

Professionally yours

SHOWCASING PROFESSIONAL LEADERSHIP

Issue 1
October 2011



NEW ZEALAND
NURSES
ORGANISATION

New staff

NZNO professional services manager, Susanne Trim is delighted to welcome new members to the professional services team.

Associate professional services manager, Hillary Graham-Smith

Hilary Graham-Smith has come into the new associate professional services manager role and will be taking a major focus on the practice of nursing as well as joining the management team. She will have line responsibility for the professional nursing advisers and the competency adviser and their work.

Lawyer, Anne O'Brien

Anne O'Brien has joined the legal team and is based in the Christchurch office while Karen Rose has relocated to the Auckland office.

Communications and media adviser, Liz Robinson

Liz Robinson has been appointed to the new position of communications and media adviser. Liz will be well known to many members as she has previously provided parental leave cover in the campaigns and media role.

Professional nursing advisers, Julia Anderson and Lorraine Ritchie

Two new professional nursing advisers join the team; Julia Anderson and Lorraine Ritchie. Both are based in Christchurch. Cathy Gilmore has relocated to the national office.



The NZNO management team (from left to right) CEO Geoff Annals, Professional services manager Susanne Trim, Business services manager Kevin O'Neill, Industrial services manager Cee Payne, Associate professional services manager Hilary Graham-Smith, Associate industrial services manager Glenda Alexander.



NZNO professional services managers and nursing advisers. (Back row): Anne Brinkman, Cathy Gilmore, Julia Anderson, Suzanne Rolls, Kate Weston, Susanne Trim. (Front row): Angela Clark, Pauline Cook, Lorraine Ritchie, Margaret Cain, Hilary Graham-Smith.



NZNO legal team (from left to right) Nicola Craig, Karen Rose, Jock Lawrie, Anne O'Brien, Margaret Barnett-Davidson

Latest News

External Liaison

In September, the professional nursing advisers and the advisers from the Nursing Council met. This has become an annual event where mutual concerns, issues and future work can be discussed. At this meeting the Council shared their preliminary thinking around the forthcoming code of conduct review and invited discussion on the draft professional boundaries consultation document. These meetings strengthen positive engagement between NZNO and the Council that has developed over the previous few years and complement the regular CEO and Board meetings and those between the legal advisers of both organisations.

Kai Tiaki Nursing Research

Last year NZNO launched a new internationally peer reviewed, research journal. The second of these annual publications is now available. For information about how to subscribe or submit your manuscript go to www.nzno.org.nz/services/journals_-_kai_tiak_i/ktnr_nursing_research_journal.



NZNO and NCNZ advisers, September 2011

NZNO Publications – what’s new

The design

NZNO has adopted a new design and classification system for its publications. An essential part of the new look is a kōwhaiwhai that has been specially designed for NZNO.



What it means



Mangō pare

The Mangō pare, or Hammerhead Shark, stands for NZNO members. It represents speed, agility, determination, strength, grace and spirit. The Mangō pare encapsulates the pride, integrity and commitment of the nursing profession.

The Mangō pare has a koru in its tail. This is the patient that is joined to the Mangō pare, and shows the benefits that New Zealanders receive from the integrity and spirit of NZNO members. They are pointing in different directions to represent the diversity of the nursing profession, but in the expanded kōwhaiwhai, they also come together.



Koru

These koru come together to represent the people of New Zealand, and the indomitable spirit that lies within, as well as the heart of nursing. The negative space within the two korus also form a Mangō pare that represents the spirit within all New Zealanders. It also represents partnership; Māori with pakeha and nurses with patients.

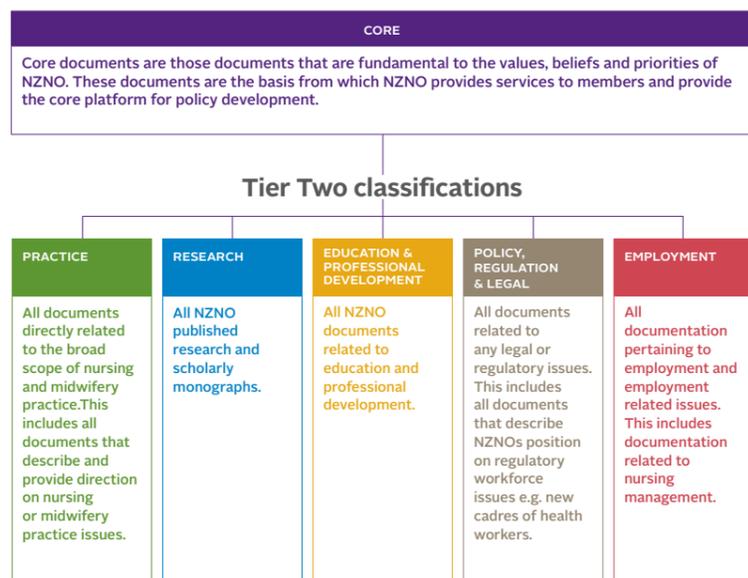


Kōwhaiwhai

Through the membership of NZNO, New Zealanders are helped to find that fighting spirit and aided to recuperate from their ailments, helping them to rise up and return to their life in Aotearoa New Zealand. Each section of the kōwhaiwhai reflects itself on the horizontal line. This shows the presence of NZNO members when a person becomes ill, right through to their recovery. It also represents balance and shows continuity of health and illness, life and death. It allows for each member's Whakapapa, at the same time representing collectivity.

Colour coding

Publications will now be colour coded. NZNO's core documents will be purple and the secondary documents coded as follows: stone = policy, regulation and legal; practice = green; research = blue; yellow = education; employment = red.



NZNO Professionally yours: Showcasing professional leadership



What you can expect from NZNO documents from now on. We're proud of this new, clear, stylish and professional design that showcases the work of our organisation.



NZNO policy adviser/researcher Jill Clendon watches as Matua Richard Wallace blesses the new nursing vision document. "2020 and beyond: A vision for nursing". The vision is one of the first publications to use the new design.

NZNO Professionally yours: Showcasing professional leadership

New NZNO publications

June 2010 – September 2011

- » Nursing in Aotearoa New Zealand: A definition
- » Nursing in Aotearoa New Zealand: A definition (background document)
- » Definition of nursing background document
- » Coaching and performance plans
- » Code of ethics
- » A process to manage challenging professional and ethical issues
- » Ethics scenarios
- » 2011 manifesto
- » Health care assistants in general practice and accident and medical settings
- » Position statement: unregulated health care workers
- » Documentation
- » Fact sheet: how nurses in aged and residential care improve health outcomes
- » Fact sheet: how nurses working in nurse-led clinics improve health outcomes
- » Fact sheet: how nurses working in primary health care improve health outcomes
- » Position statement: physicians assistants
- » The role of the nurse in the delivery of end of life decisions and care
- » Charge nurse survey
- » Younger nurse survey
- » Vital signs – 2011 biennial NZNO employment survey
- » Comprehensive support for nurses (lead brochure)
- » Closing the Gap – How nurses can help achieve health access and equity
- » Vision statement: summary
- » Vision statement: background

Other news

Health of the Health Professional Conference, 3-5 November 2011

Organised by Auckland University, Goodfellow Unit and the Australian Doctors Health Network with NZNO representation, this multidisciplinary conference is focused on your health. There is a line up of 90 stimulating presentations, great social events including a Taste NZ black tie event and a welcome at Orakei Marae. Further information www.hohp.org.nz

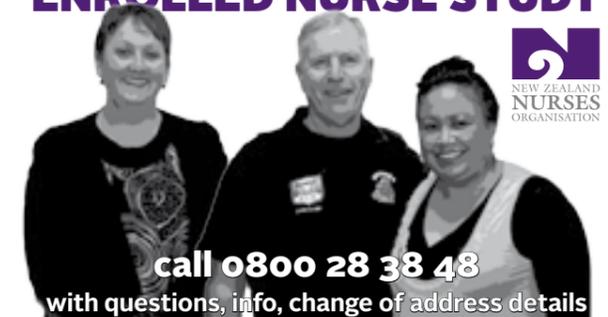


Surviving and thriving in the health workforce

Enrolled Nurse study

The purpose of the study is to understand the impact of the changes to the education, employment and scopes of practice of pre-2010 ENs as they transition to the new Enrolled Nursing Scope of Practice. It seeks to describe the impact on the nurses undergoing the change, the employment patterns of second-level regulated nurses in New Zealand, and any changes to the actual tasks undertaken by these nurses before and after the transition.

ENROLLED NURSE STUDY



Celebrating your work

We'd like to celebrate the work you do by featuring a member on our cover every month. Send through your high resolution photo with a short paragraph about yourself and the work you do to lizr@nzno.org.nz and watch this space!



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