



12 May 2016

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Tēnā koe Leona

Re: Te Rakau o te Uru: Public Health Nurses Knowledge and Skills Framework

The New Zealand Nurses Organisation (NZNO) welcomes the opportunity to comment on the Public Health Association of New Zealand's Te Rakau o te Uru: Public Health Nurse Knowledge and Skills Framework.

NZNO has consulted its members and staff in the preparation of this submission, in particular our professional nursing, industrial, policy and research advisers.

Q1. What do you like about the Framework and document?

Comments:

The framework captures the practice of public health nursing in a comprehensive and articulate way that captures all the diverse elements of the specialty.

Q2. What don't you like about the Framework and document?

Comments:

No comment

Q3. Does the content in the public health nurse, public health nurse practitioner and public health nurse manager categories represent the knowledge and skills required for the roles? If you answer no, what needs changed and what is missing?

Yes No

Q4. Is the Treaty of Waitangi well represented? If you answer no, what is missing or what needs to be added?

Yes No

Consistency is needed throughout the document in regard to te Tiriti o Waitangi and Treaty of Waitangi representation as one is inclusive of a Te Ao Māori perspective and the other isn't. We recommend using te Tiriti o Waitangi consistently in the document to capture the intent and inclusive approach to Te Ao Māori rather than Treaty of Waitangi.

NZNO recommends ensuring the document is edited and spell checked for all Māori words (Rangitahi should be Rangatahi p11) and macrons added to all Māori words (Puāwai, hapū on model diagram).

NZNO also recommends acknowledgement and tribute to our tupuna pioneers of Māori Public Health be included in the foreword. Honouring their exceptional achievements in successfully completing rigorous European nursing and health training to then work with their own people in often remote, isolated settings that their training did not equip them to practice in was exceptional.

Q5. Do you agree that public health nurses should have a greater role in providing population health interventions?

Yes No

Comments:

Yes, public health nurses should be the cornerstone of grassroots public health in this country. They are among the only practitioners who can work autonomously with vulnerable families without the risk of perceived threat unlike social workers. The evidence is unequivocal on the role of nurses working with families in the home.

Q6. Does the Framework adequately identify the point of difference of the public health nurse?

Yes No

Comments:

Yes, there are no other specialty areas that utilise or have documented the same knowledge and skills in their entirety.

Q7. Does the Framework adequately address a population health approach? If you answer no, what needs to be added?

Yes No

Q8. Does the Framework adequately address the strategic context for the future of public health nursing in the next three to five years? If not, what needs to be added?

Yes No

Comments:

Neither. While the framework captures the role, knowledge and skills of the PHN, it does not necessarily make a strong statement about the future. Perhaps the addition of a couple of sentences about the importance of the public health nursing workforce into the future would be useful. A strong statement about the importance and ongoing relevance of PHNs would strengthen the document. E.g. See question 5 above.

Q9. Do you think the personal health aspects of the role of the public health nurse are covered in the Framework? If not, what needs to be added?

Yes No

Q10. Do you think the public health nurse practitioner level of knowledge and skills are pitched at the right level? If not, what needs to be changed/added?

Yes No

Q11. Do you think the Public Health Nurse Management Competencies are pitched at the right level?

Yes No

Q12. Do you have any comments about the format or design?

Comments:

No comment

Q13. How do you see this document being used out in the sector? Do you have any suggestions about how to encourage its use?

Comments:

One of the strengths of this document is the clear way in which the use of it has been articulated.

Q14. Are there any other comments you would like to make?

Comments:

No comments

NZNO thanks the Public Health Association of New Zealand for the opportunity to comment on Te Rakau o te Uru: Public Health Nurse Knowledge and Skills Framework.

Nāku noa, nā



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NEW ZEALAND NURSES ORGANISATION (NZNO)

NZNO is the leading professional nursing association and union for nurses in Aotearoa New Zealand. NZNO represents over 47,000 nurses, midwives, students, kaimahi hauora and health workers on professional and employment related matters. NZNO is affiliated to the International Council of Nurses and the New Zealand Council of Trade Unions.

NZNO promotes and advocates for professional excellence in nursing by providing leadership, research and education to inspire and progress the profession of nursing. NZNO represents members on employment and industrial matters and negotiates collective employment agreements.

NZNO embraces Te Tiriti o Waitangi and contributes to the improvement of the health status and outcomes of all peoples of Aotearoa New Zealand through influencing health, employment and social policy development enabling quality nursing care provision. NZNO's vision is *Freed to care, Proud to nurse.*