

District Health Board Mergers and Shared Services

A number of District Health Boards' are considering mergers or shared services options.

NZNO supports the development of shared services or even mergers when:

1. There is a regional synergy
2. Clinical (all disciplines) staff have input into the development of options and proposals
3. There is an extensive and timely consultation process on any options or proposals with staff, unions, tangata whenua and communities
4. There is sound economic and human resourcing rationale for the proposals
5. An impact analysis is presented with consultation documents
6. There is a clear strategy to redirect financial savings into clinical service delivery
7. It is timely that a regional approach is taken to specialization with quality and safety paramount to decisions
8. Regionalisation of public services does not increase cost to the patient
9. There is an opportunity to broaden service access across sectors and to the entire community
10. Services to patients, Maori, high needs populations and the community will be enhanced
11. Clinical leadership and support is not compromised
12. Frontline clinical staff and patients experience minimum disruption

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Correspondence to: nurses@nzno.org.nz

Principal author: NZNO Board of Directors

Mission statement

NZNO is committed to the representation of members and the promotion of nursing and midwifery. NZNO embraces Te Tiriti o Waitangi and works to improve the health status of all peoples of Aotearoa/ New Zealand through participation in health and social policy development.

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