

# Are you paying a bargaining fee?

## IF SO, YOU'RE MISSING OUT!

If you are not a member of NZNO you pay a bargaining fee that's only about 50 cents a fortnight less than a full NZNO membership fee. The bargaining fee allows non-NZNO employees to be covered by the same terms and conditions NZNO members have negotiated in their MECA. If you pay a bargaining fee you miss out on the benefits of NZNO membership.

## The benefits of joining

Joining NZNO is great value for money. Members access a wide range of services including support at work, professional colleges and sections, conventions, conferences, a specialist library and much more.

NZNO also provides indemnity insurance, education, advocacy, legal assistance, and a strong voice to negotiate collective agreements, including the DHB MECA.

The DHB MECA expires in 2015 and NZNO is already preparing for bargaining. NZNO members decide what issues are taken to the negotiations, so join now and have your say.

**Join now. Phone 0800 28 38 48  
or visit [www.nzno.org.nz](http://www.nzno.org.nz)**

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