

# Effective Enrolled Nurse Section

- Understand and engage with our members to promote and ensure communication processes are robust and effective
- Integrate bicultural practices and apply a bicultural lens to the way we work
- Build strategic relationships nationally and internationally with key stakeholders regarding enrolled nursing practice and profession
- Increase the membership of the Enrolled Nurse Section regionally and nationally
- Exercise fiscal prudence and invest in Enrolled Nurse Section members' aspirations and goals
- To protect and promote the interests of Enrolled Nurse Section members and uphold the values of NZNO
- Encourage membership participation in all activities of the section regionally and nationally

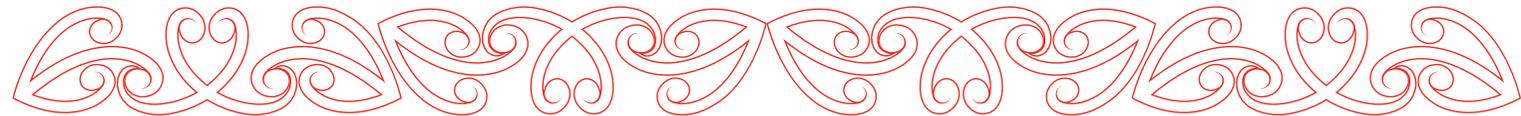
***Ensuring the enrolled nurse section is a healthy and sustainable organisation***

# Our Vision

*The Enrolled Nurse Section will be the key stakeholder and the lead voice for Enrolled Nurses in the formation/development of policy related to enrolled nursing practice in Aotearoa New Zealand.*

# Enrolled Nursing in New Zealand

**WORKING IN PARTNERSHIP  
TO PROVIDE QUALITY  
HEALTH CARE**



**Enrolled Nurse Section**  
NEW ZEALAND NURSES ORGANISATION

Level 3, Crowe Horwath House, 57 Willis Street, Wellington 6011  
Phone 0800 28 38 48  
[www.nzno.org.nz](http://www.nzno.org.nz)



## Improved Health Outcomes Enrolled Nurses will:

### *By promoting excellence in patient care*

- Engage in the debate when developing nursing models of care that include enrolled nursing
- Demonstrate the contribution that enrolled nursing makes to improved health outcomes and approaches that reduce health inequalities and promote healthy communities
- Advocate the use of practice standards that enhance enrolled nursing and improve patient care
- Establish relationships with key stakeholders when formulating enrolled nursing policy, enrolled nursing education and contribute to health policy in New Zealand
- Promote culturally appropriate health care delivery

## Skilled Enrolled Nurses

*By contributing to the ongoing professional development of enrolled nurses working in across the health system*

- Participate in the design and review of education programmes that equip Enrolled Nurses to contribute to improved health outcomes
- Engage with tertiary providers of the New Zealand Diploma of Enrolled Nursing
- Engage with Nursing Council of NZ on the regulation of Enrolled Nurses
- Actively campaign, lobby employers and the Government to allocate sufficient funding in a consistent and transparent manner to enable and optimise ongoing professional development for Enrolled Nurses
- Actively lobby for a funded graduate programme to support Enrolled Nurses into practice
- Strengthen enrolled nursing to recognise and demonstrate an understanding of Tikanga Māori across all practice areas

## Strong Enrolled Nursing Workforce

*By strengthening enrolled nursing workforce planning, sustainability and leadership*

- Maintain the lead consultant role for enrolled nursing in NZ
- Champion the public image of enrolled nursing in a variety of professional forums
- Build leadership capacity amongst Enrolled Nurses
- Contribute to the sector's understanding of the current and future enrolled nursing practice in health workforce planning
- Engage in debate and campaign for effective employment practices and relationships to ensure a better understanding of the Enrolled Nurse scope of practice
- To be active, innovative and responsive to the trends effecting the profession of enrolled nursing in NZ
- Campaign for employers to implement systems for safe staffing in all workplaces that enrolled nurses are employed
- Fair remuneration and pay equity for all enrolled nurses in the Health Workforce