

Ratios Justice - He Tipua - Conference

Nurse-to-patient ratios, a new direction for Aotearoa New Zealand

2-3 July 2024

Takina Wellington Convention and Exhibition Centre

Time	Session
8.00am	Registration, Tea, and Coffee
8.30am	Whakapapa / Opening <ul style="list-style-type: none"> • <i>Keelan Ransfield</i> <p><u>Waiata</u>: "Ka Marama"</p>
8.45am	Master of Ceremonies <ul style="list-style-type: none"> • <i>Miriama Kamo</i>
8.55am	Opening the Conference <ul style="list-style-type: none"> • <i>Miriama Kamo</i>
9.15am	Setting the Scene <ul style="list-style-type: none"> • <i>NZNO President and NZNO Kaiwhakahaere</i> <p><u>Waiata</u>: Te Putorino</p>
9.45am	<p style="text-align: center;">The Experience of U.S. Nurses</p> <p>Bonnie Castillo, Executive Director of National Nurses United (NNU), California, USA. Bonnie has spent her career in the labour movement as a nurse advocate, working her way up from registered nurse to Executive Director of National Nurses United (NNU) and California Nurses Association/National Nurses Organizing Committee (CNA/NNOC), an all-RN professional organization and union with a membership of more than 225,000 throughout California and nationwide.</p> <p><u>Waiata</u>: He Kakano</p>
10.45am	MORNING TEA
11.15am	<p style="text-align: center;">International Evidence for Establishing Minimum Safe Hospital Nurse Staffing Standards</p> <p>Professor Linda Aiken, PhD, FAAN, FRCN, RN: Researcher and Director for the Centre for Health Economics, University of Pennsylvania, USA. International authority on causes and consequences of nurse shortages in USA and globally. Conducted a vast number of studies globally (RN4CAST) of the impact of nursing on the health outcomes of patients including aging patients. Led widely respected research both pre (Published BMJ) and post (published in the Lancet) implementation of the Queensland Health nurse-to-patient ratios.</p> <p><u>Waiata</u>: Purea Nei</p>

12.15am	<p>Sarah Beaman: Secretary, Queensland Nurses and Midwives Union (QNMU) and Denise Breadsell: Director Organising and Professional, QNMU.</p> <p>Sarah: Extensive history as a registered nurse across, public, private, and aged care sectors, as well as a long history of activism as a union member. She is an unrelenting advocate for safe workplaces and safe staffing.</p> <p>Denise: Nurse and midwife across rural and urban areas over 40 years. Denise joined QNMU in 2014 and became Director of Organising and Professional in 2023.</p> <p><u>Waiata:</u> Te Teramai</p>
LUNCH	
2.00pm	<p style="text-align: center;">Queensland, Australia, Nursing & Midwifery Business Planning Framework & Legislated Staffing Requirements</p> <p>Shelley Nowlan: Adjunct Professor, Chief Nursing and Midwifery Officer, Queensland Health. Australia's Government Deputy National Rural Health Commissioner for Nursing and Midwifery.</p> <p><u>Waiata:</u> Te Aroha</p>
3.00pm	<p>Breakout Sessions</p> <ol style="list-style-type: none"> 1. Building Political Voice and Power – Bonnie Castillo 2. Legislation and Compliance – Shelley Nowlan 3. Determination and Implementation – Sarah Beaman & Denise Breadsell 4. Impact of Nurse-to-Patient Ratio Policies on Economic Impact and Patient Outcomes – Linda Aiken
4.00pm 4.15pm	<p>Wrap up of Day – MC</p> <p>Close – Keelan Ransfield</p> <p><u>Waiata:</u> Ngā Kōrero o te wananga</p>
CONFERENCE DINNER	
5.30pm	Canapes / Bar open
6.30pm	Dinner
	Dessert and coffee
9.00pm	Bar closes

Day Two

Time	Session
8.00am	Arrival, Tea, and Coffee
8.30am	Conference Day Two Opening – Keelan Ransfield
8.40am	Learnings from Day One <i>Master of Ceremonies</i>
9.00am	<p>“Where to From Here?” Dr Rhonda McKelvie: Doctor of Philosophy completing her research using institutional ethnography to investigate the Nurse Safe Staffing Project and CCDM in New Zealand, previous lecturer for the school of nursing, Massey University New Zealand and spent 8 years as Programme Consultant for the Safe Staffing Healthy Workplaces Unit. Rhonda was also a member of the Nursing Advisory Group which was supported by the Ministry of Health 2017 as an independent group of four subject matter experts to conduct a review of the CCDM Programme.</p> <p><u>Waiata:</u> Ma te Kahukura</p>
9.40am	<p>Lizzie Kepa-Henry</p> <p><u>Waiata:</u> Maku</p>
10.20am	<p>“A Journey Through Cultural Safety” Kathryn Chapman</p> <p><u>Waiata:</u> Hutia Te Rito</p>
11.00am	MORNING TEA
11.20am	<p>“Health Equity Aotearoa New Zealand” Kerri Nuku, Te Poari</p> <p><u>Waiata:</u> Piki Kotuku</p>
12.00pm	<p>Break out session</p> <ol style="list-style-type: none"> Ratios and Safe Practice in Aotearoa New Zealand – Rhonda McKelvie Cultural Safety Indicators – Kathryn Chapman and Lizzie Kepa-Henry A Union View – Paul Goulter
1.00pm	LUNCH
1.45pm	<p>Panel Discussion - Facilitator: MC</p> <p><u>Panel:</u> Dr. Linda Aiken, Bonnie Castillo, Kathryn Chapman, Lizzie Kepa-Henry, and Dr. Rhonda McKelvie</p>
2.45pm	<p>Rongomaiwhiti (Uniqueness) Research Launch</p> <p><u>Waiata:</u> Whakaria Mai</p>
3.15pm	<p>Conference Wrap Up / Call to Action <i>NZNO President and Kaiwhakahaere</i></p>
3.30pm	<p>Conference Close <i>MC & Keelan Ransfield</i></p> <p><u>Waiata:</u> He Honore</p>