



## Organiser - Tauranga Permanent Full Time

Tōpūtanga Tapuhi Kaitiaki o Aotearoa New Zealand Nurses Organisation (NZNO) is the union for nurses and health workers. NZNO represents more than 60,000 nurses, midwives, students, kaimahi hauora and health workers of which 4,500 are Māori members in Aotearoa/New Zealand. We represent the interests of nurses on professional and employment related matters. NZNO is a progressive organisation which works to improve the health status of all people of Aotearoa/New Zealand through participation in health and social policy development.

NZNO is seeking applications for the role of Organiser for 40 hours per week (full time), based in our Tauranga office. The role is to develop collective strength in the workplace by recruiting potential members and identifying, leading, motivating and educating workplace representatives, activists and members in accordance with the principles of Te Tiriti o Waitangi.

The successful candidate will:

- Have experience in implementing organising functions, identifying and developing delegates and activists, and recruiting to increase membership and active participation. Ensure functioning workplace organising committee structures and local organising groups are in place and be skilled in leading members;
- Have a sound understanding of employment matters and a commitment to and affinity with the trade union movement or community activism.
- Be familiar with Health and Safety rights and obligations;
- Have an awareness of cultural safety and knowledge, and an understanding of Te Tiriti, Tikanga Māori, Te Reo Māori and Māori Health;
- Have well developed written and verbal communication skills and have the ability to build and maintain internal and external relationships;
- Demonstrate conflict resolution skills, tact and diplomacy;
- Ideally have first-hand knowledge of the health sector;
- Have good IT skills; and
- Have a current driver's licence.

This is an exciting opportunity for a positive, enthusiastic and politically aware person to take a key role in our dynamic organisation which is leading change in the health sector.

If you believe you have the experience, skills and qualities then please forward your covering letter and curriculum vitae to Donna Simpson, [donna.simpson@nzno.org.nz](mailto:donna.simpson@nzno.org.nz). **Applications close Sunday 1 February 2026.**