



Tōpūtanga Tapuhi Kaitiaki o Aotearoa
NEW ZEALAND NURSES ORGANISATION

Professional Nursing Adviser (1.0 FTE)

New Zealand Nurses Organisation (NZNO) is the lead professional nursing organisation and union for nurses. NZNO represents more than 63,000 nurses, midwives, students, kaimahi hauora and health workers of which 3,600 are Māori members in Aotearoa/New Zealand. We represent the interests of nurses on professional and employment related matters. NZNO is a progressive organisation which works to improve the health status of all people of Aotearoa/New Zealand through participation in health and social policy development.

NZNO now seeks applications for two **Professional Nursing Advisers** (1.0 FTE – 40 hours per week). These positions are situated in Christchurch and Waikato/BOP. These roles are responsible for providing professional advocacy and support to NZNO members.

The successful candidate will:

- Be a registered nurse with a minimum of five years' experience, preferably in a designated senior nursing role. You will have a current New Zealand Nursing Council Annual Practicing certificate
- Have or be working towards a Masters Degree in Nursing or a relevant field
- Have deep understanding of Te Tiriti o Waitangi and its significant place in Aotearoa.
- Promote and uphold NZNO as a bi-cultural organisation and be informed on its relevance on equity and the health of all people of Aotearoa
- Have well developed communication skills (written, presentation and other verbal), and have the ability to build rapport and problem-solve
- Have flexibility around the hours of work as some travel will be required
- Have advanced IT skills
- Work well as part of a team
- Provide professional nursing leadership and practice advice to support safe professional practice and improve patient care
- Be a member of the team of Professional Nursing Advisors located around the country, working alongside other NZNO staff in support of members to provide advocacy
- Provide support and strategic advice to NZNO members, staff, and other organisations
- Develop and maintain important nurse leadership, health sector and organisational relationships that are of mutual benefit
- Providing professional education for members
- Support the work of the Colleges and Sections.

This is an exciting opportunity for a positive, enthusiastic and politically aware nurse to join a dynamic, high performing team.

You will find a position description at https://www.nzno.org.nz/about_us/vacancies.

Applications addressed in confidence to Heather Sander at heather.sander@nzno.org.nz

Applications close at **5.00pm** on **Sunday 17 May 2026** and must include **both** a cover letter and a current curriculum vitae.