

# Becoming an NZNO delegate

## Information about how to become a delegate

### What is a delegate and what do they do?

Delegates are NZNO leaders. The work they do is vital.

They communicate, advocate, support, mentor, educate and recruit members. They build strong workplaces by empowering other members to collectively stand up for their rights at work.

Delegates attend workplace, regional and national meetings to learn new skills and support one another. They receive training.

If you're passionate about workers' rights and fairness at work then the delegate role may be for you.

### Step 1

Have a chat with your colleagues about who would be a great representative for your workplace and encourage that person to put their name forward.

NZNO aims to have a delegate for every 10 members so more than one delegate per ward or workplace is fine.

Nominators and delegates must be financial members of NZNO.

Delegates are elected for three years.

### Step 2

An election process is required.

There are many ways to elect a member to become a delegate:

- leave a note in the communication book for members to sign if they support the delegate's election

- make a ballot box and ask members to cast a vote
- organise a workplace meeting and hold an election at it
- talk to members during a break and take their vote
- hold an email or text election.

### Step 3

The nominators and the new delegate need to fill out the new delegate form on the opposite page and send it to NZNO.

An NZNO staff member will notify the employer of the elected NZNO delegate.

The delegate will be sent an information pack and invited to attend delegate training with other new delegates.

NZNO delegate training provides delegates with all the tools they need to assist their colleagues and work in partnership with their NZNO organiser.