

TRACEY MORGAN

SECTION 4

ENGAGEMENT WITH NZNO AND COMMITMENT TO NZNO VISION

I have been an active member of NZNO for the last 15 years (since 2006) and have been involved in the following:

- A workplace delegate Choices Kahungunu Health Services 2008
- Te Runanga Chair Hawkes Bay 2009-2013
- Tumu Whakarae 2014
- Te Runanga Chair Midlands 2018-current
- Participate and support event planning for Hui ā-Tau –Indigenous Nurses Conference
- Prepares strategic plans and innovations including reporting mechanism for Te Rūnanga for Midlands Region
- Active member of Te Poari
- NERF Board Member-2020
- NZNO Matariki
- Attendance Indigenous Nurses Hui ā-Tau -AGM
- Attendance at Midlands Regional Council and part of Midlands Management Team
- Developed a Tuakana Teina programme alongside Taura at Te Runanga; “Poipoia ki a Puawai”

UNDERSTANDING OF NURSING AND THE WIDER HEALTH SECTOR

As a Nurse Manager, I am interested in supporting the development and recruitment of Nurses into Health. This involves enabling Nurses to be successful, and providing support to ensure that they can proceed with their Career Pathwaygrade , in order to achieve advance nursing roles such as RN Prescribers and Nurse Practitioners. Throughout my current work portfolio I have an extensive helicopter view of nursing such as:

- **Nursing** **2019-current**
 - Preceptoring and Clinical Support for Nursing
 - Net P: New Graduates into Primary Healthcare setting
 - Clinical Supervision for External Nurses

Present and facilitate introduction to Māori Primary health care service.

- **Cultural Competency Training**

Facilitate and assist in the delivery of cultural competency training within the organisation alongside tikanga and cultural facilitators. Create and audit priority services to ensure engagement and uptake of staff onto Treaty of Waitangi and Cultural Competency Programmes. Cultural Competency training with key leadership clinicians

- **Clinical Supervision and Training**

Leadership, development and support of nursing students

Provision of expert clinical and cultural knowledge used to create a supportive nurturing environment for students as emerging clinical leaders.

Support and provision of cultural supervision for Māori Nurses from beginning practitioner through to expert

Nurses to encourage a platform to debrief and discuss their experiences within a Te whare tapa Whā framework

BUSINESS AND COMMERCIAL ACUMEN

I am currently a Practice Nurse Manager for a Medical Centre in Bay of Plenty consisting of overseeing a staff of 5 General Practitioners, 2 Registered Nurse and 1 Receptionist. Sole charge of Day to Day running Clinically and Administration of the Medical Centre.

I manage and sign off the Medical Centre Budget

Approving and paying all invoices of both Clinical and Administration within the Medical Centre

Managing and monitoring all Automatic Payments into the Medical Centre Creditors/Debitors Accounts

Cornerstone Accreditation

Reports to PHO and DHB on KPIs within Medical Centre

Financial and Business Reporting and Management of External Contracting Business

GOVERNANCE

Member of Hawkes Bay District Health Board Nursing Midwifery Shared Governance Committee 2011 -2013

Member of NZNO since 2006

Member of Maori Womens Welfare League Waipatu Branch 2011-2013

Nga Ringa Manaaki Forum (Hawkes Bay Maori Nurses Forum) 2012 -2013

NZNO Primary Health National Executive Committee 2011-2012

NZNO Te Rau Kokiri Project Team 2010 -

Member of Hawkes Bay Maori Party - 2012

Te Runanga Rep for Te Runanga Taurira and NSU - 2012

Te Aute College Board of Trustees 2010-2011

Trustee for Paparamu Marae 2018-current

NZNO'S COMMITMENT TO TE TIRITI O WAITANGI, TIKANGA MĀORI, MATAURANGA MĀORI AND NZNO'S COMMITMENT TO BICULTURAL VALUES AND THE ROLE OF TE RUNANGA O AOTEAROA

I am committed to improving health outcomes for Māori. I have a vested interest in reducing the disparities that exists between Māori and non-Māori in order to ensure Māori have the opportunity to enjoy the same level of health. I believe that this vision can be achieved through investment in workforce strategies and pathways that ensure these disparities are reduced and enabling the **NEW ZEALAND PUBLIC HEALTH AND DISABILITY ACT 2000** to be incorporated as the Act.

I recognise and I respect NZNO's commitment to Te Tiriti o Waitangi and uphold the articles of the Te Tiriti o Waitangi, with a view to improving health outcomes for Māori. Part 3 provides a mechanism to enable Māori to contribute to decision making on, and to participate in the delivery of, health and disability services. I have had indepth knowledge specialising in the integration of a bicultural approach as a way to increase the health and wellbeing of whānau but also the expertise to support the partnership between Te Rūnanga o Aotearoa an integrated working approach is required to incorporate Māori worldviews by using Mātauranga Maori – knowledge of tikanga applied to ensure an equitable approach is woven into the way NZNO operates. Through upholding the values identified in the 2018-2023 Nursing strategy which outlines the commitment to Te Tiriti o Waitangi.