To achieve our vision and mission we will focus on:

<table>
<thead>
<tr>
<th>IMPROVED HEALTH OUTCOMES</th>
<th>SKILLED NURSES</th>
<th>STRONG WORKFORCE</th>
<th>EFFECTIVE ORGANISATION</th>
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</thead>
<tbody>
<tr>
<td>by promoting excellence in patient care</td>
<td>by contributing to the ongoing professional development of nurses working in child and youth health</td>
<td>by strengthening nursing workforce planning, sustainability and leadership</td>
<td>by ensuring CCYN contributes effectively to the wider NZNO vision</td>
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- To demonstrate the contributions the nursing team makes to improve Child and Youth health outcomes and healthy communities, hapu and iwi
- To encourage and support research into issues affecting the nursing of children and young people
- Support to implement best practice guidelines to ensure patients are receiving the best possible care
- Advocate on social justice, equality, equity and humanitarian issues to promote a fair society and healthy communities that nurture children and youth
- Provision of online resources and face to face education opportunities through symposium facilitation.
- Influence policy that is relevant to C&Y nursing practice to ensure that voice of our nurses and consumers are heard.
- Offer financial support through scholarships to enable the junior nursing workforce to attend CCYN educational events.
- Support C&Y nurses undertaking post graduate study through facilitating opportunities for dissemination
- Work collaboratively with other colleges and sections
- To be active in contributing to the changes and plans for the sector
- To promote a strong, knowledgeable and politically active child health nursing workforce
- To build people capacity in Child and Youth nursing
- To encourage diversity in Child and Youth nursing to reflect our nation’s population
- Promote a proactive strategy for increasing the numbers of Māori nurses
- Promote a proactive strategy for increasing the numbers of Pacific Nation nurses and integrating Internationally trained nurses
- Understand and engage with our members
- Actively monitor the environment for developments and changes that may impact on Child and Youth nursing.
- Value and support staff and members by investing in their development
- To protect and grow the membership of the CCYN to have a greater voice on issues that affect Children and Youth in NZ
- Base our practice and actions on evidence
- Build strategic relationships nationally and internationally, to advance professional interests of Child and Youth Nursing