



COLLEGE OF CHILD AND YOUTH NURSES

NZNO - STRATEGIC PLAN 2019 - 2024

Our Vision: To promote excellence within child and youth nursing practice

Our Mission: College of Child & Youth Nurses, NZNO supports nurses through the development of specialty knowledge and skills, to meet the unique health needs of all children, youth and families.

To achieve our vision and mission we will focus on:

IMPROVED HEALTH OUTCOMES

by promoting excellence in patient care

- To demonstrate the contributions the nursing team makes to improve Child and Youth health outcomes and healthy communities, hapu and iwi
- To encourage and support research into issues affecting the nursing of children and young people
- Support to implement best practice guidelines to ensure patients are receiving the best possible care
- Advocate on social justice, equality, equity and humanitarian issues to promote a fair society and healthy communities that nurture children and youth

SKILLED NURSES

by contributing to the ongoing professional development of nurses working in child and youth health

- Provision of online resources and face to face education opportunities through symposium facilitation.
- Influence policy that is relevant to C&Y nursing practice to ensure that voice of our nurses and consumers are heard.
- Offer financial support through scholarships to enable the junior nursing workforce to attend CCYN educational events.
- Support C&Y nurses undertaking post graduate study through facilitating opportunities for dissemination
- Work collaboratively with other colleges and sections

STRONG WORKFORCE

by strengthening nursing workforce planning, sustainability and leadership

- To be active in contributing to the changes and plans for the sector
- To promote a strong, knowledgeable and politically active child health nursing workforce
- To build people capacity in Child and Youth nursing
- To encourage diversity in Child and Youth nursing to reflect our nation's population
- Promote a proactive strategy for increasing the numbers of Māori nurses
- Promote a proactive strategy for increasing the numbers of Pacific Nation nurses and integrating Internationally trained nurses

EFFECTIVE ORGANISATION

by ensuring CCYN contributes effectively to the wider NZNO vision

- Understand and engage with our members
- Actively monitor the environment for developments and changes that may impact on Child and Youth nursing.
- Value and support staff and members by investing in their development
- To protect and grow the membership of the CCYN to have a greater voice on issues that affect Children and Youth in NZ
- Base our practice and actions on evidence
- Build strategic relationships nationally and internationally, to advance professional interests of Child and Youth Nursing