



NEW ZEALAND
NURSES
ORGANISATION

TŌPŪTANGA
TAPUHI
KAITIAKI O AOTEAROA

Top of the South Regional Council Newsletter November 2022

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Regional Chair Report

Greetings to all our Top of the South members! As I write this we are enjoying a beautiful day in Nelson of 19 degrees, and hopefully many more to come!

I recently drove from Nelson to Blenheim and the state of the roads was a reminder of the recent floods and the devastation – our thoughts are with our colleagues and friends who have been affected by the floods/slips and the ongoing stress they are enduring.

Last month I attended the NZNO AGM and Conference in Wellington. At the AGM dinner our colleague and Vice-Chair, Joan Knight, was recognized for all her work/participation and years of dedication with a National Service award, **congratulations to Joan!** A summary of the conference is in this newsletter.

Congratulations also to Sue Holmes, honorary life member of NZNO.

As we enter into collective agreement negotiations and Aged Care bargaining it is important to remember to stay strong. We are the largest union group in New Zealand and our Maranga Mai campaign is going strong! The regular updates from our new CEO Paul Goulter are well received.

The Regional Convention 2022 will be held on November 16th, details are currently being sent out - please register. We hope that next year the Regional Conventions will be in person and in each region again. Please let us know if you have any suggestions for topics or speakers for next year.

Take care and MARANGA MAI!

Carolynn Hannah – TOP RC Chair

Grants, Scholarships & Funding

Contact the Regional Administrator, Phone 546 7217 or visit www.nzno.org for more information about how to access funds to attend conferences and/or other training opportunities.

Summary of NZNO Maranga Mai day and Conference day 13 September 2022

The Maranga Mai day started with an overview of the campaign from CEO **Paul Goulter**, **Kerri Nuku**, Kaiwhakahaere & **Anne Daniels**, President.



“Every nurse, everywhere campaign”

Ongoing campaign (not time-bound) and is our call for NZNO members everywhere for action – “Rise Up”. A call for everyone to get behind the campaign!

Campaign purpose is to win the political and resourcing commitments needed to address the crisis permanently across the whole health sector.

Resourcing is not just about money, it's about doing. Even though we're all tired we need to get out there and step out to change the status quo. Need to start organising things so we can win. It's about the whole of the sector (i.e. everyone within NZNOs area of coverage acting together).

Acting=doing.....together=heart of union

“Everyone doing stuff” is how we will win this and is how we will do this!!

Strategic Directions:

-actualising Te Tiriti -looking inward at our strategic direction & looking outward at Govt & Te Tiriti-building political power-across all sectors of NZNO-organising on the ground wide-spread action and ensuring collective power everywhere to create widespread action

= winning public support – been the most trusted profession for years and need to be the true advocates for patients

-leveraging Health & Safety – huge issue, need to get disruptive enough to take action as H & S has been eroded to a point where there is now major H & S issues.



NZNO is committed to building a workforce of HCA, EN, & RNs.

Maranga Mai is about bringing in all professional groups. Building up the collective strength is everyone's responsibility and we need to collectively make this happen!



Late morning the conference group walked to Parliament to the national commemorative event to mark the 50th anniversary of the Maori language petition (Te Petihana).

Kerri Nuku, Kaiwhakahaere, discussed “where we want to be” and how the 3 Ps are outdated. Institutional racism exists because of policies put into place by the Crown. Policies need to be changed – Heather Simpson report recommendations. We now have Pae Ora (Healthy Futures) Act 2022= how we work today.



After lunch a Health & Safety overview was given by **John Howell**, NZNO Educator. Leveraging H & S is a key strategic direction of Maranga Mai. The HSW Act is robust and easy to follow and it is harder for the employer to undermine or ignore H & S actions (accountability). It reads well in the media and public- external leverage, and the principles are generic and build collective power across the entire membership of NZNO.

HEALTH & SAFETY IS UNION BUSINESS!!!



Conference day started with a visit from the **Hon. Andrew Little**, Minister of Health. He acknowledged the pay equity disagreement and stated that he believes it will be a year away from solving! He also stated that workforce issue is the most significant challenge in the health system and we have to “create our own pipeline of nurses” and there is 3300 vacancies in just the hospital system alone at the moment.

Health reforms “by Maori, for Maori, for Health”, the Ministry is the Governments health advisor. Frontline nurses may not notice much change yet but it will come...

More demand is being placed on healthcare: older people, younger people

with more complex needs and Mental Health services. We need to think about the best way to use the people in the workforce. He also stated that it was important for health workers to feel that they have a say at work. The union is important and consistency should be seen due to single Te Whatu Ora.

One fifth of the health budget =healthcare. “Labour governments will always contribute well to healthcare”....

While he was speaking some delegates were standing silently at the back of the room in his direct view with notices stating 31-12-2019!!!!!!!!!!



There were questions after his talk, including regarding fees free for nursing which he was not committed towards, pay equity which he would not discuss further as it is subject to litigation. He did state that Pay Parity was his priority issue (along with pay equity). He acknowledged nursing safe staffing recommendations and Health and Safety.



Chief Nursing Officer, **Lorraine Hetaraka**, discussed getting healthcare out to the community. There are 65,490 nurses in new Zealand and 2014-22 saw a steady growth/increase in nurses being registered. “We have done too much not to do more We have come too far to not go further” SirJames Henare

Margie Apa, CE, Te Whatu Ora, Health NZ spoke regarding Health System Reform Incl DHB reform.

1. Deliver obligations of Te Tiriti
2. Everyone's able to access quality care in their region to stay well
3. Everyone has access to specialist emergency care when necessary
4. Data investments in technology e.g. not paper based
5. All health workers trained/supported/valued as a part of our health system (whether funded or Te Whatu Ora)

Approaches to achieving this include a unified system but not uniform; equity lead – look at data and ask people what matters to them; platforms being unified; coordinate nationally or in one place and using same tools (but not all doing the same, diverse); smarter system – get info faster etc; become sustainable – climate change; need a unified approach to healthcare and grow our workforce and invest in this as a whole system (across the whole pipeline).

“Workforce is at the heart of what they are trying to achieve”

Manuel, CE, Interim Maori Health Authority, Te Ata Waiora

State that Te Tiriti is at centre of reform, Te Ata Waiora are a Crown Entity, partner with Te Whatu Ora. Partnership, codesign, equality.

Goal is Pae Ora. Important to give management of healthcare to the people e.g. give back mana to the people, examples being pulse oximeters, RAT tests, etc. This system doesn't benefit all people in our community. Over many decades Maori have not been represented well, change will take time.

Plan is to increase the number of Maori across the health sector. Maori respond better to care from Maori.

Localities are services we can out together in communities for health.

Representation on Council



By participating in an NZNO regional council you are representing your region's views at a national level. NZNO policy and direction is formed by the feedback and information gathered at the regional level. Regional council meetings and events provide useful opportunities to network with colleagues and communicate your concerns and issues and have your say about the way NZNO works. They are one of the ways NZNO information gets to members. Regional councils sponsor professional forums and nursing events.

WE NEED YOU!

TOP Regional Council currently has only 4 members. We need more members to represent all nursing sectors. Please consider joining our regional council. You will find a nomination form attached.

Top of the South Regional Council Members: Carolynn Hannah (Chair), Joan Knight (Vice Chair) Maria Briggs and Hamish Duncan (NSU).

Meetings & Activities

Date	Meeting type (T=Teleconference; F= face-to-face)	Purpose of meeting (RC, Mgt Team, IND etc)	Location	Duration (ie. 1 day, 1 hour)
2022/23				
16/11/22	T	Regional Convention	Online	10am-12pm & 2pm-4pm
01/12/22	F + Zoom	Regional Council Meeting	Nelson Training Room	2 hours
01/12/22	F	Christmas Dinner	Styx	7pm (2 hours)



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DELEGATE ELECTIONS



**Nominations are being called
for a new NZNO delegate**



NOMINATION FORM FOR NZNO REGIONAL COUNCIL DELEGATES

SECTION A (to be completed by nominator)

I _____ wish to nominate

_____ for the position of Committee Representative

to the NZNO Top of the South Regional Council.

Signed (by nominator) _____ Date: _____

SECTION B (to be completed by nominee)


I am a financial member of the NZNO and willing to accept the position.

Signed: _____ Full name: _____

Address: _____

Email: _____ Home phone: _____

Representing: _____ Workplace, Section, Student Unit, Runanga.

 <small>NEW ZEALAND NURSES ORGANISATION</small> <small>TŌPŪTANGA TAPUHI KAITIAKI O AOTEAROA</small>	<p>Please return to Abby McWatt, Returning Officer</p> <p>Freepost envelope provided or scan and e-mail to abby.mcwatt@nzno.org.nz.</p>
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