



May 2021

### INVITATION TO PARTICIPATE

#### **Bullying, discrimination and sexual harassment amongst Intensive Care Unit nurses in Australian and New Zealand**

We would like to invite you to participate in a survey to determine the extent and impact of bullying, discrimination and sexual harassment experienced and witnessed by ICU nurses in Australia and New Zealand. As a participant in this research, you will contribute vital data to help us better understand this issue. Your answers will help us to develop policies and guidelines to support ICU nurses.

Your answers are anonymous and will not personally identify you. We expect that this survey will take up to 20 minutes to complete.

#### **Who is conducting this research?**

This study is being led by Associate Professor Rachael Parke, Cardiothoracic and Vascular ICU, Auckland City Hospital; Kat Mason, University of Auckland; Sam Bates, Western Health; Melissa Carey, University of Auckland; Adele Ferguson, Whakatane Hospital; Naomi Hammond, The George Institute; Fiona Joyce, CVICU, Auckland City Hospital; Steve Kirby, Middlemore Hospital; Tess Moeke-Maxwell, University of Auckland and Francis Nona, University of Queensland.

This group represents ICU nurses and researchers who are experienced in quantitative and qualitative research methodologies. The group also includes Māori and indigenous Australian researchers who bring a unique skill set and are instrumental in the data analysis from a cultural perspective.

The research has been supported with a grant from the University of Auckland, Auckland New Zealand.

The research has been supported by the New Zealand College of Critical Care Nurses, the Australian College of Critical Care Nurses and the Intensive Care Research Coordinator Interest Group.

The research study is looking to recruit participants who are registered nurses working in an ICU in Australia or New Zealand.

Participation in this study is voluntary. If you do not want to take part, you do not have to.

The findings of the research will be published and presented at national/international meetings of ICU nurses; in peer-reviewed journals; by providing the study findings to all ICUs in Australia and New Zealand and through social media such as Facebook and Twitter.

If you decide you want to take part in the research study, please follow the link below to read the full participant information sheet and complete the questionnaire.

Link to questionnaire: [https://auckland.au1.qualtrics.com/jfe/form/SV\\_0ifFmVXnrT4Kmiy](https://auckland.au1.qualtrics.com/jfe/form/SV_0ifFmVXnrT4Kmiy)

Contact details for Māori cultural support or to lodge a complaint: If you require Māori cultural support, talk to your whānau in the first instance. Alternatively, you may contact the administrator for He Kamaka Waiora (Māori Health Team) by telephoning 09 486 8324 ext 2324.

If you have any questions or complaints about the study, you may contact the Auckland and Waitemātā District Health Boards Māori Research Committee or Māori Research Advisor by phoning 09 4868920 ext 3204.

AHREC Chair contact details: For concerns of an ethical nature, you can contact the Chair of the Auckland Health Research Ethics Committee at [ahrec@auckland.ac.nz](mailto:ahrec@auckland.ac.nz) or at 373 7599 ext83711, or at Auckland Health Research Ethics Committee, The University of Auckland, Private Bag 92019, Auckland 1142

Approved by the Auckland Health Research Ethics Committee on 16<sup>th</sup> March 2021 for three years. Reference number AH22006.

Approved by the University of Southern Queensland Health Research Ethics Committee on 24<sup>th</sup> March 2021 until 16<sup>th</sup> March 2024. Reference number H21REA061.

We thank you for your time and for considering whether you would like to participate.

Ngā mihi,



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