

Succession Planning

Gayle Tristram

Associate Charge Nurse Manager

WRH

Why Do it?

- Empower Staff
- Build capability
- Opportunities

Timetable

Time	Session	Speaker
0830-0845	Housekeeping	Gayle Tristram
0845-0900	My role & the impact on the DHB and ward level	Andrea McCance Director of Nursing
0900-0915	My role & the impact on the DHB and ward level	Belinda Bennett Associate Director of Nursing (Surgical)
0915-0930	My role & the impact on the DHB and ward level	Rhonda Knox Operations Manager
0930-1000	My role & the impact on the DHB and ward level	Cate Burns Duty Manager
1000-1030	MORNING TEA	MORNING TEA
1030-1100	The role of the CNM	Kathi Evans
1100-1200	Role of the ACNM	Gayle & Amy

Evaluation of Study Session

	Strongly agree	Agree	Neither agree or disagree	Disagree	Strongly disagree
Found the education session useful	62.5%	37.5%			
Teaching standards met expectations	37.5%	62.5%			
Session was well organised	50%	37.5%	12.5%		
Content was relevant to area of practice	37.5%	62.5%			
Surroundings were comfortable	25%	75%			

Evaluation

- The three most popular sessions of the day were
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- **ACNM 50%**
- **CNM 50%**
- **DNM 37.5%**
- **Ops Mger 37.5%**
- **ADON 12.5%**
- **Chance to listen to other Mgers roles**
- **Being able to ask specific Questions that have come up whilst co-ordinating**
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- What suggestions did students make if the activity/event was to be run again?
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- **Henny from flights to speak 25%**
- **Longer times for speakers 25%**
- **Run again in 6mnths**
- **Updated in charge folder handy**
- **Someone from trendcare**
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- What other suggestions/general comments did students make about the day?
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- **Great idea, well ran session**
- **Awesome day**
- **Very useful day & well organised**
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- If you were to run this programme again what would you do differently?
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- **Give the speakers more time to speak**
- **Get Henny to talk**

Questions