



Knowledge and Skills Framework report 2016 Annual General Meeting College of Emergency Nurses NZ NZNO

From its inception back in 2013, the development of the Knowledge and Skills framework has been a journey of discovery and enlightenment for myself and the working group. It has been an honour to be part of a group of passionate and informed nurses who have debated what it is that we as emergency nurses know and do that demonstrates our difference, our speciality. The working group identified 6 aspects of care which were confirmed at the first consultation event in 2015. The 6 aspects are: *Care of Māori, Assessment and Decision Making, Management of Care, Leadership, Integrated and Collaborative Care, Environmental Emergencies*. The working group spent hours with writings on butcher's paper, post it notes over the walls, working and reworking the core concepts within each of these aspects cumulating in capturing the essence of emergency nursing. The desire and temptation to drill down to the specifics occurred on many occasions but we returned to a generic style to ensure the framework would remain applicable to all nurses working in emergency setting environments.

Firstly I would like to express my deep appreciation to the members of the working group, Margaret Colligan, Rick Forster, Sally Hollis, Angela Joseph, Maxine Mitchell, Erica Mowat, Sandra Richardson, Leona Richardson, Suzanne Rolls and Katie Smith for the hours of work they have devoted to producing the framework. My gratitude to the CENNZ National Committee who from the outset have provided the working group with support and encouragement. To our CENNZ members and Key Stakeholders who reviewed the draft document and provided us with both confirmation and questions which enabled us to strengthen the framework. My thanks to Anna Mowat who turned an idea and a circle into a beautiful graphic.

I would like to express our indebtedness to Suzanne Rolls, our NZNO expert advisor for her expertise and ability to keep bringing us back to the importance of ensuring that we articulate what it is that emergency nurses know and do that is distinct from other nursing specialties.

The document as it stands now is not at its end. The framework must be a living document, continually rethought, reworked and updated. We will develop a toolbox of resources including a practice exemplar from each aspect to illustrate how the framework could be used in practice.

Following a favourable vote on the remit, the framework will be forwarded to the NZNO CEO and the NZNO board will be advised. Following NZNO board advisement the framework will be submitted to the National Consortium for endorsement and formal publication on the national website.

The Knowledge and Skills Framework can be viewed on the CENNZ website:

http://www.nzno.org.nz/groups/colleges_sections/colleges/college_of_emergency_nurses/conferences_events

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