

# CED: 5 YEARS OF ADVANCED NURSING

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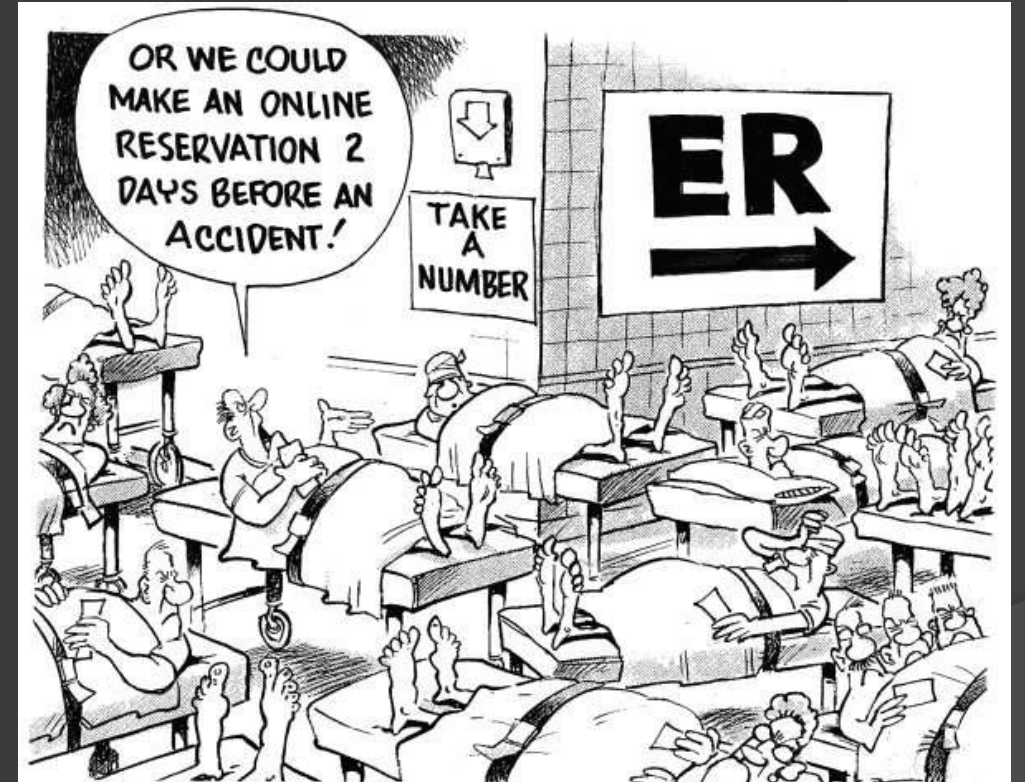
# Content

- Background of NP role introduction to CED
- Implementation process
- Role development
- Current practice



# Emergency Departments Workload

- Increasing presentations
- Increasing acuity
- Six hour target introduction
- Decrease in clinical staffing-  
RMO's



# Why Nurse Practitioner?

Disadvantages

Advantages

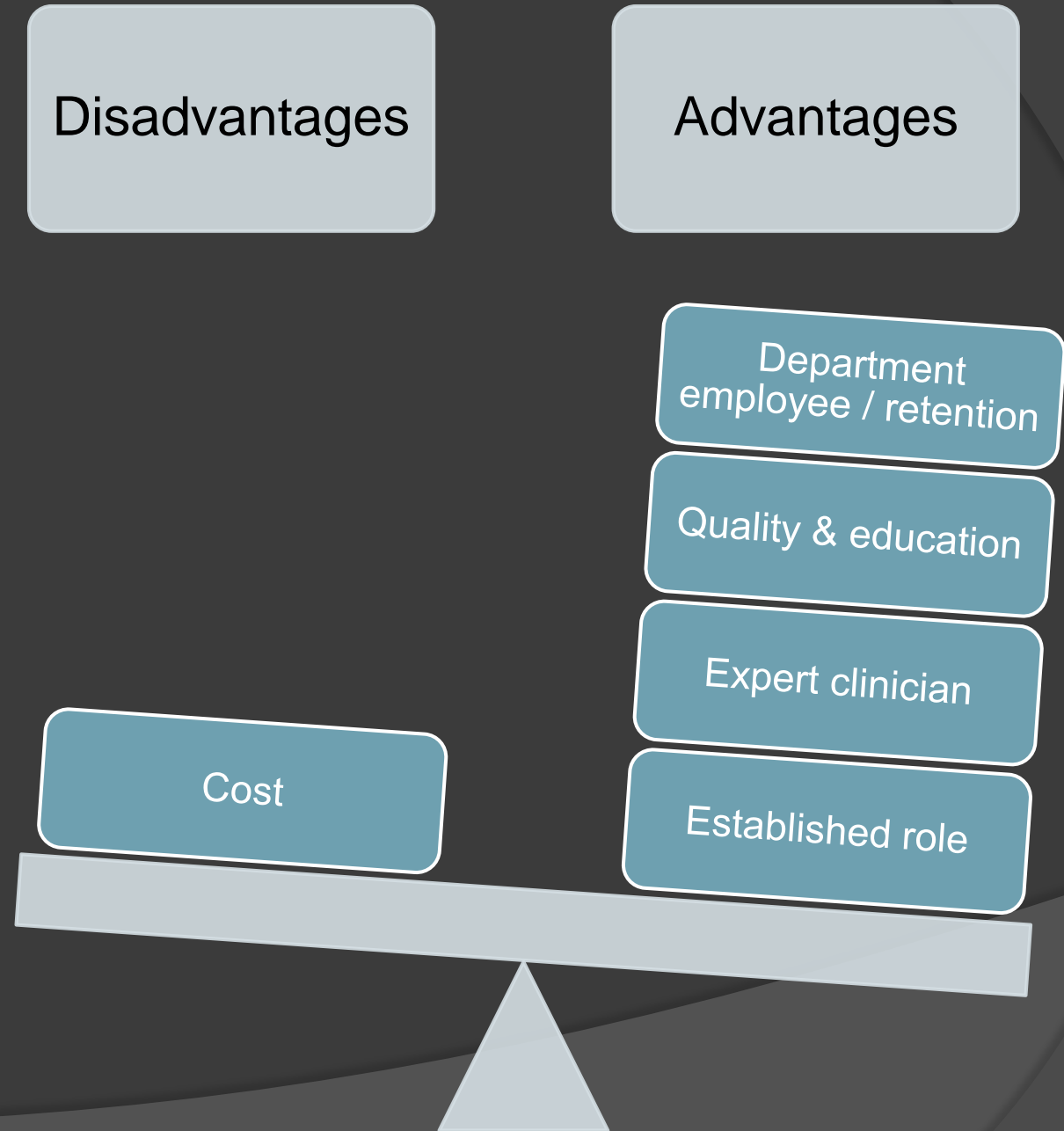
Cost

Department  
employee / retention

Quality & education

Expert clinician

Established role



Expected outcomes

**Quality of care**

**Reduced  
admission rates**

**Expert education**

**Customer satisfaction**

**Triage compliance**

**Patient Flow**

**Staff retention**



# CED's NP journey



Business  
Case's  
2007-2011

2 CNS's  
employed  
2011  
(NP pathway)



2 new  
positions  
2013

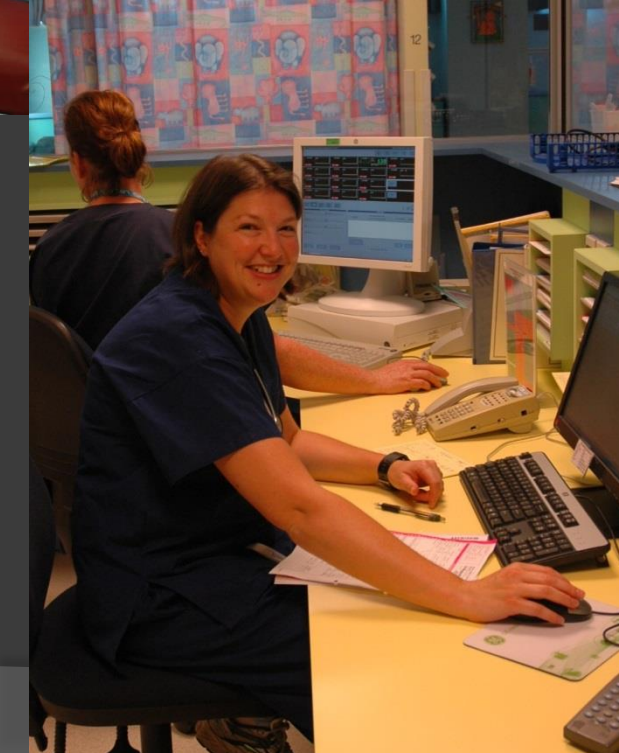
# CNS to NP pathway and succession planning



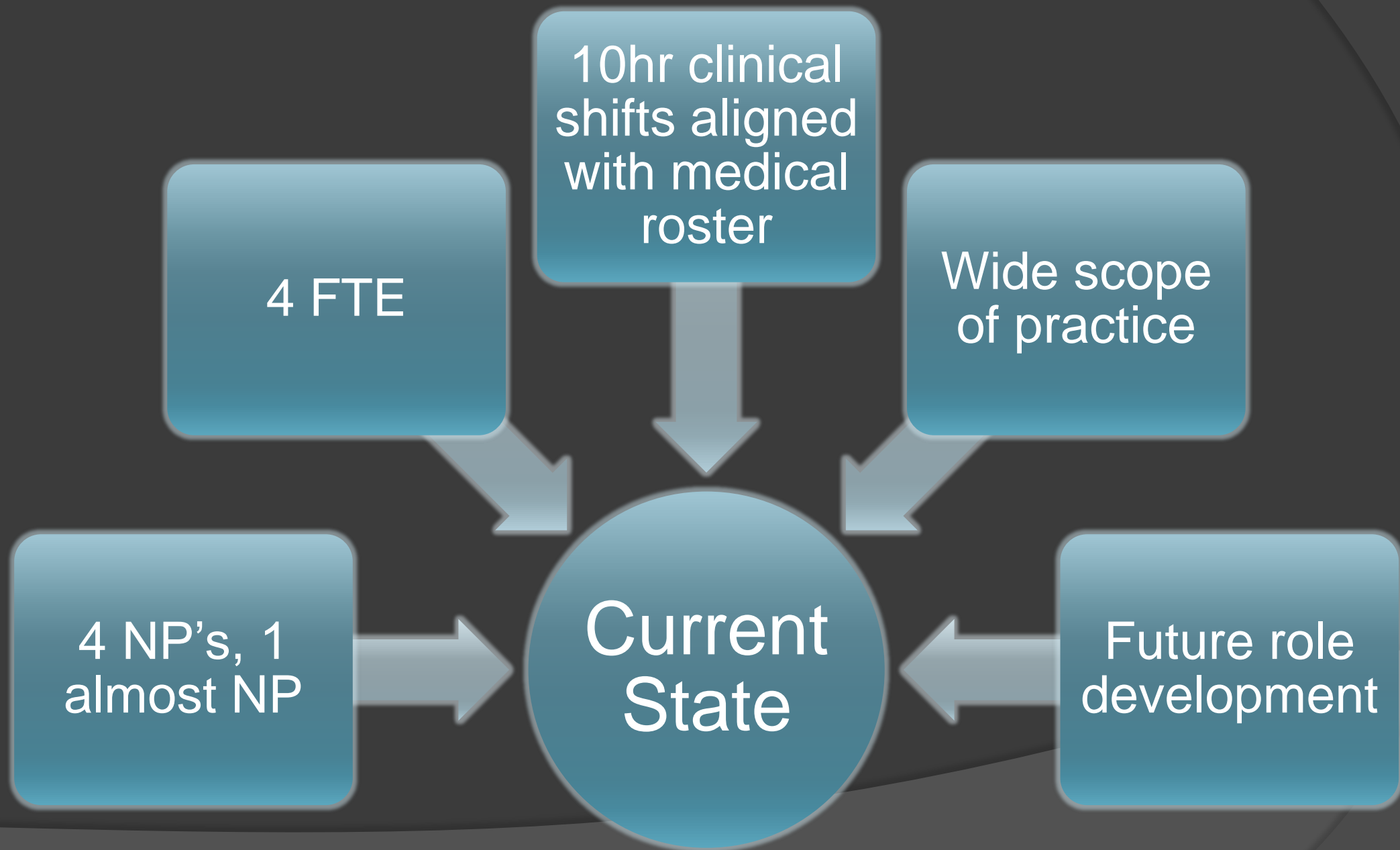
- Change in senior management
  - CD/CNM vision
- Work force substitution
- Appointment of 2 new CNS's on NP pathway



# Where are we now?







# Scope of practice

All triage 2-5 patients  
Undifferentiated injury and illness  
Complex and tertiary pts



Resuscitation  
Management of unwell pt.  
Response to triage 1

# Support

- Admin hours 3 days in 4 weeks
- Education
- Professional development
- Mentoring
- Full SMO/SNT support





## Improved patient outcomes

Patient flow  
6hr target achievement  
Triage compliance improvement

Increased procedural sedation capability  
  
Reduced admission rates

Quality of care  
  
Increased customer satisfaction

## Departmental advantages

Involvement in quality initiatives and improvement  
  
Research advocacy

Provision of education  
- CED & DHB  
- Under/post graduate  
- Nursing & medical colleagues

Strong senior nurse team involvement  
  
Career pathway

## Wider than our DHB

International teaching and assistance  
- Kiribati  
- Tonga  
- Rarotonga

Mentorship of other advanced nurses locally/nationally

Regional and national professional body involvement

# Challenges

- Change in knowledge and skill set
- Evolvment of nursing team
- Budget management
- Work life balance



ANY  
QUESTIONS  
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