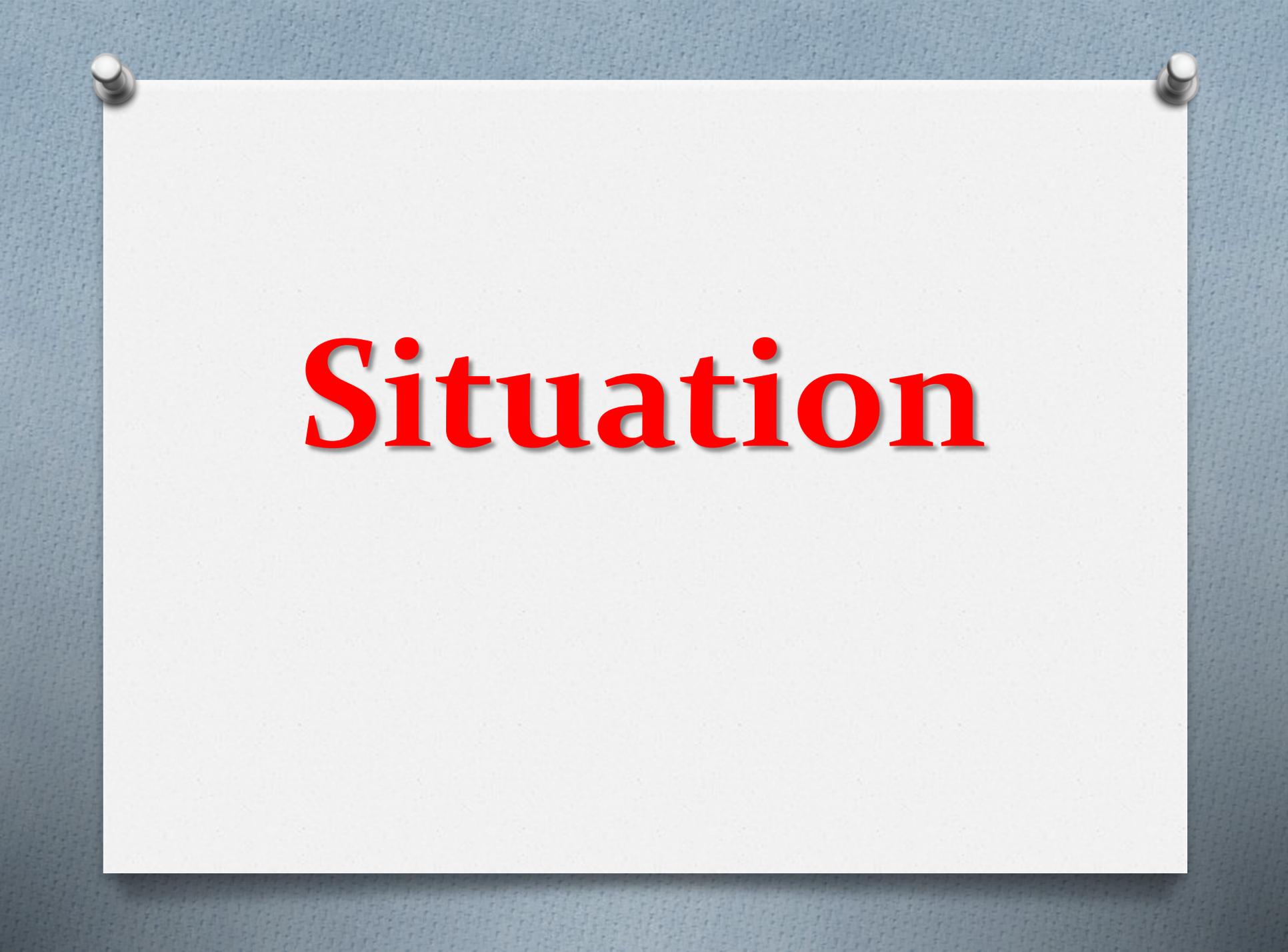


**Clinical Nurse  
Specialist...**

**Is it the answer?**



**Situation**



WELCOME TO  
**THAMES**  
*Our heritage is gold*



WELCOME TO  
THAMES

WELCOME TO  
THAMES

# No Nursing pathway



# Queen Sandra



**NO!!!!**  
**6hr**  
**breaches**  
**not on my**  
**watch**

**Increased Locum use = \$\$\$\$\$**



# Low Patient & Staff Satisfaction





**Background**

# Prior Attempts at CNS role

**Dude, stop...**



**I've heard it all before**

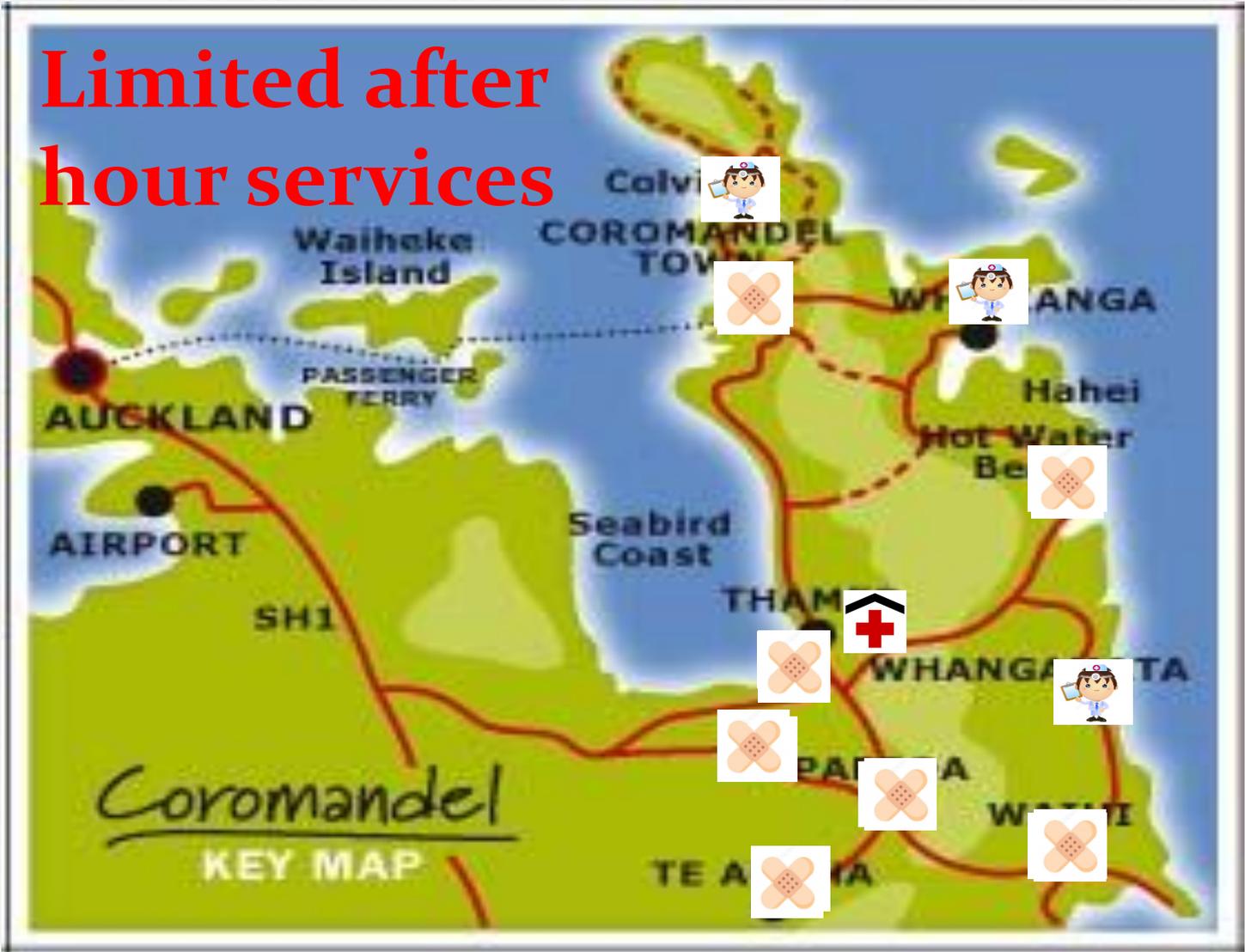
# Rural hospital vs large geographical area



# GP locations



# Limited after hour services



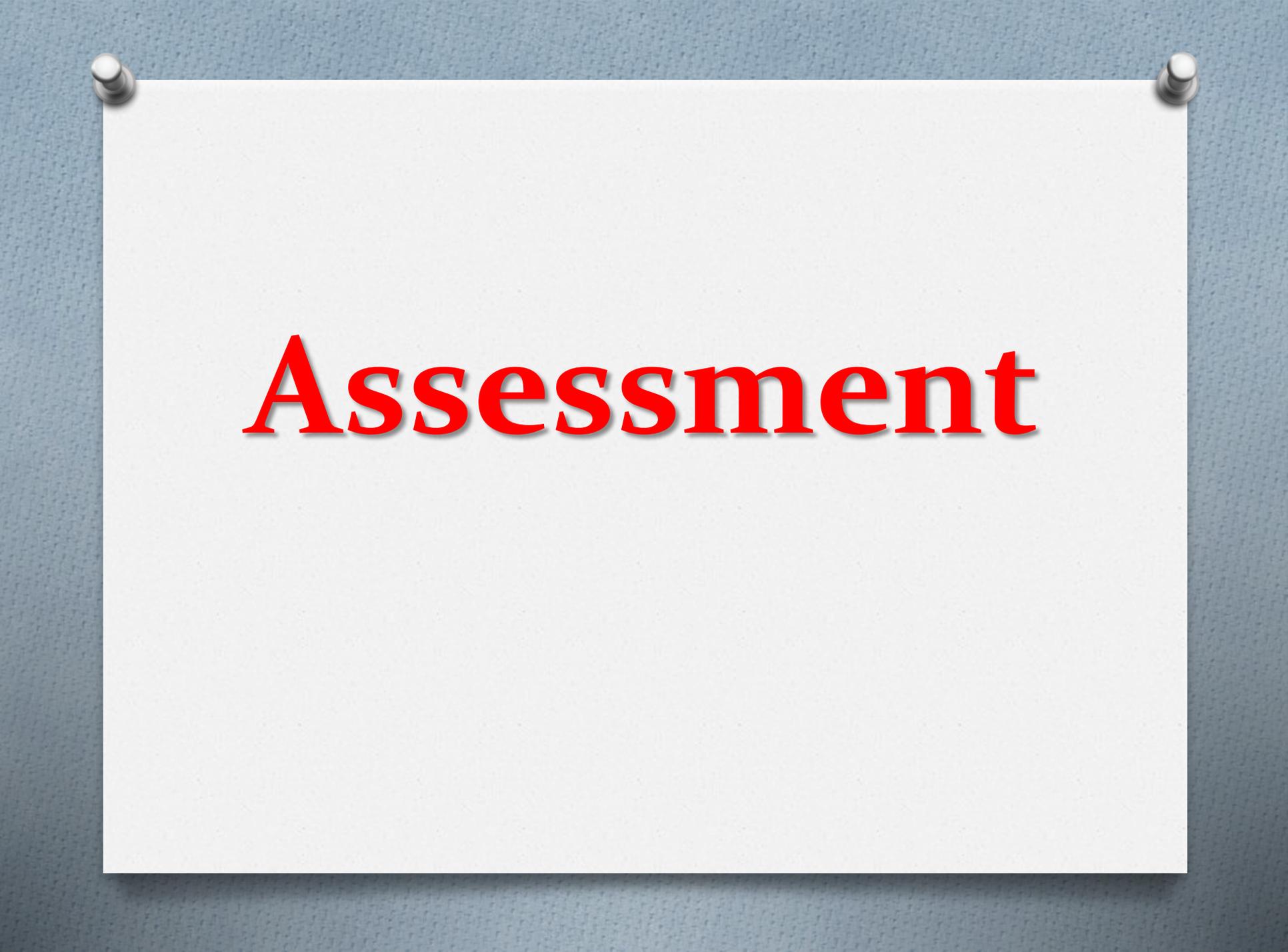


# Transient community

Winter

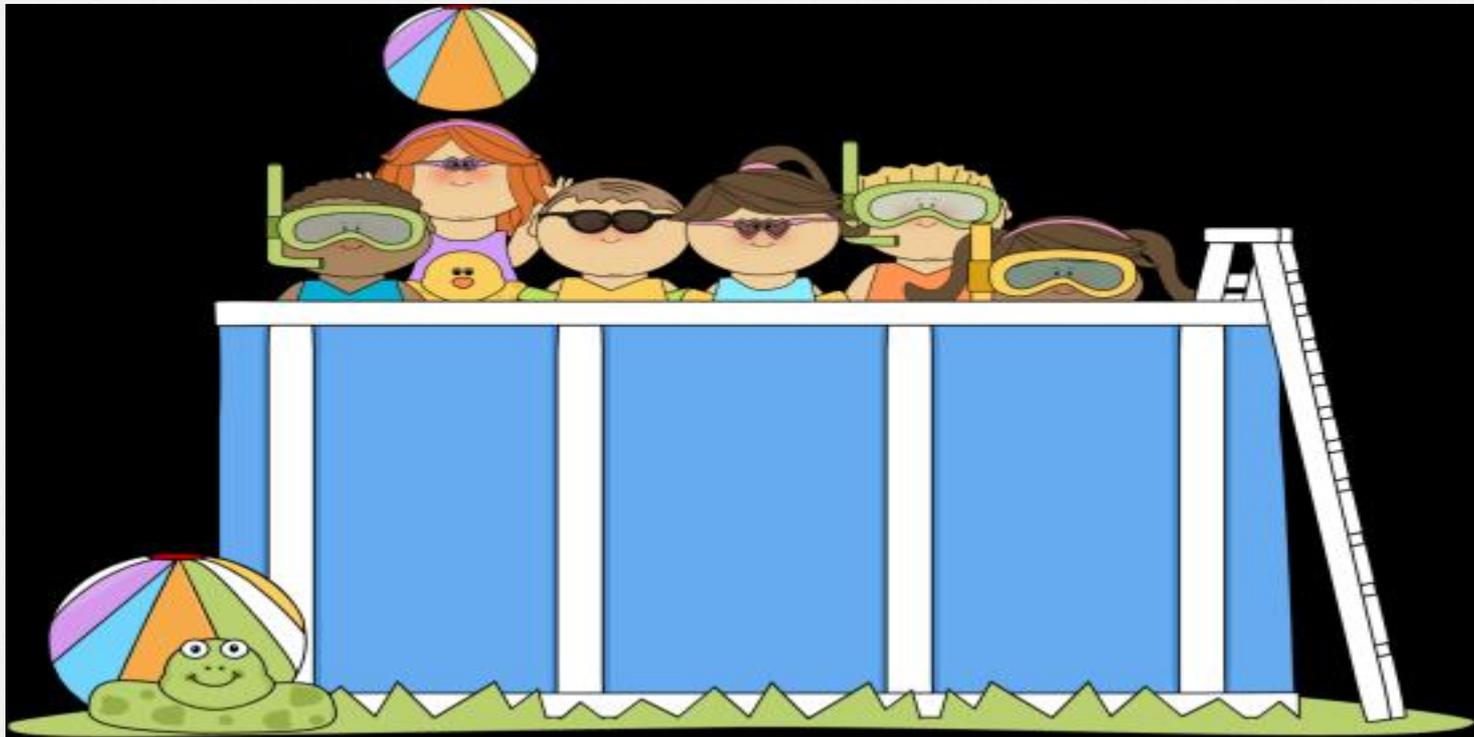
Summer





# Assessment

# Increased Clinical Decision making pool



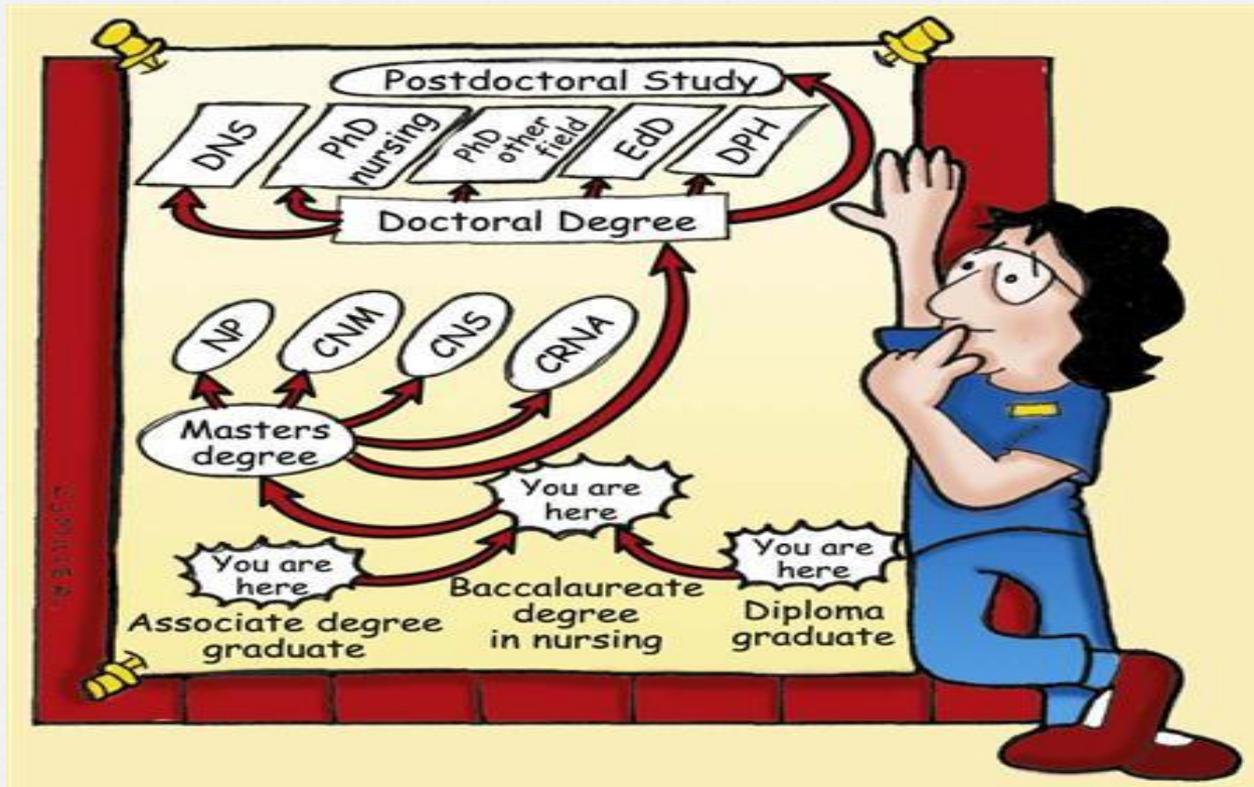


# Community Focused



So how long shall we put down  
he was waiting...3 hours 58?

# Underutilised Resources





# Recommendations

# Stable flexible workforce



# Consistent Senior Nurse presence



# Improved Patient outcomes



# Advanced Nursing Practice

**Assess**



**Diagnose** ✓ **Pathway**



**Happy**





**Response**

# Expanded Clinical Decision Making Capabilities

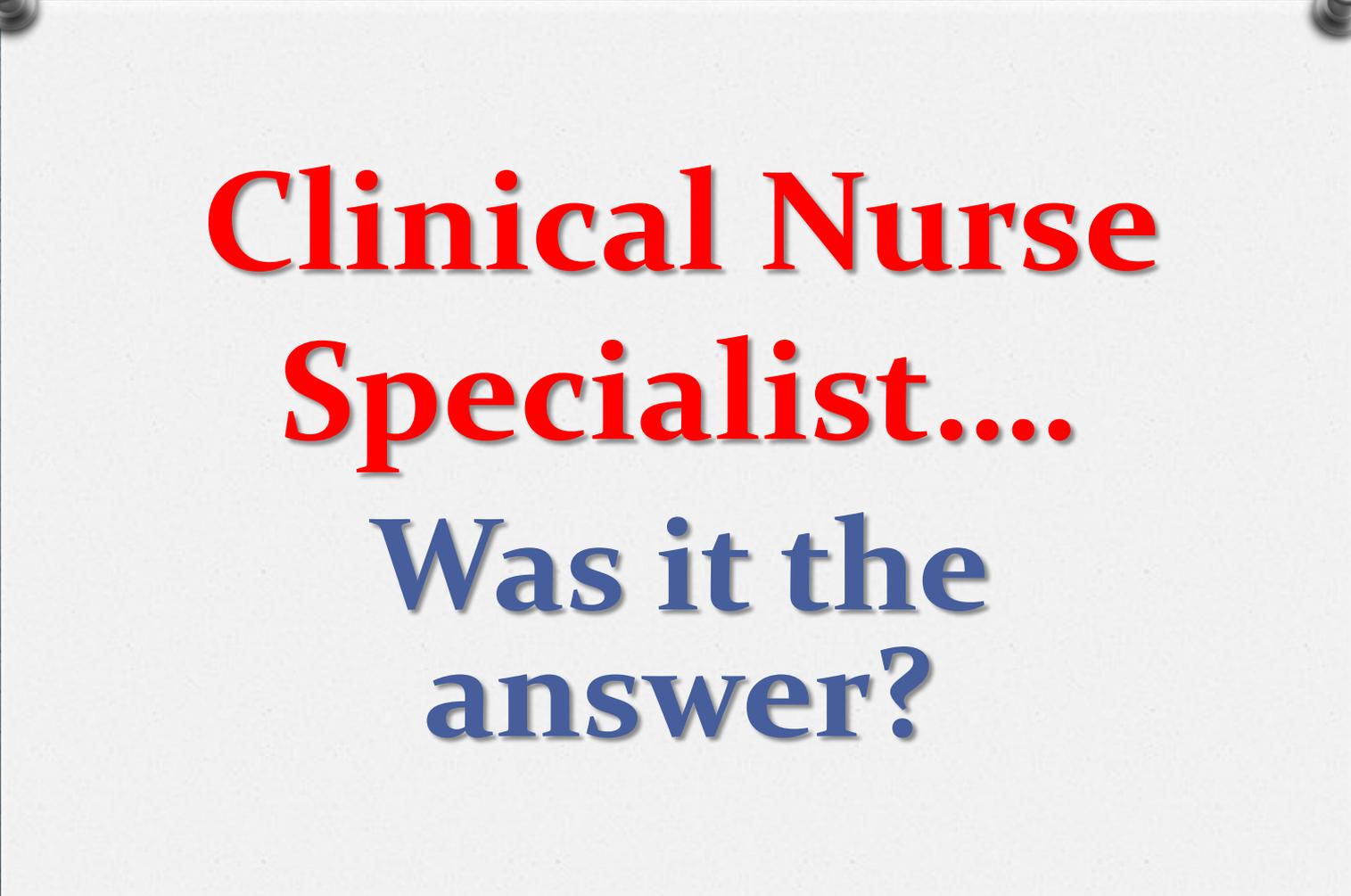


# Improved Patient Journey



# Increased Staff Morale & Satisfaction





**Clinical Nurse  
Specialist...**

**Was it the  
answer?**

# YES IT WAS



# Thames ED Advanced Nursing Team



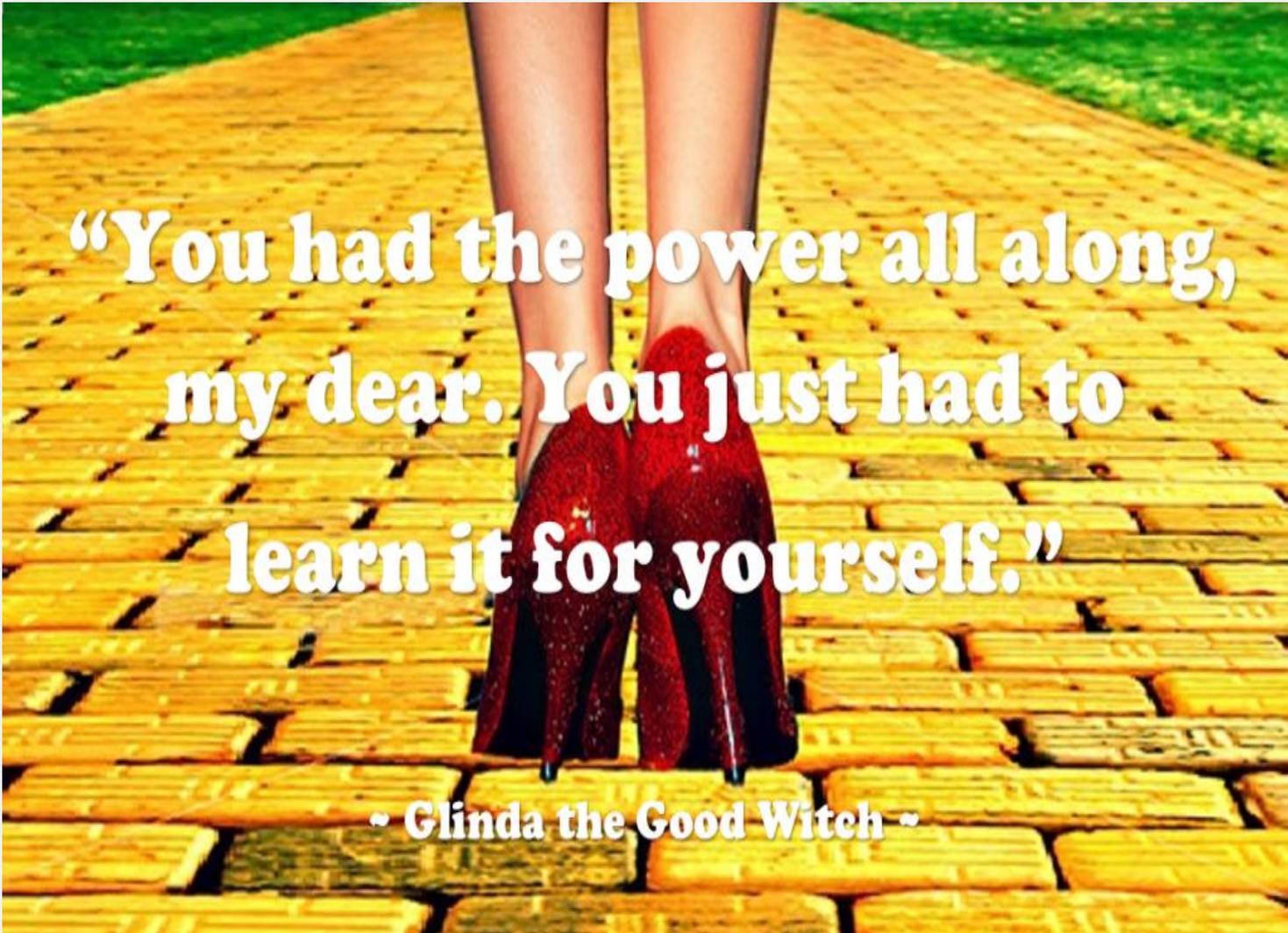
**Toni Hill**  
CNS



**Tina Whibley**  
CNS



**Alvi Idicula**  
CNS



**“You had the power all along,  
my dear. You just had to  
learn it for yourself.”**

**~ Glinda the Good Witch ~**