



Policy Remit for Voting on the Establishment of Honoraria for the College of Emergency Nurses New Zealand National Committee

The National Committee of the College of Emergency Nurses New Zealand (CENNZ) wish to present the following CENNZ Policy Remit.

Recommendation: The National Committee of the College of Emergency Nurses New Zealand recommends that the College of Emergency Nurses New Zealand membership endorse the establishment of Honoraria for the CENNZ national committee.

Rationale

There is a significant amount of time required to carry out the National Committee roles. Important roles may be held by ex officio members – currently this includes the journal editor role. Several portfolios require 4 - 8 hours each week that is in addition to committee members usual nursing practice roles. Provision of an honoraria is not payment for the voluntary work but recognises and values the time and energy required.

Honoraria payments to National Committee and ex-officio members holding CENNZ portfolios including journal editor will be approved by members at each Annual General Meeting as a notice of motion, and is paid retrospectively for the previous year. Committee members will be required to complete appropriate IRD forms as part of the application process for the relevant honoraria.

The honoraria payments will be added to CENNZ budget for 2022/2023 year.

Background

This topic has been discussed by the committee over the last three years. The CENNZ committee is aware of other NZNO colleges who pay honoraria to their national committees, and that honoraria are standard practice in many committees. As filling regional representative roles and important portfolios can be challenging, it is possible that honoraria may encourage members to consider committee terms.

Proposed honoraria payments for the 2022 CENNZ AGM are:

Chair: \$3000	Membership & Grants: \$1500
Triage Course Coordinator: \$2500	Secretary: \$1500
Journal Editor: \$2000	Committee members: \$500
Treasurer: \$2000	