Nursing and the New Zealand Health Strategy:

Alison Hussey, Senior Advisor, 
Office of the Chief Nursing Officer 
Ministry of Health

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Role of the Office of the Chief Nursing Officer

Advise the Minister
- Dr Jane O’Malley
  - Chief Nurse (ELT)
  - 1FTE
- Dr Paul Watson
  - Principal Advisor
  - 1FTE
- Alison Hussey
  - Senior Advisor
  - 0.8 FTE
- Dr Kathy Glasgow
  - Senior Advisor
  - 1FTE
- Jane Bodkin
  - Senior Advisor
  - 1FTE
- Andrea Tamahaga
  - Executive Assistant
  - 1FTE

Advise the Ministry

Sector Leadership
Office of the Chief Nursing Officer
Partners in policy and action around nursing

- **Policy:** The Office of the Chief Nurse.

- **Regulation:** Nursing Council.

- **Education:** Nurse Educators in the Tertiary Sector and Council of Deans.

- **Profession:** New Zealand Nurses Organisation, College of Nurses Aotearoa, NZ College of Mental Health Nurses, National Council of Maori Nurses.

- **Employers:** District Health Boards Directors of Nursing and Nurse Executives of New Zealand.
We have a new NZ Health Strategy...

• The previous strategy was released in 2000

• Challenges
  • ageing population (including workforce); rising chronic long term disease and obesity rates; unequal benefits across population groups, and funding arrangements not working for all

• The consultation and extensive sector engagement has provided the opportunity to think and work differently

• What we do next is critical ......

Towards a vision of the health systems that is ..... “caring and people centred operates as one with a focus on wellbeing and prevention throughout the lifespan, uses skills and resources in the best ways, and joins up with communities and other government services to support all New Zealanders to live well, stay well, get well”
The strategy will position us to respond

- A high-level vision and direction for the sector for next 10 years
- Areas for action over the next five years
- Will recognise the wider social, economic, and environmental context of health
- Provides a foundation for addressing key challenges and contributing to cross government outcomes
The five themes of the NZHS

Activity in relation to the strategic priorities will focus on the *strategic themes* of the New Zealand Health Strategy.
Nursing: key to addressing priorities

- Services and demand are guided toward primary.
- Reduce the severity of illness impact through LTC managements.
- Responsiveness to populations (older people, youth, vulnerable children, Maori and Pacific, rural).
- Delivery on evidence-based prevention and screening (smoking, immunizations, suicide, mental health, AOD, violence, cancer).
- Working with other public services to deliver on evidence based screening and prevention (education, early identification of children and families at risk, alcohol, housing, parenting).
Nursing workforce response to levels of need

Level of Health Care Need

- General
- Complex

Level of Nursing Response

- All
- Many
- Some
- Few

- General Nurse (RN)
- Specialty Nurse
- Registered Nurse Specialist
- Nurse Practitioner (separate scope of practice)
- Advanced Nurse Practitioner

Education Level

- General: Dip. EN, BN
- Many: Dip. EN, BN P.G.Cert
- Some: PGCert PGDip Masters
- Few: Masters PhD

(includes patient/population and/or workforce development need)

Dr Kathy Holloway 2011
Future workforce planning based on population need
Strategies to strengthen NZ nursing workforce

- Removing legislative/contractual barriers to making better use of the workforce: HPSR Bill; coroners life extinct authorisation; e-special authority; CCS mobility cards; ACC billing; Standing Orders authorisation for NPs; PHARMAC rules....

- RN prescribing Post graduate diploma for (advanced health assessment; pathophysiology; pharmacology and a practicum paper in speciality area)

- NP pilot track to strengthen clinical NP pathway and employment.

- Promoting and supporting Models of Care that maximise contribution; sustainability

- Financial Modelling for DHBs regarding new graduate uptake

- Immigration policy

- Care Capacity Demand Management: quality of practice environments

In conclusion