ENROLLED NURSES WORKING AT MT EDEN CORRECTIONS FACILITY (MECF)
4,000 Offenders on Electronic Monitoring

39,200 Movements to court/medical appointments each year

Nearly 2 Million community hours worked each year

80% Community-based Offenders
20% Prisoners
7% Female

Over 100,000 Consultations by healthcare staff each year

300 Offenders returned to New Zealand

*Figures rounded as of August 2016*
Considerations for New MECF Model of Care

• MECF changed from Serco management to the Department of Corrections in 2016. This was an opportunity for the Health Leadership Team to develop a new Model of Care.

• MECF is a complex and very busy site with lots of movements
  - average length of stay is approximately 23 days
  - remand prison
  - high volume of transfers to other prisons
  - estimated 30-35% of prisoners are on medication
Aims of new Model of Care

• Deliver timely, high quality health care to prisoners.

• Enable prisoners to participate in the management of their own health care

• Improve health outcomes for prisoners while at MECF and on transfer or release

• Educating and supporting staff to safely and humanely contain prisoners.
Value of Enrolled Nurses in new Model of Care

• ENs are a skilled and adaptable workforce that can complement the RN team

• They are a professional body in their own right with domains of competence

• ENs can deliver nursing care and health education, contribute to nursing assessments, co-ordinate care planning, implement and evaluate care provided while practising under the delegation of a RN.
The Enrolled Nurse workforce is a beneficial addition to the RN team and adds versatility to healthcare provided in the prison setting.
Overview of the Health Team at MECF

• Health Centre Manager
• Assistant Health Centre Manager
• Team Leader
• 18 RNs
• 4 Mental Health RNs
• 7 ENs
• 4 HCAs
• 3 Office Administrators
• Contracted staff (ie. Doctors, Dentist, Physio)
What we are looking for

• ENs with a broad range of experience

• ENs with proven experience in primary health delivery, including mental health

• ENs who have experience administering medication
Recruitment Process

- Advertising on Trade Me, Seek and other websites
- Department of Corrections webpage
- Changed our recruitment strategy because we did not initially target ENs as a group
- Have since modified the process by introducing ‘scoping’
Applicants
Three rounds of advertising so far

- Currently have 3 employed Enrolled Nurses
- “interesting varied role”
- “challenging role but satisfying”
- “make a difference to the lives of prisoners”
- “learning lots of new and different skills than traditional EN role”
- “makes you appreciate your and your kids lives”
- “good hours, no night shifts, great team”
An overview of the prison environment

• Prison nursing isn’t for everyone – it is unique!
  - locked environment
  - some challenging prisoner behaviors

• It can also be incredibly rewarding
  - contributing to the Departments goal of reducing reoffending by ensuring prisoners are in the best health they can be in to attend programmes and employment.

  - Nurses make a difference to a persons health and wellbeing

Receive training on how to keep yourself safe in prison

  • Supportive collegial workforce
  • Debriefing
Orientation Programme

• 6 weeks supernumerary

• Oversight by AHCM

• Self directed learning modules

• Buddied with peer during orientation

• Mandatory training – PHEC, PMH

• Group learning sessions
Questions
www.corrections.govt.nz