

ENROLLED NURSES WORKING AT MT EDEN CORRECTIONS FACILITY (MECF)



4,000

OFFENDERS ON
**ELECTRONIC
MONITORING**



39,200

MOVEMENTS

to court/medical
appointments each year



NEARLY
2.0
Million

community hours
worked each year



29,000

COMMUNITY-BASED OFFENDERS



9,600
PRISONERS*

7% Female

OVER
100,000

Consultations
by healthcare staff

each year



300

OFFENDERS
returned to
New Zealand

Considerations for New MECF Model of Care

- MECF changed from Serco management to the Department of Corrections in 2016. This was an opportunity for the Health Leadership Team to develop a new Model of Care.
- MECF is a complex and very busy site with lots of movements
 - average length of stay is approximately 23 days
 - remand prison
 - high volume of transfers to other prisons
 - estimated 30-35% of prisoners are on medication

Aims of new Model of Care

- Deliver timely, high quality health care to prisoners.
- Enable prisoners to participate in the management of their own health care
- Improve health outcomes for prisoners while at MECF and on transfer or release
- Educating and supporting staff to safely and humanely contain prisoners.

Value of Enrolled Nurses in new Model of Care

- ENs are a skilled and adaptable workforce that can complement the RN team
- They are a professional body in their own right with domains of competence
- ENs can deliver nursing care and health education, contribute to nursing assessments, co-ordinate care planning, implement and evaluate care provided while practising under the delegation of a RN.

Value of Enrolled Nurses in new Model of Care (continued)

The Enrolled Nurse workforce is a beneficial addition to the RN team and adds versatility to healthcare provided in the prison setting.

Overview of the Health Team at MECF

- Health Centre Manager
- Assistant Health Centre Manager
- Team Leader
- 18 RNs
- 4 Mental Health RNs
- 7 ENs
- 4 HCAs
- 3 Office Administrators
- Contracted staff (ie. Doctors, Dentist, Physio)

What we are looking for

- ENs with a broad range of experience
- ENs with proven experience in primary health delivery, including mental health
- ENs who have experience administering medication

Recruitment Process

- Advertising on Trade Me, Seek and other websites
- Department of Corrections webpage
- Changed our recruitment strategy because we did not initially target ENs as a group
- Have since modified the process by introducing 'scoping'

Applicants

Three rounds of advertising so far

- Currently have 3 employed Enrolled Nurses
- “interesting varied role”
- “challenging role but satisfying”
- “make a difference to the lives of prisoners”
- “learning lots of new and different skills than traditional EN role”
- “makes you appreciate your and your kids lives”
- “good hours, no night shifts, great team”

An overview of the prison environment

- Prison nursing isn't for everyone – it is unique!
 - locked environment
 - some challenging prisoner behaviors'
 - It can also be incredibly rewarding
 - contributing to the Departments goal of reducing reoffending by ensuring prisoners are in the best health they can be in to attend programmes and employment.
 - Nurses make a difference to a persons health and wellbeing
- Receive training on how to keep yourself safe in prison
- Supportive collegial workforce
 - Debriefing

Orientation Programme

- 6 weeks supernumerary
- Oversight by AHCM
- Self directed learning modules
- Buddied with peer during orientation
- Mandatory training – PHEC, PMH
- Group learning sessions

Questions





www.corrections.govt.nz