



**Enrolled Nurse Section**  
NEW ZEALAND NURSES ORGANISATION

# Regional Section Reports April 2017

## **Northland/Taitokerau Enrolled Nurse Section Report**

**Date:** 2nd April 2017

**Regional Enrolled Nurse Section:** Northland/Taitokerau

**Representatives Name & Title:** Vinnie Walters

**Regional Membership Number:** 55

**Last Annual General Meeting Date:** 23<sup>rd</sup> May 2016

**Last Meeting:** 27<sup>th</sup> March 2017

### **Education in Area**

Last year in October we had a study day. Attendance was down to previous years however a great day was had by all. 2 EN's gave presentations. Mr Lengyel who is a surgeon at Whangarei Base spoken on Bowel Cancer. Diabetes was covered. We did have a hiccup though; one of our speakers didn't turn up so we were left with 3/4hr to fill in. After a bit of panic I decided we would go around the room and get each person to tell us their name, where they worked and for how long they had been there. It was amazing the variety of areas the nurses worked and for how long.

I think the least no. of years worked in one area was 10yrs and the most was 44yrs and the areas they worked in were rest homes, theatre, detox units, surgical, orthopaedic clinics, A&R, medical & Surgical wards at Whangarei Hospital just to name a few. I really felt proud that day of all those EN's and also felt proud to be an EN.

### **Current Issues**

No new issues same ongoing ones.

### **News**

We will be having our AGM on the 1<sup>st</sup> May so hopefully we will have a new chairperson who will take over after this conference.

Thank you Auckland for a wonderful conference.

Cheers Vinnie Walters

## **Greater Auckland Regional Enrolled Nurse Section Report**

**Date:** 10<sup>th</sup> April 2017

**Representatives Name & Title:** Angela Thompson, Chairperson

**Regional Membership Number:** 104 (approx.)

**AGM Meeting:** 10<sup>th</sup> April

**Last Meeting:** 10<sup>th</sup> April

**Next Meeting:** Weekly through to conference

### **Education in Region**

The Auckland enrolled nurse section committee have been busy preparing for 39<sup>th</sup> Enrolled Nurse Section NZNO Conference over the past 10 months and for those attending this year our goal was to bring as many enrolled nurses from throughout New Zealand together, the experienced and the new generation of enrolled nurses so we can share our experiences, impart knowledge, network and simply have fun. We hope you leave this conference inspired and uplifted in order to continually bring quality healthcare and support to patients in your care and together as a national section we all continue to Encompass Diversity.

### **News**

The Auckland Section we able to fund 2 members to attend the Top of the South conference in 2016 from funds generated from the previous year's study day. In total 7 members attended from the Auckland region.

Late last year Auckland Section committee members, Maureen Hansen and Heather Twiss-Penney attended the MIT medal pinning ceremony to present pens and scrolls to newly graduated enrolled nurses and also present the Enrolled Section Award to the enrolled nurse on the programme who had demonstrated leadership skills. MIT tutors selected the enrolled nurse who received this award.

**Waitemata District Health Board (WDHB)** continue to employ new graduate enrolled nurses and expressions of interest for enrolled nurse employment have been displayed via the intranet. WDHB are again advertising for district nurse positions at Waitakere Hospital. WDHB are now running two enrolled nurse study days per year.

**Counties Manukau Health (CMH)** continues to employ enrolled nurses.

**Auckland District Health Board (ADHB)** clinical placements for enrolled nurse students continue.

I continue to represent enrolled nurses on the Professional Development Recognition Programme (PDRP) advisory committee at ADHB and am forever hopeful that ADHB will reconsider their stance on not actively employing enrolled nurses outside of ADHB. The Nursing Council Review of ADHB's PDRP is due October 2017.

Enrolled nurses are now actively involved as preceptors for either student nurses or newly graduated enrolled nurses within all three of Auckland's DHB's, this demonstrates that there are

more opportunities opening up for enrolled nurse employment.

Employment opportunities continue to be advertised in various areas. More recently the Department of Corrections advertised the recruitment of Registered and Enrolled Nurses for Mount Eden Corrective Facility. The opportunity was .7 FTE for EN's with plenty of opportunity of support for funded on-going professional development. Enrolled nurses have been employed.

All in all Enrolled Nurse positions are being advertised more positively throughout the Auckland area with positions at WDHB, CMH, Primary Care and the Mt Eden Correctional Facility. As a section we acknowledge this positively because it is reflective of where we were and where we are heading. As we begin to gain some momentum and move forward we believe we will see employment opportunities in a variety of role unfolding across the different regions throughout our country and we embrace this.

In closing, I would like to say that due to a number of retirements over the past few years the numbers on the Auckland enrolled nurse section committee are dwindling and I would like to challenge our Auckland section members to consider taking up an oar and getting on board with us, we can only be successful in future endeavours if our committee is as robust as it is now. As a committee we thrive on growing personally and being able to make a difference to enrolled nursing and we have made a difference but we would like to continue to do so.

I want to say huge big thank our committee members for their hard work particularly over the past year, attending meetings, meetings and more meetings and working so well as team to organise this conference. Thank you for your teamwork and commitment as Chairperson it is an honour to work amongst you all. Sadly we will be saying goodbye to two more of our valued committee members, both these members have already retired from their roles as enrolled nurses but decided to stay on the committee and assist with the running of study days and this year's conference, I would like to take this opportunity on behalf of the all Enrolled Nurses to say a huge thank you to you both, without your input there would have been a greater load placed on the rest of the committee to bring this conference together, thank you. Our section wishes you both well in your new adventures as well as acknowledging your commitment to enrolled nursing over many years.

Finally thank you to the National Committee and PNA Suzanne Rolls for all your work over the past year to benefit all enrolled nurses nationwide and helping our committee to stay on track with the smallest of details through the organising of the 39<sup>th</sup> Enrolled Nurse Section Conference, thank you.

## **BOP/Tairawhiti Enrolled Nurse Section Report**

**Date:** April 19th 2017

**Representatives Name & Title:** Val Scott

**Regional Membership Number:** 60

**Last Annual General Meeting Date:**

**Last Meeting:**

**Next Meeting:**

Currently have 60 members, have seen a decline over the year with retirements and illness. Great to see that E/N's are still at the forefront of goings on in the region. Currently E/N's are involved with the MECA negotiations and as convenor at A DHB, as well as being part of many committees in the region

A successful study day was held in Tairawhiti on 13th April, but unfortunately with the stormy weather, nurses from Wairoa and the BOP were unable to attend. We had a great range of speakers, covering Tikanga, continence, ostomies, wound care, Melanoma and head injuries.

It was great to have our NENS chair sharing our day and updating us on the wonderful work our National committee is doing on our behalf.

We also celebrated the success of Sara Fearnley, a new Enrolled Nurse Graduate who was the recipient of the NENS prize. Sara did her training at UCOL in Wanganui. Tutors commented that Sara has superb knowledge and a gentle manner along with a great rapport with patients. She leads her peers by role modelling professional behaviour. We wish Sara all the best in her future career.

Val Scott.

## **Midlands Enrolled Nurse Section Report**

**Date:** 6th April 2017

**Representatives Name & Title:** Leonie Metcalfe, Chairperson, Midlands Enrolled Nurse Section

**Regional Membership Number:** Approx. 80

**Last Annual General Meeting Date:** 22<sup>nd</sup> May 2016

**Last Meeting:** November 25<sup>th</sup> 2016

**Next Meeting:** April 28<sup>th</sup> 2017

### **Education in Region**

We are waiting for sign off on the policy to allow enrolled nurses to independently administer medications. Education on these policy changes will begin soon and will include Direction and Delegation sessions in preparation to changes of medicine management. Sessions are also being held for enrolled nurses in preparation for submitting PDRP portfolios. Midlands NZNO Regional Council professional forum was held in March and titled 'Implications of Changes to Medicines Legislation' A great session which was very well attended by health professionals across the health sector. We are busy planning our next enrolled nurse study day to be held on November 17<sup>th</sup> 2017.

### **Current Issues in Region**

No reported issues

### **News**

We are continuing to promote our section and to increase our visibility. Although we have had a few enrolled nurse section members retire we have had a few enrolled nurses joining so our membership remains quite static.

Our Regional Enrolled Nurse Section meeting AGM is to be on April 28<sup>th</sup> 2017 and we are hoping to see some new faces at this meeting along with some new committee members. We will celebrate National Enrolled Nurse Day on June 30<sup>th</sup> with presentation of awards to those section members who have contributed and supported regional enrolled nurse activities.

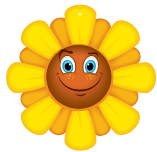
WINTEC nurses graduation was held on March 16<sup>th</sup> and included 19 enrolled nurse graduates from the New Zealand Diploma in Enrolled Nursing programme. All enrolled nurse graduates are acknowledged and presented with engraved pens on behalf of the National Enrolled Nurse Section NZNO. The National Enrolled Nurse Section Nurse Section and Midlands Enrolled Nurse Section awards were presented at the Special Awards evening the recipients being awarded the National Enrolled Nurse Section award for the enrolled nurse 'Demonstrating Leadership Skills' and the Midlands Enrolled Nurse Section award for 'Best in Clinical Placement' this was certainly a great honour to present these awards and to celebrate enrolled nurse successes with their family and friends. It was great to hear that 2 enrolled nurses from the Midlands region were included in the recruitment of enrolled nurses into the new nursing

model at the Corrections facility, this included a new enrolled nurse graduate. I am working with the NZNO Student Unit rep to ensure enrolled nurse students are supported and included in student activities along with students undertaking the BN programme. It is great to have a voice on behalf of enrolled nurse students as a member of Wintec Employer Engagement Group (EEG) when engaging with our employer stakeholders, including areas of opportunities for clinical placement. I think there are going to be lots of exciting opportunities for enrolled nurses and enrolled nurse students in the Waikato in 2017.

I would like to convey my thanks to PNA Suzanne Rolls and to the National and Regional Enrolled Nurse Section Committees for your commitment and support for enrolled nursing at a national and regional level.

We are certainly looking forward to an exciting Enrolled Nurse Section conference being hosted by Auckland Regional Enrolled Nurse Section.

Leonie Metcalfe  
Chairperson, Midlands Enrolled Nurse Section NZNO



## **Hawkes Bay Regional Enrolled Nurse Section Report**

We continue to meet every two months. We vary the times each meeting, so everyone has the opportunity to attend at least one meeting a year. We also have informal cafe meetings, which are popular.

Average attendance at meetings is 5-10.

The HBDHB continues not to employ Enrolled Nurses, despite pressure from the majority of RN's who would love to have EN's working on the wards.

I support /visit (time permitting) EN's working in the other sectors, and encourage them to continue flying our flag!

Unfortunately, I am unable to attend the EN AGM this year, as our Regional Convention is being held during that week. As I had asked NZNO for one date change, I felt I'd better not ask for another.

All the very best for the AGM/Conference, I know it will be a fantastic one!

Love to all.  
Helen



## **Greater Wellington Regional Enrolled Nurse Section Report**

**Date:** May 2017

**Representatives Name & Title:** Angela Crespin Chairperson

**Last Annual General Meeting Date:** 2<sup>nd</sup> March 2017

**Last Meeting:** 19<sup>th</sup> March 2017

**Next Meeting:** TBC in June post EN Conference

### **Education in Region**

Greater Wellington Enrolled Nurse Section Study Day “Senses of the Body” was held at the Kapiti Community Centre.

We had a very successful day with Enrolled Nurses attending from the Greater Wellington area and beyond as far as Taihape. We were lucky to have Emma Hickson Director of Nursing and Primary Health and Integrated Care from CCDHB as our opening guest speaker along with Anjana Naidu who represented Andrea McCance CCDHB Director of Nursing who was unable to attend at the last minute.

The day continued with a varied selection of speakers on many topics pertaining to the senses of the body, Hearing, Sight Dizziness, balance and skin conditions including Suzanne Rolls NZNO Professional Nursing Advisor on “Interdisciplinary Communication, listening-hearing-acting.”

We also ran our AGM during the study day which has proved to be beneficial over the past few years.

### **Current Issues in Region**

Issues relating to attending meetings appear to be, shift work, travel time, travel cost and managing a balance of work and family time.

Membership, we managed to encourage more EN's to join our Section at our study day.

Tina Giles is back on the Advisory Committee for Whitireia and will visit new EN students supporting them and encouraging students to join the Greater Wellington Section as we have had very little communication with Whitireia in the past year.

Issues that have been brought up from members

- It has been brought to our attention that we need to keep up with modern technology so Tina is going to set up a Greater Wellington Facebook for a forum to keep the new students and new graduate EN's informed
- EN positions, very few positions/jobs available although this appears to be improving with more jobs being advertised for EN positions. CCDHB have recently employed EN's back into Mental Health

- Difficulty in getting time off for Study days

### **News**

Unfortunately we had to say farewell to Anne Marie Richardson and Cath Niznik from our Committee, a huge thank you for your support on the Committee especially Anne Marie who was our very trusted treasurer.

Our new committee consists of

- Angela Crespin, Chairperson
- Tina Giles, Treasurer
- Raewyn Fletcher, Secretary

Committee members

- Petal Jolliffe
- Sue Goodwin
- Angela Ritchie
- Vanessa King

Congratulations to Sharlene Wall-Manning who won her registration to the National EN conference in Auckland by being a section member at our 2017 study day.

GWENS would like to Thank Leonie Metcalfe, Chairperson of the National EN Section and to Suzanne Rolls our NZNO Professional Nurse Advisor. Another huge thank you to Sharyne Gordon from Wellington NZNO office, she is always there to support our Section and the National EN Section.

## **Top of the South Regional Enrolled Nurse Section Report**

**Date:** 04/03/17

**Representatives Name & Title:** Debbie Hawkey, Chairperson

**Regional Membership Number:** 35

**Last Annual General Meeting Date:** 3rd May, 2016

**Last Meeting:** 13/02/2017

**Next Meeting:** 08/05/2017

### **Education in Region**

We have the Top of the South Regional Convention being held on the 6th April, with the Pre-Convention dinner the night before. We will be having an Enrolled Nurse Section display at Convention.

Suzanne Rolls delivered very thought provoking presentations at Wairau and Nelson Hospital in February.

- Professional Practice- Keeping your records straight: documentation and interdisciplinary communication
- Case reviews or being nosey- when is it safe to access health records.

These presentations were well attended and have received excellent feedback, with a lot of discussion generated in the workplaces.

### **Current Issues in Region**

Nil reported

### **News**

We will be meeting with Pamela Kiesanowski (our DONM) on the 8th March and dates have been set for monthly meetings for the rest of 2017. NMDHB employed Enrolled Nurses from both Nelson and Blenheim will have the opportunity to participate in the monthly meetings as these will be via teleconference.

We currently have a Mother's Day raffle in progress, with proceeds from this raffle helping to support members attend the Annual Enrolled Nurse Conference this year.

Our Top of the South Enrolled Nurse Section AGM is being held on the 8th May.

## **Canterbury Regional Enrolled Nurse Section Report**

**Date:** 21st April 2017

**Representatives Name & Title:** Maree Hurst, Chairperson

**Regional Membership Number:** 179 approx

**Last Annual General Meeting Date:** 20<sup>th</sup> April 2017

**Last Meeting:** 20<sup>th</sup> April 2017

**Next Meeting:** August (Date to be advised)

### **Education in Region**

The Canterbury/West Coast NZNO Convention was held on 11<sup>th</sup> April at Addington Raceway. This event was fully booked, with people on a waiting list.  
Tania Coles, Timaru is hosting a study day in Timaru on 10<sup>th</sup> May.  
Ara have selected courses for Enrolled Nurses, check Ara website.  
Infection Prevention & Control Link Reps study day (CDHB) to be held 10<sup>th</sup> May. Some places may be available for those interested who are not Link Reps.  
The CDHB has online education available.

### **Current Issues in Region**

Although Canterbury is known for employing Enrolled Nurses, it seems replacing an EN with an EN is not a given. In some areas, if an EN leaves, the acuity of the ward is considered before replacing with an EN.  
Funding to attend education is not always available, with some getting declined more than once.  
Section membership is declining, with Enrolled Nurses retiring or continuing their career path by moving on to the Bachelor of Nursing program.

### **News**

Regional Council are hosting a movie afternoon to celebrate International Nurses Day.  
We are planning to have a display at Burwood Hospital for National Enrolled Nurse Day on 30<sup>th</sup> June. A good opportunity to connect with all the EN's that work there.  
3 section members have had the opportunity to have their conference registrations paid. A lucky draw was done at the study day in September, then at the Christmas lunch/meeting and at the first meeting of the year. Fundraising has been undertaken to enable this to happen.  
We wish all our members who have or are retiring a long and happy retirement. Special mention to Barbara Grant and Pam McGirr. Barbara and Pam have been supportive section members for many years, attending meetings and being part of conference committees. Thank you both for your commitment to Enrolled nursing.

Thank you to Auckland for hosting the 2017 conference.

Thank you to Leonie, Suzanne and the National committee for all the work you do keeping Enrolled nursing on the agendas of the key stake holders – keep up the good work!

Thank you to Sharyne at the NZNO office, your assistance is always appreciated.

## **West Coast Regional Enrolled Nurse Section Report**

**Date:** May 2017

**Representatives Name & Title:** Helen o'Connell Chairperson

**Regional Membership Number:** 28

**Last Annual General Meeting Date:** May 2017

**Last Meeting:** May 2017

**Next Meeting:** July 2017

### **Education in Region**

The WCDHB have been very generous to all of its staff providing various Study Days and Half day study days. They have included various subjects like Mental Health Care and Well-being, Stroke and Rehab, Palliative Care and Diabetes.

We are also linked to the Canterbury DHB Online learning site Health Learn which offers various courses including Cardiac, Respiratory and Renal Function courses which can give from 1 to 8 hours of accredited education ,

We are also very happy that there is an Enrolled Nurse from the West Coast attending Annual Conference, we are so sorry that it could not be more but as you may all know our families are growing and we all want to be there for them too.

CPIT is also providing 3 day courses on some great subjects and many of us are enrolling in the ones appropriate to our working environment.

### **Current Issues in Region**

The new Healthcare Provision Facility is now well under production and ready for opening early to mid-2018.

The summer months have been incredibly busy, the wards have run at full capacity and more and recently the sick leave has devastated our nursing workforce, the management have started a new employment strategy that all new RN's work a 3 month rotation in Medical and Surgical Wards, to gain experience and confidence in both areas which is a move towards both wards becoming one in the new building.

The two Rest Homes currently operating in Greymouth have recently gone into receivership, which unfortunately has resulted in the closure of Kow-Hai Manor. This Rest Home provided Hospital Level and Rest Home Care to as many as 40 clients. Many staff have had to seek employment elsewhere or leave the coast, the impact on the WCDHB has been patients requiring such care have had to wait in hospital for a bed to become available in another facility. We are all saddened by the closure as Greymouth and the West Coast is in dire need of the adequate provision of care for our elderly residents.

## **News**

We are continuing to promote education opportunities for our Enrolled Nurses and the completion of PDRP's.

Karen Boustridge our Director of Nursing and Brittany Jenkins our Senior Educator held an Enrolled Nurses Forum here on the West Coast in 2015, the object was to strategically plan for the future of the EN and the many rolls they can play in the new model of care that will be provided to the West Coast population when the new Healthcare Delivery Centre is up and running.

One of the strategies that was promoted in the follow up report was the need for forward planning of the EN workforce and that one or two New Graduate EN's would be employed so that the more experienced EN's could preceptor them and pass on their knowledge. It is with sadness that we have recently been told that this programme has been shelved, we are not sure if it is due to lack of funding or a management decision. We are hoping to revisit the strategy in the near future and will continue to push for its implementation.

The WC/TToPENS had a get together at the Recreation Hotel in Greymouth, we were able to provide some platters and enjoyed great food, company and conversation.

Helen o'Connell has decided to step down as the Chair of the WC/TToPENS. We would like to take this opportunity to say thank you for her tireless support and hard work in the promotion of the EN on the Coast.

We all hope you have a great Conference, Thank you to the National ENS Committee for all the work that you have done for us and the strong commitment that you have shown in your support of us all.

## **Southern Regional Enrolled Nurse Section Report**

**Date:** 18<sup>th</sup> May 2017

**Representatives Name & Title:** Robyn Hewlett

**Regional Membership Number:** 175

**Last Annual General Meeting Date:** 7<sup>th</sup> October 2016

**Last Meeting:** 5<sup>th</sup> April 2017

**Next Meeting:** TBC

A big thank you to Auckland Enrolled Nurse Section for hosting this year's conference. We have 6 enrolled nurses attending this year from the Southern Region.

### **Education in Region**

Two Polytechnics within Southern Region offering the New Zealand Diploma of Enrolled Nursing. Otago Polytechnic and Southland Institute of Technology (SIT).

### **Otago Polytechnic**

Inaugural programme of 12 students, graduated in December 2016. Most have positions, in the DHB – 4 on a medical ward, one in Older Persons Rehab, one new graduate employed at a General Practice in Cromwell; one in Mental Health community programme, one in Mental Health; one in operating theatre; one in aged care sector.

Second programme sit state in July 2017. Third class commenced Jan/Feb and come from a diverse background of nationalities. All those commencing the programme at Otago are in the younger age bracket.

### **Southland Polytechnic – 21 Enrolled Nurses graduated in December 2016.**

Further NZ Diploma in Enrolled Nursing programme commenced October 2017.

Recipient of Southern Region Enrolled Nurse Section Award 2016 “Best Overall Student” at Otago Polytechnic was Sarah Van der Hilst who now works on medical ward.

Recipient of the Southern Region Enrolled Nurse Section Award 2017 “Contribution in an Acute Environment” from Southland Institute of technology was Lisa Mackie, who works in 8 Med at Dunedin Hospital.

### **News**

National Enrolled Nurse Day 2017 – Dinner planned for Dunedin. Display in the Dunedin Hospital Foyer

Approximately 21 Enrolled Nurse Positions have been advertised at Dunedin and Southland Hospitals since June 2016. A few enrolled nurse positions have been filled by new enrolled nurses post their elective placements e.g. Dunedin operating theatre, Otago Community Hospice and a General Practice in Cromwell. Oamaru Trust Hospital advertised for RN's /EN's and have employed two Enrolled Nurses .One Enrolled Nurse recently employed at Dunedin

Hospital trained at Hamilton. We have had a couple of overseas registered nurses employed as enrolled nurses due to their overseas qualifications not meeting New Zealand Qualifications. One has since gone on to do the Anaesthetic Technician course.

Southern Region EN Section Study day at Southland Hospital 17<sup>th</sup> June 2017 and Dunedin Hospital 30<sup>th</sup> September 2017. Planning well underway for both days.

**Study Day held October 2016** in Dunedin, with presentations on the following:

- **Prison Nursing: Another Dimension to Primary Health Care**", by Health Centre Manager at Otago Corrections.
- **"Enrolled Nurse Home Haemodialysis, Dunedin"** Kristy Booth, Enrolled Nurse, Dunedin Hospital
- **"Southern Enrolled Nurse Supported into Practice"** Orientation Programme at Southern District Health Board by the Nurse Coordinator Nurse Entry to Practice (NETP) Southern DHB.
- **Cardiac Rehabilitation & Smoking Cessation Nurse**", Jan Keown, Enrolled Nurse, Oamaru Trust Hospital.
- **"It's not part of my job": Mental health nurses' experiences of patient aggression**", by a Registered Nurse from Mental Health, Wakari Hospital.
- **Mask-Ed, Pu-Ed and Simulators Down Under**", Mary McMillan and Johanna Rhodes, Tutors, Southland Institute of Technology (SIT)
- **Hope & Sons Funeral Directors**, Michael Hope, Hope & Sons, Dunedin
- **"Respiratory Resource Nurse"**, Judy McKinley, Enrolled Nurse, Oamaru Trust Hospital.

SR Annual General Meeting held at Study day October 2016. We gained 11 new section members at the study day. We currently have 13 on our committee, two of those from Invercargill.

#### **Southern Region Enrolled Nurse Section Study Days:**

We are hosting and organising two this year. The first is on Saturday 17<sup>th</sup> June at the Education Centre, Southland Hospital. This is the first study day for our section in Invercargill. Speakers "Experience of being a patient", by Dr Mark Smith; Enrolled Nurse Home Haemodialysis, Dunedin; Enhanced Recovery After Surgery (ERAS); A Stomal therapist; Palliative Care; New Zealand Diploma in Enrolled Nursing; two surgeons – different topics;

30<sup>th</sup> September 2017, we are hosting a study day at Dunedin Hospital. Proposed speakers so far are: A Breast Surgeon; A gastroenterologist; An Enrolled Nurse and her diabetes assistance dog "Pip".

We have had our fair share of Enrolled Nurse Retirements within the Southern Region, with 4 Enrolled Nurses retiring from Oamaru Trust Hospital in the latter months of 2016. Two enrolled nurses have been employed there this year.

Southern District Health Board has seen quite a few retirements also at Dunedin and Invercargill. The retiring Enrolled Nurse positions are being advertised and filled by Enrolled Nurses.

Judy Teavae, who received the Enrolled Nurse Section NZNO Honorary membership at the 2016 Conference retired from Dunedin Hospital on the 16<sup>th</sup> April, following 50years service to the DHB. Judy started as a hospital aide in the Mosgiel Maternity Hospital, then left and worked for Cadbury's for a couple of years. She then got a Hospital Aide position at Parkside Hospital in Dunedin, it was then closed and the staff moved to Wakari Hospital. The hospital aides were



then told they were not qualified enough in the 1980's to look after the patients and they had to either do the Registered Nurse training or Enrolled Nursing training. Judy became an Enrolled Nurse and worked at Wakari Hospital in the elderly long term hospital. But then in the mid 1990's, the hospital board wanted out of long term care and sold the facility off to an aged care provider. Judy was a workplace delegate and was supporting her registered and enrolled nurse and hospital aide colleagues by attending meetings with NZNO, in attempting to keep this open. But they then offered Judy a position as an enrolled nurse on the medical ward at Dunedin Hospital. Some of the RN's and EN's got positions at Wakari hospital and the others EN's and Hospital Aides were made redundant.