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Enrolled Nurses Conference Tuesday 15 May 2018

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1. About the NZACA
2. Pay Equity
3. ARC negotiations for 2018/19
4. Caring for our older Kiwis
5. Immigration
6. ARC statistics
7. Projections
8. Media
9. Events



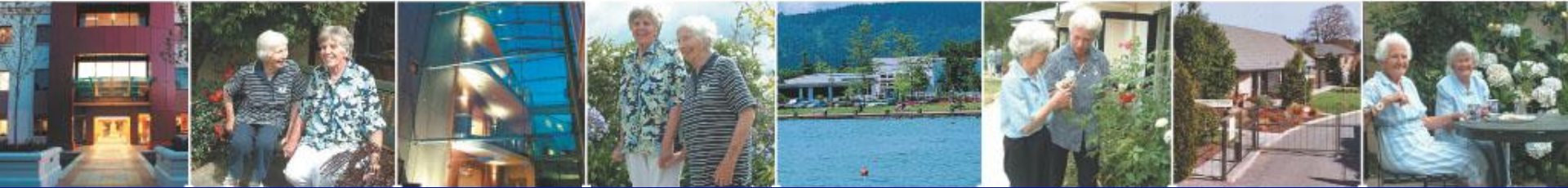
- Peak industry body for aged residential care providers.
- Membership represents 90% or 35,000 of the 38,000 beds across more than 600 facilities.
- Diverse membership including large corporate organisations to small rural providers, not-for-profits, trusts and religious based.
- Small Wellington based team of five staff.



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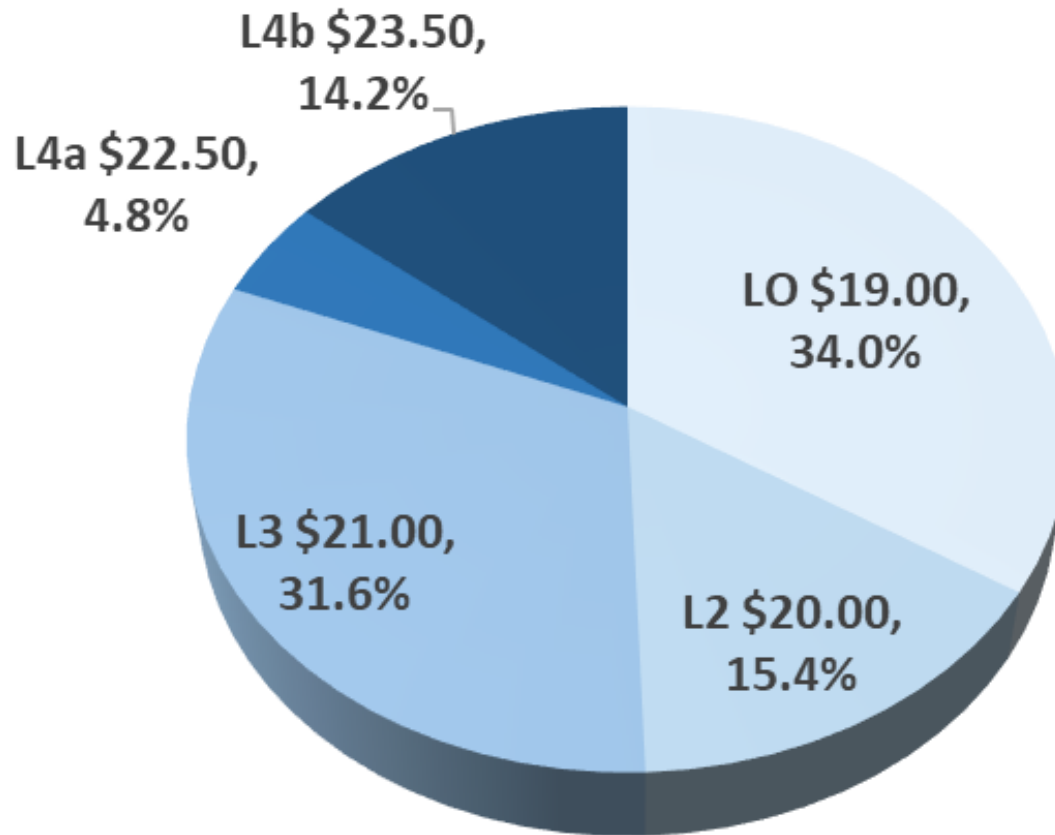


Pay Equity

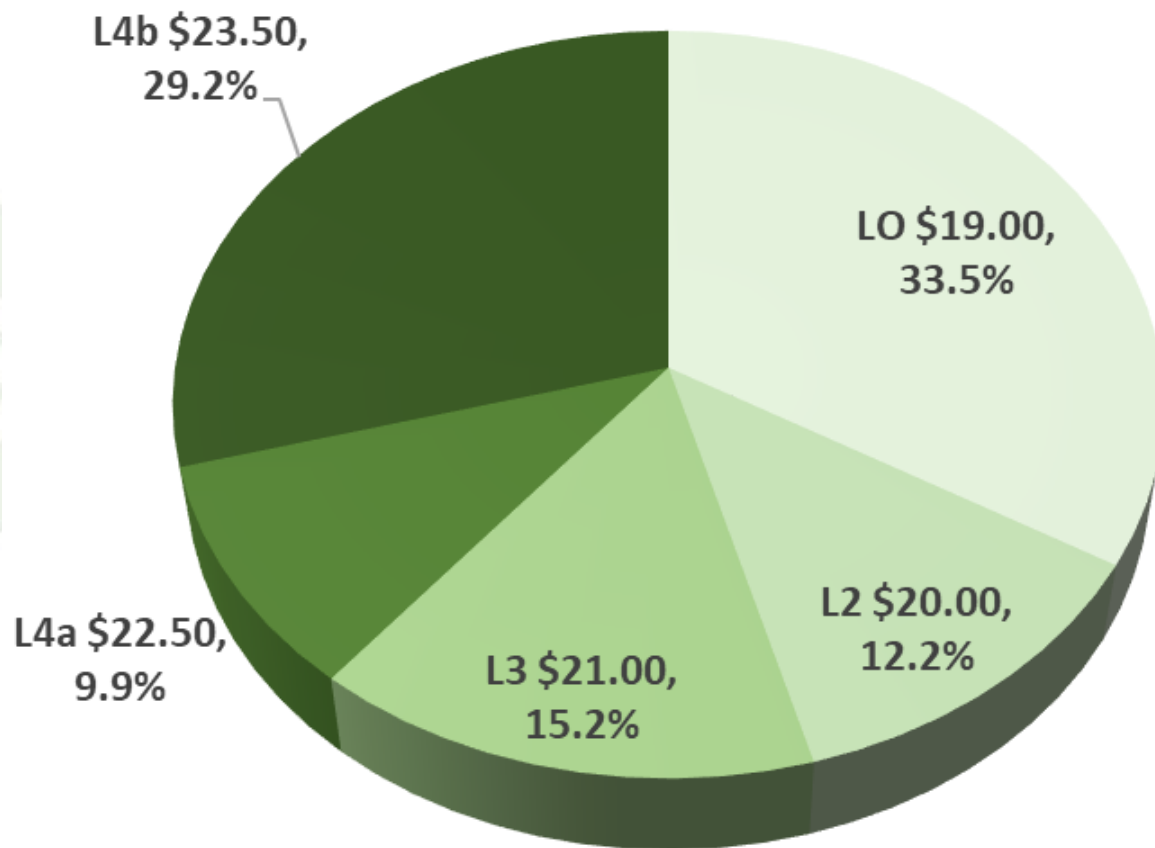
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- Major transformation for the ARC sector in 2017.
- Key issues:
 - Financial sustainability for providers.
 - Qualification equivalency.
 - Relativity with enrolled and registered nurses.

Breakdown of Caregivers by Pay Band, December 2017



Breakdown of Diversional Therapists/Activity Co-ordinators by Pay Band, December 2017



Median Pay Rates of Registered and Enrolled Nurses, December 2017

Hourly Pay Rates				
	<i>Date</i>	<i>Lower Quartile</i>	<i>Median</i>	<i>Upper Quartile</i>
Enrolled Nurses	Dec-17	\$22.50	\$23.50	\$24.50
	Mar-16	\$19.64	\$20.80	\$22.96
Registered Nurses	Dec-17	\$26.45	\$28.00	\$29.84
	Aug-16	\$25.52	\$27.00	\$28.62



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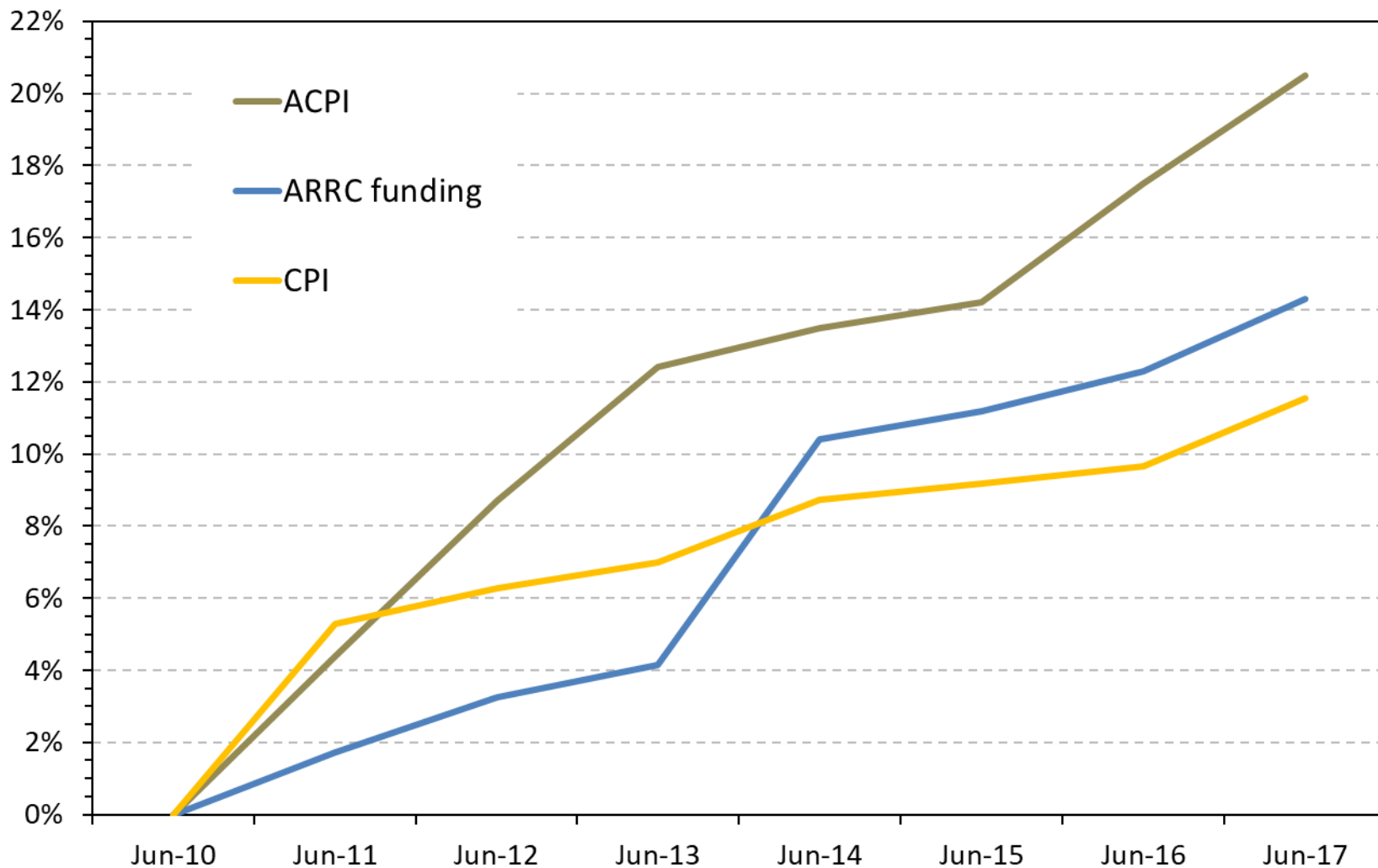
ARC negotiations

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ARC negotiations for 2018

- Priority areas
 - Pay equity.
 - The industry needs to be recognised for other cost pressures such as palliative, end-of-life and bariatric residents.
 - Impact of the new Government's announcement on the statutory minimum wage.
 - Premium charging rules need to be removed.
 - Primary care costs.
 - Inconsistencies with interRAI reassessment sign-off.
 - Compliance creep e.g. Food Act, fire levies.
- Timeline

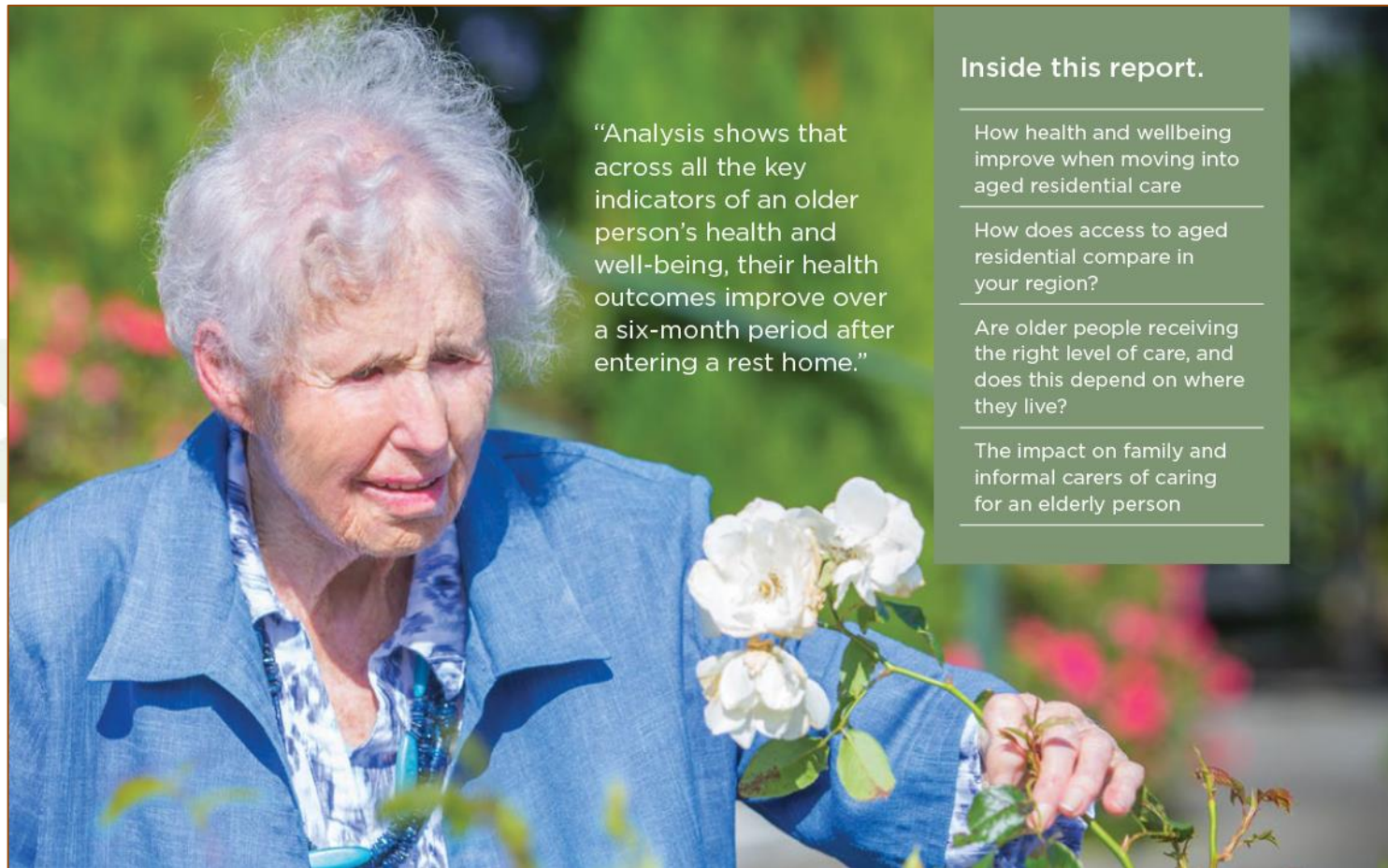
ACPI, CPI & ARRC funding: Cumulative % increase since 2010





Caring for our older Kiwis

THE RIGHT PLACE, AT THE RIGHT TIME



“Analysis shows that across all the key indicators of an older person’s health and well-being, their health outcomes improve over a six-month period after entering a rest home.”

Inside this report.

How health and wellbeing improve when moving into aged residential care

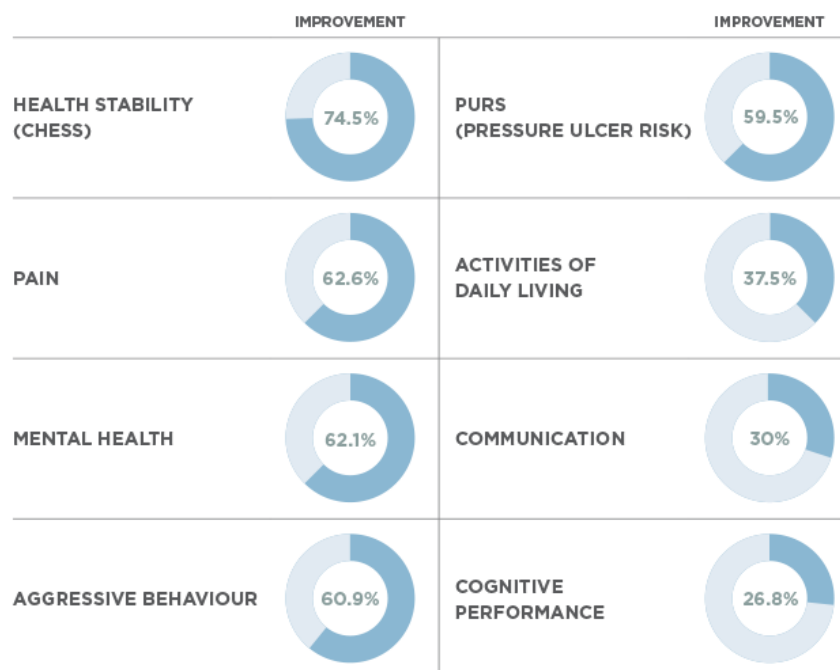
How does access to aged residential care compare in your region?

Are older people receiving the right level of care, and does this depend on where they live?

The impact on family and informal carers of caring for an elderly person

The Benefits of Aged Residential Care

Older people's health improves once they move into aged residential care.



Inequity of Access – Admission to ARC

FIGURE 1: Percentage of Individuals Scoring 4 or 5 on MAPLE Scale for the first time in 2015/16 who were admitted to ARC within the next 12 months

FILTER: Those admitted to ARC within 12 months of scoring 4+ for on MAPLE for the first time in 2015/16 N=5556

DHB	% ADMITTED TO ARC	DHB	MEDIAN MONTHS
WAITEMATA	54.1%	WAITEMATA	2.1 MONTHS
MIDCENTRAL	50.3%	NORTHLAND	2.5 MONTHS
SOUTHERN	45.5%	MIDCENTRAL	2.9 MONTHS
CANTERBURY	45.5%	SOUTHERN	3.0 MONTHS
WHANGANUI	45.2%	HUTT VALLEY	3.3 MONTHS
SOUTH CANTERBURY	44.7%	WAIKATO	3.3 MONTHS
TARANAKI	44.5%	WHANGANUI	3.5 MONTHS
WAIKATO	42.3%	WAIRARAPA	3.8 MONTHS
AUCKLAND	42.1%	NATIONAL	4.0 MONTHS
NATIONAL	41.2%	AUCKLAND	4.1 MONTHS
TAIRAWHITI	39.2%	COUNTIES MANUKAU	4.4 MONTHS
COUNTIES MANUKAU	38.2%	CANTERBURY	4.6 MONTHS
HUTT VALLEY	38.0%	SOUTH CANTERBURY	5.1 MONTHS
WAIRARAPA	36.7%	TARANAKI	5.2 MONTHS
CAPITAL AND COAST	36.1%	CAPITAL AND COAST	5.2 MONTHS
NELSON MARLBOROUGH	36.1%	NELSON MARLBOROUGH	5.3 MONTHS
LAKES	35.5%	LAKES	5.9 MONTHS
NORTHLAND	34.2%	WEST COAST	6.9 MONTHS
HAWKES BAY	32.1%	BAY OF PLENTY	7.5 MONTHS
BAY OF PLENTY	29.6%	TAIRAWHITI	7.6 MONTHS
WEST COAST	28.0%	HAWKES BAY	9.7 MONTHS

FIGURE 2: Those admitted to ARC in 2016/17 who hit MAPLE 4+ Preceding Admission: Median Months since first hitting MAPLe 4+

FILTER: Those admitted to ARC in 2016/17 following a HC with MAPLE score of 4+ N=8106

Inequity of Access – Level of Care

FIGURE 3: Percentage of ARC Residents with CPS Score 3+ prior to their First Routine Reassessment who are in Hospital, Dementia or Psychogeriatric care after Six Month's residence

FILTER: Residents with CPS score 3+ in admission assessment, or subsequent change of status assessment, prior to first routine reassessment 2016/17. N=1698

DHB	PERCENT	DHB	PERCENT
WEST COAST	83.9%	AUCKLAND	82.2%
COUNTIES MANUKAU	83.2%	COUNTIES MANUKAU	76.4%
AUCKLAND	80.9%	WAITEMATA	73.0%
NORTHLAND	80.1%	CAPITAL AND COAST	67.6%
WAITEMATA	79.3%	BAY OF PLENTY	67.0%
BAY OF PLENTY	76.0%	TAIRAWHITI	66.7%
CANTERBURY	75.3%	CANTERBURY	64.6%
SOUTHERN	73.6%	SOUTHERN	63.8%
CAPITAL AND COAST	73.1%	NATIONAL	61.7%
MIDCENTRAL	71.6%	SOUTH CANTERBURY	61.5%
NATIONAL	71.5%	MIDCENTRAL	57.1%
SOUTH CANTERBURY	71.4%	NELSON MARLBOROUGH	54.9%
TAIRAWHITI	71.1%	WAIKATO	54.1%
WAIKATO	64.5%	NORTHLAND	53.8%
NELSON MARLBOROUGH	62.6%	HAWKES BAY	52.7%
HUTT VALLEY	62.0%	WHANGANUI	51.5%
HAWKES BAY	61.9%	HUTT VALLEY	43.5%
WHANGANUI	52.1%	WAIRARAPA	42.3%
WAIRARAPA	50.0%	LAKES	42.3%
TARANAKI	49.2%	WEST COAST	37.5%
LAKES	46.5%	TARANAKI	31.4%

FIGURE 4: Percentage of ARC Residents with CHES Score 3+ prior to their First Routine Reassessment who are in Hospital, Dementia or Psychogeriatric care after Six Month's residence

FILTER: Residents with CHES score 3+ in admission assessment, or subsequent change of status assessment, prior to first routine reassessment 2016/17. N=4614



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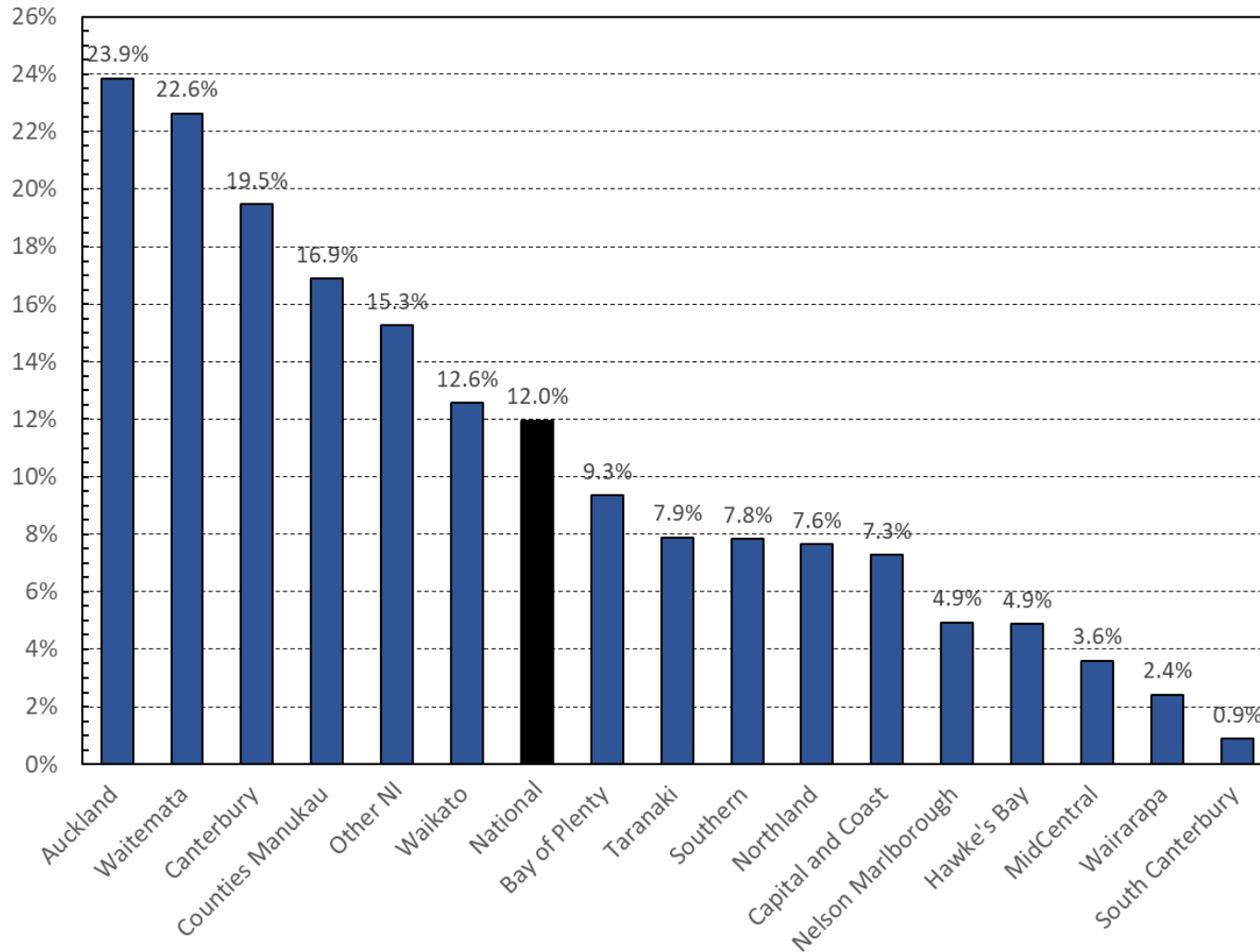
Immigration

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Immigration: % of staff in ARC employed on visas

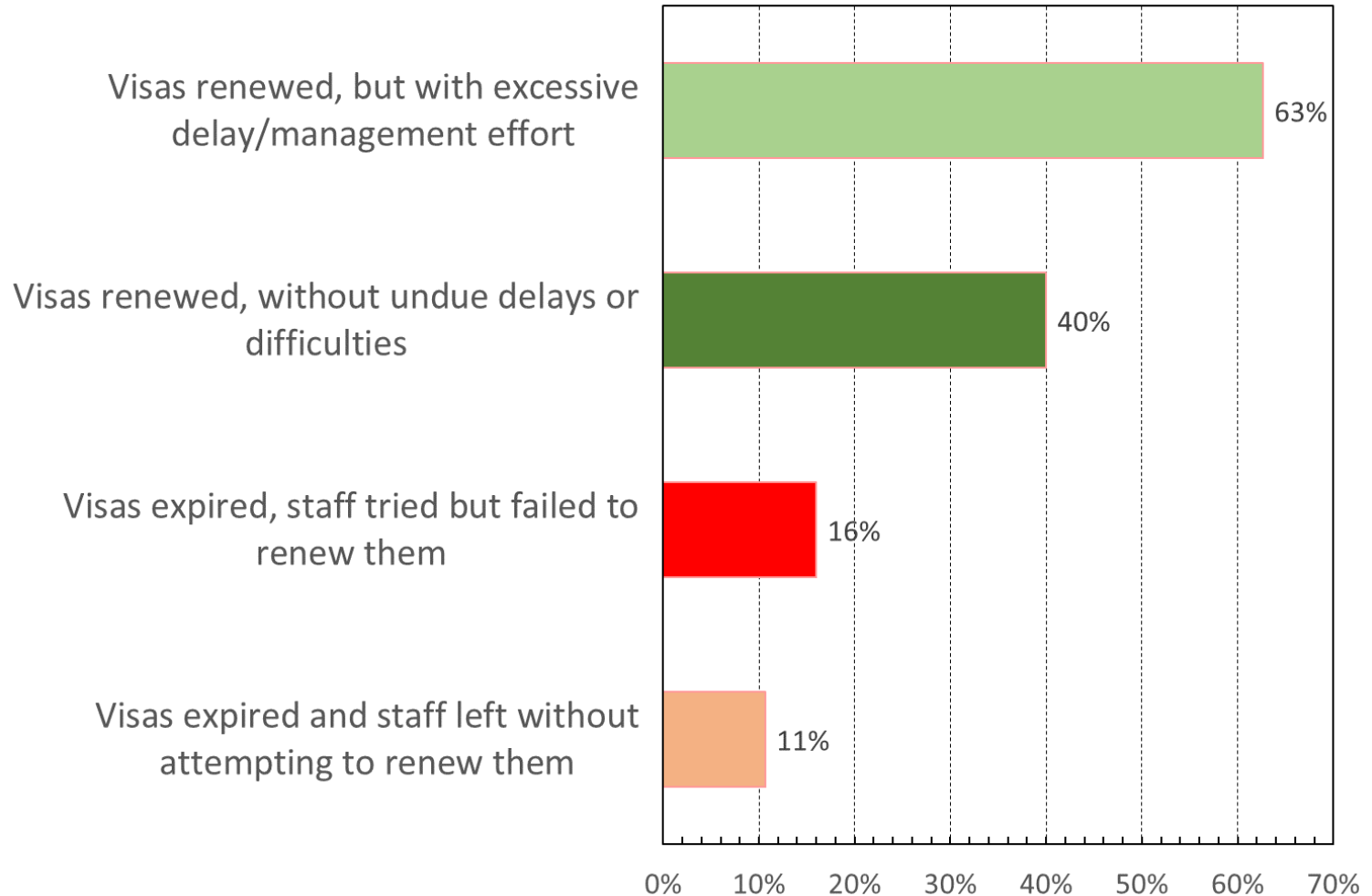
- Interim results of NZACA's Member Survey 2017 indicate 21% of staff employed in ARC are on visas
- 27% of employees in group owned care facilities are on visas
- In contrast, 12% of employees in individual care facilities are on visas
- Wide variation across the DHBs in % of employees in individual care facilities that are on visas - highest in metropolitan Auckland and in Canterbury (next slide)

% of staff in individual (non-group) care facilities employed on visas by DHB





Providers' experience with visa expiry and renewal over past year



Note: % add to more than 100% as providers can have range of experiences with visa expiry/renewal during the year

Filter: Providers with staff on visas which expired in last year

sources: Interim Results of NZACA Member Profiling Survey, November-December 2017

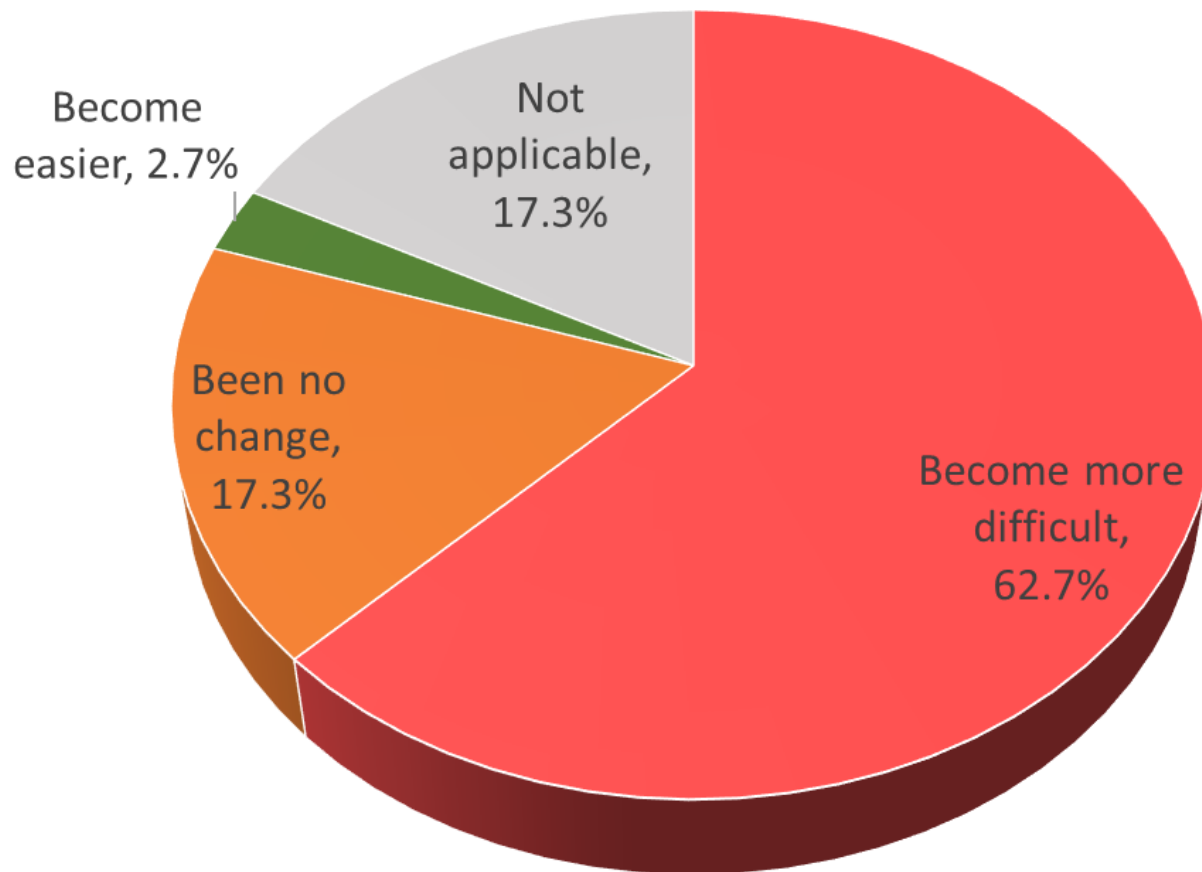
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Change in difficulty in recruiting and retaining caregivers on a visa over past year

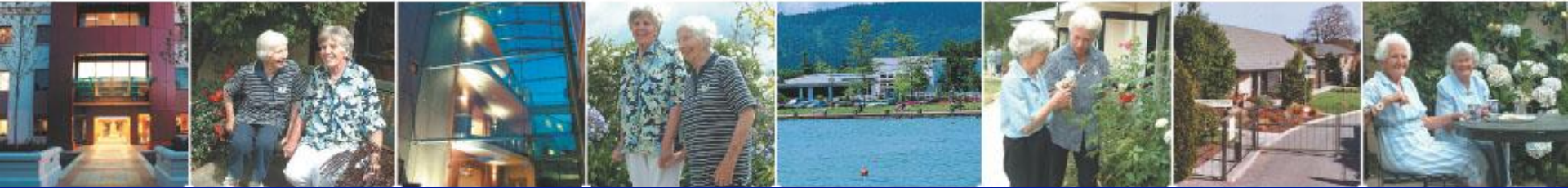




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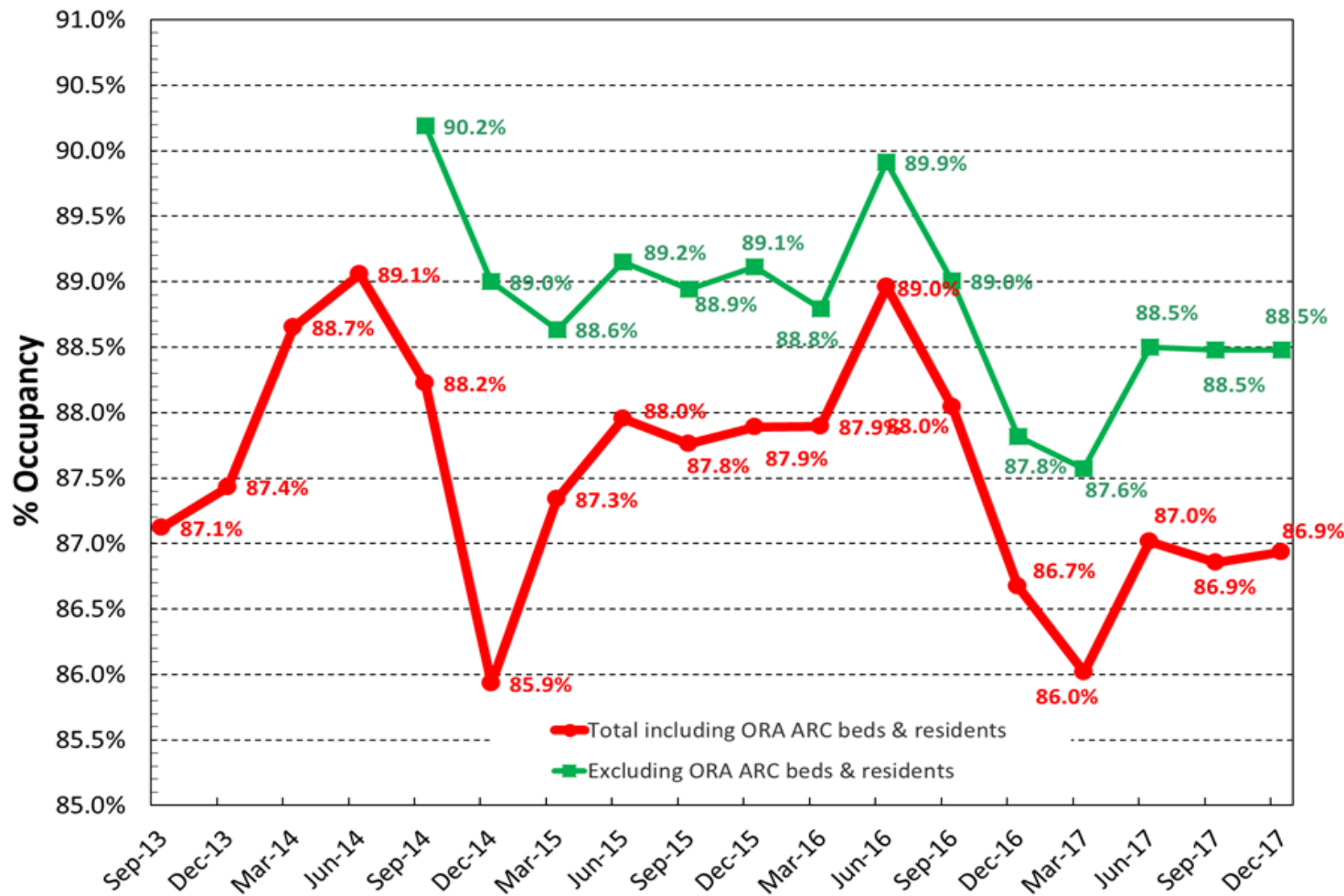


ARC statistical overview

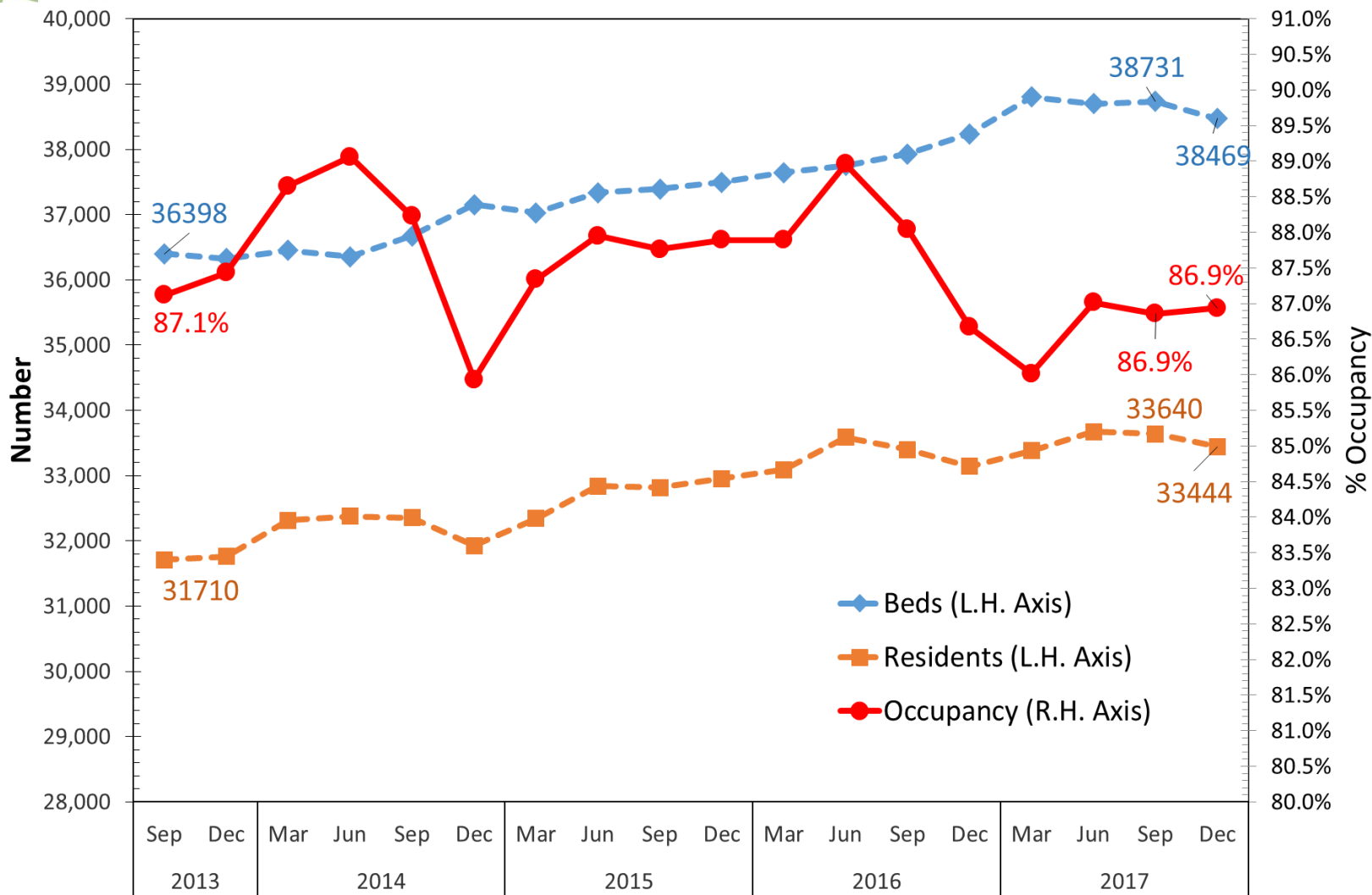
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Care home and bed numbers

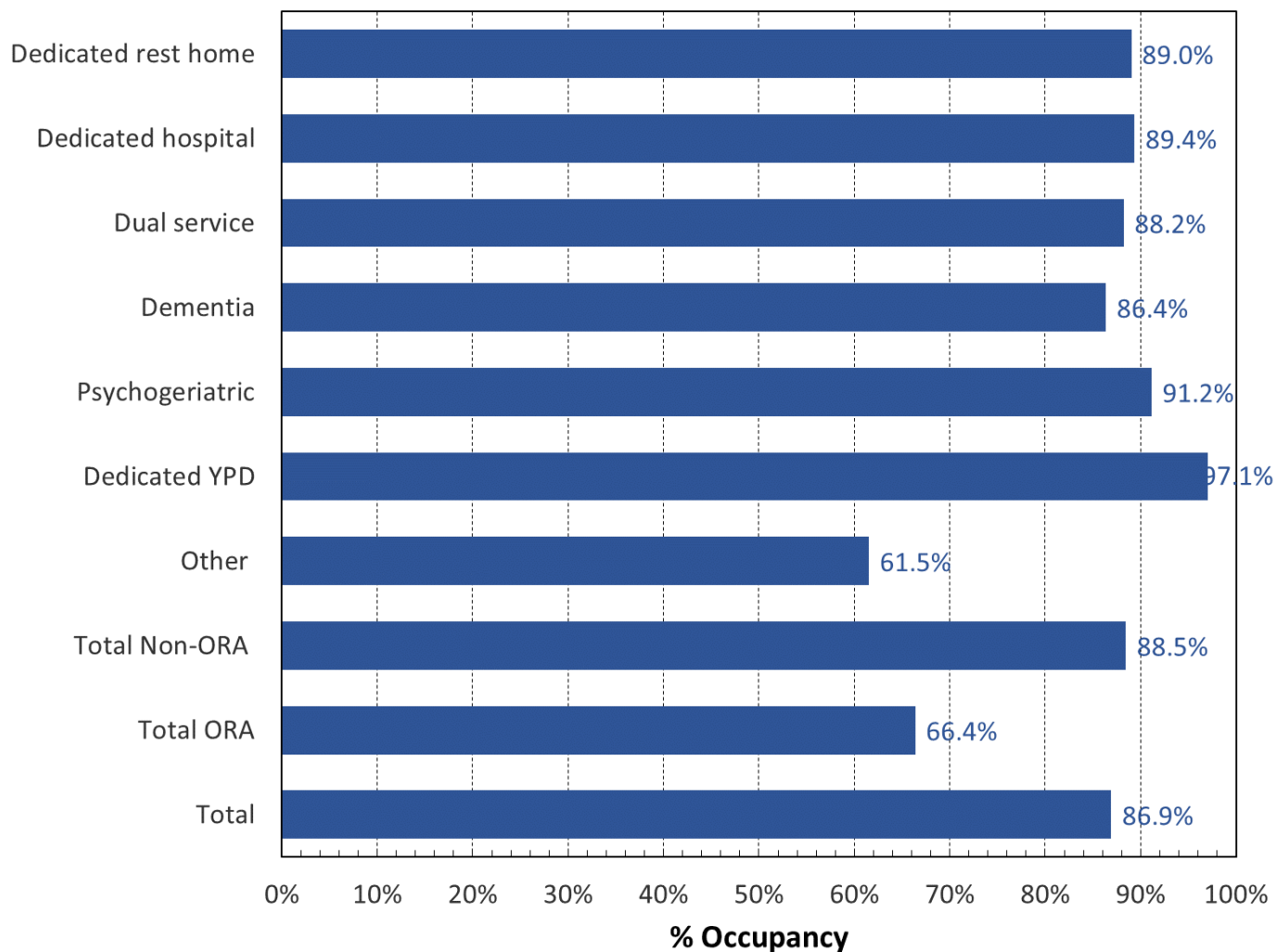
Nationally	2014	2015	2016	2017
Care homes	663	667	671	665
Beds	37,152	37,494	38,235	38,469



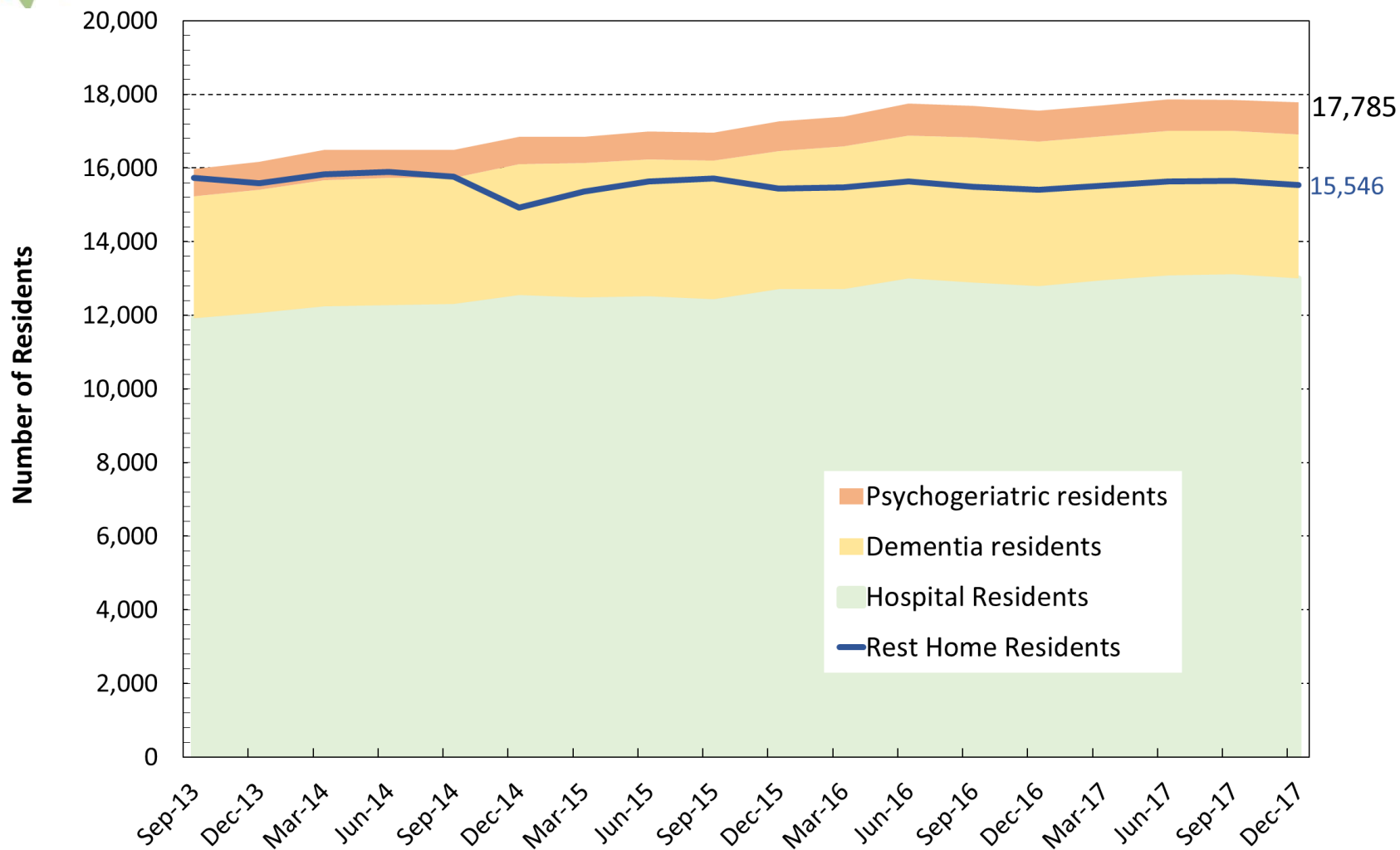
Total Beds, Residents and Occupancy National



Occupancy by Service Dec 2017



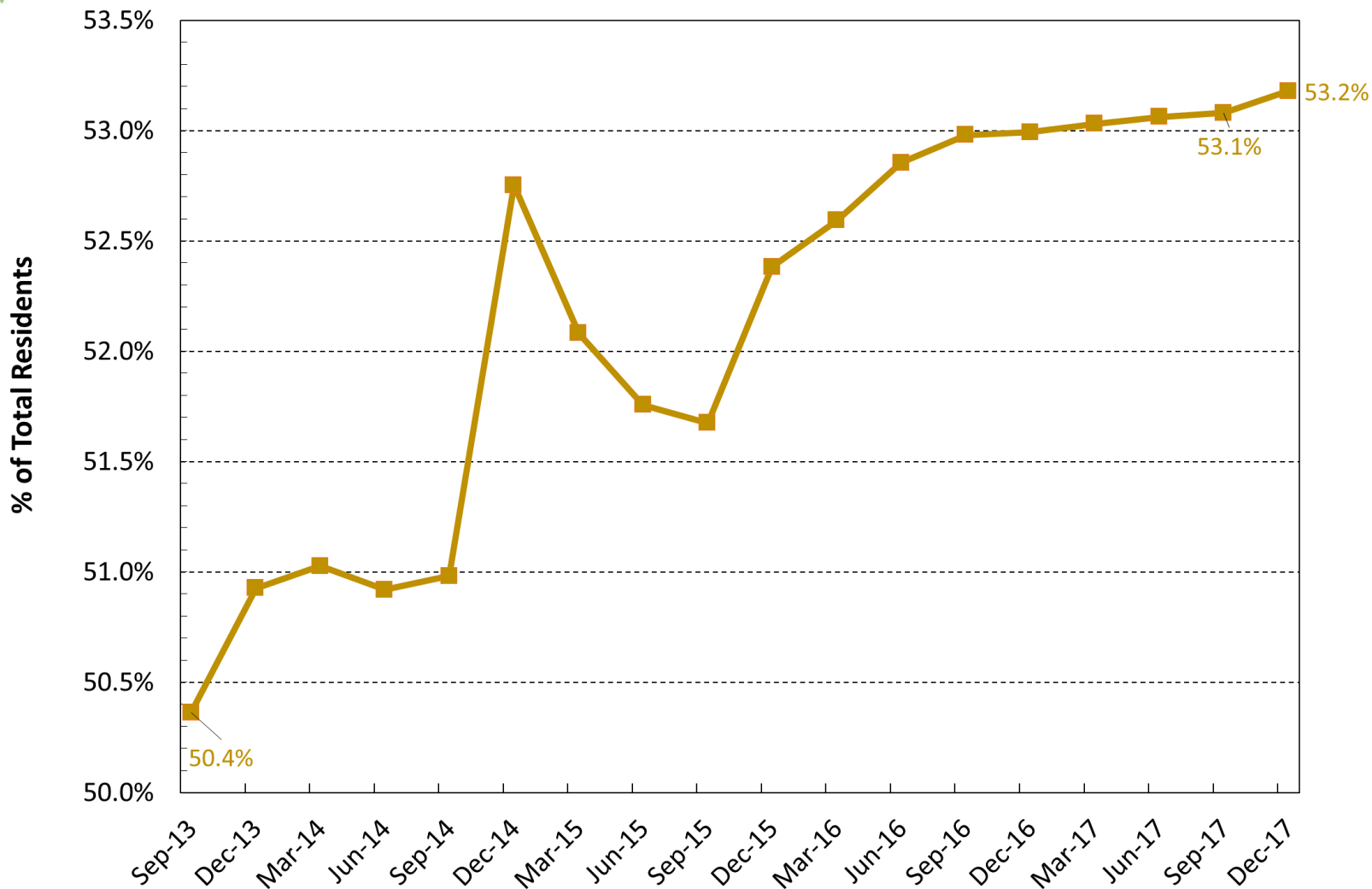
ARC Residents by Care Level 2013-2017: National





New Zealand
Aged Care Association

National Hospital, Dementia, & Psychogeriatric Residents as % of Total 2013-2017





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Projections

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Projection of Care Facilities, Beds and Residents, and Jobs

	June 2017 Actuals	2026 Projected	Increase from 2017 to 2026	Annual Increase around 2022
Care Facilities	668	878	210	
Beds	38,697	50,210	11,513	1510
Residents	33,672	47,700	14,028	1430
Caregiver jobs (Approx.)	22,000	31,000	9,000	1000

Projected Year of 95% Full Occupancy	2020
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Media

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- NZACA has established media presence with mainstream news outlets.
- First ‘port of call’ for matters related to older people.
- More than 100 radio interviews, TV appearances, newspaper articles and opinion editorials in 2017 alone.
- NZACA is the recognised voice of the sector and ‘trusted advisor’ to media.



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Events

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Conference 2018: Embracing the new normal

- Tuesday 11 to Thursday 13 September at the SKYCITY Convention Centre in Auckland
- Check out <https://conference.nzaca.org.nz/> for details

Workshops

- RN and EN seminar series from late May until early July around the country.

