



Enrolled Nurse Section
NEW ZEALAND NURSES ORGANISATION

Regional Section Reports February 2018

Greater Auckland Regional Enrolled Nurse Section Report

Date: 6th February 2018

Representatives Name & Title: Angela Thompson, Chairperson

Regional Membership Number: 118 (approx.)

Last AGM Meeting: 10th April 2017

Last Meeting: 27th November

Next Meeting: 26th February 2018

Education in Region

Waitemata District Health Board will host a study day on the 20th March.

Planning for the annual Auckland Enrolled Nurse Section study day will commence at our meeting later this month, after this we will be able to confirm a date.

News

Dorothy Browning, our regional secretary, has been invited to discuss her scope of practice as an enrolled nurse with new student enrolled nurses at Manukau Institute of Technology on the 19th February.

One of our section members, who works in the District Nursing Service is having a few issues with experienced registered nurses who haven't work alongside enrolled nurses and don't understand the enrolled nurse scope of practice and claim they are too busy to read the scope. She states that she feels valued as a team member but indicates this issue can be problematic with relationships, despite the fact that she assertive and respected in her role. She goes on to say that the scope of practice can be hard to decipher with the different hospital policies and procedures. Another area of concern is the constant signing off of her notes by the registered nurse who is directing and delegating her. She also stated that it's hard for her to get enough educational hours that are relevant to her area of work.

Waitemata District Health Board (WDHB)

As mentioned in our previous report a valued committee member who was waiting for confirmation of her role in diabetes research has now officially moved over to this area. Awesome news Mahalah!

The Diabetes Clinic is currently advertising an enrolled nurse part time position and has had a significant response to the advertisement.

WDHB is employing another enrolled nurse into their theatres and advertise for positions for new graduate enrolled nurses when vacancies arise.

Counties Manukau Health (CMH)

DoN Denise Keville has resigned and leaves this role at CMH early this month. Denise was very supportive of enrolled nurses as DoN and we wish her well in her future endeavours.

Auckland District Health Board (ADHB)

Work continues on a supported into practice education framework, for new graduate enrolled nurses in preparation for their employment at ADHB.

As for employment of enrolled nurses we await positive confirmation.

In closing

We are looking forward to the up and coming conference in Canterbury and wish you well with the planning of this awesome event.

Finally as always thank you national committee and our PNA Suzanne Rolls for your continued commitment to enrolled nursing.

BOP/Tairawhiti Enrolled Nurse Section Report

Date: 29th January 2018

Representatives Name & Title: Val Scott, chairperson.

Regional Membership Number: 60

Last Annual General Meeting Date: 2017

Last Meeting: 17th January 2018.

Next Meeting: April 2018

Education in Region

There has not been any education for the Enrolled nurses to date this year.

The BOP/Tairawhiti study day is now planned for June 2018. There was too much else happening in the region in April when we had planned to have the day.

Current Issues in Region

The section is delighted and congratulates Treve Swan on her election to the Enrolled Nurses National Committee. We in the region know how passionate Treve is about Enrolled nursing and are sure she will contribute much to the committee.

This early in the year there does not appear to be too much happening in the region. We are hoping that when the MECA negotiations resume, that the Enrolled nurses will make sure they encourage colleagues to get active and do so themselves.

News

Fund raising has begun for the conference in May and we are looking forward to seeing everyone in CHCH.

Midlands Enrolled Nurse Section Report

Date: 4th February 2018

Representatives Name & Title: Leonie Metcalfe, Chairperson

Regional Membership Number: Approx 80

Last Annual General Meeting Date: April 28th 2017

Last Meeting: December 12th 2017

Next Meeting: April 6th 2018

Education in Region

Midlands Regional Enrolled Nurse Section held a very successful study day on November 17th with 97 attending a great programme. The opening address was from the Chief Nursing officer at Waikato DHB Sue Hayward. A copy of the study day report is in the December issue of the Enrolled Nurse Section of Pānui.

Waikato DHB are holding a study day for enrolled nurses on April 23rd with topics including Direction and Delegation, caring for complex patients, diabetes, difficult conversations. This day is also open to non DHB enrolled nurses.

Midlands Regional Enrolled Nurse Section have set the date of their study day on November 23rd so planning is now underway.

Current Issues In Region

Reports of some enrolled nurses being unsettled and unsure of employment as enrolled nurses in the aged care facilities following the aged care pay equity claim.

News

We are continuing to promote our section and to increase our visibility and had new members at our last enrolled nurse section meeting so hopefully 2018 is the year to increase our membership.

I will talk to the enrolled nurse students at Wintec in March and again will present the National EN Section award for the enrolled nurse student “Demonstrating Leadership Skills” and also present an award from Midlands Enrolled Nurse Section to the enrolled nurse student “Best in Clinical Placement”. The Enrolled nurse graduation ceremony is on March 21st and special awards evening on March 22nd.

I continue to work with Waikato DHB Directorate on the Enrolled Nurse orientation programme as we need to have enrolled nurse graduates well supported as they enter the workforce. I have also asked for data on how many enrolled nurses, what areas they work in, if those leaving were replaced by enrolled nurses and what we can be doing at our DHB to encourage EN employment and change the mind set of those resistant to employing EN's. Lots of work on the agenda.

I would like to convey my thanks to PNA Suzanne Rolls and to the National and Regional Enrolled Nurse Section Committees for your commitment and for advocating strongly for enrolled nursing at a national and regional level.

Leonie Metcalfe

Chairperson, Midlands Enrolled Nurse Section NZNO

Top of the South Regional Enrolled Nurse Section Report

Date: 01/02/2018

Representatives Name & Title: Debbie Hawkey- Chairperson

Regional Membership Number: 33

Last Annual General Meeting Date: 8th May, 2017

Last Meeting: 11th September

Next Meeting: 19th February

Education in Region

Nelson Marlborough Health has two Enrolled Nurse study days planned for this year- one at Wairau and one at Nelson. Each Study day will contain the same content, with a focus on Respiratory topics. These Study Days are open to NMH Enrolled Nurses and ENs working within the Nelson- Marlborough region.

Current issues in the Region

None raised

News

We have a New Graduate Enrolled Nurse who has secured employment as an Enrolled Nurse, with Nurse Maude in Blenheim. Her role covers Assessing, Team leader for support workers, educating support workers, and completing appraisals.

One Enrolled Nurse from Wairau Hospital completed the two-day PDRP Assessors training, held at Burwood Hospital on the 29th and 30th August, 2017.

Nelson Marlborough Health currently have positions advertised for Registered Nurse or Enrolled Nurse. These positions are being advertised for the AT&R Unit and Casual Resource Pool at Nelson Hospital.

We look forward to our bi-monthly Nelson Marlborough Health EN and DONM meetings resuming this year. Unfortunately, these meetings have seen poor attendance by Enrolled Nurses in the past, and we are hopeful that we will see an increase in attendance and participation this year.

Canterbury Regional Enrolled Nurse Section Report

Date: 24th January 2018

Representatives Name & Title: Maree Hurst, Chairperson

Regional Membership Number: 185 approx

Last Annual General Meeting Date: 20th April 2017

Last Meeting: 27th November 2017

Next Meeting: 19th February 2018

Education in Region

Online learning available to CDHB and WCDHB staff through HealthLearn.

Ara has put out the courses available for Enrolled Nurses for next year, beginning in February.

NZNO Canterbury and NZNO West Coast Regional Councils Convention Tuesday 10th April 2018, limited spaces available. Theme is "Nurses a Voice to Lead – Health is a Human Right".

Current Issues in Region

The waiting continues for news on MECCA negotiations.

Attendance at meetings and feedback for submissions/consultations continues to be an issue. Feedback re submissions/consultations seem to be that some of them are too long and hard to read on the computer (it is not always easy to download to hard copy).

Members not updating their details with NZNO i.e email addresses or having no email address, therefore unable to be contacted.

News

Canterbury is well underway with planning for the 40th annual EN conference, ResiliENT and Resourceful. We have a very keen conference committee, full of enthusiasm and great ideas. The dinner theme is Hollywood Red Carpet.

We continue to do a lucky draw at Section meetings, to pay someone's conference registration.

Southern Regional Enrolled Nurse Section Report

Date: 7th & 8th February 2018

Representatives Name & Title: Robyn Hewlett

Regional Membership Number: 175

Last Annual General Meeting Date: 30th September 2017

Last Meeting:

Next Meeting: 19th February 2018

Education in Region:

Otago Polytechnic – Further programme to commence February 2018 with 19 students

Southland Polytechnic- Programme commenced October 2017

Enrolled Nurses from Otago (1) and Southland (19) sit state examinations in March 2018.

A small number of Enrolled Nurses who have qualified at Otago /Southland & ARA Polytechnics are now being accepted into the degree programme. Otago are giving enrolled nurses 50 credits for the first year of the BN programme.

I met with 6 students from Southland Polytechnic who have been doing clinical placements, since before Christmas and their clinical tutor last week at Dunedin Hospital. Was good to catch up with them. Main concern for them is finding an enrolled nurse position once finished.

Our annual study day will be on 6th October 2018 and our first meeting of the year is on the 19th February 2018 to discuss and commence planning for the study day.

I am meeting with the enrolled nurse students at Otago Polytechnic to talk about NZNO and the Enrolled Nurse Section.

Current Issues in Region

Not all enrolled nurses commencing at Dunedin Hospital are being joined up to the supported into practice programme, and some have been struggling, So I have been attempting to follow up with this as well, as the NetP co-ordinator is new into the position.

One new enrolled nurse, working fulltime, with only 3-4 weeks orientation, on a tremendously busy surgical ward was being given tremendous workloads, with the

heaviest patients. I have met with her and she reported that it has improved after she went to the CNM and they are attempting to be more considerate with her work loads.

News

Enrolled Nurse Positions continue to be advertised widely across the SDHB. More in Dunedin than Invercargill. I send out emails to all our section members in the Southern Region notifying them of the vacancies and closing dates.

We have had a lot of retirements of enrolled nurses in the Southern District Health Board, but it appears every enrolled nurse position is replaced by an enrolled nurse so we are very pleased.

We have had some movement re Direction and Delegation and signing of enrolled nurses notes. I met with the Chief Nursing Officer in 2017, who at the time, wanted to digest the information I had given her. Then in December 2017, Jane Wilson, CNO, informed me it would stopped from 2018. She is yet to end out formal notification of this, have followed up but have not heard back as yet.