



Enrolled Nurse Section
NEW ZEALAND NURSES ORGANISATION

Regional Section Reports

May 2018

Northland/Tai Tokerau Regional Enrolled Nurse Section Report

Date: 25th April 2018

Representatives Name & Title: Gillian Rahui, Chairperson

Regional Membership Number:

Last Annual General Meeting Date:

Last Meeting:

Next Meeting:

Another year has passed by with very few changes for Enrolled Nurses in Northland.

The Enrolled Nurse work force continues to get a little smaller each year as more of us decide to retire.

With only 3 positions being advertised this year for ENs (these being in Mental Health, and the Detox unit in Dargaville) the future for ENs in Northland sadly doesn't look very healthy, instead the DHB opting to advertise for Health Care assistants across all areas at the hospital.

Northland Poly Tech are not looking at re introducing the ENs training any time soon as the DHB cannot guarantee 20 position a year. I also believe there are 35 RNs due to graduate with only 20 positions on offer.

Our AGM is planned for 30th April, as I am planning a change in job (not nursing) I will not be continuing as chairperson, to my successor I wish them all the best.

Our section is due to have a Study day in October, always a well attended, interesting and educational day, a great way to get those professional hours as well.

To Leonie and outgoing committee, thank you for all the work you have done for Enrolled Nurses, to the incoming committee I wish you all the best.

Sadly I am unable to attend this year's conference, so would like to wish the Christchurch section all the best for what I am sure will be a very interesting and successful few days.

To all Enrolled Nurses keep up your great work.

Gillian Rahui (chairperson)

Greater Auckland Regional Enrolled Nurse Section Report

Date: May 2018

Representatives Name & Title: Angela Thompson, Chairperson

Regional Membership Number: 107 (approx.)

AGM: 7th May 2018

Last Meeting: 7th May 2018

Next Meeting: 18th June 2018

Education in Region

Twenty enrolled nurses attended the enrolled nurse study day at Northshore Hospital, in March, with a mix of enrolled nurses from clinics, rehabilitation, orthopaedics, theatre, district nursing services and enrolled nurses from the Wilson Centre.

All in all it was an interactive day with three enrolled nurses presenting.

Two new members joined Auckland Enrolled Nurse Section at the study day.

The Auckland Section is currently in the process of planning the annual study day, which is to be held at the Ko Awatea Lecture Theatre at CMH on the 29th October.

News

In October 2017, Enrolled Nurse Section Chairperson Leonie Metcalfe and Dorothy Browning, Auckland Section Secretary, attended the Manukau Institute of Technology (MIT) medal pinning ceremony. Leonie presented the Enrolled Section Award, last year's recipient was Jacqueline Puru. Pens were also given to all 26 newly graduated enrolled nurses.

Leonie has been in contact with Shelly Scott, Health Centre Manager Auckland Prison. Shelly wrote a piece in the Pánui, December issue. She stated that the Auckland Prison is having a new maximum-security facility built to replace the now 50-year-old building. The new facility, which is due to be completed mid-2018, has created exciting new opportunities for the health team. A purpose-built central health hub and "on unit" health treatment areas will be part of the new facility. In a first for Auckland Prison, the new visitor's centre will have capacity for healthcare awareness training and education to be delivered to friends, family and whānau of the patients in prison. As part of the new build, a review of the health model of care has been undertaken, which has led to new positions becoming available. With the transition from the old to the new facility, three full-time enrolled nurse positions were identified and advertised.

In February Dorothy was invited to discuss her Scope of Practice as an enrolled nurse with new student enrolled nurses at MIT.

Waitamata District Health Board (WDHB)

This year another enrolled nurse has been employed into perioperative services. Advertising for positions for new graduate enrolled nurses continues when vacancies arise.

Auckland Section committee member Mahalah Ensor, who is employed in the Diabetes Clinic at Northshore Hospital, has officially moved over to Diabetes Research two days a week, she is the first enrolled nurse employed in this role. This move has freed up a part time position for another enrolled nurse to be employed in the Diabetes Clinic. There has been significant response to the advertised position.

At the enrolled nurses study day in March, Mahalah presented on her role in the diabetes clinic and she discussed what she did to achieve her Level 4.

Auckland District Health Board (ADHB)

The Enrolled Nurse Supported Transition Framework has now been completed and 2 new enrolled nurses have been employed to work in the Emergency Department at ADHB.

Margaret Dotchin, Chief Nursing Officer at ADHB stated that a number of services are looking at how to incorporate more new graduate enrolled nurses into models of care with the most recent discussions being with the Nurse Director Perioperative. Other Directorates include Adult Medical and Community and Long Term Conditions.

Margaret stated that it is important to ensure that we provide the right practice environment as well as a strong orientation and induction programme for any new enrolled nurses.

Counties Manukau Health (CMH)

In August 2017 a student enrolled nurse doing her last placement prior to sitting the state exam had wonderful feedback from all whom preceptored her. The Charge Nurse was approached to consider employing her. Unfortunately the managers of surgical services are not currently open to employing enrolled nurses. The Charge Nurse, on the recommendation of her staff, then emailed the DoN and HR recommending that this student be interviewed for an enrolled nurse position at CMH. In the interim the student passed her state exam and in September secured a full time job in PACU along with one other enrolled nurse. She gave feedback that a number of newly graduated nurses from her class are now doing the Bachelor of Nursing.

Director of Nursing CMH Denise Keville resigned in February; Denise was very supportive of enrolled nurses in her position as DoN, so we wait eagerly for positive news at CMH. We wish Denise well in her future endeavours.

In closing, thank you Canterbury Section for hosting the 40th Enrolled Nurse Section Conference, many of us know first hand what goes into the planning and organising of such an awesome event. Thank you also to the regional sections for their commitment over the past year, I personally thank the Auckland Section for being such a great bunch to work alongside and finally and as always a big thank you to our national committee and PNA

Suzanne Rolls for your continued commitment to enrolled nursing. You are the oil in the machine that makes it all come together.

BOP/Tairawhiti Enrolled Nurse Section Report

Date: 26th April 2018

Representatives Name & Title: Val Scott, Chairperson.

Regional Membership Number: 58

Last Annual General Meeting Date: 2017

Last Meeting: March 2018

Next Meeting: June 2018

Education in Region

There has not been any education for the Enrolled Nurses to date this year.

The BOP/Tairawhiti study day is now planned for June 2018. There was too much else happening in the region in April when we had previously planned to have the day.

Issues in region.

The large issue in the region at present is the MECA. It has been a long drawn out process to date. Rallies have been held around the regions and the turnout in all BOP/Tairawhiti has been amazing. Let's hope all will be resolved soon.

The DON at Tairawhiti has resigned and a new one has recently been appointed. We have yet to see if Enrolled Nurses will be employed into permanent positions E/N's are being taken on to the pool and are working almost fulltime in the wards.

News

Our numbers are dwindling and we have had a number of well earner retirements. Sadly we lost our special Irish Enrolled nurse, Dolores Smith last year to illness and we are going to miss having her smiling face with us.

Enrolled nurses that are going to conference have been very busy fund raising. We have catered two lunches for the older group of nurses in the region and thanks to Judy Storey for donating a huge trailer load of wood that, we were able to raffle. At this stage I am not sure how many of our section have been funded by their DHB's.

The section is delighted and congratulates Treve Swan on her election to the Enrolled Nurses National Committee. We in the region know how passionate Treve is about Enrolled nursing and are sure she will contribute much to the committee.

Sincere thanks to National committee for the long hours and hard work you all put in for us. It is appreciated very much.

We are all delighted to be going back to Christchurch for conference for many of us it will be our first time back since the earthquake. Our thanks to you for hosting us

Midlands Enrolled Nurse Section Report

Date: 3th May 2018

Representatives Name & Title: Leonie Metcalfe, Chairperson

Regional Membership Number: Approx 80

Last Annual General Meeting Date: April 20^h 2018

Last Meeting: April 20^h 2018

Next Meeting: August 10th 2018

Education in Region

Waikato DHB held a study day for enrolled nurses on April 23rd with a great programme with topics including Direction and Delegation, caring for complex patients, diabetes, "Having those difficult conversations", medication management update.

This day was also open to non DHB enrolled nurses. There were approximately 100 who attended including enrolled nurse from Waikato DHB, Aged care facilities, private surgical hospital and a private clinic. Susan Baucke an enrolled nurse who graduated from Wintec in March 2017 is employed by Fertility Associates Hamilton presented an abstract on her clinical practice at Fertility Associates. Susan is certainly well respected in her workplace and has a very diverse role working to her full scope of practice.

Midlands Regional Enrolled Nurse Section have set the date of their study day on November 15th so planning is now underway.

Current Issues In Region

There is still some uncertainty for some enrolled nurses working aged care facilities following the aged care pay equity claim.

News

We have yet to meet up and speak with the new groups of enrolled nurse students at Wintec. Wintec now have two New Zealand Diploma in Enrolled Nursing intakes of students, with a reported increase in employment opportunities. In March members of Midlands Regional Enrolled Nurse Section committee attended the nursing graduation, there were twelve enrolled nurse graduands. We also attended Wintec special awards evening on March 22nd where we presented the National EN Section award for the enrolled nurse student "Demonstrating Leadership Skills" and also presented Midlands Enrolled Nurse Section award to the enrolled nurse student "Best in Clinical Placement". It is always a very proud time as we watch our future enrolled nurse workforce graduate and receive national and regional awards.

We still have lots of work on our agenda.

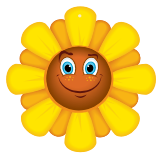
I continue to work with Waikato DHB Directorate on the Waikato DHB Enrolled Nurse orientation programme as we need to have enrolled nurse graduates well supported as they enter the workforce. This has been a slow process but has a good group working together to make this happen. There have recently been new enrolled nurse graduates employed at Waikato DHB in mental health and in Day of Surgery Admissions and I have heard that there will be a small cohort of enrolled nurses being employed into the Nursing Resource Team soon so this is certainly great progress in employment. However there is still the need to change the mind set of some who are resistant to employing EN's.

I would like to give a big shout out to Midlands Regional Enrolled Nurse Section Committee for the continuing support they give to me and for their great contribution to the committee and Section membership.

My sincere thanks to our PNA Suzanne Rolls and to the National and Regional Enrolled Nurse Section Committees for your commitment, support and for advocating strongly for enrolled nursing at a national and regional level.

Maree congratulations to you and your conference organizing team for the amazing planning that has gone into the 40th Enrolled Nurse Conference. Well done to you all and a big thanks.

Leonie Metcalfe
Chairperson, Midlands Enrolled Nurse Section NZNO



Hawkes Bay Regional Enrolled Nurses Section Report

Over the last year we have held four informal meetings, meeting in cafes over a coffee. Numbers have ranged from 4-8. Members have been enthusiastic, and found it a great opportunity to talk in a relaxed manner with other EN's. We decided to continue doing this again this year.

Currently, the HBDHB is reviewing the tasks of the Health Care Assistant Role – this is different to what an EN would do.

To date there are no updates on EN's being employed by DHB, although there are 'murmurs' this may happen.

If there are relevant study days being provided by the DHB that might interest EN's, they can attend, these are arranged through the Education and Development team.

Helen Morgan
Chair

Greater Wellington Regional Enrolled Nurse Section Report

Date: May 2018

Representatives Name & Title: Angela Crespin. Chairperson

Last Annual General Meeting Date: 2nd March 2017

Last Meeting: 18th April 2018

Next Meeting: 23rd June 2018

Education in Region

It was unfortunate we had to reschedule our planned Study Day in March this year. Our next Study day is planned for 6th September 2018 "Matters of the Heart" and this will include our AGM.

Wellington has a vast choice of Educational courses for EN's to attend, CCDHB offer many choices of Study Days which nurses outside of the DHB can attend. There are also some amazing Seminars run by Pharmac in Wellington City.. I have attended 2 of these study days in the past twelve months one on Pharmacology and more recently on Movement Disorders and Parkinson's. I thoroughly recommend you look on the Pharmac Website for their upcoming Seminars. There is a cost to attend but Pharmac cover your travelling costs from all around New Zealand

Current Issues in Region

Issues relating to attending meetings appear to be, shift work, travel time, travel cost and managing a balance of work and family time.

Greater Wellington has definitely had more Enrolled Nurse positions advertised than previously.

Membership for Greater Wellington is 75 and we have many members with no email addresses so it is a challenge to contact these members, we also have several members with paradise email accounts which have now been closed

Tina Giles reported back from the Advisory Committee for Whitireia.

Whitireia has 2 intakes of 20 students annually. The last cohort of 18 students 9 failed their State Finals the on a second resit 7 passed, so 16 new Enrolled Nurses who all managed to get positions leaving 2 failures.

There is still a stigma between the two training courses for the BN's and EN's and this also includes the staff.

The advisory Committee are planning to have all student nurses in white with coloured bands to differentiate the difference with the BN's and EN's. This has come about because the current Student EN's uniform is the same as many Rest Homes so there is potential for confusion if a Student has a placement in the Rest Home.

News

After having conversations with Andrea McCance Director of Nursing for CCDHB she has followed through on her promise by having positions advertised and filled by Enrolled Nurses

New areas for EN being employed in the Eye Outpatient Department, Main Outpatients Department, Pre-assessment, District Nursing, Older Adult Rehabilitation and Mental health.

It is believed that ABI our Traumatic Brain Injury and Rehabilitation Centre are considering taking on Enrolled Nurses.

GWENS would like to thank Leonie Metcalfe Chairperson of the National EN Section for her leadership and to Suzanne Rolls our NZNO Professional Nurse Advisor. Another huge thank you to Sharyne Gordon from Wellington NZNO office, she is always there to support our Section and the National EN Section.

A big thank you to Canterbury for hosting our 40th EN Conference

Top of the South Regional Enrolled Nurse Section Report

Date: 29/04/2018

Representatives Name & Title: Debbie Hawkey- Chairperson

Regional Membership Number: 33

Last Annual General Meeting Date: 08/05/2017

Last Meeting: 19/02/2018

Next Meeting: 07/05/2018- AGM

Education in Region

NMDHB held an Enrolled Nurse study day on the 9th April at Nelson Hospital. This study day had a COPD and Sepsis focus, and will be repeated at Wairau Hospital on the 7th June.

The Top of the South Regional Convention is being held on the 29th May. We will be taking the opportunity to have a stand/display to raise awareness of Enrolled Nursing and the valuable contribution we make across the Healthcare Sectors.

The Top of the South Annual Dinner is being held on the 28th May. This event is hosted by the Top of the South Regional Council and provides an opportunity for professional development. Our speaker line up and topic of presentation this year includes:

- Kerri Nuku, Kaiwhakahaere NZNO – Health is a Human Right
- Grant Brookes, President NZNO – Nurses a Voice to Lead
- Hannah Todd, RN ICU Nelson NMDHB – Critical Care
- Eleanor Cole, Duty Nurse Manager Wairau NMDHB – Breaking Through Barriers – Strategies & Innovation
- Jane Wulff, Parish Nurse, Nelson Cathedral/Atawhai to Hira Parishes - Professional Supervision – Benefits to Nursing

An International Nurses Day event being held in Blenheim on the 12th May will include a variety of speakers, who will present on their individual roles highlighting Nurses a voice to lead- Health is a Human Right.

Current Issues in Region

Nil reported by members

News

We have seven Enrolled Nurses from Blenheim attending Conference this year. All have been supported by their employers to attend with Study days and/or financial assistance with Conference costs.

One of our long serving members has retired, after giving 50 years to the Enrolled Nurse profession at NMDHB. Denise De Garnham held positions of office with the Top of the South Enrolled Nurse Section at times, throughout her career.

Thank you to the Canterbury region for hosting the 40th Enrolled Nurse Conference and all your hard work to bring this event together. We look forward to all the learning and networking opportunities

Thank you to the National Committee for your continued and ongoing support, dedication and commitment to Enrolled Nursing in Aotearoa. It is hugely appreciated and valued.

Canterbury Regional Enrolled Nurse Section Report

Date: 25th April 2018

Representatives Name & Title: Maree Hurst, Chairperson

Regional Membership Number: 159 approx

Last Annual General Meeting Date: 20th April 2017

Last Meeting: 19th February 2018

Next Meeting: 31st May 2018 (AGM)

Education in Region

Online learning available to CDHB and WCDHB staff through HealthLearn.

NZNO Canterbury and NZNO West Coast Regional Councils Convention was held on Tuesday 10th April 2018. Theme - "Nurses a Voice to Lead – Health is a Human Right". The convention was attended by approximately 140 delegates.

Canterbury is hosting the 40th Annual Enrolled Nurse Section NZNO Conference, 15th-17th May 2018.

Tania Coles (Timaru) is organising a study day, to be held on 19th September in Timaru.

Current Issues in Region

The lack of details on membership lists. If the section member has not put down an email address, or the email is incorrect, there is no way of contacting them.

SCDHB Enrolled Nurses still not giving medications independently.

News

The 40th Annual Enrolled Nurse Section NZNO Conference, ResiliENT and Resourceful is only three weeks away as I write this. We have close to 150 delegates registered – fantastic turnout! We look forward to welcoming everyone to the Garden City.

CDHB continues to employ Enrolled Nurses in a variety of clinical areas.

Tania – SCDHB, would like to acknowledge the great work EN Julie Worthington, Paediatric Ward, does running the Enuresis programme.

This is my last report as Chairperson as I will be standing down at the AGM on 31st May. I would like to thank the Canterbury committee for all their support over the past 6 and ½ years, I couldn't have done it without you.

To the National Committee and Suzanne, thank you for everything you do for Enrolled Nurses – you really make a difference! Welcome to the new members of the National Committee, you have a great learning experience ahead of you.

To my conference committee – we did it! Thank you all for your support and hard work. It has been challenging, but worth it!



Maree Hurst

Southern Regional Enrolled Nurse Section Report

Date: 16th May 2018
Representatives Name & Title: Robyn Hewlett, Chairperson
Regional Membership Number: 180
Last Annual General Meeting Date: 30th September 2017
Last Meeting: 12th May 2018
Next Meeting: TBC

Education in Region

Otago Polytechnic – approximately 19 enrolled nurse students will sit state finals July 2018

Southland Institute of Technology - 19 enrolled nurse students sat state in March 2018

Otago Polytechnic – Further enrolled nurse programme commenced February 2018 with 19 students

Southland Polytechnic- Further Programme commenced October 2017.

I meet regularly with enrolled nurse students from Otago and students from Southland, when on placements at Wakari Hospital.

Southern Region Enrolled Nurse Section Annual Study Day – Saturday 6th October 2018:
Dunedin Hospital.

Presentations are on the following: “Moral Dilemma in Palliative Care”; “Bariatric Surgery”; “a gastroenterology topic”; “Women and heart attacks”; “My role as a plaster nurse” - an enrolled nurse who works in the outpatient department at Southland Hospital. Her roles involves and includes a role as a trained plaster nurse, Wound nurse in our nurse led wound clinics and clinic nurse for orthopaedic/ fracture clinics. She is also involved with the secondary school incubator programme.

Current Issues in Region

National Enrolled Nurse Day 30th June 2018- Southern Region Enrolled Nurse Section is having a display in the foyer of Dunedin Hospital along with enrolled nurse student’s posters from their exhibition in March 2018 at Otago Polytechnic. The students designed posters picking a Rehabilitation topic and a Mental Health topic. The groups of four had to present to their peers, explaining their topic.

National Enrolled Nurse Day dinner – a dinner out in Dunedin is planned for all enrolled nurses and students.

News

The best news for staff and patients in Dunedin and the wider Otago / Southland region has been the announcement of a new hospital in Dunedin. This will be built over two blocks and will include a car park, hopefully enough parks for staff included. The present hospital is crumbling with asbestos, water in the operating theatres etc. Planned opening is 2026.

Work continues on our new ICU, due to be open later this year.

New Enrolled Nurses continue to be employed at Dunedin and Invercargill Hospitals. Either replacing retiring enrolled nurses or newly created positions. Mental health at Wakari Hospital is occasionally advertising enrolled nurse positions. Student Enrolled Nurses from Otago and Southland have mental health placements at Wakari.

Casual enrolled nurse positions recently advertised at Otago Community Hospice. Presbyterian Support Otago, Ranui Home, Alexandra, recently employed two enrolled nurses, the first for this facility.

A small number of Enrolled Nurses who have qualified at Otago /Southland & ARA Polytechnics and have worked as enrolled nurses at Dunedin and Invercargill Hospitals are now being accepted into the degree programme. Otago are giving enrolled nurses, approximately 50 credits for the first year of the BN programme, (this is the first year clinical).