



Enrolled Nurse Section
NEW ZEALAND NURSES ORGANISATION

Regional Section Reports April 2019

Northland/Taitokerau Enrolled Nurse Section Report

Date: 23rd April 2019

Representatives Name & Title: Charmaine Parker, Chairperson

Regional Membership Number: 38

Last Annual General Meeting Date:

Last Meeting:

Next Meeting:

Enrolled Nurses, who are we? Caring, experienced, resilient, patient, vibrant, energetic, positive, uplifting, knowledgeable, a fantastic group of wonderful Nurses caring for our Northland clients and bringing so much to the overall Nursing Team.

I am proud to be an Enrolled Nurse. So much has changed since I trained at the Northland Hospital in 1983 and 1984. We have endured the changes from a significant EN workforce, to then be replaced with a significant RN workforce. Now our position is challenged by the introduction of HCAs and Support Workers, or EN positions are replaced with RNs. We are a threatened workforce, and our roles are frequently misunderstood.

Last year we met with the DON Margareth Broodkorn to discuss NDHB's support for the return of Enrolled Nursing students, and this was well supported. The outcome of this meeting was to investigate a new polytechnic Enrolled Nurse training programme, and Margareth was keen to support Enrolled Nursing students at the NDHB.

This year we will investigate the options for possible training facilities, and also have further discussions with the new DON, to see if this plan would be supported by the new DON. We need more ENs trained, and we also need more EN positions being advertised.

Obviously it would be good if existing EN positions were replaced, and not eliminated entirely for an HCA or RN as this seems to be what currently happens.

We feel that an Enrolled Nurse brings so much more to the overall Nursing Team: a "New Scope of Enrolled Nursing" means we can offer more skills than previously, and our cost to the Ministry of Health is less than a Registered Nurse. Watch this space; we'd love to announce the reintroduction of EN training in Northland.

On the 16th Nov'18, we held our bi-yearly Study Day in Whangarei, "Enlightening Enrolled Nurses", and this was very well attended by 37 ENs.

We had great local speakers and thanks to David Wait from NZNO who travelled from Auckland.

A wide range of topics were presented:

Hip Surgery Precautions and After Care, *CNM, Kate Burson.*

How to use TED Stockings Correctly, *Enrolled Nurse, Julie Harris.*

Using Kaupapa Māori to Find Your Way Home, *Kaiāwhina NDHB, Mereana Pou.*

Melissa's Role with Diabetes Prevention Project, Mental Health in the Community, Mental Health available Qualifications to Enrolled Nurses, *GP Clinic - Enrolled Nurse, Melissa Peterson.*

Methamphetamine – what it is and how to recognise it / The State of “P” in Northland and Support Services available / The Referral Process, *NDHB - AOD Educator, Steve Staunton.*
Pay Equity, *NZNO, Nursing Advisor, David Wait.*

Grief? What to say to someone who is Grieving? How to Manage Grief. Grief Support Services in the community,
Hospice Counsellor, Julianne Wright.

Bath in a Bag/Waterless Bathing for Infection Control/ Independence and Comfort, *Enrolled Nurse for NZ Medical Distribution, Charmaine Parker.*

Women's Health – When to get a Check Up? Incontinence –

Bladder problems – what services, supports and products are available/Mesh Confusion/ How to manage Menopause – *Specialist Gynaecologist, Dr Mairi Wallace.*

Kaiawhina – *NDHB, Thereza Waitangi Clark and Moreana Pou opening and closing our study day, thank you so much.*

Te Tai Tokerau Committee Members noted evaluation forms which stated an overall good response from those who attended.

Greater Auckland Regional Enrolled Nurse Section Report

Date: 18th April 2019

Representatives Name & Title: Angela Thompson, Chairperson

Regional Membership Number: 107 (approx.)

AGM: 6th May 2019

Last Meeting: 6th May 2019 (pre conference)

Next Meeting: 17th June 2019

Education in Region

Our annual study day was held on 29th October 2018 at the Ko Awatea Lecture Theatre CMH

Topics covered:

Mahalah Ensor, Accomplished Enrolled Nurse, **“The role of an EN in the Diabetic Clinic”**

Katherine Kerr-Bell, Accomplished Enrolled Nurse, **“Leech therapy in my practice”**

Keiko Oda, Specialty Nurse: Care-Coordination of Patients with Behaviour Concerns,

“Why Oral Care matters for care-dependent adults in hospital”

Shalini Prasad, Medical Nurse Educator, **“Topical Pressure Injury prevention and strategies”**

Kate Weston, PNA NZNO, **“Navigating social media, Private Life in Public View”**

June Hastings, Nurse Educator, Mental Health, People and Professional Development

“Recognising if someone is suicidal and what to do”

Diane Bartlett, MS Society Field Worker, **“Multiple Sclerosis”**

In total 55 enrolled nurses attended plus the committee.

The Auckland Section is currently in the process of planning our annual study day, which is to be held on 21st October 2019 at the Ko Awatea Lecture Theatre CMH.

The Auckland Section was able to partly fund 4 section members to attend conference in 2018.

Waitamata District Health Board (WDHB)

Advertised positions for enrolled nurses continue when vacancies arise, and those that have been employed are moving up their levels with no issues.

Auckland District Health Board (ADHB)

ADHB continued to take enrolled nurse student placements from MIT in 2018.

ADHB Director of Nursing Margaret Dotchin stated that she sees this as a great way for ENs to get to know our organisation. She went on to comment that there are no barriers to enrolled nurses getting employment at ADHB other than Charge Nurses looking at their skill mix and including the role within their ward or department as appropriate.

In relation to the ENs in ED a summary of the evaluation and next steps is outlined below:

In September 2017 two new graduate ENs were employed into the nursing team in the Adult

Emergency Department (AED) with the aim of beginning to change the nursing model of care and delivery through provision of a different skill mix. One of these new ENs had been employed as a HCA in the Emergency Department prior to their employment at the EN scope.

Key findings from evaluation of ENs in ED include:

- Understanding and use of direction and delegation by registered nurses (RN) was not universally understood and applied to maximise enrolled nurse (EN) practice.
- A cautious approach to utilisation of the full range of beginning skills and capabilities of the EN's was taken.
- The EN's felt they could contribute more to patient care.
- The EN's were taught new skills that extended their capabilities.
- A clinical workload sharing period of up to 6 weeks is recommended, particularly for EN graduates with no prior health worker experience.

It was therefore recommended new graduate enrolled nurses should ideally be growing in their skills and competence over a three year period, which takes account of the various team models, patient populations and clinical risks in the Level 2 environment. The following advice responds to this complexity.

Some key planned improvements to the EN transition in Level 2 services include:

- Increasing the orientation and clinical workload-sharing period from 3-6 weeks with ability to shorten or extend the orientation dependent on the skill and confidence of individual ENs.
- Ensuring a trained preceptor is provided to the new EN who is responsible for supporting the EN for 6 months on their transition to practice programme.
- Ensuring the Level 2 nursing staff are trained in direction & delegation
- Specifying a list of nursing skills and interventions appropriate to the EN during the transition to practice year
- Focussing first year of practice with more stable/predictable patient populations in the Level 2 environment
- Developing and implementing a communication plan to improve understanding of the developing EN scope
- Specifying the list of skills and nursing intervention in or out of EN scope for year 2 and year 3-post graduate.

Counties Manukau Health (CMH)

Enrolled nurse positions continue to be advertised at CMH on a regular basis and successful applicants attend the welcome/orientation with registered nurses. Recently, EN's positions have been advertised in acute orthopaedic and Kids First.

The Department of Corrections Auckland Prison

The latest update from Kirsten Harrison, Health Centre Manager, at Auckland Prison stated that they still have 7 enrolled nurses at the Mt Eden Corrections Facility and 3 at Auckland Prison. There is ongoing professional development for the nurses into different areas of the health service, therefore extending their scope of practice. Kirsten went on to comment that Health

Mangers only have positive feedback on the inclusion of the enrolled nurses into their health service with recent advertising for enrolled nurses with a fix 2- year term.

Manukau Institute of Technology (MIT)

Dorothy Browning, Auckland Section secretary was again invited in February by MIT tutors to discuss with student enrolled nurses her role as an enrolled nurse and how she practices within her scope of practice.

At the NZ Diploma in Enrolled Nursing graduation ceremony, which was held in March, **Iliafi Simone** was also presented with the National Enrolled Nurse Section **Excellence award**. Throughout the NZ Diploma programme, Iliafi consistently demonstrated an overall high standard of knowledge in theory and clinical practice. Congratulations Iliafi.

To date there has been no reply to an email sent to MIT for a current update.

News

This year sadly our section has seen the passing of two of our members.

Sheila Street, who presented at the Auckland Section Conference in 2017, on diversity in theatre as an Enrolled Nurse working at WDHB. Sheila had previously presented at one of our study days and at conference about her work experience on the Mercy Ships as a volunteer, a role she was incredibly passionate about.

Debbie Maote passed suddenly while kayaking in the Hauraki Gulf. Debbie worked at ADHB as an enrolled nurse in OPH for more than 15 years.

They will both be greatly missed by their family, friends and colleagues. RIP Sheila and Debbie we thank you both for your commitment to enrolled nursing during the course of your careers.

In closing, thank you Midlands Section for hosting the 41st Enrolled Nurse Section Conference. A tremendous amount of planning goes into organising a conference and it is purely voluntary, an act of sacrifice of one's time, along with the mix of family and work balances. Thank you for this commitment over the past year.

Thank you also to the Auckland Section for being such an awesome team to work alongside.

Finally and as always a big thank you to our national committee and PNA Suzanne Rolls for your continued commitment to enrolled nursing. You're the team that makes it happen, and we respect and acknowledge that.

Midlands Enrolled Nurse Section Report

Date: 27th April 2019

Representatives Name & Title: Leonie Metcalfe, Chairperson

Regional Membership Number: 71

Last Annual General Meeting Date: April 20^h 2018

Last Meeting: December 8th 2018

Next Meeting: May 17th 2019 AGM

Education in Region

Midlands Regional Enrolled Nurse Section are very proud to be hosting the 41st Annual Enrolled Nurse Section conference at Wintec in Hamilton.

Waikato DHB is holding their annual study day for enrolled nurses within the Midlands region on 30th September 2019 and are currently working on what is looking like a great programme. Enrolled nurses in Midlands region continue to be encouraged to access education on Ko Awatea e learning.

Current Issues in Region

Low numbers attending meetings, we decided to only have an AGM and meetings in August and December this year and will continue to send out relevant information and updates via email to our regional membership. It is increasingly frustrating and difficult to think of strategies on how to attract new members to our regional section. I know this is also a national issue. With the newly employed enrolled nurses at Waikato DHB, who are mostly new graduates, in some areas there continues to be a lack of understanding of the enrolled nurse scope of practice hence presenting some barriers in areas of clinical practice. We need to continue to educate our colleagues on the value of the enrolled nurse workforce when they are utilised to their full potential. There has also been feedback from Health Care Assistants that they feel that enrolled nurses are now “taking their jobs” as there have been cohorts of enrolled nurses being employed in some areas. I think we need to be mindful of this and support all groups of health workers as we certainly don't want a fragmented health workforce.

News

It is great to see continuing employment of enrolled nurses within the Midlands region including in the private sector and an enrolled nurse position with one of our iwi provider groups. 18 enrolled nurses graduated with their New Zealand Diploma in Enrolled Nursing from Wintec on March 20th, National Enrolled Nurse Section NZNO awards for the Enrolled Nurse ‘**Demonstrating Leadership Skills**’ and Midlands Regional Enrolled Nurse Section NZNO award for ‘**Best Student in Clinical Placement**’ were presented at the Special Awards Evening. This is a proud time to support our graduating enrolled nurses and future enrolled nurse workforce and a great opportunity to acknowledge their wonderful achievements. The intake of enrolled nurse students at Wintec has increased over the last year and there has been a significant increase in Maori and Pacifica students.....and the students are now in the younger age bracket!!!

The peer support group meetings continue for the newly qualified enrolled nurses who have been employed at Waikato DHB and these group meeting are held monthly for their first 12

months of employment as part of their orientation programme. Certainly a great and safe forum to discuss any concerns. A few issues have presented and have been addressed. Waikato DHB newly employed enrolled nurses are certainly enthusiastic and embracing their new learning opportunities with some of them now cannulating patients and taking bloods. This is certainly great progress.

The Enrolled Nurse Section have a reputation for “being good at networking” and I have been invited to be included in a group presenting on how each of our groups network with our membership, colleagues and key stakeholders. This will continue into a discussion and brainstorming session with attendees at the NZNO Midlands, Bay of Plenty/ Tairāwhiti Regional Councils Convention May 2nd on what networking means, what we do well and what we could do better. A great opportunity to fly the flag for enrolled nursing.

I would like to give a big shout out to Midlands Regional Enrolled Nurse Section Committee for the continuing support they give to me and for their huge contribution towards planning and hosting the 41st Annual Enrolled Nurse Section conference 2019 and to the Midlands Regional Enrolled Nurse Section membership.

My sincere thanks to our PNA Suzanne Rolls and to the National Enrolled Nurse Section Committee for your commitment, support and for advocating strongly for enrolled nursing at national and regional levels with our membership and stakeholders to progressing enrolled nursing in New Zealand

For all enrolled nurses this is our time to shine !!!!

Leonie Metcalfe
Chairperson, Midlands Enrolled Nurse Section NZNO



Bop/Tairawhiti Enrolled Nurse Section Report

Date: 10th April 2019

Representatives Name & Title: Val Scott, Chairperson.

Regional Membership Number: 48

Last Annual General Meeting Date: 2018

Last Meeting: March 28th 2019

Next Meeting: May 2019

Education in Region.

A small study was held in Gisborne on 28th March. Unfortunately, no members from the BOP were able to attend, but had sixteen of the Gissy nurses attend. Speakers were excellent and we covered Immunisation, Cervical screening, Mole mapping, Retinal neuropathy, and an awesome ex-patient spoke to us on her experiences as patient with Guillain–Barré syndrome. No other education is planned at this stage.

Issues in region.

There has not been too much going on in the region lately. We are all beginning to feel the cold and no doubt will soon be feeling the pressure of winter coughs and colds in our workplaces. Staffing is still a problem in the regions hospitals and regular staff feel there does not appear to be an increase in extra staffing in their areas.

We are looking forward to attending the Conference in Hamilton and thank Midlands for hosting it.

Val Scott.

Greater Wellington Enrolled Nurse Section Report

Date: 18th April 2019

Representatives Name & Title: Angela Crespin, Chairperson

Regional Membership Number: 78

Last Annual General Meeting Date: 6th September 2018

Last Meeting: 3rd April 2019

Next Meeting: 26th June 2019

Education in Region

GWENS Annual Study day "Keeping Ourselves Safe" will be held on 15th August this year in Paraparaumu at the Kapiti Community Centre. At our last annual study day Matters of the Heart we trialed having a workshop in the afternoon and this was very well received so we are going to continue with a similar format. We still run our AGM during our study day which the committee feels is beneficial and involves all study day attendees. We managed to gain some new Committee member's at our last AGM which is always a bonus.

The Greater Wellington area provides many options for ongoing education where Enrolled Nurses can extend their knowledge, to network and meet new colleagues. Capital & Coast DHB offers an array of education but as a pre requisite you have to have or be progressing on the PDRP programme.

Current Issues in Region

Employment for Enrolled Nurses is definitely improving in the Greater Wellington area. More EN positions are being advertised across all sectors and Capital & Coast DHB are advertising and employing more EN's.

Direction and Delegation is still proving to be a headache for EN's especially for RN's and Managers across nursing sectors who do not understand the scopes of practice for both themselves and EN's.

CCDHB has just appointed Emma Hickson as Chief Nurse following the resignation of Andrea McCance. Having worked with Emma I am sure she will be very supportive of employing Enrolled Nurses.

Greater Wellington is lucky to have Anita Te Kahu and Tina Giles supporting the CCDHB New Graduate programme and Roshni Kumar will keep us updated from Hutt Valley DHB.

Tina advised in her Whireia update that students no longer are required to be members of NZNO and it is now optional and classes are healthy in numbers with a good calibre of students.

News

So the positive news for Greater Wellington is that Mental Health, both DHB's and the Aged Care Sectors are employing more Enrolled Nurses.

Enrolled Nurses are now being given the opportunity to work at the top of their scope of practice and once again being absorbed into nursing positions once made redundant.

At our last Study Day we ran a draw for all NZNO and GWENS members wishing to attend the 41st Annual EN Conference "The Challenge of Change" here in Hamilton. The prize draw was to have the registration fee paid to attend the conference so Congratulations to Sharleen Wall-Manning, we hope you enjoy the EN Conference.

Thank you to the National EN Committee to continue to fly the flag for Enrolled Nurses, and a huge thank you to Leonie Metcalfe and her Midlands team for another great EN Conference.

Thank you also to Sharyne Gordon at NZNO who consistently supports our Greater Wellington Region and the National Committee.

Top of the South Regional Enrolled Nurse Section Report

Date: 17/04/2019

Representatives Name & Title: Tamara Gibbison (Chairperson)

Regional Membership Number: 29

Last Annual General Meeting Date: 07/05/2018

Last Meeting: 18/02/2019

Next Meeting: 06/05/2019 (AGM)

Education in Region:

An Enrolled Nurse Study day was held on the 11th April at Wairau Hospital. The study day was organised by educators from NMH. The day attracted ENs employed by NMH, local Aged Care facilities and the local Florence Nightingale Agency. There was a focus on IVAB's as work is progression of administration at later date.

Our Top of the South NZNO Regional Convention is being held in Nelson May 16th.

Current Issues in Region:

Nil Voiced

News:

Debbie Hawkey has stepped down to Vice Chair to support me in my new role as the Chair person for our Section. I'd like to thank Debbie for her many years of service to our section and the support she has given us.

I was given to opportunity at my work place of Nurse Maude, to train for contact assessment using InteRAI in the community. I can successfully say that I have meet competence which is really exciting for me and my career as I am the only EN for top of the south region.

The Nelson Marlborough Institute of Technology is now offering the New Zealand Diploma of Enrolled Nursing in conjunction with Ara. Thorough online tutorials, local clinical placement, short block courses in Christchurch, and the support of a locally based tutor will enable the regional delivery method.

We have four Enrolled Nurses attending the 41st National Enrolled Nurse Conference this year. We would like to take the opportunity to thank Midlands for hosting this event and acknowledge the hard work, dedication, and commitment that has gone into organising this.

Thank you to the National Enrolled Nurse Section Committee who continue to work tirelessly to promote and advocate for Enrolled Nursing in New Zealand. It is hugely appreciated.

Canterbury Regional Enrolled Nurse Section Report

Date: 22.4.2019

Representatives Name & Title: Brenda Columbus Chairperson

Regional Membership Number: 156

Last Annual General Meeting Date: 7.5. 2019

Last Meeting: 28.1.2019

Next Meeting: September date TBC

Education in Region

18 September 2019 Study day in Timaru. This is the second year that Enrolled Nurse Tania Coles has organised this study day.

17 October 2019 Study day in Christchurch organised by the Canterbury Section.

Current Issues in Region

No issues have been presented at this time

News in the Region

Ara has started the new Enrolled Nurse course with six students in Timaru. They will have their first placements at Glenwood Rest home in May 2019.

Our liaison person in Timaru Tania Coles will be meeting with the students to touch base and let them know about NZNO and the EN Section.

We are encouraging our Enrolled Nurses in our region to make contact with the Directors of Nursing at their hospital campus to arrange meetings to discuss current issues and to engage and develop relationships.

Thank you for the messages of support sent to Canterbury after the events of March 15 in Christchurch

Thank you to the National Committee for their continuing work.

West Coast Enrolled Nurse Section Report

Date: 06/04/2019

Representatives Name & Title: Bernie Morgan Chairperson West Coast EN Section

Regional Membership Number: 21

Last Annual General Meeting Date: May 2019

Last Meeting: May 2019

Next Meeting: August 2019

To All National Enrolled Nurse Committee Members and EN attendants to the 2019 National Enrolled Nurses Conference, greetings from the West Coast /Te Tai o Poutini EN Members. Sorry I can't be there with you myself this year but unfortunately I have other commitments that are keeping me away. I am already missing all the hugs and catching up with the latest news from all the wonderful EN's around the Regions.

Education in Region

We have been able to attend some great study days in our Region which have included such topics as Nursing Stroke Patients, Palliative Care workshops, Understanding Delerium/Confusion and a Diabetes Study days as well as updating our CPR Training. Ara is also running the 3 day courses for EN's & RN's on a variety of subjects including CHF in the Community, Palliative Care, Pressure Injury Assessment & Management and others. We continue to update our current PDRP's and strive to remain educated in this climate of change in Nursing. Ara continues to provide courses suitable for Enrolled Nurses to attend and our DHB have been able to assist with funding and accommodation to enable us to attend.

Current Issues in Region

The WCDHB new build is still not completed it has hindered by bad weather and no real site manager which has resulted in one unfortunate mess up after another, wrong tiles, wrong size windows, wrong size lift, a generator that was too heavy for the flooring provided, and as a result of all this we will not be moving in till 2020? No set date as yet.

Our beloved Director of Nursing Karen Boustridge has resigned and our new DON is Brittany Jenkins who is continuing in the same vane as Karen with her ongoing support and promotion of the EN role.

News

Great news that 3 Ara EN Students will be completing their placements with us on the WC, they will be working in Dementia and Rest home with a view that they will be doing a Surgical and Medical Ward placement later on in their training.

Not really much to share in our news, we are all working very hard together to promote the EN Role.

Wishing you all well have a great conference and a big shout out to all members of National Committee thanks for all your hard work it does not go unappreciated.

Southern Regional Enrolled Nurse Section Report

Date: 22nd May 2019

Representatives Name & Title: Robyn Hewlett, Chairperson

Regional Membership Number: 156

Last Annual General Meeting Date: 6th October 2019

Last Meeting: 16th April 2019

Next Meeting: 28th May 2019

Thank you to the Midlands Regional Enrolled Nurse Section Chairperson and Conference Committee for hosting this year's conference.

Education in Region

Otago Polytechnic have 20-22 in their current NZ Diploma in Enrolled Nursing which commenced in February 2019. I met with the new students in March at the polytechnic. An enthusiastic bunch of people who want to be enrolled nurses. This class includes one male.

Southland Institute of Technology have 16 in their current NZ Diploma in Enrolled Nursing which commenced October 2018. 18 students sat the state exam in March 2019 and will graduate in December 2019. 14 of 18 students who graduated in December 2018 have employment and 2 are currently not seeking work as on maternity leave.

The Southern Region Enrolled Nurse Section presented two awards to graduating enrolled nurses from Otago and Southland Polytechnics, in December 2018.

Zaley Tamihana-Brown, who works on a general surgical ward at Dunedin Hospital was the recipient of the Southern Region Enrolled Nurse Section Award "Best Overall Student", New Zealand Diploma in Enrolled Nursing at Otago Polytechnic

The recipient of the Southern Region Enrolled Nurse Section Award for "Contribution in an Acute Environment", New Zealand Diploma in Enrolled Nursing, was Jessica Popham from the Southland Institute of Technology.

Southern Region EN Section annual study day was held in October 2018. Presenters presented on the following:

- "Moral Dilemma in Palliative Care"
- "Everything Blood (abridged)"
- "National Bowel Screening Programme at Southern District Health Board", *Dr Jason Hill, Gastroenterology Clinical Leader, Dunedin Hospital*
- "Nursing: A Voice to Lead" *Jane Wilson, Chief Nursing & Midwifery Officer, Southern District Health Board*
- "Women and Heart Attacks" *Krys Milburn, Intervention Cardiologist, Dunedin Hospital*
- "My Role as a Plaster Nurse", *Jan Stevenson-Brown, Enrolled Nurse, Southland Hospital*

- “Direction & Delegation the findings and Recommendations from a research study in 2017”, *Dr Margaret Hughes, Senior Lecturer, Nursing, Midwifery & Allied Health, Ara Institute of Canterbury*
- “My journey to becoming a District Nurse”, *Eilish Duggan Enrolled Nurse, District Nursing, Southland Hospital*

We also hold our Annual General Meeting at the study day and currently have 13 committee members, 4 of whom are new enrolled nurses.

Current Issues in Region

Waitaki District Health Services (WDHS), Oamaru Hospital released a proposed restructure document in February 2019 for all staff employed at Oamaru Hospital. The proposal included disestablishing most of the enrolled nurse positions (16), leaving a 0.5FTE on district nursing and 1.0 FTE in the inpatient ward. I travelled to Oamaru to meet with the enrolled nurses and following this did a submission, as National Chairperson, with input from the enrolled nurses. In the submission we put forward a suggested staff mix, which included enrolled nurses on all shifts and suggested retaining the current enrolled nurse positions on district and even increasing their hours. This was a very stressful time for not only the enrolled nurses but for all the staff at Oamaru Hospital. Quite a few registered nurses left and the hospital is now short staffed. The Maternity Unit was not included in the restructure. The restructure decision on the 8th April has retained all the enrolled nurse positions, but other positions that were identified in the document to go, have not been reinstated.

The Oamaru Maternity Unit is now understaffed and in April was unable to accept mums and babes coming back from Queen Mary, in Dunedin. Enrolled Nurses work in this unit.

News

National Enrolled Nurse Day was celebrated in the Southern Region with displays in the foyers of Dunedin Hospital and Invercargill Hospital. Photos of enrolled nurses were taken around the two hospitals and appeared on the SDHB Face Book page, wishing enrolled nurses are happy “National Enrolled Nurse Day”.

Our annual Southern Region Enrolled Nurse Section Study Day will be in Invercargill in October 2019 at Invercargill Hospital. Programme and presenters being organised currently.

Enrolled Nurse Positions continue to be advertised across the Southern DHB, sometimes there are 4-5 vacancies. These vacancies are either enrolled nurses retiring or newly created enrolled nurse positions. Enrolled nurse positions have increased in the private sector, with some aged care facilities advertising and employing enrolled nurses for the first time ever. Emails are sent out to all the enrolled nurses who are members of the southern region enrolled nurse section.

Membership:

We continue to lose members as our long time members of the section retire from nursing. Recently losing two that I am aware of and another one in the near future. The NZNO student free membership for a year is great and we do get new enrolled nurses members from that, but when it expires, it appears, they discontinue their membership for the next 6 months, and we lose them off the enrolled nurse membership.