



Enrolled Nurse Section
NEW ZEALAND NURSES ORGANISATION

Regional Section Reports April 2020

Northland/Taitokerau Enrolled Nurse Section Report

Date: 31/03/2020

Representatives Name & Title: Charmaine Parker – Chairperson - Te Tai Tokerau

Regional Membership Number: 40

Last Annual General Meeting Date: 8/04/2019

Last Meeting: 23.09.2019

Next Meeting: 20.04.2020

Education in Region

16th March 2020 New Enrolled Nursing Students started training at Northtec.

Current Issues in Region

Covid-19 has taken over.

Region's nurses - implementing essential services only due to Covid-19.

Still no Enrolled Nursing jobs advertised in any other area except Mental Health.

Mental Health Inpatient Unit x2 jobs advertised this month.

News

Covid-19 leads the news.

Greater Auckland Regional Enrolled Nurse Section Report

Date: 13th April 2020

Representatives Name & Title: Angela Thompson, Chairperson

Regional Membership Number: 100

Last Meeting AGM: 6th May 2019

Last Meeting: 3rd March 2020

Next Meeting AGM: 13th May 2020 (via Zoom)

Education in Region

Our section held another successful study day in October 2019.

Planning for our 2020 study day has been halted due to the COVID 19 Lockdown.

The date is still booked for 19th October and will be discussed at our AGM and then reassessed once we know what is happening.

The Auckland section committee remains at five members and is unlikely to increase under the current conditions. All positions on the committee will remain the same as in 2019, however I will advise of any changes post the 2020 AGM.

News

Job opportunities for enrolled nurses have continued to be advertised in the Auckland region.

Dorothy Browning, Auckland section committee member spoke at both NZNO Medico Legal Forums held in Auckland on the 26th and 27th of February re: Enrolled Nurse SoP.

Dorothy reported that Manukau Institute of Technology (MIT) have 50 enrolled nurse students in their class this year and another class that was to finish mid-year.

All student nurses throughout the Auckland region were pulled from their placements the day we went into Level 4 Lockdown and the MIT graduation on the 4th of April was cancelled.

Waitemata DHB

Covid 19 has taken precedence as with all DHB's.

The emergency department remains relatively quiet as do others in the Auckland region.

North Shore Hospital have temporarily closed its Elective Surgery Centre, establishing a dedicated 51-Bed ward for COVID patients, 37 general ward beds and 14 additional intensive care beds, creating a second ICU in preparation for potential possibilities of COVID.

Nurses are being deployed into areas requiring extra assistance.

Counties Manukau DHB

Prior to the lockdown Dorothy submitted an abstract to CMH Nursing Symposium to show how having enrolled nurses in the model of care can enhance the nursing workforce, this is currently on hold.

Dorothy also attend a meeting at CMH to discuss the ENSIPP and ACE process as enrolled nurses would have been applying for jobs mid-year via ACE. CMH wanted to assess what was needed to be put into place to assist this. It is uncertain if ACE will commence for enrolled nurses as planned during the pandemic.

One of the other documents up for review at CMH is the one that restricts who can be escorted by an enrolled nurse; this is another document review that Dorothy is involved in getting revamped.

Auckland DHB

A COVID ward has been set up at ADHB, and other options are being considered if numbers increase.

Our ward at Greenlane Clinical Centre (GCC) has been identified as a possible consideration for a COVID ward (amongst others) due to most of our elective surgeries being cancelled, and the space and size ideal for the purpose, with theatres that can be converted to patients requiring more intensive cares.

In the event of this happening our ward would be relocated into a private sector specialised ophthalmology surgical venue, with the facility upgraded to have patients requiring overnight stays. This would only happen if it was deemed necessary.

Ward Nurses, in my area at the GCC, are being deployed as required to assist at ACH on the wards and in teaching roles working around the clock to roll out the correct use of PPE.

Basic Skills Training is taking place on our ward for all nurses working in the outpatient clinic environment at GCC. This is to up skill nurses in preparation for deployment to ACH.

Currently Zone 3 of our ward has been locked down into the designated Zone for receiving COVID patients that come through acutely requiring emergency ophthalmology care. The area has been purposely set up to the highest standard in preparation.

I am waiting for confirmation that some of the enrolled nurses graduating mid-year have accepted a monetary bonding with the ADHB and a job guarantee somewhere within the organisation for a one year bond of employment. As yet, ADHB Nurse Educator for the enrolled nurse programme and student placement hasn't replied to my email, this is possibly due to the current lockdown situation.

In closing, here we all are in lockdown and doing what is required in our areas of work. Stay safe team, stay home when you can and keep in touch.

In essence we are in a time in our history that we will never forget. Stay strong, stay positive and keep up the tremendous work of being an absolutely amazing essential worker.

Midlands Enrolled Nurse Section Report

Date: 3.4.20

Representatives Name & Title: Leonie Metcalfe

Regional Membership Number: Approximately 70

Last Annual General Meeting Date: Due 3rd April 2020 but postponed now indefinitely

Last Meeting: December 6th 2019

Next Meeting: ?? 26th June 2020

Education in Region

Waikato DHB Enrolled Nurse study day scheduled for May 1st was cancelled due to COVID-19. We were in the final planning stage and the day was open to all enrolled nurses within the Midlands region. The programme included a slot on 'Planning for an epidemic/pandemic' little did we know!!

Midlands Regional Enrolled Nurse Section study day is tentatively booked for November 24th 2020 so we will continue planning for this day

All DHB study leave has been cancelled due to COVID-19

Current Issues in Region

Nothing of concern regarding enrolled nursing issues has presented for discussion

News

Sadly All Wintec graduation and special awards of acknowledgment were cancelled due to COVID-19. I did manage to meet with Midlands Regional Enrolled Nurse Section award recipient Olivia Mason and present her award for "The Best in Clinical Practice" over a cup of coffee prior to our National Lockdown. Olivia is certainly a very worthy recipient of our award who is keen on following her dream of working in Paediatrics. The recipient of the National Enrolled Nurse Section award for 'Demonstrating Leadership Skills' is Stacey Kaneri, I have been in contact with Stacey and once we are back to some normality Stacey and I will meet up so I can give her this well-deserved award.

In February I visited one of Waikato Māori health providers Te Kohao Health who currently employ two enrolled nurses, one who was employed as a new enrolled nurse graduate. It was great to talk to the practice manager on the value these two have brought to this health service. They have great education opportunities and are very well supported and respected within the team and by health consumers. One is a cervical smear taker and does immunizations and provide education to patients and their families. We hope to have their input in presenting at our next regional Enrolled Nurse study day.

Waikato DHB continue to be employing small numbers of enrolled nurses and hopefully this will increase as employers get on board with an expectation that all nursing graduates will be employed.

It was great to have an opportunity to present at the recent nationwide series of Medico-Legal forums with Midlands region event being held in Hamilton. One of my registered nurse colleagues and I

presented on 'Understanding our own and others' scopes, and the responsibilities of safe direction & delegation'. We had great feedback and will use this as a refresher learning opportunity for colleagues working in our unit.

A few snippets from Midlands Regional Enrolled Nurse Section Committee and what these uncertain times mean to us and what's changed in our own lives and thinking

COVID -19
CHALLENGES team work friends **UNCERTAINTY**
CLINICAL PRACTICE PPE Anxious **FEAR** safety
DOCTORS WHANAU ENROLLED NURSE Responsibility **FAMILY FEELINGS** PATIENTS
Support **THOUGHTS** essential workers **CARING** best practice health **GRANDBABIES**
COLLEAGUES
BUBBLE kindness **THANKS** together

Worrying about our elderly parents and their health problems
Having our young grandchildren living with us as their parents are essential workers Getting to share your 'bubble' with your partner 24/7 in some cases (practicing for retirement)
Having lots of time to spend with teenagers being at home
More time together as families sitting at the dining table, planning meals and kids cooking
Taking time to slow down and re-evaluate and prioritise what's important and what's not
'Spring cleaning' and finding things to re gift!!
Finding treasures that I have been "minding" for my sister but now time she gets them back
Learning new things at work as sometimes working in other areas
Checking out the dress sense of colleagues as we can't wear our uniforms to or from work
Finding privacy to get changed before going home...you become very creative
Wrestling for the use of bathroom at end of shift if you want a shower before you go home
Memories for me when we had 8 of us living in the house with 1 bathroom and 1 toilet
Exercising patience and tolerance
Taking the time to go for walks etc when able
Saving money on petrol and hopefully more organised with food shopping to save more
More creative with communication and taking time to keep in touch with family & friends
My beautiful new shoes will still be beautiful & pristine on their first public outing but when!!!
The eeriness of driving home after work especially at night in the rural areas
Sorting through boxes of committee old paperwork and thinking **thank god** it's now on line
Being 'a bit worried' about going to supermarket as there are still lots of idiots out there
Made beautiful cheese scones today so I didn't have to go out to buy bread
AND sad at not being able to see and hug family and friends

A huge shout out for the amazing work our essential workers continue to do so well
Thanks to the national Enrolled Nurse Section Committee and PNA Suzanne for the great work you continue to do for all enrolled nurses.

To you all, take care, keep well and keep safe in your bubble and look forward to the Annual Enrolled Nurse Section conference in Dunedin 2021

Leonie Metcalfe
Chairperson, Midlands Enrolled Nurse Section NZNO



Bop/Tairawhiti Enrolled Nurse Section Report

Date: 30/03/2020

Representatives Name & Title: Val Scott

Regional Membership Number: 48

Last Annual General Meeting Date: May 2019

Last Meeting: November 2019

Next Meeting: August 2020

Education in Region

Study day held in Tauranga-October 2019.Good attendance and superb speakers.

A study day was organised for Tairawhiti nurses, but was unfortunately cancelled due to low numbers

Current Issues in Region

A new graduate was employed at Chelsea Private Hospital, but sadly has not yet started due to COVID .The hospital closed and will open after lockdown.

Thank you to the National Committee for your work over the year and we look forward to catching up with everyone next year.

News

Wonderful news for our region at last. BOP DHB is now actively recruiting Enrolled nurses to fill positions at Tauranga and Whakatane hospital. This news was released at the recent JAG (joint action group) meeting held in Tauranga.

Currently the orthopaedic ward is advertising for two experienced E/N's and a new grad. The new grads will be on the ACE programme.

I spoke with the associate Director of Nursing who said that a number of R/N's are confused over the scopes. All E/N's do understand this and part of our job has always been to educate R/N's as to what our scope is.

Gwen Ahuriri and myself attended the study day at Tauranga and had a great day getting to catch up with members that we rarely see. We were able to recruit two new members as well which was great.

Greater Wellington Enrolled Nurse Section Report

Date: 18th April 2019

Representatives Name & Title: Angela Crespín, Chairperson

Regional Membership Number:

Last Annual General Meeting Date: 6th September 2018

Last Meeting: 3rd April 2019

Next Meeting: 26th June 2019

Education in Region

GWENS Annual Study day “Keeping Ourselves Safe” will be held on 15th August this year in Paraparaumu at the Kapiti Community Centre. At our last annual study day Matters of the Heart we trialed having a workshop in the afternoon and this was very well received so we are going to continue with a similar format. We still run our AGM during our study day which the committee feels is beneficial and involves all study day attendees. We managed to gain some new Committee member’s at our last AGM which is always a bonus.

The Greater Wellington area provides many options for ongoing education where Enrolled Nurses can extend their knowledge, to network and meet new colleagues. Capital & Coast DHB offers an array of education but as a pre requisite you have to have or be progressing on the PDRP programme.

Current Issues in Region

Employment for Enrolled Nurses is definitely improving in the Greater Wellington area. More EN positions are being advertised across all sectors and Capital & Coast DHB are advertising and employing more EN’s.

Direction and Delegation is still proving to be a headache for EN’s especially for RN’s and Managers across nursing sectors who do not understand the scopes of practice for both themselves and EN’s.

CCDHB has just appointed Emma Hickson as Chief Nurse following the resignation of Andrea McCance. Having worked with Emma I am sure she will be very supportive of employing Enrolled Nurses.

Greater Wellington is lucky to have Anita Te Kahu and Tina Giles supporting the CCDHB New Graduate programme and Roshni Kumar will keep us updated from Hutt Valley DHB.

Tina advised in her Whitireia update that students no longer are required to be members of NZNO and it is now optional and classes are healthy in numbers with a good calibre of students.

News

So the positive news for Greater Wellington is that Mental Health, both DHB's and the Aged Care Sectors are employing more Enrolled Nurses.

Enrolled Nurses are now being given the opportunity to work at the top of their scope of practice and once again being absorbed into nursing positions once made redundant.

At our last Study Day we ran a draw for all NZNO and GWENS members wishing to attend the 41st Annual EN Conference "The Challenge of Change" here in Hamilton. The prize draw was to have the registration fee paid to attend the conference so Congratulations to Sharleen Wall-Manning, we hope you enjoy the EN Conference.

Thank you to the National EN Committee to continue to fly the flag for Enrolled Nurses, and a huge thank you to Leonie Metcalfe and her Midlands team for another great EN Conference.

Thank you also to Sharyne Gordon at NZNO who consistently supports our Greater Wellington Region and the National Committee.

Top of the South Regional Enrolled Nurse Section Report

Date: 11/03/2020

Representatives Name & Title: Tamara Gibbison (Chairperson)

Regional Membership Number: 26

Last Annual General Meeting Date: 06/05/2019

Last Meeting: 24/02/2020

Next Meeting: 11/05/2020

Education in Region

Upcoming combined EN study day in Nelson for DHB employed EN's – April 2nd 2020. . The education session will be focusing on IV AB's.

Current Issues in Region

Nil

News

I would like to start with I hope you are all keeping well, and preparing for the next season change as we start to get darker and that little bit more colder. It has been quiet for our area since our last meeting, but that not to say it will not change. We have our up-coming AGM. At this stage, I am happy to continue as Chairperson and continue to lead our section.

Enrolled Nurse Post Graduate – continues in casual position

Section member is running own clinic once a week, is giving B12, tetanus injections. Since last report, she is now able to complete flu vaccinations off site. The GP's at the clinic has agreed to write a standing order for this to be accomplished.

Section members have reported that across our region they are completing IVAB checks and appears to be going well. At this stage are only double-checking and not administering them.

Update on the Section member who was seconded back to the Maternity while recruitment took place, had returned to their usual position back in ATR, has not new been asked to return to Maternity for another month which she has agreed to.

Section Member who works for Nurse Maude has reported that NZNO is currently still in negotiations of the collective MECA agreement.

Pam Kiesanowski would like to restart the EN meetings with both Blenheim and Nelson DHB EN's via Teleconference.

I believe there are 6 members from the section who will be attending this years EN NZNO conference held in Dunedin. Would like to thank Dunedin Section for all of their time planning this conference and we are looking forward to this, especially what you may have in store for the Conference Dinner “The Scottish Mist”

Top the South would like to thank the Enrolled Nurse Section Committee for their ongoing hard work and support.

Canterbury Regional Enrolled Nurse Section Report

Date: 11 May 2020

Representatives Name & Title: Michelle Prattley (Acting Chairperson)

Regional Membership Number: 159

Last Annual General Meeting Date: 7th May 2019

Last Meeting: 23rd January 2020

Next Meeting: TBC

Education in Region:

Due to the current COVID19 situation no face to face education has been happening. It is fantastic news that Imac have setup the Provisional Vaccinator Course and that EN's have been given priority in enrolling in this. I have already completed the theory and the assessment and know of two others that have enrolled in this course.

At this stage Canterbury region will not be hosting a study day this year but will hopefully be back on track to host one next year.

After some confusion over what EN's can and can't check with regards to IV, PICC, CICC, Controlled and Recorded drugs we now have an updated Roles and Responsibility Policy with a chart in outlining exactly what we can and can't check and who with.

Current Issues in Region:

There are no current issues that I am aware of within the region.

News:

I would like to take the opportunity to thank Brenda Columbus who resigned as Canterbury's chairperson in April for the dedication and work that she put into the section. We wish her well in her new job. We have sent out several emails asking for expressions of interest to take on this role and asking members if they are still interested in continuing with the section. We have had responses saying we need to keep the section going but have had very little interest in people coming forward to help. This is very disappointing considering we have 159 members registered with the section. In the interim I have agreed to take on the role as chairperson until we are able to have our AGM. Thank you to Maree, Deb and Sharyn for supporting me with this.

With the challenging times that we have all been through over the past two months especially at Burwood Hospital, having a COVID19 ward setup to support a rest home in Canterbury. I would like to thank the Nurses, HCA's and other staff that volunteered to work in this ward with such vulnerable patients.

Thank you to the National Committee for their continued support.
Take care and stay safe everyone.

Michelle Prattley

Southern Regional Enrolled Nurse Section Report

Date: 20th May 2020

Representatives Name & Title: Robyn Hewlett

Regional Membership Number: 152

Last Annual General Meeting Date: 26th February 2020

Last Meeting: March 2020

Next Meeting: TBC

Education in Region:

10 New Enrolled Nurse Students commenced at the Southern Institute of Technology (SIT) on the 7th October 2019. I met with the new students on the 8th October 2019 in Invercargill. The students had placements in Dunedin Hospital in December 2019.

18 students in the New Zealand Diploma of Enrolled Nursing commenced at Otago Polytechnic in February 2019, and sit state finals in July 2020.

17 new enrolled nurses students commenced in February 2020, at Otago Polytechnic.

The annual Southern Enrolled Nurse Section study day was held this year at the education centre at Southland Hospital. Evaluations indicated that this was again a successful study day for Enrolled Nurses, throughout the Southern Region. One enrolled nurse student indicating that she learnt more at our study day, than she had in the enrolled nurse's programme. We had presenters on the following:

Osteoporosis, Wound care- skin tears with practical session; update on the National Bowel Screening Programme at SDHB; PDRP - Making it Easy. Two enrolled nurses presented on "Cornea – Anatomy and Conditions"- This enrolled nurse is currently educating all the staff in the area she works in on the eye. "Enrolled Nursing Forensic Care" was presented by an enrolled nurse who works in the Forensic Unit at Wakari Hospital.

Update from Chairperson Enrolled Nurse Section NZNO on the following:

Enrolled Nurse Section NZNO Survey re Enrolled Nurse Scope of Practice – encouraging enrolled nurses to participate, who were members of the Enrolled Nurse Section

Enrolled Nurse Section NZNO Marketing Plan

Enrolled Nurse Section NZNO Conference 2020 – Dunedin May 2020

The Otago and Southland Polytechnics held graduation ceremonies in December for the New Zealand Diploma in Enrolled Nursing graduates. 15 Enrolled Nurses graduated from Otago and 18 from Southland.

Most of the 2019 graduates have positions in the DHB's or community. A first was the Renal Unit at Dunedin Hospital employing a new graduate enrolled nurse and a medical practice in Dunedin employing an enrolled nurse.

NEWS:

The Enrolled Nurse Section NZNO Committee and Regional Enrolled Nurse Section Chairpersons jointly held a teleconference to discuss the 2020, 42nd Annual Enrolled Nurse Section NZNO Conference, in Dunedin from 19th -21st May. The decision to cancel the conference was the right decision as the safety of those attending was paramount.

The 2021 Enrolled Nurse Section NZNO Conference will be held in Dunedin, at the Glenroy Auditorium, in May. Dates to be confirmed.

My sincere thanks to the Southern Region Enrolled Nurse Section Committee for their hard work in organising the conference, arranging a great conference programme with some great presenters. Most of the presenters have indicated, that they are available for 2021, which is fantastic.

Lorraine Borthwick, Enrolled Nurse, retired at the end of 2019. Lorraine worked at Gore Trust Hospital and latterly in the maternity unit. In the past Lorraine was a committee member of the National Enrolled Nurse Section, Chairperson, member of NZNO Nursing & Midwifery Advisory Committee (NMAC), Southern Region Enrolled Nurse Section Chairperson and a committee member. Longstanding Workplace delegate at Gore Hospital and involved in negotiations for their collective.

We wish Lorraine all the best for the future in her retirement.

The Southern Region Enrolled Nurse Section passes on their good wishes to all the enrolled nurses who have retired within our region over the last year.

A big thank you to the Southern Region Enrolled Nurse Section Committee and all Enrolled Nurses throughout the region who have supported me during my term as Chairperson of the Enrolled Nurse Section NZNO.

As we Enrolled Nurses are all essential workers during Covid-19, the Southern Region sends their very best wishes to all enrolled nurses throughout New Zealand.

We hope to see all enrolled nurses at the 43rd annual Enrolled Nurse Section Conference, in Dunedin in 2021.

Stay safe, stay well, and stay strong

Robyn Hewlett
Chairperson
Southern Region Enrolled Nurse Section