

Advanced Choice of Employer (ACE) Nursing Process for Enrolled Nurses 🔼 TAS



Overview

From June 2020 new graduates applying for an **Enrolled Nurse** (EN) position in an Enrolled Nurse Support into Practice Programme (ENSIPP) programme across New Zealand must apply via the ACE process.

A National Talent Pool for ENs will be created in July 2020 and will remain open indefinitely.

After June 2020, there will be specific entry points scheduled annually, when applicants may apply to enter the **EN National** Talent Pool. Entry points will align with annual State Exam dates.



Outcomes

New Graduate Applicants

Applicants are responsible for registering their interest in participating in the process by lodging an application using the online application portal; and

preferences. Applicants have four weeks to lodge a completed application via the website portal.

ACE administers the application

process using the ACE online

portal. This involves managing

the application submission

process, facilitating employers'

secure electronic access to

applicant information, managing

the EN National Talent Pool, and

providing information to

support reporting.

providing all necessary

information, documents and

Once applications close, ACE audits all complete applications, to ensure they meet the eligibility criteria. ACE will not carry out any pre-screening of applicants except to assess eligibility. ACE moves eligible applicants into the ongoing EN National

Talent Pool and exits ineligible

applicants.

Eligible applicants move into the **Enrolled Nurse Talent Pool and** remain there while eligible.

Applicants liaise directly with employers regarding interviews, assessments and job offers.

Successful applicants start work with employers, on dates specified by employers.

National Talent Pool while eligible. Applicants exit the National Talent Pool if they withdraw, decline an offer or their eligibility changes.

Applicants remain in the



ACE oversees the ongoing National Talent Pool.



ACE will provide data to TAS for monitoring and reporting processes. Anonymised highlevel summary information will be generated on a quarterly and six-monthly basis to support monitoring of and reporting about applicants participating in the ACE EN process.

Employers participating in the ACE EN Process will only employ new graduates to an EN position in an ENSIPP programme **Employers** through the ACE EN process. Employers are responsible for recruitment, selection, making employment decisions, and finalising the formal employment process for successful applicants.



Employers liaise directly with applicants in the Talent Pool to work through recruitment processes to fill vacancies.

Employers notify ACE of any employment from the Talent Pool, and of any applicants who decline offers.

Employers induct and onboard successful applicants - as applicable.

Workforce Services - November 2019

The following process will apply at each point of entry – with no interruption to the National Talent Pool.

ACE Nursing Team

Applications Open











