Overview

Applications Open

Applications Close

Ongoing Enrolled Nurse National Talent Pool

Outcomes

Applicants are responsible for registering their interest in participating in the process by lodging an application using the online application portal; and providing all necessary information, documents and preferences. Applicants have four weeks to lodge a completed application via the website portal.

ACE administers the application process using the ACE online portal. This involves managing the application submission process, facilitating employers' secure electronic access to applicant information, managing the EN National Talent Pool, and providing information to support reporting. Once applications close, ACE audits all complete applications, to ensure they meet the eligibility criteria. ACE will not carry out any pre-screening of applicants except to assess eligibility. ACE moves eligible applicants into the ongoing EN National Talent Pool and exits ineligible applicants.

Successful applicants start work with employers, on dates specified by employers. Applicants remain in the National Talent Pool while eligible. Applicants exit the National Talent Pool if they withdraw, decline an offer or their eligibility changes.

ACE oversees the ongoing National Talent Pool.

ACE will provide data to TAS for monitoring and reporting processes. Anonymised high-level summary information will be generated on a quarterly and six-monthly basis to support monitoring of and reporting about applicants participating in the ACE EN process.

Employers participating in the ACE EN Process will only employ new graduates to an EN position in an ENSIPP programme through the ACE EN process. Employers are responsible for recruitment, selection, making employment decisions, and finalising the formal employment process for successful applicants.

Employers liaise directly with applicants in the Talent Pool to work through recruitment processes to fill vacancies. Employers notify ACE of any employment from the Talent Pool, and of any applicants who decline offers.

Employers induct and onboard successful applicants – as applicable.

From June 2020 new graduates applying for an Enrolled Nurse (EN) position in an Enrolled Nurse Support into Practice Programme (ENSIPP) programme across New Zealand must apply via the ACE process.

A National Talent Pool for ENs will be created in July 2020 and will remain open indefinitely.

After June 2020, there will be specific entry points scheduled annually, when applicants may apply to enter the EN National Talent Pool. Entry points will align with annual State Exam dates.

The following process will apply at each point of entry – with no interruption to the National Talent Pool.