



Enrolled Nurse Section
NEW ZEALAND NURSES ORGANISATION

Regional Section Reports May 2022

Tai Tokerau Regional Enrolled Nurse Section Report

Date: 20/05/2020

Representatives Name & Title: Charmaine Parker – Chairperson – Northland

Regional Membership Number: 40

Last Annual General Meeting Date: 26/07/2021

Last Meeting: 21/03/2022

Next Meeting: 23/05/2022 AGM

Education in Region

EN training at Northtec, has two training intakes a year. The beginning of this year there were 25 students, and the demand for EN student placements are high.

16th and the 17th June Graduation for the last 3 Training Programmes. NZNO EN Section are providing a Clinical Leadership Award to each Training Programme.

14th June a National EN Zoom Webinar will be available to all EN members, this is just being formed but this will help to replace Study Leave hours that have been missed this year with there being no EN National Conference, Webinars will be available to our EN's on-going should this be well received, and free.

Current Issues in Region

EN jobs are now commonplace, which is excellent. This has improved our employment issues of the past, but still many more tasks are being taken on by HCA's.

News

I will step down as of 24/05/2022, from the position of Chairperson Northland EN Section. Notice was given several months ago.

I feel I have achieved all the reasons why I took on the Northland Chairperson role. I pushed for the EN training as an option in the Northland area and a lot of work went into that – numerous meetings with Margaret Broodkorn and then Deena Telfer, initially.

It was great that NorthTec agreed to do the EN Programme with NDHB involvement and support. There was a EN Working Group created and we met weekly then fortnightly and then monthly, to support the EN programme and support NorthTec with clinical placements and ensuring EN's were well supported into the community and at the NDHB. The working groups stopped approximately 4 months ago.

I have been attending the NorthTec Advisory Group meetings, NDHB - PDRP Advisory Group meetings. NDHB, monthly Nursing Governance, meetings.

My special focus as an EN NZNO National Committee member was in advocating for Kaupapa Maori, and Mental Health Services.

I will stand from the National NZNO Committee on the 1st of June, as I feel I have pushed the EN training into reality in Northland and this was my main goal.

I have put in 4-5 years of voluntary work with NZNO, taken my own annual leave on many an occasion in order to make/met appointments and travel needs, and now I hope that someone will step up to commit some further voluntary work as the Chairperson for Northland.

Covid-19 has not helped the last two years, and this has made things more difficult to navigate.

Last year I completed an Auckland University Post Graduate Certificate in Health Sciences in Alcohol and Drug Studies and this year was accepted into the Masters Programme with Auckland University, this will be keeping me busy for the next few years.

I am proud of my 4-5 years effort and hope that someone will front the EN NorthTec Ceremony Awards on the 17th June 2022, presenting the last three EN training programmes NZNO Clinical Leadership Awards.

I need a year off, but maybe in the future I will step back into the committees, but at this time – just need some time off.

Thanks to our National Chairperson Robyn Hewlett who is also retiring, we wish her all the best and thank her for all her hard work over many years with the National and Southern Committees.

Thanks to Sharyne Gordon the Secretary for the EN's at Wellington. And we wish Melissa Peterson all the best with the nomination for National Chairperson; we will know if she has succeeded next week on the 1st June 2022, good luck.

Nga mihi

Charmaine Parker
Chairperson NZNO Northland Enrolled Nurse Section

Greater Auckland Regional Enrolled Nurse Section Report

Date: 18th May 2022

Representatives Name & Title: Angela Thompson, Chairperson

Regional Membership Number: 98 (approx.)

Last Meeting AGM: 15th May 2022

Last Meeting: 15th May 2022

Next Meeting: 20th June 2022

Education in Region

Currently we are in discussions around planning a study day for later in the year at the Ko Awatea Lecture Theatre, Middlemore Hospital.

Manukau Institute of Technology (MIT)

Enrolled nurse (EN) Section committee member, Dorothy Browning was asked to do a ZOOM presentation on the EN role in acute care to EN students at MIT.

Waitemata DHB

EN's in outpatient clinics have now returned to their areas of work after helping on the wards through the COVID surge.

The ENSIPP at Waitemata DHB currently has only one new graduate EN on the programme.

Since the programme commenced in 2020 five EN's began the programme, three completed it last year with one currently due to complete the course in November. Unfortunately, one left not long after commencing.

EN positions are currently being advertised in theatre and on the bureau.

Counties Manukau DHB

Orthopaedics have decided not to employ EN's to fill vacancies, which is a blow for enrolled nurses wanting to have a career in this area.

Dorothy attended a ZOOM meeting that all nurses working in the surgical services were invited to. The surgical services managers discussed the need to plan for the next COVID wave and flu season, on top of the many vacancies across surgical services that have not been filled.

They discussed thinking outside the square and the possibility of having a pharmacist helping to administer medications.

Dorothy asked about the employment of EN's in surgical services and was disappointed with their short sightedness, so she also followed up with an email outlining her frustrations with surgical services.

Auckland DHB

COVID 19 has surely put pressure on all departments within the DHB with many nurses being pooled to task in areas requiring extra help due to increased hospital admissions, staff being off sick (mostly due to COVID and fatigue), staff shortages and staff resigning. It is still a stressful and uncertain time across the departments.

Our ward staff, RN's, EN's and HCA's at Greenlane Clinical Centre, continue to support Auckland Hospital nurses, however with our elective lists starting to increase again, we are hoping that things will begin to return to our new normal and that we will no longer be pooled as it has been very unsettling for staff not being sure if they are working on our ward or being once again pooled to an unfamiliar area.

Our ward also assisted by doing extra infusions for transplant patients for a few weeks, this was to help lighten the then increasing workload at Auckland City Hospital.

Many 1st, 2nd and 3rd year students are now coming through our department for placements, after the backlog due to COVID lockdowns. I continue to precept students and am also kept busy writing up feedback for both RN students and the enrolled nurses in my workplace.

In correspondence with Hayden Erick, Nurse Educator – Enrolled nursing and student placement ADHB, of the eight enrolled nurses in the 2020 ENSIPP, five completed their portfolio and graduated from the programme, one continued to work and then under the guidance of her manager completed her portfolio and one returned recently from maternity leave and is currently working on hers, while one left nursing, due to personal reasons.

There were seven enrolled nurses in the November 2021 ENSIPP intake with one more joining in March 2022.

For both these intakes they could not fill all the available vacancies. They contacted every candidate on the ACE list, also offering interviews for some that weren't in the Auckland catchment.

For the March 2022 intake, 4 positions were available, but they were only able to recruit one person. This was due mostly to limited candidates in ACE, not being able to work inpatient rosters and not wanting to move to Auckland.

The feedback he received is that most enrolled nurses go straight into aged care or private health providers and don't go into ACE. Also, it appeared some candidates did not understand the need for ACE to be recruited into a DHB.

At the end of last year, they had recruitment sessions and meet and greet with MIT enrolled nursing students and advised them about the ACE process. This year they have met twice with MIT students.

He said due to the change of enrolled nurses being able to enter ACE before getting their state results has reduced the timeline from graduation to employment.

2022 semester one, 30 student enrolled nurse placements have been confirmed with the same numbers for semester two.

Greater Auckland / Tamaki Makaurau Regional Council had a meeting via Zoom on the 6th April. Unfortunately, due to work commitments I was unable to attend. In the minutes it was mentioned that it is a good initiative to complete the enrolled nurse programme if unable to continue on the RN programme.

It was stated that there is a wider group looking at the nationally aligned programme and see EN as a destination.

An EN commented that she completed the EN programme, because at the time she had family commitments and now she wants to do more but there is no option to transition from the EN level without having to do the whole three years of RN training. She emphasised the need for a bridging programme to be actioned sooner rather than later.

In Closing

With another year of our new normal moving forwards, all putting one foot in front of the other and simply getting the job done, we can say with all certainty that nurses are truly resilient and at this time we are also seeing progress with enrolled nursing moving into areas that in the past have been hard to access and our next generation of EN's are doing well and being accepted in the work environment, which is definitely something to be proud of. We have gone from being replaced by HCA's to being reinstated into our rightful roles and EN's.

Thank you to the Auckland EN Section committee for being a bunch of amazing woman whom I am tremendously blessed to work alongside and I value each and every one of you for your commitment to the EN's in the Auckland region and we welcome one new member to the committee.

To all the members of the national EN committee, thank you for the tremendous work that you all do behind the scenes.

We welcome the new chairperson and committee members for 2022 and for those that are staying on and those that are stepping down thank you for all your efforts and last but not least, to Suzanne you have made a big difference to enrolled nursing in NZ and we appreciate your continued support.

Midlands Regional Enrolled Nurse Section Report

Date: 22.04.22

Representatives Name & Title: Sharon Becht, Chairperson

Regional Membership Number: 57

Last Annual General Meeting Date: 09.04.21

Last Meeting: 03.12.21

Next Meeting: 29.04.22

Education in Region

To discuss annual Midlands EN Section study day at section meeting next week. If going ahead we would look at a date in November and ensure information added to the Enrolled Nurse Section website Education is tending to be on-line due to covid-19 restrictions and workload at Waikato DHB, however we are starting to see education days/dates again.

Current Issues in Region

Like all regions there is still frustration-on Pay Equity issues. NZNO members are being encouraged to tune into NZNO online meeting be informed before voting on the Pay Equity outcome.

News

WINTEC nursing graduation and special awards of acknowledgement were again cancelled in March 2022 due to Covid-19 pandemic. The special awards were held online.

EN Sophie Zullah received an award and gift package from National Enrolled Nurse Section and Midlands Regional Enrolled Nurse Section for "Demonstrating Leadership Skills"

EN Sophie East was named "Best Student in Clinical Placement" and also received an award and gift package from Midlands Enrolled Nurse Section.

Midlands Section regional membership has decreased to 57 and this appears to be unfortunately an increasing trend. Unsure how to increase membership.

With the mandating for Covid vaccinations for health workers there are likely to be some nurses and midwives who have now left the profession in our region which will further contribute to the already staff shortages.

Sharon Becht, Chairperson
Midlands Regional Enrolled Nurse Section NZNO

Bay of Plenty/Tairawhiti Regional Enrolled Nurse Section Report

Date: 29th May 2022

Representatives Name & Title: Val Scott

Regional Membership Number: 34

Last Annual General Meeting Date: 2020

Last Meeting: 2021

Next Meeting: not yet set

Very little to report from our region. We have not held any education sessions or study days, mainly due to Covid and also weather events have caused us to postpone any sessions that were organised.

Current Issues in Region

Our numbers continue to drop, mainly due to retirement. There is definitely a reluctance within Tairawhiti to employ E/Ns. The DHB has recently taken on a number of HCA's.

A meeting is arranged to meet with enrolled nurses in Tauranga in the next fortnight to ascertain what they are doing or want the section to do.

Sincere thanks to the National Committee for all that they have done for us, and a special thankyou to Robyn for her continued hard mahi for all Enrolled Nurses.

Greater Wellington Regional Enrolled Nurse Section Report

Date: 10/05/2022

Representatives Name & Title: Tina Giles, (Chairperson)

Regional Membership Number: 63

Last Annual General Meeting Date: TBC

Last Meeting: 28/07/2021

Next Meeting:

Education in Region

Unfortunately, due to the restrictions we have found ourselves in again this year due to Covid we have been unable to have a study day, some of our DHB colleagues have also had limited study days too due to short staffing,

Current Issues in Region

As with all healthcare settings in NZ staffing is still an issue with many areas redeploying by staff where and when possible.

News

Wellington Institute of Technology & Whitireia community Polytechnic were Audited 13-14 May, unfortunately the first semester advisory committee meeting was cancelled due to Covid restrictions and sick leave. There remains a steady growth of Enrolled Nurses at CCDHB and plenty of jobs being advertised in the region.

CCDHB have changed the policy for IV AB's which EN's after completing the training will now be able to administer, CCDHB have also employed an educator for the ENSIP which will hopefully see some more support for our new graduate EN's.

We are looking forward to our next meeting which should be in the next month or so.

Thanks to Sharyne in NZNO Head Office for your continued admin support, thank you to Suzanne Rolls our PNA and thank you to our National Committee for all your hard work

Kind Regards/ Ngā mihi nui
Stay Safe and warm

Tina Giles
GWENS Chairperson

Top of the South Regional Enrolled Nurse Section Report

Date: 25/05/2022

Representatives Name & Title: Tamara Gibbison (Chairperson)

Regional Membership Number: 26

Last Annual General Meeting Date: 4/4/2022

Last Meeting: November 2021

Next Meeting: August 2022

Education in Region

Nil

Current Issues in Region

Short staffing is all areas and finding staff to come on board

News

Hello to you all and I hope you are keeping all well. It has been pretty quiet here at the Top of the South. However, I can bring some news, even though we have lost some members due to retirement we have gained a new one which is exciting for the section, recently joined the section and works at Wairau Hospital.

Top of the South has meet for its AGM in April, however not all members could join. We have plans to come together in early July to celebrate Enrolled Nurses Day. We have also planned our upcoming meetings for the year proving COVID and other reasons don't prevent us from meeting.

I wish I could give you more news however at this time I have nothing else to report

Top of the South would like to thank the National committee for all their hard work and to also Robyn for her many years of service to the Section and to the Enrolled Nurses, your passion and wisdom has been noted by all and we wish you all the very best in your next adventure.

I hope that everyone is keeping well.

Cheers

Tam

Canterbury Regional Enrolled Nurse Section Report

Date: 19 May 2022

Representatives Name & Title: Michelle Prattley (Chairperson)

Regional Membership Number: 138

Last Annual General Meeting Date: 9th May 2022

Last Meeting: 9th May 2022

Next Meeting: 20th June 2022

Education in Region: Unfortunately, Canterbury Region Enrolled Nurse Section had to cancel their annual study day on the 23rd of September 2021 due to the uncertainty of Covid. We have also decided that we are not going to run a Study Day this year either. With a lot of other education opportunities being cancelled there is a lot of Nurses concerned about not being able to meet the education hours required for their APC. We have been encouraging them to do online education where able and we are hoping to get back to face to face education very soon.

News: Firstly, thank you all for the continued support over the past year. It has certainly been challenging in one way or another, but we have got through it. Canterbury have had some changes to the committee with Dawn Richards and Deb Clarke joining us I look forward to working with them over the coming year. I would like to welcome our new members to the section. Our numbers have decreased over the past year to 141, I believe this is due to retirement of EN's. We are also still wanting a liaison person from Ashburton or Timaru to join us.

Graduation at Ara is due to take place in June and the new intake started in March this year. There are 43 Students graduating and 48 Students started in March (108 application). We will be attending graduation to present the National Enrolled Nurse Section award and the Canterbury Regional Section award.

The Canterbury Section is very excited about the review of the Scope of Practice and look forward to any updates over the coming months. We are looking forward to the webinar that the National Enrolled Nurse Section are organising later in June.

In closing I would like to thank the National Enrolled Nurse Section Committee for all their hard work and continued support they are doing to ensure Enrolled Nurses are advanced and supported throughout all regions.

Michelle Prattley
Canterbury Enrolled Nurse Section

Southern Regional Enrolled Nurse Section Report

Date: 1st June 2022

Representatives Name & Title: Robyn Hewlett, Chairperson

Regional Membership Number: 129

Last Meeting AGM: TBC

Last Meeting: 30th March 2022

Next Meeting: TBC

News:

Otago Polytechnic is commencing a further NZ Diploma in Enrolled Nursing in July 2022, which is great news.

Southern DHB are advertising for New Graduate Enrolled Nurses at Dunedin and Invercargill Hospitals, in the following areas:

Dunedin Hospital- Surgical wards (3 B & C, 4C, 4A), Medical Wards, Assessment, Treatment and Rehabilitation (including Pua Wai) and Mental Health, Addiction, and Intellectual Disability Services

Invercargill Hospital- Surgical ward, Perioperative Service, Medical Wards and Assessment, Treatment and Rehabilitation ward.

Enrolled Nurse positions continue to be advertised across the region in community settings.

We have one enrolled nurse who has been employed in a mental health and addiction position in a primary health care setting

Education in Region:

Otago Polytechnic - 15 sitting state in July
1 sitting state in December

24 Full time students started in February
6 Part timers repeating courses from 2021.

Otago Polytechnic are about to open applications for a July intake of minimum of 10 students as there was such overwhelming interest in the programme at the start of the year.

The government's decision to continue with including NZ DIP EN in its Apprenticeship funding – meaning first year fees free has been a total game changer for our applicants. Many of whom could not afford the \$8.500 fees.

DHB recruitment and ENSIPP team have presented to the July finalists – promoting the many vacancies for EN grads which is awesome. Most have already got their applications in – pending their state final-results.

I am presenting to the Otago Polytechnic students via teams on the 1st of June 2022, and to Southland Institute of Technology (SIT) enrolled nurse students on the 8th of August. The NZNO professional Nursing Adviser is also presenting that day at SIT on Direction and Delegation, NCNZ Code of Conduct and Professional Boundaries.

Southland Institute of Technology were commencing 2022 with approximately 25 enrolled nurse students.

Southern Region Enrolled Nurse Section are working towards having a study day in Dunedin, in October 2022.

Covid has been making a real impact in the Southern Region, with wards at Dunedin and Invercargill Hospitals closed, staff affected and nursing shortages impacting as well. Our rural hospitals are also affected.

Southern wishes the new Chairperson of the Enrolled Nurse Section NZNO all the best in their new role