



Enrolled Nurse Section
NEW ZEALAND NURSES ORGANISATION

Regional Section Reports February 2023

Tai Tokerau Regional Enrolled Nurse Section Report

Date: 31 January 2023

Representatives Name & Title: Melissa Peterson / Chairperson

Regional Membership Number: 31 as at October 2022

Last Annual General Meeting Date: 23 May 2022

Last Meeting: 11 October 2022

Next Meeting: 21 February 2023

Education in Region

We have had 39 NorthTec EN graduates in total since the programme started in March 2020. Only one of our student's has failed the State Final Exam, and she hasn't resat yet.

18 ENs graduated in 2021, and 21 in 2022. At the end of last year we had 8 sit the State Final exam (all passed) and 1 who was an EN previously who didn't need to sit the exam but has graduated and has a new/updated practising certificate – so 9 in total from November 2022.

Excellent to have so many ENs out in practice in Northland!

For 2023 Semester 1, we currently have 17 new EN students and 4 returning students (2 who have taken a break, and 2 who have 'transferred' from the BN). I am hoping that we will have a few more enrolments so that our new class is 20-25.

In terms of employment for 2022 graduates, 85% from July have jobs as ENs in Northland (one failed the exam, and one doesn't have an EN job as yet). For the November 2022 group I don't have the percentages as yet – I am still to get in touch with them all! I know that 4 of the 9 have jobs and I am unsure about the other 5. So at this stage for 2022 in total we currently are at 68% employed in Northland. As far as I know, none of our graduates have left Northland.

Current Issues in Region

Staffing in the Northland region remains an issue in many areas of nursing.

News

No current news to speak of at this time. Everyone has been so busy with the holiday season, whether on leave or trying to cover colleagues on leave. We will have our next regional meeting on 21 February and hope to start planning for a study day and encouraging as many EN's to attend the conference this year as possible.

Greater Auckland Regional Enrolled Nurse Section Report

Date: 6th February 2023

Representatives Name & Title: Angela Thompson, Chairperson

Regional Membership Number: 98 approx.

Last Meeting AGM: 15th May 2022

Last Meeting: 30th January 2023 via ZOOM

Next Meeting: TBA

Education in Region

Following two years of having to cancel our study days due to the COVID 19 pandemic, the Auckland Section successfully hosted a study day in November at Ko Awatea Lecture Theatre, Middlemore Hospital, 46 attended the day, including a contingent from the Midlands Section and due to a last-minute cancellation, Leonie Metcalfe (Midlands), graciously stepped up to the plate and presented on the topic of her journey with the diagnosis of Mesothelioma.

Another topic that was discussed in an open forum was the NCNZ review of the Enrolled Nurse Scope of Practice Scope Statement. Unfortunately, we got distracted during the discussion with other issues arising. However, there was overwhelming agreement in the room re: Direction and Delegation being removed from the scope in favour of Partnership and Collaboration.

Manukau Institute of Technology (MIT)

No updates for the start of 2023.

**Te Whatu Ora
Health New Zealand**

Te Toka Tumai, Auckland

Hayden Erick

Nurse Educator – Student placements and New Graduate Enrolled Nurse Coordinator, informed me they have had the first enrolled nurse study day for 2023 and are currently recruiting for the March ENSIPP.

I requested that he send the link for the monkey survey re: enrolled nurse scope of practice (SoP) review, to all the enrolled nurses on his data base with a cover letter from the Auckland Enrolled Nurse Section, encouraging them to do the survey and an invitation to join one of three ZOOM meeting hosted by the Southern EN Section in early February to discuss the review of the SoP.

Greenlane Clinical Centre

In my work area, specialty of ophthalmology/surgical services, one of our EN's who went through the ENSIPP is leaving this week to pursue a job as an enrolled nurse in Australia, while the other enrolled nurse on our ward is due to commence training for the Bachelor of Nursing. She has been supported in her decision and will continue as an enrolled nurse working part time on nightshift cover on the ward, with the offer of a permanent position once qualified.

Currently our Charge Nurse is in the process of interviewing two more enrolled nurses on the ENSIPP, as she has been impressed by the calibre of enrolled nurses that are coming through our department (clinic, theatre and ward).

North Shore Hospital

Enrolled nurse vacancies are being advertised in the hospital and community, no further news to report.

Waitakere Hospital

No update available

Counties Manukau Health

Dorothy Browning, Auckland Section Committee member, has successfully secured the role of Clinical Coach for Enrolled Nurses employed under the ENSIPP at Counties, .6 FFT

Dorothy said she is excited in what she can offer newly graduated enrolled nurses, as she will be supporting enrolled nurses across a range of areas, i.e., mental health, surgical services, paediatrics, community work and specialised units. Part of the job description is to assist with PDRP and one of her goals to work in collaboration with MIT to promote the ACE job application, as that is where the funding and support comes from. Our section wishes her all the very best in this exciting new role.

In Closing

Have a happy and wonderfully productive new year to you all; keep up all the good work. It's exciting to see the new scope of practice coming together, being tweaked and nearly good to go!

We have spread the word far and wide in the Auckland region re; survey of the EN SoP, so here's to hoping for a great response.

Keep up your good work we appreciate everything you do.

Ngā mihi

Midlands Regional Enrolled Nurse Section Report

Date: 17.01.23

Representatives Name & Title: Sharon Becht, Chairperson

Regional Membership Number: 60

Last Annual General Meeting Date: 09.04.21

Last Meeting: 02.12.22

Next Meeting: 14.04.23

Education in Region

Midlands Enrolled Nurse Section study day cancelled November 2022 due to inappropriate time to successfully plan. Unfortunately, there will not be a study day run by Midlands Section 2023. We need an increase in Enrolled Nurse support to assist with organizing, before being able to commit to pursuing again.

Te Whatu Ora Waikato held study day September 23rd, which was very well attended by both new and senior Enrolled Nurses. This will continue as an annual study day. Topics included Enrolled Nurse scope of practice and contribution of Enrolled Nurses – presented by Robyn Hewlett via zoom. Jean Hammonds EN journey, which was very inspiring to all.

Current Issues in Region

Pay equity continued to frustrate staff at the end of the year. Enrolled Nurse pay scale and pay parity to improve with pay increase and back pay due February/March.

Te Whatu Ora Health NZ Waikato remains understaffed and under resourced. We continue to face the challenges post Covid. New Zealand Resuscitation Council CORE adult and child courses at Te Whatu Ora Health NZ Waikato were cancelled due to lack of instructors for remainder of 2022.

News

From May 2022, there have been 15 Enrolled Nurse graduates employed in the following areas:

- Acute mental health
- Meade Clinical Centre (Clinics, across all specialties)
- Thames and Te Kuiti (both rural hospitals)
- NICU
- Surgical
- Endoscopy
- ED
- Theatre
- OPR + Rhoda Read (older person's rehabilitation)

Recruitment is under way for February 2023 and hope to have approximately 16 Enrolled Nurse graduates employed.

WINTEC Enrolled Nurse graduation was attended by myself and Susan Baucke. We distributed NZNO journals, section information and a copy of the Enrolled Nurse Pledge to all graduating nurses.

Midlands Enrolled Nurse section has had a small membership increase. Opportunity was taken to speak at the Enrolled Nurse study day, to update on the benefits of belonging to the section, with a good response with three new members joining the Section. Midlands attempted unsuccessfully to have a meet

and greet for new Enrolled Nurses to Te Whatu Ora Waikato, but responses were poor, and event was cancelled.

ENSIPP peer support monthly meetings stopped late 2022 and to join with NET P programme 2023. Was awesome attending the monthly meetings during the year at Professional Development Unit *PDU, to support newly employed Enrolled Nurses. Many thanks to Nicola Syrett and Erin Foster from PDU for fostering our newest Enrolled Nurses.

Is very exciting to have Nursing Council New Zealand review the Enrolled Nurse Scope of Practice. Is currently out for review and consultation, hopefully there will be a good response from Enrolled Nurses nationally.

Sharon Becht, Chairperson
Midlands Regional Enrolled Nurse Section NZNO

Greater Wellington Regional Enrolled Nurse Section Report

Date: 5/02/2023

Representatives Name & Title: Tina Giles Chairperson GWENS

Regional Membership Number: 61

Last Annual General Meeting Date: 09/07/2020

Last Meeting: 12/01/2023

Next Meeting: 13/04/2023

Education in Region

We have still not had a study day this year, but things are on the horizon, we have now started to organise for our first study day in what will be three years when we hold it, we are looking to hold it September 2023, there has been a change of date due to the conference date and understanding that some members may find it hard to get time off for both. Planning is now well underway, and we are hoping that there will be a good attendance, as many Enrolled Nurses are requiring educational hours for their PDRP, due to the pandemic.

Current Issues in Region

We have seen a slight drop in members, we feel that unfortunately due to COVID and restriction we as a section have not been able to spend the time with the students and encourage them to join GWENS we are hoping that with students entering back into our workplaces on placement we can now start having conversations with the students and with our tertiary provider Whitireia and WelTec now that things seem to be getting back to some sort of normal.

Job Vacancies

We continue to see a rise in positions across the region for Enrolled Nurses, which is promising and is shared on the GWENS Facebook page, we have also seen a rise in EN's being recruited into mental health positions.

Other News

Scope Of Practice, our committee met and discussed the suggested changes, which were met by a resounding yes except for the suggestion to change the Name, as pointed out Enrolled Nurse is a worldwide recognised name. Some of the members have already submitted their feedback and the others were encouraged to do so as soon as possible.

Our thoughts are with our colleagues who have been affected by the bad weather conditions some of the country has faced.

Stay safe and keep enjoying the summer.

Nga mihi
Tina Giles, Chairperson

Canterbury Regional Enrolled Nurse Section Report

Date: 02 February 2023

Representatives Name & Title: Michelle Prattley, Chairperson

Regional Membership Number: 157

Last Annual General Meeting Date: April 22

Last Meeting: Jan 23

Next Meeting: March 23

Education in Region:

Conference: conference planning is well under way. The programme is pretty much now confirmed with a wide variety of guest speakers.

ARA: All being well and going to plan there are 38 students going to be sitting state exam in July. There are 50 students due to start the Diploma in March 2023.

Other Education: Things are still a bit slow with the education scene, everyone is being encouraged to do online education to maintain their education hours requirements.

Current Issues in Region:

Issues in the region are still the same as anywhere else at present, Staffing, trendcare, sickness, and in general everyone is just feeling the pressure. Although I have heard that staff are starting to say no to extra shifts and overtime and are looking after themselves as hard as it is to see the patients suffer in some situations.

News: The general consensus with the new Scope Statement proposal has been very positive from members that have given feedback and it seems a certain NO to the name change from Canterbury members.

Most people are excited for the changes and are looking forward to hearing about the next stage of the review.

There are a lot of concerned EN's within the Canterbury section in regard to HCA's possibly going to be undertaking more tasks. They are seeing this as a way of exiting EN's. There are concerns about who takes responsibility if something goes wrong as HCA's are non-regulated.

Not a lot else to report this time. Keep up the good work everyone especially with the Scope Review.

Regards
Michelle

Southern Regional Enrolled Nurse Section Report

Date: 7th & 8th February 2023

Representatives Name & Title: Robyn Hewlett, Chairperson

Regional Membership Number: 144

Last Annual General Meeting Date:

Last Meeting: January

Next Meeting: TBC

Education in Region

Otago Polytechnic Te Pūkenga, 2023 NZ Diploma in Enrolled Nursing commences in February. 57 had pre-registered in 2022 for this year's intake. But there are 28 students commencing the NZ Diploma in Enrolled Nursing at Otago for February. States are in July and November 2023.

Southland Institute of Technology Te Pūkenga, NZ Diploma in Enrolled Nursing commences 13th February 2023, with 17 students.

News:

Te Whatu Ora Southern have been holding team meetings with Educators, Charge Nurse Managers, and nursing workforce in regard to the NCNZ Consultation document "Review of the Enrolled Nurse Scope of Practice Statement. I was invited to all of these. So far appears positive regarding the new scope.

More teams are being held this week in Invercargill, of which I have been invited to. Lucy Prinsloo, previous enrolled nurse tutor at Southland Institute of Technology has organised these.

Southern have organised and hosted 3 zoom meetings to discuss the Review of the Enrolled Nurse Scope of Practice Scope Statement. Disappointingly no one from Southern attended the first zoom. But 3 from the Auckland Enrolled Nurse Section members joined. Two attending were more interested in doing the Batchelor of Nursing. Dorothy was able to answer questions from one enrolled nurse in regard to the ENSIPP programme she is on within mental health.

Tonight, the 1st of February we have a zoom at 5pm and 7pm for Southern Region members.

Awards:

The **Southland Institute of Technology Te Pūkenga, Awards** ceremony were held in Invercargill on the 29th of November 2022. On the 9th of December they marched down an Invercargill Street to their graduation ceremony.

The Enrolled Nurse Section Award "**Demonstrating Leadership Skills**" was awarded to Laura Menzies, who works as an enrolled nurse at Dunedin Hospital

The Southern Region Enrolled Nurse Section Award "**Contribution in an Acute Environment**" was awarded to Taris Gilder, who works as an enrolled nurse in the medical ward at Southland Hospital

The **Otago Polytechnic Te Pūkenga Awards Ceremony** was held on the 15th of December 2022, a day prior to their march down the main street of Dunedin to the town hall for their graduation ceremony.

The Enrolled Nurse Section NZNO Award "**Demonstrating Leadership Skills**" awarded to Jazmyn Fox, who works in Ward 4a, a Surgical Ward at Dunedin Hospital

The Southern Region Enrolled Nurse Section Award “**Best Overall Student**” awarded to Cassandra Stephens, who works as an enrolled nurse at the private surgical Mercy Hospital in Dunedin.

Southland Institute of Technology Te Pūkenga zero fees are continuing this year. Which is great news for Southland.