



Enrolled Nurse Section
NEW ZEALAND NURSES ORGANISATION

Regional Section Reports November 2023

Tai Tokerau Regional Enrolled Nurse Section Report

Date: 14 November 2023

Representatives Name & Title: Melissa Peterson / Chairperson

Regional Membership Number: 30

Last Annual General Meeting Date: 23 May 2022

Last Meeting: 22 October 2023

Next Meeting: 21 November 2023

Education in Region

We had been planning to hold our study day at Northtec on 1 November 2023, but due to a number of issues we have now had to postpone this until 20 March 2024. We have arranged for ZOOM capability so that we are able to attract speakers and NZNO members from the wider region that may not have been able to attend due to travel issues. We are also hoping that we have a number of nursing students that may be able to attend our study day as well. We will be holding regular monthly meetings until March to ensure we are able to pull off this study day with success.

Current Issues in Region

The 5th wave of Covid is now starting to hit staff around the Northland region. Nursing staffing in particular remains an issue in many organisations. New grad EN's are lucky enough to have choice of workplace with a number of workplaces wanting particular new grads based on their placement performances.

News

There is not much news from Te Tai Tokerau this quarter. We look forward to the nursing students completing their studies and States exams this month. I also look forward to the next EN Graduation ceremony and presenting the leadership award.

I would like to finish this small Regional Report by thanking my regional committee for their support, time and commitment this year. The National committee for their continued commitment to all Enrolled Nurses around Aotearoa and the achievements they have made in growing our presence and capabilities within in the workforce. Ensuring that we are not pushed out, but instead recognised for the valuable workforce that we are.

We look forward to a strong and vibrant workforce leading the way into the future.

Merry Christmas and happy New Year to you all.

Greater Auckland Regional Enrolled Nurse Section Report

Date: 12th November 2023

Representatives Name & Title: Angela Thompson, Chairperson

Regional Membership Number: 92 approx. (included, 5 joining at study day)

Last Meeting AGM: 7th May 2023

Last Meeting: 23rd October Via Messenger Video Call

Next Meeting: 13th November, Face to Face

Education in Region

Our annual study day was hosted, at Ko Awatea Lecture Theatre, Middlemore Hospital on the 1st November. Including the committee, we had 46 in attendance, which is down from previous years, however a number on EN's have retired. As a committee we understand the importance of lifting our section profile to capture the more recently graduated EN's.

The day opened with a Karakia followed by a Whakawhanaungatanga – An interactive session, of getting to know each other.

Topics presented included, palliative care with information around syringe drivers; the safe use of insulin; delirium in the older adult and information on the Greater Auckland Face Book Page, titled "Online Community".

There were two more presentations by two of our younger committee members who have been in practice for approx. 12 months. Rhiannon presented on her work place, Turuki Health Care, and the model of health that represents health and wellbeing as a wharenui (meeting house) with four walls, Te Ware Tapa wha. Rickylee's presentation was on chest drains and respiratory. The calibre of their presentations was excellent, and I would like to acknowledge them both for the preparation and confident delivery of their individual presentations.

We also had a presentation on the Enrolled Nurse SoP and discussions around the EN Education Standards consultation document.

Presentations are available on the EN Section NZNO webpage.

Health New Zealand

Counties Manukau Health

Counties Manukau Health continues to support new graduate EN employment, with 10 new graduates currently on the programme. Currently recruitment is underway for the February and May 2024 cohort of EN graduates.

Currently there are approx. 107 EN's employed at Counties.

On Wednesday 6th September, Counties Manukau Health held their annual Nursing Awards Ceremony in the Ko Awatea centre at Middlemore Hospital. The day was joined by Key Speaker Dame Valerie Adams who shared her incredibly inspiring story from humbling beginnings, to overcoming much adversity to one day go on to represent New Zealand globally.

The awards saw 126 nominations received for a 12-award category and of those categories being the 'New Graduate of the Year Award' where for the first time since the awards inception was won by Enrolled Nurse graduate, Rickylee Peita.



Rickylee started with Counties Manukau Health in September 2022 where she began her nursing career on Ward 07 - the dedicated Respiratory specialty ward. "I have always had a passion for people and a love for service," the Ex-Flight Attendant reveals, "I never expected to win any award for my service because I see so many of my colleagues do the same thing everyday. However, it truly is an honour to be the first Enrolled Nurse to win such an award because it recognises just how integral we are to this workforce and the differences we truly do make to our patients lives."

We would like to congratulate all 12 recipients of the awards and especially like to congratulate Rickylee Peita, the first Enrolled Nurse to receive the New Graduate of the Year 2023 award.

(Rickylee has given permission for this page to be shared in the Panui Newsletter).

In Closing

The Greater Auckland section wish you well for your two days of meeting together and thank you all for your continued dedication and commitment to supporting all EN's throughout NZ. Hopefully our next report can capture more at what is happening in the other hospitals across the Greater Auckland Region.

Ngā mihi

Bay of Plenty Regional Enrolled Nurse Section Report

Date: 08/11/23

Representatives Name & Title: Val Scott

Regional Membership Number: 32 and dropping

Last Meeting:

Next Meeting: December

Education in Region

No education has been held for the Enrolled nurses for quite a time now. Hopefully next year may see a return to normality within our workplaces and staff will be able to get the time off to get their education hours .

NEWS. Nothing great to report from our region. Education survey sent out to members, awaiting feedback. Hoping to hold a wee workshop before Dec 4th to get some.

Rather disturbing to hear from a young woman who has started the Enrolled nurse course at Wintec in New Plymouth ,that the students are being shown how to do a procedure; IE how to insert a female catheter, and when the lesson is done ,they are told not to worry too much as they are ONLY Enrolled nurses so won't be doing these jobs any way!!.

I believe there is some concern around the tutors and the learning but am awaiting more information.

Enrolled nurses at the DHB are still being rushed off their feet and are doing extra hours, Two more E/N's have retired from Gisborne Hospital, and I believe A few are shortly doing the same In Tauranga.

Midlands Regional Enrolled Nurse Section Report

Date: 12.11.23

Representatives Name & Title: Sharon Becht, Chairperson

Regional Membership Number: 53

Last Annual General Meeting Date: 14.04.23

Last Meeting: 04.08.23

Next Meeting: 01.12.23

Education in Region

November 6th, Te Whatu Ora Waikato had an education day open to Enrolled Nurses and Enrolled nursing students. Learning outcomes were to understand the updated EN scope of practice and to network with and interact with other EN's from around Te Whatu Ora Waikato. It was a very successful and informative day.

After three our committee members attended the 45th Annual Enrolled Nurse conference in Christchurch May 2023, Midlands have volunteered to run the 46th annual Enrolled Nurse conference in Hamilton, 21st to 23rd May 2024. See NZNO website for further information and registration details.

Current Issues in Region

Decreasing membership in Midlands EN section.

News

February intake of Enrolled Nurses in the ENSIPP programme was eight, unfortunately two withdrew from the programme. September intake was also eight.

Merry Christmas and a very happy new year to all Enrolled Nurses and hope to see many of you at the 46th Annual Enrolled Nurse Section NZNO conference in 2024.

Sharon Becht
Midlands Regional Enrolled Nurse Section NZNO

Greater Wellington Regional Enrolled Nurse Section Report

Date: 7/11/2023

Representatives Name & Title: Tina Giles Chairperson GWENS

Regional Membership Number: 61

Last Annual General Meeting Date: 07/09/2020

Last Meeting: 02/11/2023

Next Meeting: TBA

Education in Region

We have had our first study day since covid hit our shores, what a day! we had 33 Enrolled Nurses from the region and from central who have all enquired about joining in with GWENS. Those that attend gave us some great feedback which was amazing. The day was around screening and the effects covid has had on it and how things have changed, the topics Breast Screening, The Barriers of accessing Mental Health Services, Bowel Screening, Prostate Cancer foundation and we also had Suzane presenting about the New Scope of Practice. We held the study day at Waikanae Funeral Home which had a great sized room for us to use and gave those that wanted a tour round the home and even at the crematorium.

We also held our AGM and have some new committee members.

- Vice Chair: Anita Te Kahu
- Jenny Kendal
- Treasurer: Nicole Chisholm
- Cath Niznik

Returning we have

- Secretary Angela Ritchie
- Raewyn Fletcher
- Rosie Schneider
- Petal Joliffe
- Chairperson Tina Giles

This is the first time in a long time that we have had just a large number on the committee which is amazing, and we have already had our first committee meeting as a new committee.

Current Issues in Region

The issues in the region remain the same which is still round what we can and can't do or should we say what we are and aren't allowed to do.

Job Vacancies

We continue to see a rise in positions across the region for Enrolled Nurses, which is promising and is shared on the GWENS Facebook page, we have also seen a rise in EN's being recruited into mental health positions.

Other News

Te Whatau Ora Capital Coast and Hutt valley have advertised a role for an Enrolled Nurse or Registered for the Nurse Clinical Coach for the Enrolled Nurse Support into Practice Programme, which is amazing to see previous conversations have excluded Enrolled Nurses from this role.

Stay safe, enjoy the summer and all the festivities when they arrive.

Nga mihi
Tina Giles,
Chairperson For Greater Wellington Region

Top of the South Regional Enrolled Nurse Section Report

Date: 12/11/2023

Representatives Name & Title: Tamara Gibbison (chairperson)

Regional Membership Number: 19

Last Annual General Meeting Date: 8/05/2023

Last Meeting: 14/8/2023

Next Meeting: 27/11/2023

Education in Region

Education and study days are happening.

Current Issues in Region

Nil

News

It has been quiet here for the Top of the South. Our section membership appears to be getting smaller with retirement and new members coming through. One of most recent members has moved to Wellington so we hope they join the section there.

Our next meeting will be at the end of the month which we will also celebrate Christmas. I hope that we can meet and catch up before the season comes. Our last region meeting sadly none of our Nelson members were able to attend.

Te Whatu Ora – Wairau; Continues to remain short staffed, despite hiring new RN's the work load continues to be high. Education and study days within Wairau continue to happen.

Nurse Maude – Has just gone through another bargaining which has been a positive outcome and will meet to 97% of Te Whatu Ora pay scale. This also include back pay.

There is interest from Top of South for conference and looking forward to hearing more around this.

We would like to thank the National Committee for their work and wish you all a very Happy Christmas and New Year.

Tamara Gibbison
Chairperson

Canterbury Regional Enrolled Nurse Section Report

Date: 9th November 2023

Representatives Name & Title: Michelle Prattley (Chairperson)

Regional Membership Number: 157

Last Annual General Meeting Date: 14th August 2023

Last Meeting: 14th August 2023

Next Meeting: 4th December 2023

Education in Region:

Canterbury Section have decided to hold a study day in the later part of 2024. It seems that education is starting to take place again within the workplaces.

Current Issues in Region:

Similar issues are happening throughout the region as other regions. Short staffing, Sickness, injuries and general burn out. Hopefully things will start to settle down once the warmer weather gets here. Some people are disappointed in their pay equity lump sum payment with some people feeling they haven't been paid it correctly and don't seem to be getting any answers from pay role. Everyone is also getting frustrated that it has taken so long to get the new collective agreement backpay and new rates.

News:

Canterbury held their AGM on the 14th August. We had a small turn out unfortunately, but on a positive note we have three new committee members taking our committee number to 12. We unfortunately had a resignation from Jo Gore. I would like to take the opportunity to thank Jo for her input over the time that she was on committee and wish her all the best for the future.

As I write this report I am reflecting on the ups and downs that everyone has had over the year and thinking of the year ahead. We still have some hurdles to get over especially in relation to our collective agreement and the HCA stuff that is going on. There are a lot of Enrolled Nurses within Canterbury region that are very concerned about the future of Enrolled Nurses with the HCA's wanting to do more and getting more remuneration for what they are doing. All I can say is stay strong, support one another and be kind to yourselves. Remember take time out for yourself to recharge the batteries.

In closing I would like to acknowledge the Canterbury EN Section Committee for their continued support that they all give me and their contribution to the section. A big thankyou to the National Committee for their continued support to Enrolled Nurses and the regional Sections.

Merry Christmas, Happy New Year and take care of yourselves over the holiday season.
Maranga mai, Rise Up Every Nurse Everywhere.

Michelle Prattley
Chairperson

Southern Regional Enrolled Nurse Section Report

Date: 13th November 2023

Representatives Name & Title: Robyn Hewlett, Chairperson

Regional Membership Number:

Last Annual General Meeting Date: 134

Last Meeting: September 2023

Next Meeting: TBC

Education in Region:

Another very successful Southern Region Enrolled Nurse Section Study Day was held at the Southland Hospice on 4th November 2023, with 45 attending across the region. Presenters were on the following:

- *Organ Retrieval* - Helen Powley, EN, Southland Hospital, who is involved in this at Southland Hospital
- *Coping with Grief and Bereavement a Nurse's Prospective*, Rowan Slocombe, RN, Oncology, Southland Hospital, former EN, from a personal prospective and working in Oncology, she has completed post grad papers on this subject.
- *"DENTAL UNIT"*, Tim McKay, Dentist, Southland Hospital, interesting presentation, especially around how the present government indicated in their election campaigning that there would be free dental care for those up to 30 years of age. He said it would have been good to consult with the Dental Association, considering it takes some time to train dentists. Some graphic photos of mouths and especially of children, where they have had to have teeth removed.
- *"NEW DEMENTIA UNIT INVERCARGILL"*, this is currently being developed in Invercargill and is on a Hogeweyk concept from the Netherlands, where they have a dementia village. Units are being developed to house 4-5 people with dementia, where they will be supervised if required, cook their own meals and live as they would have at home.
- *"HOME HAEMODIALYSIS IN THE SOUTHLAND COMMUNITY"*, presented by an Enrolled Nurse from Southland. Southland Hospital have set up a dialysis unit within the hospital, where clients can come in for their Haemodialysis. She is the only one at the moment but have employed a renal physiologist from overseas.
- *"LIFE JOURNEY TO A SURGEON IN INVERCARGILL"*, presented by a General Surgeon at Southland Hospital, of Philippine descent, who came from Canda to Invercargill. His mother was a Registered Practical Nurse in Canda. Following several holidays in NZ with his wife and children, they decided that NZ was the place they would like to live and work, as they loved the outdoors of tramping etc. A humorous presentation.

- *Dr Danielle Jones*, Obstetrician & Gynaecologist, Southland Hospital, who presented on her life journey of student to surgeon. Doctors in the USA, train different to NZ medical students in that they already have a degree, therefore the training period is shorter. Danielle is also a social media influencer with a blog site Mama Doctor Jones. She had her four children, all while training to be a doctor- twins, then two more.
- “*SOUTHERN CHARITY HOSPITAL*”, Melissa Vining, Southern Charity Hospital Trustee followed by a tour of the new Southern Charity Hospital one block from Southland Hospital. Blair Vining was her husband and Melissa has put his bucket list to fruition. Most of us knew the background to this, but by the end of her very emotional presentation there was not a dry eye from those in attendance. The Southern Charity Hospital is due to open in early 2024, the operating theatre and dental unit is already outfitted, and a lot of surgeons have volunteered from Southland and throughout NZ.

Current Issues in Region

Dunedin Hospital is holding a four-hour session for HCAs employed. Notices have gone up, asking HCAs to list what they would like to do in the future!!!

I sent out an email to all our Southern Region Section members for comments on HCA's and received a very poor response back. An EN who worked for the covid response team in the community across the Southern Region last year said she observed HCA doing meds, BSL, and giving insulins, without checking with RN. Also commented that once again EN's not valued.

Another EN, who worked in aged care in a Southern Aged Care facility, also reported to me that HCA's/caregivers were drawing up insulins, not checking vial or amount of insulin with EN/RN and reusing the same needle! The EN subsequently left.

I am concerned that RN's and EN's will let this happen, especially our IQN's, and not aware that they are fully responsible for everything an HCA does.

For me, I will continue to nurse/care for my patients without any input from HCA's.

I hope they put the same support of education in for EN's when the new scope and competencies come in at Te Whatu Ora Southern. I have voiced this loudly and will continue to do so.

Some EN's in aged care facilities are not getting the support they need, with one new aged care facility CNM, indicating to an EN employed by the CEO, prior to the CNM commencing in the role, that there is no role for an EN here. The CNM had her working as an HCA, and when she consistently asked when she was commencing her role as an EN this is what she was told.

News

Two Enrolled Nurse graduations in November with the first at Otago Polytechnic Te Pūkenga, with 16 graduating on the 21st of November 2023, which I am attending and presenting the Enrolled Nurse Section NZNO Award and the Southern Region Enrolled Nurse Section Award.

An earlier Award ceremony was held in September 2023 for 13 Enrolled Nurses who graduated, and I presented the National Award and Southern Award at the Otago Polytechnic.

Southland Institute of Technology Te Pūkenga, have their annual awards ceremony for all students at the Civic Theatre in Invercargill on the 28th of November 2023. I am attending to present the National Enrolled Nurse Section Award and Southern Award. The SIT graduation ceremony is on the 8th of December 2023 in Invercargill, with 13 Enrolled Nurses graduating.

Numbers are unknown at this stage for EN programmes at Otago and Southland. Otago are waiting for the Foundation Course to finish and think they may get 9-10 applications from this. Hoping for 30 in 2024.

I have been asked to be a portfolio assessor in 2024, and I am looking forward to it. I did do the assessors education via distance learning at SIT, a few years ago, which was NZQA accredited. We have an assessor's day in early 2024.