



**Enrolled Nurse Section**  
NEW ZEALAND NURSES ORGANISATION

# Regional Section Reports February 2024

## Tai Tokerau Regional Enrolled Nurse Section Report

**Date:** 31 January 2024

**Representatives Name & Title:** Melissa Peterson / Chairperson

**Regional Membership Number:** 28

**Last Annual General Meeting Date:** 23 May 2022

**Last Meeting:** 16 January 2024

**Next Meeting:** 26 February 2024

### Education in Region

We have a total of 35 graduates from both cohorts in 2023 which is awesome and of the 32 who successfully sat state only two failed. They will be resitting in March 2024 along with the three other graduates.

For 2024 Semester 1, we currently only have 8 new EN students fully enrolled with 6 applicants yet to complete their side of the enrolment process. We also have two students who have transferred from the BN, and I am hoping that there will be 4 returning students who had to take a break for various reasons. We accept applications into the second week of term so I am hoping there may be more enrolments given the BN Māori programme is not going ahead in July 2024. We will have approx. 46 students across our three cohorts.

In terms of employment for all 2023 graduates, 82% (29/35) have jobs as ENs including two who are continuing their studies in the BN and Midwifery programme here in Tai Tokerau. The EAYL programme made a positive contribution to their 10 candidates' success. Also as far as our tracking is aware only 10% (3) have been employed into Te Whatu Ora services. The other 6 remain unknown at this stage as I still to get in touch with them all. As far as I know only two have left Northland whilst the majority remain. Not a bad track record, I think!

### Current Issues in Region

We still struggle to get new members in our area. Current staffing levels remain low in all areas in Northland region. Steady as she goes.

### News

We are busily planning for our 1<sup>st</sup> study day in 2 years. It will be held on Wednesday 20 March 2024 at Northtec. We have given Northtec plenty of Notice this year so that our current students also have the opportunity to attend as well as providing ZOOM facilities for people who are unable to travel. We will also hold our AGM during the study day and will have EN Section registration forms available and support from our committee members to help get these completed.

We are excited and this should be a good day.

We would love to thank Dolly for her service and dedication over all the years not only to NZNO but to Nursing in Aotearoa. We wish her all the best for her retirement.

## Greater Auckland Regional Enrolled Nurse Section Report

**Date:** 17<sup>th</sup> February 2024

**Representatives Name & Title:** Angela Thompson, Chairperson

**Regional Membership Number:** 103

**Last Meeting AGM:** 7<sup>th</sup> May 2023

**Last Meeting:** 4th December

**Next Meeting:** 26<sup>th</sup> February 2024

### Education in Region

At our committee meeting this month, we will be discussing plans for hosting our annual study day later in the year.

**Te Whatu Ora  
Health New Zealand**

### Te Toka Tumai Auckland

(Edited report from)

**Hayden Erick**

5 EN's will be starting in the February 2024 intake. Their placements are in:

AED

2x surgical (61 and Totara)

Child health (paeds outpatient)

District nursing

Recruitment again is a challenge. Managers preferring to employ RN's, unfortunately this shows a bias toward EN's, with managers wanting to process or wait for RN recruitment to be completed before EN's recruitment, which leaves EN's uncertain about employment.

There has however been a significant improvement of ENs from Manukau Institute of Technology (MIT) entering the ACE programme (approx. 25) but unfortunately very little jobs to offer.

The current workforce (new graduate nurses) is looking for RN's which means EN positions maybe converted or overlooked.

For our ENSIPP, we have merged with NETP which means more study days for our EN's and a bigger resource team to draw from. I sit alongside NETP for EN to ensure they are supported, and any study is contextualised for EN. I will collect feedback midway about this.

Currently there are 44 EN's employed at Te Toka Tumai.

Kind regards

**Hayden Erick** (He/Him)

Nurse Educator – Student placements and New Graduate Enrolled Nurse Coordinator  
**Manawa Awhi | Te Toka Tumai | Auckland**

### **Counties Manukau**

EN employment continues to grow with 13 new graduates starting in February 2024, on the ENSIPP, 6 have jobs in primary health and the remaining have placements in: inpatient and community, with a further 2 starting in the May cohort. Some EN's are being employed in areas that haven't had EN's before, so it is exciting times for the EN workforce at Counties Manukau Health.

### **Manukau Institute of Technology (MIT)**

At time of this report, we are awaiting a response from MIT.

### **Waitemata**

Currently there are 37 EN's employed at Waitemata Health, included in the numbers are those at North shore and Waitakere Hospitals.

The EN workforce are working in varied areas of practice; District Nursing, Outpatients, AT and R, Māori Health, Child Health, Theatres, PACU, Medical, Diabetes Services, Bureau, Corrections and Community.

The ENSIP programme that was set up in 2020 with recruitment is still being a challenge due to clinical areas available for EN's to practice.

### **In Closing**

As our new year rolls quickly through February, and as we welcome in our new SoP and Competencies, we can see in some areas, the subtle momentum of a growing EN workforce.

There has been much tireless work going on behind the scenes for a number of years and it's so heartening to see some positive forward motion for all the efforts.

(The Auckland EN Section submitted a submission on the above competencies, on behalf of our members),

Have an excellent two days of meeting together and thank you for simply being there, putting up your hands and getting the finer details of the important work done behind the scenes, on the behalf of all EN's throughout NZ.

Ngā mihi

## **Midlands Regional Enrolled Nurse Section Report**

**Date:** 15.02.24

**Representatives Name & Title:** Sharon Becht, Chairperson

**Regional Membership Number:** 54

**Last Annual General Meeting Date:** 14.04.23

**Last Meeting:** 01.12.23

**Next Meeting:** 14.04.24

### **Education in Region**

Education is easily accessible on Ko Awatere alongside Te Whatu Ora provided education days.

### **Current Issues in Region**

Minimal change in membership in Midlands EN Section. Attendance at committee meetings remains low.

### **News**

Plans are well underway for Midlands to host the 46<sup>th</sup> Annual Enrolled Nurse Section NZNO conference May 21<sup>st</sup> to 23<sup>rd</sup>. To be held at The Verandah Function Centre, Rotorua Drive Hamilton. We have an awesome line-up of speakers. Registrations will be limited. See the NZNO website to register.

Recent article in RNZ by reporter Libby Kirby-McLeod on Enrolled Nursing, stated WINTEC Te Pukenga in Hamilton had a 100 percent pass rate in Enrolled Nursing in 2023, surpassing the national average of 87 percent. Jan Liddell, team lead of nursing at WINTEC Te Pukenga, puts the perfect pass rate down to their holistic teaching approach, not just focusing on teaching the biomedical requirements of the diploma but ensuring that teachers are meeting all student needs, pastoral as well as academic. Congratulations to the EN students of 2023 and their WINTEC tutors.

Enrolled Nurse intake for the February/March ENSIPP programme 2024 is seven. They have filled positions in DOSA, Hamilton and Tokoroa E.D's, OPR2, Puna Matai, Regional Renal and Springhill prison.

Sharon Becht Chairperson  
Midlands Regional Enrolled Nurse Section NZNO

## **Greater Wellington Regional Enrolled Nurse Section Report**

**Date:** 18/02/2024

**Representatives Name & Title:** Tina Giles Chairperson GWENS

**Regional Membership Number:** 60

**Last Annual General Meeting Date:** 07/09/2023

**Last Meeting:** 25/01/2024

**Next Meeting:** TBA

### **Education in Region**

We are in the planning stages of our next study day which is exciting.

### **Current Issues in Region**

The issues in the region remain the same which is still round what we can and can't do or should we say what we are and aren't allowed to do.

### **Job Vacancies**

We continue to see a rise in positions across the region for Enrolled Nurses, which is promising and is shared on the GWENS Facebook page, we have also seen a rise in EN's being recruited into mental health positions.

### **Other News**

This year we have 36 New graduate students and for the first time in a long time we have quite a few in mental health,

Te Whatu Ora Capital Coast and Hutt valley have employed an Enrolled Nurse as the Nurse Clinical Coach for the Enrolled Nurse Support into Practice Programme, which is amazing to see, previous conversations have excluded Enrolled Nurses from this role we are so excited to welcome Clare Parekh into the role and as a new member to the section too.

On a sad note, we are saying a farewell for a long-standing committee member, unfortunately Petal Jolliffe is stepping down from her role on the committee, GWENS would like to say a huge thank you to Petal for all her hard work on the committee she will be truly missed.

Stay safe and keep enjoying the summer.

Nga mihi  
Tina Giles,  
Chairperson For Greater Wellington Region

## Top of the South Regional Enrolled Nurse Section Report

**Date:** 20/02/2024

**Representatives Name & Title:** Tamara Gibbison (Chairperson)

**Regional Membership Number:** 19

**Last Annual General Meeting Date:** 8/5/2023

**Last Meeting:** 27/11/2023

**Next Meeting:** TBC

### Education in Region

Te Whatu Ora - Wairau– Education and study days are happening.

### Current Issues in Region

Short staffing, increase in sickness in all areas.

### News

Top of the South continues to be quiet in its area, sadly we were not able to meet for our regional meeting due to not enough members being able to attend, this seems to be coming a regular occurrence, a new date for the meeting is yet to be proposed, but hopefully before the Easter period.

I have asked for feedback from our region to be able to share with you all.

Te Whatu Ora – Wairau - Currently Wairau have employed new staff (unsure if ENs/RNS or HCA's) However, at times still short staffed due to high sickness & leave. Education and study days happening.

Primary Care - Enrolled Nursing in Primary Care at Stoke Medical Centre is going well. Now able to book appointments 4 days a week, seeing adult Pts for a huge range of cares and follow-up. Covid vaccination ongoing and soon we will be entering busy flu vac season. Nurses in Primary Care still battling for pay parity. HCA's making more inroads into Primary Care, very little news of EN's, employers need more education as to our roles.

Community Homecare – Nurse Maude in Marlborough area continues to be busy with new referrals and getting more high complex clients in the community who are reaching hospital level care. Busy with reviews with current clients and education to Support Workers. Struggling with getting Support Workers however aware this is same for most Homecare Agencies.

I hope to report more at conference AGM in May.  
Wish you all the best until then.

Tam Gibbison  
Chairperson

## **Canterbury Regional Enrolled Nurse Section Report**

**Date:** 18 February 2024

**Representatives Name & Title:** Michelle Prattley – Chairperson

**Regional Membership Number:** 151

**Last Annual General Meeting Date:** August 2023

**Last Meeting:** Dec 23

**Next Meeting:** TBC

### **Education in Region**

Education in the region has started to pick up. Canterbury Section are planning to have a study day this year.

ENSIPP: 20 EN's started in September 2023 and a further 10 in January 2024, and on the ACE talent Pool two EN's who are both waiting for the right position to come up. There were 43 EN's Graduate from ARA Te Pukenga in July last year so this is a good result from ENSIPP positions.

I am still waiting to hear how many EN's are starting the Diploma in March 2024 and how many are due to finish in July 2024.

Conference 2024 currently we have 9 from Canterbury region registered to attend conference in Hamilton.

### **Current Issues in Region**

EN's are concerned for future careers and the role of the Enrolled Nurses with what is going on regarding the HCA's roles. We have heard that the working group for HCA's is trying to get NCNZ to give them a Scope of Practice, there is also talk around more rumination and another step to be put forward as a claim in the next round of bargaining later this year. They are also wanting a career pathway.

Staffing is still an issue in a lot of areas, this seems to be due to sickness and work-related injuries. with some areas having nursing staff replaced with HCA's as unable to replace with nurses.

Holidays ACT payments, questions are being asked when we will be getting this.

### **News**

Not a lot else to report on at this stage. The Canterbury section would like to take the opportunity to thank the National committee for all the hard work they do. Also, for putting in a submission to NCNZ for the Competency Consultation. The general feedback that we got was very positive overall, but were a few questions raised around how many competencies there were and that the indicators were taken away. Questions were raised around not being sure how to give an example on how to meet some of the competencies.

Take care everyone and we look forward to seeing everyone at conference in May.

Regards  
Michelle



## Southern Regional Enrolled Nurse Section Report

**Date:** 21<sup>st</sup> February 2024  
**Representatives Name & Title:** Robyn Hewlett, Chairperson  
**Regional Membership Number:** 131  
**Last Annual General Meeting Date:** TBC  
**Last Meeting:** September 2023  
**Next Meeting:** TBC

### Education in Region:

Otago Polytechnic's New Zealand Diploma in Enrolled Nursing commenced this month with 30 students made up of school leavers and mature students who are returning to study after many years. Two returning students for semester two clinical placements.

Southland Institute of Technology – no update at time of report

### News

9 enrolled nurses are in the ENSIPP at Dunedin Hospital, which has just commenced. 2 Enrolled Nurses at Mercy Hospital (private surgical hospital), 1 in aged care facility, 1 employed in Orthopaedics outpatients and Fracture Clinic – first time they have had an enrolled nurse in Orthopaedics outpatients since early 2000's. 1 in mental health at Wakari Hospital and the rest within Dunedin Hospital.

This brings a total of 18 on the ENSIPP at Dunedin Hospital, as 9 commenced late last year.

16 Enrolled Nurses graduated on the 21<sup>st</sup> November 2023 at Otago Polytechnic Te Pukenga. Rachael McFarlane was the recipient of the **Enrolled Nurse Section NZNO Award "Demonstrating Leadership Skills"**.

The enrolled nurse graduates were from a diverse ethnic background, of Pacifica and Asian which was great to see, with one male graduate which was fabulous.

The Southern Region Enrolled Nurse Section Award "**Best Overall Student**" recipient was **Shahla Saleem**.

2-3 Enrolled Nurses in Mental Health are being fully funded to do the BN programme at Otago Polytechnic, with bonding of one year back in mental health and funded to do a mental health post graduate paper.

Southland Institute of Technology Te Pūkenga, had their annual awards ceremony for all students at the Civic Theatre in Invercargill on the 28<sup>th</sup> of November 2023. I attended to present

the National Enrolled Nurse Section Award and Southern Award. The SIT graduation ceremony was held on the 8<sup>th</sup> of December 2023 in Invercargill, with 13 Enrolled Nurses graduating.

Recipient of the Enrolled Nurse Section NZNO Award “**Demonstrating Leadership Skills**” was **Jennifer McKay**.

Recipient of the Southern Region Enrolled Nurse Section Award “**Contribution in an Acute Environment**” was **Paige Hawkins**

The Nursing Council of New Zealand visited Te Whatu Ora Southern on the 8<sup>th</sup> February 2024 and held two sessions at Dunedin Hospital on the RN and EN proposed competencies. Catherine Bryne, Jan Dewar and Jane McGeorge.

Attendance was in person or via teams, with nurses from Southland and Lakes District Hospital attending.

An Enrolled Nurse who attended the morning meeting, contacted me later in the day in regard to having some management competencies in the proposed Enrolled Nurse Competencies as they are a project manager and have a RN under them.

In 2023, the Dunedin Hospital PDRP Co-Ordinator allowed them to do the RN Management competencies for their accomplished portfolio.

Southern Region Enrolled Nurse Section and the Enrolled Nurse Section NZNO response, added this to their feedback to the Nursing Council.