



Enrolled Nurse Section
NEW ZEALAND NURSES ORGANISATION

Enrolled Nurse Section NZNO National Committee Meeting Minutes

Section/College:	Enrolled Nurse Section NZNO	File Record Code:	
Committee/Division/Region:	NZNO Enrolled Nurse National committee		
Purpose of meeting(optional):	Competencies and Health and Wellbeing review		
Date & Time (dd/mm/yyyy):	25/07/2024. Opened at 7pm and closed @ 2040		
Location (eg city):	Teams Meeting		
Facilitator	Michelle Prattley – Chairperson		
Minute Taker	Angela Ritchie - Secretary		
Attendees	Suzanne Rolls, Tina Giles, Debbie Handisides, Robyn Hewlett, Lucia Bercinkas (NZNO) Glenda Jenson-Schmidt Gillian Rahui, Melissa Peterson, Michelle Prattley, Angela Ritchie.		
Apologies	Gwen Ahuriri, Tam Morrison, Val Scott		

Summary of Actions from this meeting	Person Responsible
Questionnaire on the competencies to be sent to Michelle	Suzanne – Due 01/08/2024
Complete feedback on NZ Certification in health and Wellbeing	All to have feedback to Michelle by Monday 29 th July 2024, due back in 31/07/2024

TOPIC	Discussion	Action
Competencies Review/Feedback	<p>Michelle thanked everyone for attending this meeting</p> <p>It was suggested that we through the EN standards of nursing competence one at a time.</p> <p>Pau One – Te Tiriti o Waitangi</p> <p>Pleased to alignment with RN Wording in Pau statement, they work with individuals and whanau and communities. Rational is so that it is constant throughout all the Pou except 2</p> <p>Question on how nurses have no control on the resources, access to care and remediate historical factors – social determinants of health – question accountability</p> <p><u>Pau Two – Cultural Safety</u></p> <p>Pleased to see alignment with RN Needs the NCNZ documents and guides including how NCNZ will ensure the profession is informed and</p>	

educated

We are happy with this Pau, and understand why they are there, but feel that they have a place in the code of conduct.

Does there need to be comment that the new Govt. does not endorse the Treaty in our submission? Nursing Council will find it challenging to work with this Govt.

20% of the population are Maori and are expecting Health care to be delivered in an equitable manner.

Pau 3 - Knowledge and informed practice

Change Descriptors

3.1 – change support to enable and reword to enable people to achieve

3.2 – remove “where appropriate with the health care team”. Reasoning – this is imposing a delegation and direction approach (restrictive practices).

Wanting a collegial relationship and approach –

3.3 – Reword to: Demonstrates nursing knowledge and experience to perform a range of nursing procedures including undertaking health assessments, to recognise when a person’s condition has deteriorated or improved, escalating any identified findings to provide safe effective person and whanau centred care.

3.4 – change support to enable

3.5 – remove “local” add legal obligations and best practice guidelines.

3.7 – remove “local”

Comment: Wording in Pou statement, Provision of safe quality nursing practice for individuals, whanau and communities to remain the same. Rational is so that it is consistent throughout all Pou’s except Pou 2

Pou 4 – Professional Accountability and Responsibility

4.1 remove Level of competence and change to assessed competence - as per scope statement

4.2 Add Nursing Council of NZ in front of code of conduct – the rational NZNC is the only code of conduct in this circumstance and not all Code of Conducts

4.7 remove “as appropriate” add “for nursing students and colleagues” After mentor.

Pou 5 – Partnership and Collaboration

5.1 remove ensure safe care and replace with optimize care

5.3 remove as appropriate

All wording should be unified across Pau 1, 3, 4, 5
To Individual, whanau and communities across all 4 of

	<p>these Cohesive need of wording Only keep recipient of care only with Pau 2</p> <p>We welcome the inclusion of Pacific people in our scope statement Pacific people</p> <p>Robyn advised an EN working in BUPA taken off the Nurses Roster and added to the Care Giving Roster. Robyn supporting her through this to lodge a complaint with NZNO.</p> <p>Robyn and Lucia left the teams meeting at this stage</p>	
<p>Health and Wellbeing NZQA review/feedback</p>	<p>Health and wellbeing HCA qualification</p> <p>Presently undergoing a review. With the proposal off this being level 4 paper. Presently this is level 3.</p> <p>Wanting a different qualification for aged care, hospital care and within the community. This will make it difficult to move between sectors</p> <p>Want to continue to have mobility to work between sectors. Suzanne thinks it is important that we put a submission for this.</p> <p>NZNO HCA oversight group – wanting to increase their qualification to level 4, which will mean it is close to the EN Level 5</p>	

	<p>It has failed at Nursing Council to have the EN qualification increased Level 6</p> <p>The plan is: For the committee to look at document over the next few days. The feedback form does have a flow chart to have a look at.</p> <p>Please email Michelle with your ideas no later than Monday, she will collate these together and make a submission on the behalf of the National EN's It was agreed that our submission will be kept anonymous.</p>	
	<p>With no other business at hand Michelle declared the meeting closed @ 2040hrs</p>	

Meeting Closed (Time): 2040 hours

Next meeting/teleconference will be held (Date and Time): August 27th 28th in Wellington

Date minutes confirmed (usually done at next meeting)	27/8/24
Signed	m. Prattley
Name	Michelle Prattley

