Chairperson’s Report

Enrolled Nurse Section NZNO

Annual General Meeting

For year

2019/2020

A huge thank you to all Enrolled Nurses throughout New Zealand for your contribution now and in the future, in the fight against Covid – 19. Whether you are working in a DHB, aged care facility, iwi provider, private sector, home care, district nursing, private hospital etc. Your contribution no matter what it is, will be well received and welcomed by the patients /clients in your care on a daily basis.

As you are all aware the National Enrolled Nurse National Committee jointly with our Regional Section Chairpersons cancelled the 42nd Annual Enrolled Nurse Section NZNO Conference.

I would like to take this opportunity to thank the Southern Region Enrolled Nurse Section committee members for their hard work in organising the conference and inviting presenters to present.

The 2020 Conference will be held in Dunedin in May 2021. We will release more details as they come to hand, later in 2020.

Welcome to my annual report as Chairperson for the year June 2019-May 2020, which covers what the Enrolled Nurse Section NZNO Committee have been working on over the past year. This also includes meeting with the new chief Nurse, Margareth Brookoorn, the New Chief Exective/Registrar of the Nursing Council of New Zealand, regular meetings with the senior nursing advisors at the Ministry of Health, and IMAC.

The theme for this year’s now cancelled conference of enrolled nurses was the “Year of the Enrolled Nurse” as this corresponded with the International Council of Nurses “International Nurses Day” theme of “The Year of the Nurse and Midwife”.

The June edition of Kai Tiaki, Nursing New Zealand, is mainly focused on Enrolled Nursing. The Enrolled Nurse Section Committee teleconferenced with one of the co-editors to share what we would like in the edition. We have been seeking profiles of Enrolled Nurses who are working in different areas of health care to share their nursing experiences.

ENROLLED NURSE SECTION NZNO HIGHLIGHTS AND GAINS FOR ENROLLED NURSES IN NEW ZEALAND

ENROLLED NURSE SUPPORTED INTO PRACTICE PROGRAMME (ENSIPP)
Margareth Broodkoorn, Chief Nurse, informed the Enrolled Nurse Section National Committee in November 2019 that the title of newly funded Enrolled Nurse programmes would be “Enrolled Nurse Supported into Practice Programme (ENSIPP)”. This is the title that the National committee gave the programme that they compiled in 2014, and had been lobbying for since then. There will also be an ACE EN process and this commences in June 2020. The DON’s and TAS have been working on this and involving DHB’s in the process. The Enrolled Nurse Section NZNO were not invited to be a part of this process.

**PAY EQUITY**

Following the successful Pay Equity claim which was ratified in the 2018-2020 DHB/NZNO Multi Employment Collective Agreement (MECA) a working group was appointed and Leonie Metcalfe, Enrolled Nurse, Waikato District Health Board was appointed, to this group. Covid-19 has prevented interviews of comparator’s, but this will be re-convened as soon as possible. Pay Equity will be back dated to 31st December 2019.

Enrolled Nurses in selected DHBs were interviewed for the ratified NZNO Pay Equity claim in the 2018 – 2020 DHB/ NZNO Multi Employment Collective Agreement (MECA). The Enrolled Nurse Section NZNO thanks those Enrolled Nurses for their time and valuable input into the interviewing process.

**DHB/ NZNO MECA**

Angie Crespin, Enrolled Nurse at Kenepuru Hospital, Porirua has been appointed to the 2020 DHB/NZNO Multi Employer Collective Agreement (MECA) negotiation team. Angie brings great experience to the negotiation team, with her previous experience on the Primary Health Care negotiation team over several years.

**NZNO MEDICO LEGAL FORUMS 2020 – SCOPE OF PRACTICE**

These were held throughout New Zealand from February to March 2020, in Auckland x2, Hamilton, Palmerston North, Wellington, Christchurch and Dunedin. A big thank you to the Enrolled Nurses and Registered Nurses, who presented at these forums on the Enrolled Nurse Scope of Practice and how they work together in partnership. Hilary Graham-Smith, past NZNO Associate Services Manager, NZNO, passed on her congratulations for the great presentations by the Enrolled Nurses who presented at these forums.

**IMAC AND ENROLLED NURSES AS AUTHORISED VACCINATORS**

In August 2019, we met with Bernadette Heaphy, from the Immunisation Advisory Centre (IMAC), who came to meet with us to discuss the Enrolled Nurse Scope of Practice. At the time Enrolled Nurses could be approved by the Medical Officer in their region, but were not authorized vaccinators. In February 2020, IMAC sent the Enrolled Nurse Section Committee a consultation document, “IMAC Position Statement: Enrolled Nurses becoming Authorised Vaccinators”. The Enrolled Nurse Section NZNO responded to this consultation document.

The Ministry of Health sent out a document “COVID-19 response – Changes to vaccinator training and vaccinator processes”, which included enrolled nurses, but no mention in this document of enrolled nurses being Authorised Vaccinators. Bernadette Heaphy was contacted and Bernadette responded with the following “The document is sitting with the Ministry, caught in the COVID-19 cycle. But Nursing Council have said they are happy with it. If immunisation coordinators/medical officers ask us about authorising ENs we say yes they can. But unfortunately getting it out officially might be a bit slow and we really need to Ministry to direct it to the Medical Officers of Health nationally first”.

The Enrolled Nurse Section NZNO sent an email out to all Enrolled Nurses, who are members of the Enrolled Nurse Section on the 1st May 2020 informing them that Enrolled Nurses in New Zealand can be “Authorised Vaccinators”.

**ENROLLED NURSE SECTION NZNO “ENROLLED NURSE SCOPE OF PRACTICE SURVEY 2019**
The Nursing Council of New Zealand broadened the Enrolled Nurse Scope of Practice in 2010. From this came the Diploma in Enrolled Nursing, now titled the New Zealand Diploma in Enrolled Nursing. The Enrolled Nurse Section compiled a Scope of Practice and submitted it to the Nursing Council of New Zealand, who used it in their consultation process, at the time. The current enrolled nurse scope of practice is basically what the section submitted, with some minor changes. But over the years, the word “under” “the direction and delegation” has become confusing. It has now been 10 years since the scope was broadened and in 2019 the Enrolled Nurse Section Committee put together a series of questions and asked Jinny Willis, Principal Researcher, NZNO, to help formalise those questions and send out to all enrolled nurses who were financial members of NZNO at the time, who had an email address lodged with NZNO.

The response from the survey was overwhelming with 57% of enrolled nurses who were members of NZNO responding. The Enrolled Nurse Section received a analysis of parts of the survey at its February 2020 meeting and are waiting for the final report.

ENROLLED NURSE SECTION NZNO, ENROLLED NURSING MARKETING STRATEGY

Work is ongoing in regards to this and we will update everyone as we work on this in the future.

AGED CARE SECTOR AND ENROLLED NURSES

Quite a few of the big Aged Care residential facilities in New Zealand have been making significant increases to the hourly rates for Enrolled Nurses in the past year or so, bringing them in line with Enrolled Nurses employed in the DHB’s. Bupa is the first aged care provider in New Zealand to have its PDRP approved by the Nursing Council of New Zealand.

ENROLLED NURSE SECTION NZNO SUBMISSIONS:

24th April 2020 – Feedback NZNO Strategic Plan 2021-2025

2nd March 2020 - IMAC Position Statement: Enrolled Nurses becoming Authorised Vaccinators

25th September 2019 - Enrolled Nurse Section NZNO Submission to NZNO Strategic Plan 2021-2025

5th December 2019 - Mental Health and Wellbeing Commission Bill

NZNO ORGANISER GUIDELINE re ENROLLED NURSES & ENROLLED NURSE SECTION IN NEW ZEALAND

The Enrolled Nurse Section NZNO put together an information sheet for NZNO organisers to inform them about the Enrolled Nurse Section NZNO, where to look for information, and documents re enrolled nursing in New Zealand and who to contact.

8 POLYTECHNICS IN NEW ZEALAND OFFER THE DIPLOMA IN ENROLLED NURSING PROGRAMME

Northtec in Whangarei, commenced the New Zealand Diploma in Enrolled Nursing programe Northtec, becoming the eight Polytechnic to provide this.

The Enrolled Nurse Section National committee sends there thoughts to all the enrolled nurse students in New Zealand who may have their state examinations in July delayed due to Covid-19 and not completing some of their last clinical placements.

ENROLLED NURSE POSITIONS WITHIN NEW ZEALAND

These continue to be advertised throughout New Zealand, with some new employment opportunities opening up for enrolled nurses in the following: Corrections Department in Auckland facilities; New Zealand Blood Service – Hamilton, Tauranga, Christchurch; Community Based Assessment Centre’s (CBAC’s) in Hamilton and Bay of Plenty, Primary Health Care and other areas where previously enrolled nurses have not worked before.
From May 2019 until early May 2020 we have advertised 245 enrolled nurse positions throughout New Zealand.

NZNO AGM, CONFERENCE DAY & COLLEGE & SECTION DAY SEPTEMBER 2019
The NZNO AGM, Conference Day & College & Section, three hour session, September 2019 was attended by officials from the National Committee. We also had two committee members join us at the NZNO College and Section Day, prior to the NZNO AGM & Conference day, for succession planning.

ENROLLED NURSE SECTION NZNO AWARD TO A GRADUATING ENROLLED NURSE FROM EACH POLYTECHNIC IN NEW ZEALAND
“Demonstrating Leadership Skills” is the Enrolled Nurse Section NZNO award given to a new enrolled nurse graduating from 6 of the Polytechnics throughout New Zealand each year. Our regional enrolled nurse sections also give an award at each graduation and gifts to all the graduates. Unfortunately graduation ceremonies were cancelled/postponed this year in March due to Covid-19. We are hoping that the Enrolled Nurses get to graduate and celebrate their graduation, later in 2020.

41ST ANNUAL ENROLLED NURSE SECTION NZNO CONFERENCE “The ChalLENge of Change”
A big thank you to the Midlands Regional Enrolled Nurse Section for hosting and organising the 2019 conference. A great conference and programme over the two and a half days. Also a big thank you to all the enrolled nurses who attended from all over New Zealand.

REGIONAL ENROLLED NURSE SECTION STUDY DAYS
A big thank you to our Regional Enrolled Nurse Sections who in 2019 organised and hosted study days for enrolled nurses. A lot of planning goes into these days, so it would be great to see Enrolled Nurses in those regions attend to not only support but to meet up with other Enrolled Nurses within your region.

MEMBERSHIP OF THE ENROLLED NURSE SECTION
Membership has decreased over the past few years, as our members retire and we are not gaining the new enrolled nurses who are entering the workforce. We need your support and assistance with growing our membership.

Enrolled Nurses who are members of NZNO can now join online at https://www.nzno.org.nz/groups/colleges_sections/sections/enrolled_nurses/join_us

To the Enrolled Nurse Section NZNO National Committee a big thank you to you all for your valuable input and work over the past year.

To Suzanne our fabulous Professional Nursing adviser, a big thank you also for your valuable input and knowledge over the year.

Sharyne Gordon our administration support person, in Wellington, a big thank you for all your assistance over the past year.

A massive thank you to all the enrolled nurses who have supported me as Chairperson over the past two years

To all our Enrolled Nurse Section members in New Zealand remember you are a valuable member of the nursing team, wherever you work, your experience, knowledge, and nursing skills will take you into the future and beyond. Take every opportunity you can to increase your knowledge and experience

Robyn Hewlett
Chairperson
Enrolled Nurse Section NZNO
May 2020