

Tuhia ki te rangi, tuhia ki te whenua,
Tuhia ki te ngākau o ngā tāngata,
Ko te mea nui o te ao, ko te aroha
Tihei mauri ora



Professional Safety

Safe practice tools for your Kete



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Scope of Practice

JD, Employment contract

Documentation

Professional Conduct

Wellbeing & resilience

Continuing Competence

How to take action



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Know who is in your team



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As an EN, you're finding that the RN is not delegating to you some activities due to their lack of knowledge of the EN scope of practice.

How do you respond so that you can nurse according to your scope of practice?



Job Description

Employment agreement, Individual
(IEA), Collective Agreement (CA)

Employers policies & Procedures



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Documentation is Not Optional

- “Nurses must allocate time for both hands-on care and documentation, as it is the two together that constitute total patient care. If record-keeping is seen as a chore, there is a risk that the documentation will fall short of the standard expected of a professional.”



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If it wasn't written down



THEN IT
DIDN'T
HAPPEN



Guidelines: Social Media and Electronic Communication

Te Kaunihera Tapuhi o Aotearoa
Nursing Council of New Zealand

A nurse's guide to safe use of social media
and electronic forms of communication.



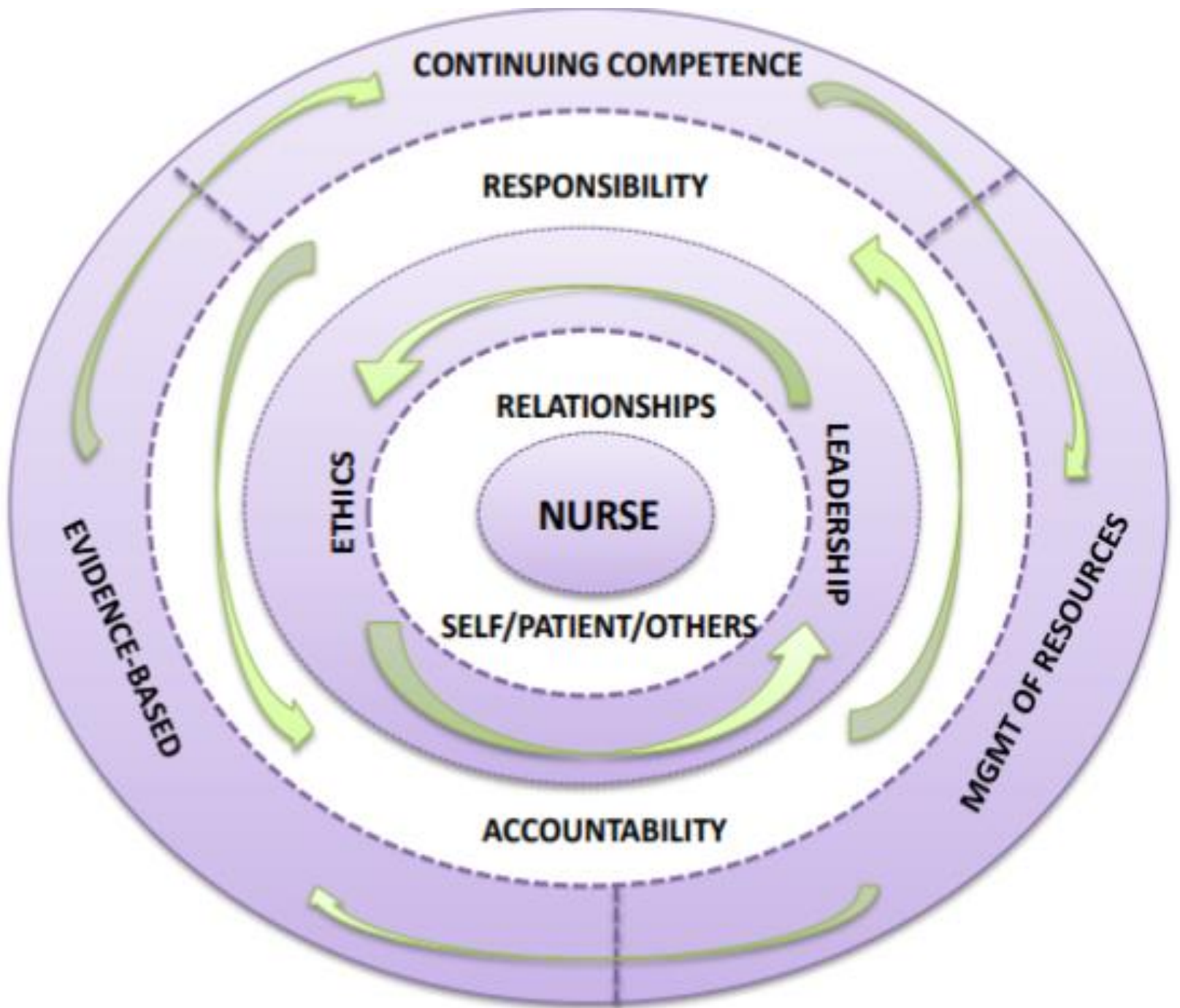
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- FAST
- INFORMATIVE
- HARD TO CONTROL
- DIFFICULT TO REVERSE





You have a responsibility to maintain your health and well-being, and to seek assistance if your health threatens your ability to practise safely.



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Take Action

- Look after your health and wellbeing so you can practice nursing safely
- Escalate & document unsafe staffing/ skill mix/ risk to you, staff/patients
- Health & Safety at work Act
- Active participation in professional or union
- Know your delegate and H&S rep.



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Stay within your Scope of Practice

Know your JD, Employment contract & P&Ps

Document, document & reflective practice

Professional Conduct at work and online

Your wellbeing & resilience worth your investment

Continuing Competence

Know How and when to take action



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TRADE UNIONS HAVE GIVEN US...

- ✓ **TWO DAY WEEKENDS**
- ✓ **PAID MATERNITY LEAVE**
- ✓ **WORKPLACE PENSIONS**
- ✓ **PAID HOLIDAYS**
- ✓ **THE MINIMUM WAGE**
- ✓ **EIGHT HOUR WORKING DAYS**
- ✓ **EQUALITY LAWS**
- ✓ **OVERTIME PAY**
- ✓ **PAY INCREASES**
- ✓ **WORKPLACE HEALTH & SAFETY**
- ✓ **THE RIGHT NOT TO BE SACKED IF YOU
GET MARRIED, HAVE A BABY OR
BEOME ILL**
- ✓ **THE RIGHT TO A STANDARD OF LIVING
ABOVE THAT OF THE 1850'S
...AND MUCH MORE.**



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References:

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Nursing Council of New Zealand 2012 *Guidelines: Professional Boundaries*
<http://www.nursingcouncil.org.nz/download/282/prof-boundaries.pdf>

Nursing Council of New Zealand 2013 *Guidelines: Social media and electronic communication* <http://www.nursingcouncil.org.nz/download/309/smedia.pdf>



NZNO Member Support Centre
The easy way to contact NZNO

0800 28 38 48
8.00am to 7.00pm Monday to Friday



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