

## NEWSLETTER – March 2014 EDITION

# 36th ANNUAL ENROLLED NURSE SECTION NZNO CONFERENCE

17<sup>th</sup> – 19<sup>th</sup> June, 2014

*Hosted by Southern Region Enrolled Nurse Section*

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Registration forms can be downloaded from [www.nzno.org.nz/en](http://www.nzno.org.nz/en)  
(or Click on Colleges & Sections & scroll down to EN Section)

Contact: Robyn Hewlett – Phone 03 4764299 Email: [robyn.hewlett@xtra.co.nz](mailto:robyn.hewlett@xtra.co.nz)

### PLEASE NOTE

Enrolled Nurse Section NZNO  
36th Annual Conference Accommodation  
Please note that **NO** block bookings have been made at any accommodation facility in Dunedin.

The Kingsgate Hotel (which is across from the road from the Conference venue) are offering \$130.00 per room subject to availability only from the 16th June until the 19th June 2014 on phone bookings only, not website bookings. Phone 03) 477 6784



*From the Chairperson*

Welcome to this newsletter and my last report as Chairperson of the Enrolled Nurse Section NZNO. What a journey it has been over the past five years. A lot has been achieved and now we are beginning to see the fruition of this in some areas of New Zealand, where some DHB's in particular are beginning to employ enrolled nurses where they haven't employed enrolled nurses for many years.

Tauranga Hospital has recently advertised for three enrolled nurse's. The first time in many years and as Val Scott, Enrolled Nurse at Tauranga Hospital says "**GOOD THINGS TAKE TIME**". Mid Central Health at Palmerston North advertised late 2013 and early 2014 for Enrolled Nurses. Most Enrolled Nurses who graduated from the first enrolled nurse programme at UCOL, Whanganui campus have gained enrolled nurse positions. Southern District Health Board (SDHB) has been employing new graduate enrolled nurses from SIT for 2-3 years now, replacing enrolled nurse positions with new enrolled nurses. They are employing 12-14 new graduate enrolled nurses across Dunedin and Southland Hospitals once they graduate from Southland Polytechnic in the next month or so. Enrolled Nurse positions are being advertised now and again, throughout New Zealand, but unfortunately not enough positions for some of our new graduates as when they apply for a position they are informed that they want experienced enrolled nurses.

Some websites that advertise for enrolled nurses nationwide are: [www.seek.co.nz](http://www.seek.co.nz); and [www.jobseeker.co.nz](http://www.jobseeker.co.nz);

The Enrolled Nurse Section has always wanted a fully funded new graduate enrolled nurse programme for our new enrolled nurses and we have developed "The Enrolled Nurse Supported into Practice Programme"(EN SIPP), which we will be sending out to interested parties for their comments and support. This paper will be presented to the enrolled nurse conference in June 2014.

The Enrolled Nurse Section Education Fund application form is being updated and will include a feedback form with questions and answers related to ongoing professional development for enrolled nurses. Successful Education Fund Applicants will be able to put a copy of the completed form in their portfolios, once they have sent in the form to the Enrolled Nurse Section

Christchurch Polytechnic Institute of Technology (CIT) have re-introduced "**Professional** Development for Enrolled Nurses", which are 2-3 day programmes at CPIT. Please see Canterbury Regional Enrolled Nurse report and advertisement elsewhere in this newsletter.



*From the Chairperson continued*

National Enrolled Nurse Day Awards- applications have opened for these and close at 5pm on the 23<sup>rd</sup> May 2014. Application forms will be sent to each regional chairperson for nominations.

The Enrolled Nurse Section NZNO national committee is embarking on a major membership drive. Letters, membership forms, a copy of our latest newsletter and the conference registration form will be sent out to enrolled nurses who are members of NZNO but not members of the Enrolled Nurse Section NZNO.

Our Annual Enrolled Nurse Section NZNO Conference is in Dunedin from the 17<sup>th</sup> -19<sup>th</sup> June 2014. The discussion panel has some great participants who have confirmed and we expect a great robust discussion on:

“As leaders in health how do you for see the future development and utilisation of the enrolled nurse role in the New Zealand Health System”

Panel participants are: **Carolyn Reed**, Chief Executive /Registrar, Nursing Council of New Zealand; Memo Musa, CEO, NZNO; **Leanne Samuels**, Executive Director of Nursing & Midwifery, Southern District Health Board; **Gillian Bremner**, CEO, Presbyterian Support Otago,; **Ray Anton**, Chairperson, Rural Health Network and **Kevin Hague**, Health Spokesperson, Green Party of Aotearoa New Zealand.



Please visit our webpage to view the updated conference programme regularly. The theme for the conference dinner is: **Wearable Arts**

Every year the Enrolled Nurse Section NZNO National Committee meets with Pam Doole, Manager Strategic Policy and Projects, Nursing Council of New Zealand. We discuss with her the latest updates from the enrolled nurse section and any current lobbying/ letter writing we are undertaking re enrolled nurses in New Zealand. Pam in turn updates us on what the Nursing Council is doing. Pam was able to provide us with some interesting data in regards to enrolled nurses from 2012-2013

2862 enrolled nurses registered in New Zealand

82% enrolled nurses are over 50 years of age

31.8% are over the age of 60

6% are over 40 years of age

3% of enrolled nurses are male

Areas Enrolled Nurses are employed in are:

DHB – 42%

Aged residential care- 33%

Private 10%

Primary care 7%

2013 - 150 enrolled nurses graduated

2014 – ?174 enrolled nurses predicted to graduate

*From the Chairperson continued*

Regional Enrolled Nurse Section Annual General Meetings are being around the regions over the next few months. Just a reminder that each executive officer cannot hold more than two positions. That each Regional Enrolled Nurse Section should have a committee, made up of section members that attend the meetings regularly.

A big thank you to the committee who I have enjoyed having frank, robust discussions on issues, documents, position papers, consultation papers etc in relation to enrolled nurses and our future.

Thank you to every enrolled nurse in New Zealand who has supported me over the years as Chairperson of the Enrolled Nurse Section NZNO. Knowing that you have supported the Enrolled Nurse Section Chairperson and Committee in our positions has enabled us to lobby and promote the value of the enrolled nurse in the New Zealand Health Care System. There is still a lot more to be achieved and the next step to that is hopefully getting funding for our proposed "Enrolled Nurse Supported into Practice Programme" (EN SIPP).

**Robyn Hewlett**  
Chairperson

Enrolled Nurse Section NZNO



**Enrolled Nurse Section**  
NEW ZEALAND NURSES ORGANISATION

*Regional Enrolled Nurse Section reports*

**Snippets from our regional enrolled nurse sections:**

Northland/Taitokerau Regional Enrolled Nurse Section:

**Education in Region**

No education thus far this year. We will be having a Study Day in October this year. Date to be confirmed at our next meeting on the 10<sup>th</sup> March

**News**

Our first meeting for the year will be on the 10<sup>th</sup> March. Our AGM date will be set that day.

Have seen and spoken to a couple of the EN students on the wards who were doing their placements. Both seemed to be happy with the course and looking forward to what brings them when they graduate

**Vinnie Walters**

Chairperson

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Auckland Regional Enrolled Nurse Section:

**Education in Region**

The Auckland Enrolled Nurse Section Committee met in February to discuss future plans for education this year, as yet no dates have been set.

The Auckland Section has once again funded two committee members to attend conference this year in Dunedin from the modest profits generated from hosting regional study days.

**Current Issues in Region**

UNITEC newly graduated Enrolled Nurses frustrated with lack of employment opportunities post registration.

WDHB advertised enrolled nurse positions for theatre staff but unfortunately posted an out of date scope of practice with the job description.

ADHB have decided that there is no sense in changing the Enrolled Nurse Scope of Practice until they have consulted with MIT and UNITEC. Hopefully for all concerned this will happen and happen soon.

**News**

The new intake of student nurses have began their training for 2014 at both UNITEC and MIT. Dorothy Browning, secretary of the Auckland Enrolled Nurse Section was invited to speak to the new intake of 26 student enrolled nurses at MIT. She discussed with them how she works within her scope of practice and what her role is in supporting enrolled nurses under the umbrella of the Enrolled Nurse Section NZNO.

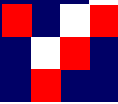
An enrolled nurse that left her position at WDHB travelled overseas for approximately twelve months, has returned to a position back at WDHB. As we know in the past when an enrolled nurse leaves a job they don't replace them with an enrolled nurse, so this is good news.

The Wilson Centre WDHB only have funding available to employ new graduate registered nurses and health care assistants, there are no extra enrolled nurse hours available. When an enrolled nurse leaves she is not replaced by an enrolled nurse.

In closing I would like to say that those of us that are able to attend conference in Dunedin look forward to catching up with you all and hope all is going to plan with conference planning.

**Angela Thompson**

Chairperson



*Regional Enrolled Nurse Section Study Days continued*

Midlands Regional Enrolled Nurse Section:

**Education in Region**

Enrolled Nurses at Waikato continue to progress with Health Ed EN professional development series. I have been in contact with Lucille Ogston at Health Ed for flyers and more information about the series so that information can be made available to all areas within Midlands region where Enrolled Nurses are employed.

Midlands Enrolled Nurse Section are planning a study day in November and will be supported by Waikato DHB Professional Development Unit. We are currently looking at venues and thinking about our programme!! We plan to have details finalised by mid June then details will be put on NZNO Enrolled Nurse website.

Cheryl Atherfold (Clinical Director of Professional Development Unit) attended our February Section meeting, Cheryl is very supportive of enrolled nursing so it was great for members to meet her and have some productive question and answer time re education and where EN's fit in Waikato DHB model of care nursing team. Cheryl also acknowledged Midlands enrolled nurses working in aged care and other health care settings.

A group of Midlands Enrolled Nurses are looking forward to attending BOP/Tairawhiti EN Section hosted study day on the 26<sup>th</sup> March 2014.

EN's are encouraged to attend NZNO Regional Council professional forums. A huge turnout attended the March 5<sup>th</sup> forum presented by Hilary Graham-Smith... 'Code of Conduct- Private Lives, Public Safety' this presented some great discussion.

**Current Issues in Region**

Some concerns from new grad Enrolled Nurses re employment opportunities.

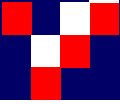
Graduation day for 2<sup>nd</sup> intake of EN students at Wintec will be 26<sup>th</sup> March 2014. Some of these Enrolled Nurses have gone to or are planning on going to Australia to seek employment and some are working as HCA's.

**News**

At our November Section meeting we discussed structure and timing for meetings in 2014. Meetings will be held in February, AGM in May, August, in October we plan a newsletter with "snippets" from EN's working in different work areas and a study day is planned for late November.

**Leonie Metcalfe**  
Chairperson

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*Regional Enrolled Nurse Section Study Days continued*

Bay of Plenty/Tairawhiti Regional Enrolled Nurse Section:

**Education in the Region**

Bay of Plenty/Tairawhiti Regional Enrolled Nurse Section are holding a Study Day on the 26<sup>th</sup> March at the Historic Village, Tauranga, from 8.30am to 4pm.

**News**

Three positions have been advertised for Tauranga Hospital for Enrolled Nurses. **GOOD THINGS TAKE TIME!!!**. Needless to say the news has been spread as wide and far as is practicable. We are hoping to get some of the new Enrolled Nurses apply and get positions.

**Val Scott**

Chairperson

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Hawke's Bay Regional Enrolled Nurse Section:

The only positions for EN's at the present time in the Hawke's Bay are in the Rest Homes. Study days and education are integrated with the RN's at the DHB and within their workplaces. The Enrolled Nurse Section is providing some form of education at our meetings.

There is only one new EN graduate in the Hawke's Bay, as our DHB still won't employ EN's and few remaining EN's that work there are getting near retirement, and once they go, they will be replaced by RN's.

The new grad EN is working in a rest home. Our next meeting is at the end of this month. We are doing a range of different times this year, to hopefully cater for all the various shifts. Some are at 11:30am, some at 4.30pm, and some at 7pm. These will be evaluated to see what is working best.

The Hawke's Bay Regional Enrolled Nurse Section Annual General Meeting (AGM) will be held at the end of May 2014. Please contact Helen Morgan, Chairperson for further details

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Central Regional Enrolled Nurse Section:

**Education in The Region**

Central Regional Enrolled Nurse Section AGM is on the 8<sup>th</sup> April 2014 starting at 4.30pm at the Education Centre at Palmerton North Hospital. Guest speaker Kathryn Fraser will do a presentation on the PDRP for Enrolled Nurses.

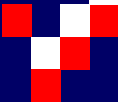
Central Regional Enrolled Nurse Section will be having a study day on Tuesday 25<sup>th</sup> November 2014.

**Current Issues In Region**

At Mid Central Health, Palmerton North Hospital there are three jobs advertised in the internal Job Tonic circular in December 2013 to February 2014.

Twenty two Enrolled Nurses have level two PDRP who are currently working in the Rest homes in the Palmerton North and Horowhena area.

Mid Central Health Enrolled Nurses are updating their PDRP's in May/June this year.



*Regional Enrolled Nurse Section Study Days continued*

**News**

Mid Central DHB has confirmed Michele Coghlan has been appointed as Director of Nursing who started on 10<sup>th</sup> February 2014. Michele came from the West Coast District Health Board in Greymouth.

Wanganui UCOL has another intake of 14 new Enrolled Nurses doing their diploma. They started in July 2013. The last New Enrolled Nurses who finished their diploma end July 2013 about 80% new Enrolled Nurses have employment.

**Elsa Morgan**

Chairperson

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Greater Wellington Enrolled Nurse Section Report

Education in Region

On March 24<sup>th</sup> at the Kapiti Community Centre we will be running our Annual EN study day for our Enrolled Nurses. Registration closed on 28<sup>th</sup> Feb and we have 52 EN's paid up to attend.

We have had a great response from speakers to give their time to speak on Diabetes a GP, A Dietician, a Patient perspective/Kapiti Diabetes and Pharmaco Rep on diabetic meters. We have an Enrolled Nurse and her position working within the New Zealand Blood Service. We have Suzanne Rolls NZNO to discuss Incident reporting and review of practice

Current Issues in Region

We have included in our Study Day our AGM which will enable us to capture more members to possibly become involved in our section meetings as we often struggle to get anyone to attend other than the committee members

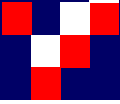
**News**

Our Committee is working well as a Team and continuing to support our EN's in our area. The Greater Wellington EN Section Committee members enjoyed a Christmas function get together at a local café Duck Creek



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*Regional Enrolled Nurse Section Study Days continued*

Top of the South Regional Enrolled Nurse Section:

**Education in Region**

NMDHB is holding another study day, for DHB Enrolled Nurses. Feedback from the last NMDHB Enrolled Nurse study day, which was held in October, was a request for more information on portfolio presentation, so this will be included. Expressions of interest have been sought for peer presentations on topic of choice.

Regional Convention is being held on the 8th April, with a pre-convention dinner and guest speaker organised for 7th April.

**Current Issues in Region**

Nil issues to report

**News**

We have welcomed another 3 members to the Top of the South membership, after comparing the NZNO membership and Top of the South section membership lists.

Our AGM is being held on the 15th April at the Slip Inn, in Havelock.

We are currently raffling an Easter basket, which has been very successful. The profits from this have been tagged for supporting members to attend future Enrolled Nurse Conferences.

To date, we have three members attending the Annual Enrolled nurse conference in Dunedin, this year.

It was very pleasing to see another Enrolled Nurse vacancy being advertised for the Nelson AT&R unit, and interviews have taken place for this position.

We will be holding an Enrolled Nurse Section stand at the Top of the South Regional Convention to raise awareness and promote the Section

**Debbie Hawkey**

Chairperson

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WestCoast/ Te Tai O Poutini Enrolled Nurse Section:

**Education in Region**

With the introduction of Moodle the CDHB & WCDHB on line learning and professional development site all WCDHB EN's are taking the opportunity to complete the learning packages provided and logging their hours of education..

The next EN Study day is being set for October with the theme "Regarding Systems of the Body" and there are plans to again have Enrolled Nurses teaching each other and guest speakers.

There has been an immense increase on study days encouraging all WCDHB Nursing staff to attain a PDRP. Through March and again in May study days a month.

*Regional Enrolled Nurse Section Study Days continued*

**Current Issues in Region**

The plans for a new Greymouth Hospital have been approved, the Consultants and Senior Medical Staff are very disappointed as it seems it will be a third of the size that was discussed and there is no provision for Maternity Services in the DHB.

All expectant mothers will be cared for by an Independent Midwife and flown to Christchurch in an emergency.

In a recent meeting which included members of the DHB Board of Directors NZNO CEO and NZNO Union Organizers PNA's and Delegates it was seen that the plans really were for a Rural Health Centre rather than a working Hospital.

There are plans for some Union action towards being able to provide an adequate and safe Health Service .to the people of the West Coast.

**News**

All EN's on the West Coast continue to provide great care to our community in whatever capacity we are working whether it be Rest Home DHB or Community, we are staying in touch and providing each other with friendship and support whenever we can.

**Bernie Morgan**

Chairperson

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**Canterbury Regional Enrolled Nurse Section:**

**Education in Region**

Planning is underway for a study day later in the year.

CPIT is running a range of courses for Enrolled Nurses this year. The cost is \$266.30 for a 3 day course.

Subjects include: Pressure Ulcer Assessment; Managing Heart Failure in Acute and Community Settings; Continence Assessment and Management; Responding to People with Alcohol and Drug Issues; Acute and Long Term Stroke Management; Assessment in Aged Care; Understanding Mental Health and Illness; Understanding and Responding to Challenging Behaviour; Professional Practice Issues in Gerontological Nursing; Responding to the Mental Health Needs of People with Intellectual Disability.

Information – [www.cpit.ac.nz](http://www.cpit.ac.nz)

NZNO are running professional forums at the NZNO office, Washington Way.

Tuesday March 25 – Safe Administration of Medication.

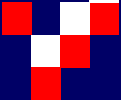
Monday April 7 – Code of Conduct and Professional Boundaries.

NZNO Regional Convention – Thursday April 3 at Riccarton Park Function Centre.

**Current Issues in Region**

As with other regions, attendance at meetings continues to be low. The next meeting will be held during the day, to hopefully attract a few more members.

Enrolled Nurses working in theatre are wondering why the instrument count still has to be done with an RN. Why can't 2 Enrolled Nurses who have transitioned do the count? Is this nationwide or just Canterbury?



*Regional Enrolled Nurse Section Study Days continued*

Once again Mother Nature wreaks havoc in Canterbury! The storm caused major disruptions and affected many people already stressed with earthquake issues.

**News**

Congratulations to Maree Mockford EN, who is the national delegate for Primary Health, covering Health-care NZ nationwide and 2 other PHO's in Christchurch.

Congratulations to the 28 new Enrolled Nurses who have recently graduated.

**Maree Hurst**

Chairperson

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**Southern Region Enrolled Nurse Section:**

**Education in Region**

Diploma in Enrolled Nursing continues at SIT with new intake in February 2014 of 20. 19 Students sit state on the 18<sup>th</sup> March 2014. Southern District Health Board is employing 14 new enrolled nurses in April 2014 in Dunedin and Invercargill Hospitals. Two in each operating theatres, surgical and medical wards. For Invercargill this is the first time in many years that they have actively employed enrolled nurses. SDHB has set up a Southern Enrolled Nurse Supported Orientation programme (SENSO).I have been involved on the working party for this with Dunedin Knowledge centre and Invercargill staff.

The Enrolled Nurse position description is currently out for consultation with enrolled nurses and incorporates some aspects of the Enrolled Nurse Section NZNO Generic Enrolled Nurse Position Description.

The enrolled nurse medication competency has been updated for the new enrolled nurses and Southland Polytechnic will incorporate aspects of it into their programme. The Current Enrolled Nurses at Invercargill hospital will be able to do medications and will be able to do the previous medication competency from Dunedin Hospital (Older People's Health)

Enrolled Nurses will be given the opportunity to do basic IV 's if they so wish, after completing the drug calculations and Level 1 IV workbook online.

Encouraging all nurses to do the online direction and delegation package on the CDHB website. Southern DHB linking CDHB moodle of online education.

**CURRENT ISSUES IN REGION**

300 nurses stood up for safe staffing on the 24<sup>th</sup> March at a stop work meeting at Dunedin Hospital. Meetings with the DHB have been ongoing since then to attempt to resolve the issues presented by nurses at the meeting.

**NEWS**

Otago Polytechnic are investigating providing the Enrolled Nurse diploma programme at the end of 2014.

**Robyn Hewlett**

Chairperson

*A mature Student***I am Definitely a Mature Student**

When I was thinking of applying for the EN course, I sought the advice of my RN daughter in London. Her response was "just get on with it!!" So I did. 24 hrs after being accepted and the elation had worn off. Doubts crept in .What have you done? My last study was in 1984, in a totally different field. How will I fit everything in. There is a lot of reading, how to fit study around family and other community commitments. But the 2 greatest fears were, What if I fail? How will I fit in to a class of young people, the majority of whom would be young enough to be my children or even grand children?

The first day some of these fears were realised, most were 30-40 years younger than me, AND I was the only male in the class!! However many of my fellow students, I found out later had the same fears and concerns about returning to study.

Looking back the tutors were probably as nervous as we were, we were the first EN students in over 20 years! Lectures moved at a brisk pace, and I found the first advantage in my grey hair and mature years. I could call on many years of work experience to assist me with assignments, and the practicality of study, which I looked at as another job, 9-5 1/2 days a week. Two areas of the course were very new to me, A and P and the practical clinical skills. A and P in particular I sweated blood over, 12 body systems to learn plus labs, at times it all seemed an impossible task, but as a group we helped one another, and here I must make mention of Gudrun Danneveldt and Kevin who were so supportive and gave willingly of their time to help us succeed.

Re the labs, there was nothing in my experience that prepared me for the digital exploration of a sheep's heart!!

Through common feelings of feeling marginal in this environment we came together as a team.

Adversity, bereavement we had I think more than our fair share of these. But, we had become an educational family, with benevolent, supportive parents, our tutors. And I was a part of this. And I was no longer the token male, DEDE had joined us!!

All too soon the classroom and theory was over and it was time to put our new learning and skills to the test in the real world. Again I initially felt that staff were wondering who is this guy? Is he for real?. This was very temporary and I was quickly accepted as a member of the team, and by the patients I was looking after (many of who were of my generation). The clinical tutors were great, encouraging, supportive, promoting that reflective practice which is a major part of our learning.

A strange thing happened while out on placements. We missed the camaraderie and support of the classroom, despite wanting to get out there and practice. It was like a family reunion. Then in November 2012 more apprehension, State finals. Not as bad as I had been fearing.

So here we are confident (mostly), knowledgeable, (a work in progress) and professional Enrolled Nurses.

What a difference from that group which first came together as strangers that first day in August 2011.

Now we keep in touch through e-mail and in the case of DEDE and myself at the Les Mills in the sauna on a Sunday afternoon!!

So what have I taken from this experience!

Don't feel disadvantaged because you are a mature student Many of the fears and concerns you have will be shared by the others in your class, don't let your maturity define you.

If things do go wrong remember you have a lifetime of experience and problem solving to call on. On the other hand don't be afraid to ask for help, just because you are older doesn't mean you have all the answers. There is no shame in not knowing.

Treat your study as you would your job, 5 days a week, 8hrs a day with some unpaid overtime!

Don't forget you have other responsibilities, Home family maybe part time work and community .It is easy to forget these when you are over your head in assignments, deadlines and lectures, but you neglect them at your peril.

*A mature student continued***I am Definitely a Mature Student continued**

Lastly I would like to thank my long suffering wife, who took this journey with me. She was in essence an educational widow for 18 months. Without her support I could not have succeeded.

Wintec tutors Diana, Mary, Gudrun, Kevin, and Jan. You were great. You came on this journey with us, it was a first for you as well. Your support, not only academically but in times of grief and adversity was so appreciated, your humour, sometimes so unexpected, all contributed to an educational experience for me like no other.

Thank you  
John Denne

John currently works as a practice nurse for Radius on a casual contract. He has passed the vaccinators and level 5 advanced cardiac life support. John presented this paper of his experience as a mature student at the 35<sup>th</sup> Annual Enrolled Nurse Section Conference 2013 in Hamilton.



*Call for nominations***ENROLLED NURSE SECTION CHAIRPERSON**

This is an exciting opportunity to lead the professional aspirations of NZ Enrolled Nurses. The 2 year term will commence upon the outcome of the vote (June, 2014).

The Enrolled Nurse Section NZNO Chairperson Position Description & Nomination form Are available to view and download on the enrolled nurse website at [www.nzno.org.nz/groups/sections/enrolled\\_nurses/ens\\_committee](http://www.nzno.org.nz/groups/sections/enrolled_nurses/ens_committee)

**The Regional Chairperson and the nominee must sign the official nomination form**

Please return the completed nomination form to the Enrolled Nurse Section NZNO Secretary by **5pm 11th April 2014**

Anita Te Kahu  
PO Box 27454  
Wellington 6021

**Nomination and Voting timeline:**

- ✦ Call for nominations open from: 28th November 2013
- ✦ Nominations close: 11th April 2014
- ✦ Voting (if required) will commence from: 28th April till 31st May 2014.
- ✦ Announcement: Enrolled Nurse Section AGM 2014.

Background: the National Enrolled Nurse section National committee is operating under the section rules and co-opted the outgoing chairperson until a further nomination process is concluded as notified to members at the June 2013 Annual General Meeting. EN Section Rules that apply 3 a (ii), 3 a (v), 3 c (iv), 4 a .

**Update:** The national committee endorses Robyn Hewlett to remain as the interim Chairperson as per the background statement.



*Call for nominations continued***Enrolled Nurse Section NZNO Committee Member**

This is an exciting opportunity to become a member of the Enrolled Nurse Section National Committee. First 2 year term will commence upon the outcome of the vote, if more than two nominations are received for the National Committee. New Committee members will be announced on June 18<sup>th</sup> at the end of the Enrolled Nurse Section AGM.

**The Enrolled Nurse Section NZNO Committee Position Description & Nomination form**

Is available on the Enrolled Nurse Section website at [http://www.nzno.org.nz/groups/sections/enrolled\\_nurses/conferences](http://www.nzno.org.nz/groups/sections/enrolled_nurses/conferences)

**The Regional Chairperson and the committee nominee must sign the official nomination form**

Please return the completed nomination form to the Enrolled Nurse Section NZNO Secretary by **5pm 11th April 2014**

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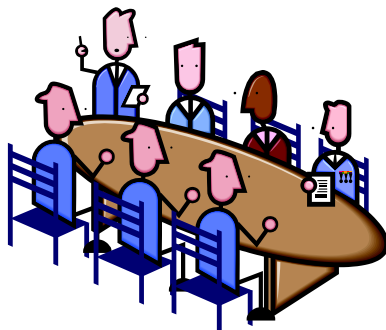
**Nomination and Voting timeline:**

Nominations open 3<sup>rd</sup> March 2014

Nominations close: 11th April 2014

Voting (if required) will commence from: 28th April till 31st May 2014.

Announcement: Enrolled Nurse Section AGM 2014.



*Study*

**Central Regional Enrolled Nurse Section Study Day:**

25<sup>th</sup> November 2014

Details to be confirmed

Contact: Elsa Morgan on [janelsa.morgan@gmail.com](mailto:janelsa.morgan@gmail.com)

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**Northland/Taitokerau, Auckland, Midlands, Canterbury, and West Coast**

Regional Enrolled Nurse Sections are planning study days in either October or November this year. Please visit our regional study day page regularly for dates, contact details etc.

[www.nzno.org.nz/groups/sections/enrolled\\_nurses/regional\\_study\\_days](http://www.nzno.org.nz/groups/sections/enrolled_nurses/regional_study_days)

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**Christchurch Polytechnic Institute of Technology (CPIT)**

Are offering a wide range of courses for Enrolled Nurses

**Professional Development for Enrolled Nurses**

- Pressure Ulcer Assessment
- Managing Heart Failure in Acute and Community Settings;
- Continence Assessment and Management;
- Responding to People with Alcohol and Drug Issues;
- Acute and Long Term Stroke Management;
- Assessment in Aged Care;
- Understanding Mental Health and Illness;
- Understanding and Responding to Challenging Behaviour;
- Professional Practice Issues in Gerontological Nursing;
- Responding to the Mental Health Needs of People with Intellectual Disability.

Semester one is from March to end of June 2014

Semester two is from 25<sup>th</sup> August to 5<sup>th</sup> November 2014.

[www.cpit.ac.nz](http://www.cpit.ac.nz) 0800 24 24 76 or email [info@cpit.ac.nz](mailto:info@cpit.ac.nz)



*Education Fund*



### Florence Nightingale Memorial Fund

**Closing Date:** 31 March

**Approx Amount Available:** \$500

**Category One:** For Registered Nurses. Clarification - this includes Enrolled Nurses and Midwives seeking further qualifications.

**Category Two:** For students seeking first nursing or direct entry midwifery qualification.

**Category Three:** Unregulated Members.

**Eligibility:**

- ✦ The Florence Nightingale grant is funded by NZNO - \$1 per financial member as at 31 December.
- ✦ Selection by the Membership Committee
- ✦ Evidence of Enrolment required.
- ✦ Commenced course/conference by 31st March in the year you are applying.
- ✦ Financial member of NZNO as at 31st March in the year you are applying.

**Application form:** [www.nzno.org.nz](http://www.nzno.org.nz)

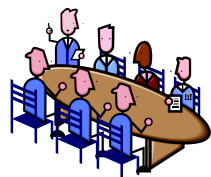
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### ENROLLED NURSE SECTION NZNO

### EDUCATION FUND

Applications close on the 1<sup>st</sup> May 2014

Application forms and criteria forms are available on the website at [www.nzno.org.nz/groups/sections/enrolled\\_nurses/](http://www.nzno.org.nz/groups/sections/enrolled_nurses/)



*Events*



Enrolled Nurse Section  
NEW ZEALAND NURSES ORGANISATION

*Calendar of Events 2014*

**17<sup>th</sup> – 19<sup>th</sup> June 2014**

36<sup>th</sup> Annual Enrolled Nurse Section Conference 2014,  
Glenroy Auditorium, 1 Harrop Street, Dunedin.

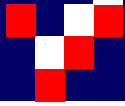
**Conference Theme:** *“Forging Our Future -  
Identity, Vision, Purpose”*

**Dinner Theme:** *“Wearable Arts”*

**18<sup>th</sup> June 2014**

Enrolled Nurse Section NZNO Annual General Meeting  
Glenroy Auditorium, 1 Harrop Street, Dunedin 08:30 – 12pm.





*Awards / Merchandise*

**Hazel Florence Johnstone EN/NA Award**

**Closing Dates:** 30 June, 31 October (Annually)

**Approx Amount Available:** \$750 - \$1500

(Twice yearly study/scholarship award)

**Eligibility:** EN

**Criteria/Comments:**

- Qualified EN or those students studying for Enrolled Nurse qualification (in 2nd semester)
- An NZNO current financial member
- Require to provide "Evidence of enrolment" in Enrolled Nurse programme or in the study programme you are undertaking

**Application Forms & Criteria at:** [www.nzno.org.nz/services/scholarships](http://www.nzno.org.nz/services/scholarships)

**MERCHANDISE FOR SALE ON  
ENROLLED NURSE SECTION WEBSITE**

We have for the sale on our site the following:

- New Enrolled Nurse Section Badge
- Enrolled Nurse Section Bags
- Enrolled Nurse Section Calculators

which is also available from your regional chairperson's.

Available for viewing on our website:

[http://www.nzno.org.nz/groups/sections/enrolled\\_nurses/ens\\_shop](http://www.nzno.org.nz/groups/sections/enrolled_nurses/ens_shop)



**CHANGED YOUR POSTAL ADDRESS OR  
EMAIL ADDRESS LATELY?**

Please remember to let membership at  
NZNO know so you can continue to  
receive the Kai Tiaki and other information.

Email [membership@nzno.org.nz](mailto:membership@nzno.org.nz)

or phone 0800 28 38 48

