

NEWSLETTER — August 2014 EDITION

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From the editor

Hi everyone, welcome to the August edition of the Enrolled Nurse Section NZNO newsletter. This is my first time being an editor, so if you have any feedback, please let me know!

A big thank you to our outgoing Chairperson, Robyn Hewlett. Robyn continued in the position for an extra year until the call for a new Chairperson was answered by Leonie Metcalfe. Congratulations Leonie! You can read Leonie's first report further on.

This newsletter is for Enrolled Nurses, by Enrolled Nurses, so any articles are greatly appreciated. We are interested in what you are doing. Please think about writing a short article on what you do in your work area (it would be good for your PDRP). There are a lot of EN's out there that have extra responsibilities e.g. health and safety and infection prevention and control. Tell us about it!

Thank you to the regional committees who work hard to put together study days in their regions. Study day information can be found further on in the newsletter.

Please encourage the new Enrolled Nurses to join the Section and become active in their regions – they are the future!

Enrolled Nurses – we do make a difference!

Maree Hurst



From the Chairperson

Greetings to you all.

This is my first report to Enrolled Nurse membership in my new role as Chairperson of the Enrolled Nurse Section NZNO.

I have had a busy two months and it has certainly been a huge learning curve for me!! I would like to say a huge thanks to our PNA Suzanne Rolls for her words of wisdom, the outgoing Chairperson Robyn Hewlett for her huge contribution and commitment to Enrolled Nursing and to the Enrolled Nurse Section NZNO for their support as I transition into my new role as Chairperson. Certainly very much appreciated.

I look forward to working with the 11 Regional Enrolled Nurse Sections and welcome any updates as to what's happening in the regions or any queries that you would like to be presented at the Enrolled Nurse Committee meetings held in Wellington.

Our next Committee meeting in Wellington will be held 4-5th November 2014. Memo Musa, CEO NZNO will be attending a session at our next meeting and it is in the plan to invite Alison Hussey and Pam Doole to future meetings as it is certainly very important to maintain these good working relationships with NZNO, Ministry of Health and Nursing Council New Zealand.

The EN SIPP document (Enrolled Nurse Supported into Practice Programme) has been out for consultation to stakeholders so is in the final stages of completion. At the 2014 Enrolled Nurse Section post Conference meeting it was decided that as Robyn has been the main driver of this important document Robyn would continue to finalise the EN SIPP for presentation.

This is very timely as the online petition calling on the Government to fund a nurse entry to practice programme for every new graduate nurse, both registered and enrolled was launched and then presented. This petition gathered more than 8,000 signatures and on the 12th August the Enrolled Nurse Committee were privileged to stand alongside NZNO members, new nurse graduates and student nurses on the steps of parliament as this petition was unrolled.

The NZNO Consultation; EN Qualification Review online survey attracted a good response with the final report of this review being available soon.

Diploma in Enrolled Nursing courses continue to attract good numbers of students however there is concern that many of these graduating students, like the graduating RN's are finding it difficult to find nursing positions. Enrolled Nurse Section plan to build a relationship with the tertiary providers of the Diploma in Enrolled Nursing programmes by having an enrolled nurse contact person in each region to support enrolled nurse students as they transition into the health workforce.

From the Chairperson continued

The 36th Enrolled Nurse Section conference was held in Dunedin 17-19th June. 172 enrolled nurses and enrolled nursing students and one enrolled nurse from Australia attended an awesome two and a half days of great learning, sharing knowledge, networking and making and renewing friendships. A great programme including five enrolled nurses presenting abstracts showcasing the diversity of their clinical practice.

A very positive conference certainly reflecting the value of the enrolled nurse within the New Zealand health workforce. A full conference report featured in the August 2014 issue of Kai Tiaki.

A big thanks to Southern Enrolled Nurse Section for hosting a great conference.

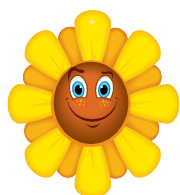
Conference 2015 will be held in Wellington, date yet to be confirmed. The Enrolled Nurses education calendar is looking great with nine of the eleven regional Enrolled Nurse Sections hosting study days in 2014, a great achievement.

All Conference presentations and study day details can be found on the NZNO website

It is very heartening to see more enrolled nurse positions being advertised nationally and more enrolled nurses working to their full potential of the broadened EN scope of practice. I certainly see great things ahead for enrolled nursing in New Zealand but with some challenges along the way, but enrolled nurses are always willing to take on a challenge!!!

A reminder to keep safe in your nursing practice and continue to be proud to be an enrolled nurse.

*Leonie Metcalfe
Chairperson
Enrolled Nurse Section NZNO*



*36th Annual ENS Conference report***36th Enrolled Nurse Section NZNO Conference and Annual General Meeting****“Forging Our Future- Identity, Vision, Purpose”****17-19th June 2014 Dunedin**

Well, the time is here for Rose (Townie) ex country and myself Liz (country) to hit the road for the NZNO Enrolled Nurse Conference 2014. We had organized our plan of attack.

Rose heading out of Christchurch to meet at my house at Leeston for the departure. Rose arrives dressed to the nines, make up and all. I come out of the house – bags in tow, in tracksuit pants, Hunting & Fishing top on with ugg boots.

You can imagine the look and “Aren’t you going to change!”

“No, these are my travelling clothes”.

Bags in the car and off we go.

Travelling along nicely – stopped for a bite to eat and hit the road again. All of a sudden bit of a noise coming from the car. Light drizzle and getting cold.

Noise begins to get loud.

“Pull over” said Rose and yip - flat tyre!

Rose begins unloading the boot. I head to the glove box and pull out the ever reliable car manual, to find out where the spare tyre and jack etc are stored.

After removing the tyre we have got no idea how to release the jack. After minutes of pulling, pushing, twisting we head back to the manual.

We hear a truck noise - lovely young man pulls up. Ten minutes later tyre on but can only travel at 80km and we were just out of Palmerston. The young man informed us, next town 30 minutes away to get the tyre fixed.

Raining a lot heavier now, getting dark and driving to the next town. Hazard lights on and sticking to the speed limit. Traffic queuing behind.

Finally got to the next town, found a garage and very kindly fixed the tyre while we waited.

Back in the car and finally hit Dunedin – exhausted and cold. Head into the accommodation, met old friends – catch up with a drink or too before getting a nice early night ready for the conference to begin.

I am now educated and received knowledge on how to change a tyre on my car. Let the conference begin.

Approximately 173 Enrolled Nurses, from all District Health Boards of New Zealand and one from Australia, attended the conference. Three Enrolled Nurse students attended.

The conference incorporated an excellent balance of speakers and presentations.

36th Annual ENS Conference report continued

Outgoing Robyn Hewlett, Chairperson National Enrolled Nurse Section, welcomed nurses and opened the Enrolled Nurse Section Conference of 2014. Her message was that we, as Enrolled Nurses that after three years transitioning into the new Enrolled Nurse Scope of

Practice are now seeing some progress. In some DNB's Enrolled Nurses are being enabled to work at the top of their Scope of Practice, educated to do IV flushes etc.

Robyn Hewlett congratulated Leonie Metcalf from Hamilton as the newly elected Chairperson National Enrolled Nurse Section.

A major achievement for the Enrolled Nurse Section this last year:

A Policy remit Development of **Enrolled Nurse Supported into Practice Programme (EN SIPP)** was voted unanimously by the Conference attendees. It was strongly recommended that new trained Enrolled Nurses needed to be supported in the workplace as the Registered Nurses and Doctors are. The NZNO Enrolled Nurse Section National committee will endorse and advocate for the programme at a national level.

New Zealand Nurses Organisation Priorities for Health: Memo Musa, NZNO Chief Executive Officer. Nursing matters and he outlined seven key priorities for health.

- Sustainable nursing workforce used to its full extent
- Investment in public health
- A primary health care approach to improving population health
- Safe clinical environment
- Social and health equity
- Fair employment
- Best start for children

A panel of leaders in health contributed to the debate on Enrolled Nursing role in NZ:

Conference attendees were invited to ask questions at the conclusion. Each panellist had to respond to the question

“As leaders in health how do you foresee the future development and utilisation of the Enrolled Nurse role in the New Zealand Health System?”

- Carolyn Reed :CEO Nursing Council of New Zealand
- Memo Musa: New Zealand Nurses Organisation, CEO
- Leanne Samuels: Executive Director Nursing & Midwifery, Southern District Health board
- Gillian Bremmer: CEO, of Presbyterian Support Otago
- Ray Anton: Chairperson, Rural Hospital Network
- Kevin Hague: health Spokesperson, Green Party of Aotearoa, New Zealand
- Alison Hussy: Senior Nursing Adviser: Office of the Chief Nurse, Ministry of Health

36th Annual ENS Conference report continued

The past decade for Enrolled nurses is a significant landmark of policy change, regulation changes, the new Enrolled Nurse Scope of practice, ensuring Enrolled Nurses are part of the much needed health workforce in New Zealand.

The key points from the panel participants: Keep patient focus. Enrolled nurses enhance the skill mix of the nursing team bringing leadership skills, experience, and knowledge.

Real challenges are present, working together utilising all Scopes of Practices ensuring quality and safety. This was both enlighten and very informative, as to “clear the air “

“Mind the Gap”: The future nursing workforce, Carolyn Reed, Chief Executive Officer Nursing Council of New Zealand

Studies have shown that due to the changing environment to ensure a fit, competent and flexible workforce a strategic direction must be enforced. Our population is increasing and the older population is ageing, concluding that our workforce is also ageing and more are working less hours. Where to from here: Improve infrastructure to support nursing workforce. Tertiary education and training. Recruitment of workforce.

A solution, to raise the profile of the Enrolled Nurse, as new trained Enrolled Nurses, could “Mind the Gap”

Ethics in Nursing: Suzanne Rolls, Professional Nursing Advisor, NZNO

Nursing is undertaken in sometimes professional practice environments. Nurses daily face situations and challenges. Research in New Zealand Nurses experience job dissatisfaction, burnout and moral distress resulting failure to deliver care. It is paramount that nurses have a knowledge of ethics, working within a framework and process. This could, indeed be very challenging.

Wound care Study: Angela Crespín Enrolled Nurse & Clinical Support Nurse

This presentation portrayed the progression of the limb involved showed the improvement and the benefit for a natural remedy using manuka honey. Explanation and timeline proved that sometimes old remedies work before advanced technology and complicated procedures. It is encouraging for further research into the best procedure and treatment to maximize complete healing and prevention of infection. Enrolled Nurses could have a greater role in the community, working within the Healthcare provider. Specialising as wound care resource nurses, looking at an alternative treatment when commencing a regime for wound healing.



36th Annual ENS Conference report continued

All speakers were interesting and educational. This is encouraging to pursue new knowledge and gather further information in all areas of healthcare, as well as in one's own speciality.

The Conference dinner had the WOW factor, the theme "Wearable Art" which made a great night that was fun and enjoyed by all.

The conference closed with conference, paving the way for the future for the Enrolled Nurse. Enrolled Nurses are skilled professionals who work in partnership with other health professionals in our hospitals and community, providing a wide range of care for patients. As Enrolled Nurses we feel competent and proud that we are part of a healthcare network.

We express our sincere appreciation for the assistance given to us by the Enrolled Nurse Section Education Fund which enabled us to attend and partake in this very worthwhile conference.

Rose Tait
Enrolled Nurse
Christchurch Hospital
18 / 7 / 2014

Liz Smith
Enrolled Nurse
Christchurch Hospital
18 / 7 / 2014



UCOL article**A qualitative exploration of Enrolled Nurses in Primary health Care: Where are they now and what will they be doing in the future?**

If you are currently employed in a Primary Health Care facility or setting, then you are invited to take part in this research project (approved by the UCOL Research Committee) which is to be conducted by:

Janice Handley: Enrolled Nursing lecturer
Universal College of learning: UCOL
16 Rutland Street, Wanganui:
06 9653801 ext. 60728
j.handley@ucol.ac.nz

The aim of this research project is to better understand the current employment situation for Enrolled nurses in Primary Health Care (PHC) facilities and what the opportunities will be for Enrolled Nurses in the future.

In order to do this, a stock take and survey of EN's employed in PHC throughout New Zealand will be conducted.

As well, a small number of Primary Health Care employers will be interviewed to ascertain their interest and ability to employ an Enrolled Nurse and in what capacity.

Consent will be required by all participants involved in the survey.

You will not have to answer all the questions in the survey and you will not be identified in any way in either the survey results nor in the final report or any published papers.

If you are interested, please email me so I can either send you the research documents and the survey form by return email or in hard copy format.

Thank you

Regional Enrolled Nurse Section reports

Snippets from our regional enrolled nurse sections:

Full report available on NZNO/EN website

http://www.nzno.org.nz/groups/sections/enrolled_nurses/regional_reports

Northland/Tai Tokerau

Study day plans under way. EN students sat state July 15th. A special day was had the next day where students, families, tutors, NZNO rep and Vinnie attended. The students were given some goodies, and the pen and pouch from national committee.

Auckland

Study day plans underway. Dorothy and Angela invited to speak to EN students at UNITEC. Work continues on the Counties Manukau Health's policy to include Enrolled Nurses in the administration of IV fluids and medications under direction and delegation of a RN.

WDHB webpage invites EN students in their final 6 months of their Diploma to put in an expression of interest re further employment with the DHB when positions become available.

Midlands

Study day plans under way. Health Ed EN Professional Development Series Modules are funded for those Waikato DHB EN's looking for ongoing professional development opportunities.

Ongoing lack of employment opportunities for Enrolled Nurses.

Our EN's continue to work as NZNO workplace delegates, PDRP Assessors, infection control reps and our members work in very diverse areas of clinical practice.

Hawkes Bay

Nothing to report – we are ticking along. An EN/NZNO membership drive continues in the Resthomes and the private sector. We hold our regular EN meetings every two months.

Central

Study day 25th November at the convention centre in Palmerston North (ground floor). Starting at 8 am. Theme is "Deep breaths deeper knowledge". The programme will be on the NZNO website. Registrations in by 1st November.

Greater Wellington

Our main focus on education is working on the 2015 National EN Conference. Anta Te Kahu, Jenny Kendall and Angela Crespin were invited to speak to EN students at polytech.

Top of the South

Suzanne Rolls presenting "Harmless chat or Alienating attitudes" at Wairau Hospital in August.

Concerns re lack of employment opportunities. Fundraising to assist members to attend 2015 conference.

*Regional Enrolled Nurse Section reports continued***Snippets from our regional enrolled nurse sections:**

Full report available on NZNO/EN website

http://www.nzno.org.nz/groups/sections/enrolled_nurses/regional_reports

West Coast/Te Tai O Poutini

PDRP Study Days are being set for September. There is a push to get all RN's and EN's to attain a PDRP in the next year. Acceler8 course days set for September 12th and October 16th.

Meeting held in Westport recently concerning the future of WCDHB run Aged Care facilities Dunsford Ward and Kynnersly Home and the expansion of the O'Connor Home.

The business case for the new 60 bed hospital facility on the West Coast has been signed off and the project is now in the final design phase.

Canterbury

Study day plans are under way. Earthquake repairs continue in a number of hospitals in the CDHB. Concern from EN students re lack of employment opportunities.

Tania Coles is the liaison person for South Canterbury members.

Southern

The Southern Region Enrolled Nurse Section NZNO give a big thank you to all the presenters and enrolled nurses who attended and made the 2014 Annual Enrolled Nurse Section NZNO Conference so successful.

Study day plans are underway. IV theory education continues.

Dunedin Hospital recently advertised for new Enrolled Nurses.

Te Runanga

Anita is humbled to be involved with supporting Tamaki Makaurau (Greater Auckland) with the organization Hau a Tau and Conference.

Anita, Jenny and Angela visited Whitireia Polytechnic to talk to EN students. The message to the students – sell yourself when on placements and take a copy of the MOH “Why employ an Enrolled Nurse”.

ENROLLED NURSE SECTION NZNO**EDUCATION FUND**

Applications close on the 1st November 2014

Application forms and criteria forms are available on the website at

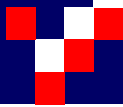
http://www.nzno.org.nz/groups/sections/enrolled_nurses/education_fund

Events***Calendar of Events 2014***

Please see NZNO/EN website for full details of Study Days

http://www.nzno.org.nz/groups/sections/enrolled_nurses/regional_study_days

16 th September	College and Section Day Wellington
17,18 th September	NZNO AGM and Conference Wellington
29 th September	Auckland EN Section NZNO Study Day Ko Awatea Lecture Theatre Middlemore Hospital
11 th October	Southern Region EN Section NZNO Study Day Dunedin
15 th October	Northland/Taitokerau EN Section NZNO Study Day Barge Showgrounds Event Centre
16 th October	Canterbury EN Section NZNO Study Day Rydges Latimer Hotel Christchurch
4,5 th November	National Committee Meeting NZNO Office Wellington
13 th November	Midlands EN Section NZNO Study Day The Link Community and Business Centre
25 th November	Central Region EN Section NZNO Study Day Convention Centre Palmerston North
To be advised	West Coast/Te Tai Poutini EN Section NZNO Study Day



Awards / Merchandise

Hazel Florence Johnstone EN/NA Award

Closing Dates: 30 June, 31 October (Annually)

Approx Amount Available: \$750 - \$1500

(Twice yearly study/scholarship award)

Eligibility: EN

Criteria/Comments:

- Qualified EN or those students studying for Enrolled Nurse qualification (in 2nd semester)
- An NZNO current financial member
- Require to provide "Evidence of enrolment" in Enrolled Nurse programme or in the study programme you are undertaking

Application Forms & Criteria at: www.nzno.org.nz/services/scholarships



**MERCHANDISE FOR SALE ON
ENROLLED NURSE SECTION WEBSITE**

We have for the sale on our site the following:

- New Enrolled Nurse Section Badge
- Enrolled Nurse Section Bags
- Enrolled Nurse Section Calculators

which is also available from your regional chairperson's.

Available for viewing on our website:

http://www.nzno.org.nz/groups/sections/enrolled_nurses/ens_shop



**CHANGED YOUR POSTAL ADDRESS OR
EMAIL ADDRESS LATELY?**

Please remember to let membership at
NZNO know so you can continue to
receive the Kai Tiaki and other information.

Email membership@nzno.org.nz
or phone 0800 28 38 48



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HAVE YOUR CORRECT EMAIL ADDRESS. The newsletter can be downloaded from our website**

http://www.nzno.org.nz/groups/sections/enrolled_nurses/newsletter