

Back row (L-R) Denise Kreft, Brenda Columbus, Robyn Hewlett, Leonie Metcalfe (Chairperson), Suzanne Rolls (PNA) Lea Thompson (TR rep)

Front Row Maree Hurst (Vice Chairperson) Deborah Urquhart, Angela Crespin (Treasurer)



Enrolled Nurse Section committee 2016 – November meeting

Enrolled Nurse Section Pānui



Issue 6, April 2017

Highlights from the editor

Maree Hurst

Welcome to the April edition of the Enrolled Nurse Section NZNO Pānui, my last as editor.

The National committee had their first meeting of the year in Christchurch. Another very busy 2 day meeting, which also included video conferencing. In the evening, the committee had a brief tour of the city centre, checking out how the rebuild is coming along, and then a visit to Burwood Hospital.

The 39th Annual Enrolled Nurse Section NZNO Conference is next month in Auckland. Not long to go now! If you haven't yet registered, there is still time, so get those registrations rolling in! The deadline has passed for submitting an abstract this year, but now is a good time to think about a presentation for conference next year. Public speaking is not easy, but *Feel the fear and do it anyway*, it is such a

great feeling when you achieve something you thought was impossible.

Keep those articles, study day reports and profiles coming in, it is great to share the versatility of Enrolled Nurses. Please encourage the new Enrolled Nurses in your areas to become involved with the Section, after all, they are the future!

Enrolled Nurses – we do make a difference!

Profile of committee member

Maree Hurst: Later in the issue, my profile outlines the different roles I undertake in my work area, and my experience as a National Committee member.

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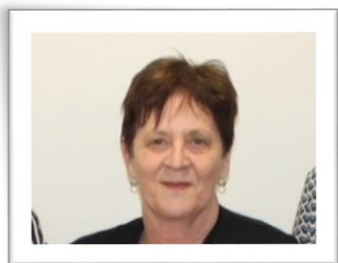
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Chairperson's News

by Leonie Metcalfe



Welcome to the first issue of the Enrolled Nurse Pānui for 2017 and I look forward to another busy and exciting year for enrolled nursing.

The past year has been a busy time with both “challenges and opportunities” for enrolled nursing. We have continued to advocate with our key stakeholders progressing the implementation of enrolled nurse supported into practice programme, which ensures a pathway for enrolled nurse graduate practice entry to practice programme and how to support a nationally consistent programme. The Enrolled Nurse Section (the section) has contributed to the Ministry of Health draft Supported orientation framework for new graduate enrolled nurses (October 2016). Jane Bodkin, Senior Advisor-Nursing office of the Chief Nurse, Ministry of Health will work with the Directors

of Nursing and wider stakeholders to progress this framework. Ministry of Health and the section have updated the enrolled nurse factsheet which was added to the Ministry of Health website in October 2016. The section was invited to participate in a survey on the International Comparison of the Role and Structures to Support Practical/Enrolled Nurses.

In February 2017 representatives from the section and NZNO CEO Memo Musa met with Dianne Martin, Chief Executive Officer of the Registered Practical Nurses Association of Ontario (RPNAO) and Sue Mathews, Chief Executive Officer Royal Women's Hospital Melbourne. Dianne has been visiting several countries with similar health systems to Canada to find out how the EN role (or its equivalent) compared to other countries. Dianne spoke of New Zealand enrolled nurses being formidable advocates and impressed with the cohesiveness of the nursing community and the courage of enrolled nurses. In 2016-2017 the section presented Enrolled Nurse Section awards at seven tertiary providers of the Diploma in Enrolled Nursing programmes. The recipients are selected by their tutors

with an award at each tertiary provider awarded to an enrolled nurse graduate “Demonstrating Leadership Skills”. Thanks to the enrolled nurses who continue to be our support and liaison people for our enrolled nursing students. In late 2016 The Corrections Department announced they were looking at recruiting 7 fulltime equivalent enrolled nurses. This has progressed well with enrolled nurses commencing employment in April and including an enrolled nurse graduate who has been successful in securing employment. The multi-employer collective agreement (MECA) between NZNO and all district health boards for NZNO members expires on July 31st 2017. Issues relevant to enrolled nursing include professional development and recognition programme (PDRP) payment for ENs and how the memorandum of understanding (MOU) for ENs is honoured by DHBs. The section encourages all enrolled nurses to complete a survey for all employees prior to the MECA bargaining process beginning and to attend all the MECA meetings at DHB's to have their say on all issues important to enrolled nursing.

The section last met on Jan 31st/February 1st 2017. Stakeholders attending our

meeting included Lesley Harry, NZNO Industrial Advisor via video conference. Dr Cathy Andrew, Head of Department Nursing, Midwifery and Allied Health Christchurch. Rose Mitchell, New Zealand Diploma in Enrolled Nursing Programme Leader ARA. Jane Bodkin, Senior Advisor-Nursing, Office of the Chief Nurse, Ministry of Health and Paul Watson HWNZ via video conference. So again another very productive meeting.

2017 is going to be a very busy year for enrolled nursing. We need to be very strategic as we continually advocate for our place as valued members of the health team. We encourage enrolled nurse membership to connect with regional EN sections, and to participate in regional and national activities such as conferences, study days and other professional forums to have their say on issues that are important to enrolled nursing.

Currently on our agenda

- Engage with key stakeholders to continue to advance EN SIPP document and enrolled nurse workforce planning.
- Look at strategies to grow new membership, work with NZNO student unit delegates to support enrolled nurse graduates at tertiary institutes and to

engage with NZNO Section and College groups.

- Continue to build good relationships with education providers, and NETS on improving destination data for enrolled nurse graduates.
- Continue to improve the section NZNO website and to craft our Pānui to be “un-put-down-able”

The 39th Annual Enrolled Nurse Section conference will be held at the Crowne Plaza Auckland, 17-19th May 2017 and will be hosted by Auckland Regional Enrolled Nurse Section. We certainly look forward to a conference with a great programme, awesome venue, the opportunity to profile enrolled nursing, and to debate our challenges and advance our opportunities. Conference details are available on the Enrolled Nurse Section webpage.

To the enrolled nurse membership who have contributed to consultation documents, to those who have supported enrolled nurse students at the educational institutes and graduations thanks for ensuring we continue to be a strong voice for enrolled nursing.

To the National Enrolled Nurse Section Committee, Suzanne Rolls, NZNO Professional Nursing Advisor and Sharyne Gordon NZNO admin support and to the

Regional Enrolled Nurse Section Chairpersons a huge thanks for your support during 2016.

Leonie Metcalfe
Chairperson, Enrolled Nurse
Section NZNO





Snippets from the regions

by Maree Hurst

Northland/Tai Tokerau

No new education in the Region as yet.
First meeting of the year in April.

Auckland

Organisation of the 39th Enrolled Nurse Section conference is well underway. Angela and Dale met with National Committee in November to discuss progress and draft program. Thank you to National Committee for your involvement, encouragement and feedback. Enrolled Nurse positions being advertised throughout the Auckland area. 2 positions did specify for experienced Enrolled Nurses. As Enrolled Nurses we want to move forward and it seems like slow progress but we are indeed moving forward as we see employment opportunities in a variety of roles unfolding across different regions throughout the country and we embrace this.

BOP/Tairāwhiti

Nurses in Gisborne busy fundraising for conference.

AGM to be held on 29th March in Gisborne. A study day will be held on 13th April at Waikanae Surf Club.

We also celebrated the success of Sara Fearnley, a new Enrolled Nurse Graduate who was the recipient of the NENS prize. Sara did her training at UCOL in Wanganui.

Tutors commented that Sara has superb knowledge and a gentle manner along with a great rapport with patients. She leads her peers by role modelling professional behaviour. We wish Sara all the best in her future career.



Hawkes Bay

Nothing to report (as of 25th January). No meeting as yet.

Midlands

Study Day held on November 18th, with 100 delegates, with attendance from Wellington, Auckland, Rotorua, Gisborne and Tauranga. Waiting for sign off on policy to allow Enrolled Nurses to independently administer medications. Education will begin soon and will include Direction and Delegation training to changes of medicine management.

Greater Wellington

Study day planned for 2nd March 2017 – “Senses of the Body”. The AGM is included in the program. It is good to see more positions being advertised for the employment of Enrolled Nurses in our Region.

Top of the South

NMDHB EN's who attended the study day in September which focused on single checking of medications, and have met the required competencies are now able to single check meds. Last Section meeting cancelled due to earthquake. Thank you to all for messages of support. Exciting to see an increase in employment opportunities for EN's at NMDHB.

Canterbury

The CDHB has a variety of online learning available to staff. First meeting of the year to be held in Ashburton. An opportunity for Ashburton and Timaru members to attend without having to travel to Christchurch. Another member won the lucky draw to have conference registration paid. Thank you for the messages of love and support following Kaikoura earthquake. Although no damage to Christchurch, the Tsunami warning meant many had a sleepless night! Several Registered Nurses from CDHB have been seconded to Kaikoura Hospital to cover staff who need a break.

Southern

Otago Polytechnic commenced its 3rd NZ Diploma in Enrolled Nursing at the end of January. Southland Polytechnic commenced NZ Diploma in Enrolled Nursing October 2016. EN positions continue to be advertised in the DHB, with 4 positions last week – 3 at Dunedin and 1 at Invercargill Hospital. We have lost further Enrolled Nurse Section members at Southern DHB through retirement and all their respective positions have been filled by Enrolled Nurses, which is great.

Full report available on

NZNO/EN website

http://www.nzno.org.nz/groups/colleges/sections/enrolled_nurses/regional/regional_reports

Profile:

Maree Hurst, ENS Committee

My training began way back in 1978, at the National Women's/Green Lane school of Nursing, Auckland. The majority of my training was at my base hospital, National Women's. A month each of medical and paediatric experience was at Green Lane Hospital, a month of Geriatric nursing at North Shore Hospital, and a month of District Nursing. My nursing training was a very eye – opening time for me. I was still in my teens, and originally I had wanted to be a Karitane Nurse. This wasn't to be as the training was stopped, so began my career as an Enrolled Nurse! In the beginning I lived in the Nurses Home, it was great fun living with my class mates! After completing my training, I worked a further 18 months at National Women's, with time spent in Obstetrics and Gynaecology. I then moved to Christchurch (yes, there was a man involved)! Initially I did not work as an Enrolled Nurse, instead picking up work in different jobs (e.g. a shoe factory). My first nursing position was at Coronation Hospital, a DHB Geriatric hospital. I worked there until going on maternity leave, then returned after the maternity leave. I transferred to Christchurch Women's Hospital in 1984, where I worked in the Gynaecology ward. After another maternity leave, I returned to Christchurch women's, this time night shift in maternity. I learnt a lot at Christchurch

Women's and met some inspiring people. Due to personal reasons, I resigned from my position and spent some time at home with my children. Then the time came when I was able to return to my nursing career. It wasn't going to be as easy as previously to walk into an Enrolled Nurse position. I began working night shift as a Caregiver in a men's rest home. At the same time, I was able to get casual work at Christchurch Women's, then casual work at Burwood Hospital (I was working 3 jobs for a while). I was getting quite a lot of casual work at Burwood, so I could drop the Rest Home nights (yay!). My shifts at Burwood I learnt so much, especially from the staff in the Spinal Unit. A position became vacant in Spinal Unit for an Enrolled Nurse, I applied and was successful! No more casual shifts for me, I finally belonged somewhere! This is when I really began to bloom. I was working as an EN when the opportunity came up for the position of Document Controller for Spinal Unit (a position being vacated by an EN). It involved working with policies/procedures, updating documents and audits. I wasn't sure if this was me, but colleagues and the Charge Nurse encouraged me to apply, saying I would be good at this. I applied, was successful and now have been working in this role for 8 years, as well as working on the ward as an EN (the 2 roles complement each other). Another role I took on was doing the rosters for the Spinal Unit. This involves ensuring each shift is covered with the correct skill mix of RN, EN and HCA. There are 75 staff

to roster! I am also the Infection Prevention & Control Link rep for Spinal, and a Hand Hygiene Gold Auditor. I currently have a role assisting the IP&C CNS for Burwood, covering leave.

I became involved with the Canterbury Enrolled Nurse Section NZNO following the 2003 conference. Although I had been a member of NZNO for some time, I hadn't known of the EN Section. I began attending meetings, and of course conferences. I became secretary of the Canterbury Enrolled Nurse Section, assisted with the 2008 conference in Christchurch, and then Chairperson. I joined the National committee 4 years ago. After a year of learning the ropes, I became newsletter editor and Liaison Officer, then 2 years ago Vice Chairperson. What a great 4 years of opportunity and learning on the committee! Meetings are held in Wellington, which gives the opportunity for visits from key stakeholders, such as Ministry of Health, Nursing Council and NZNO people. When a visitor comes to the meeting, we go around the table introducing ourselves and saying where we are from and what we do. The visitors are amazed at all the different roles we undertake – we are not just Enrolled Nurses. Being a member of the National Committee has been a great experience, to see what is involved in decisions made and all the work that goes into these decisions.

Enrolled Nurses can do anything – we just have to get that message across and have conversations in our work areas and put pen to paper (or

fingers to keyboard) and sell ourselves. Send in a profile for the Pānui, this newsletter is to showcase you and the great job you do! It is sent to key stake holders as well as Enrolled Nurses.

A big THANK YOU to Leonie, Suzanne, Sharyne (NZNO), and all of the National Committee for your commitment to Enrolled Nursing, and for your support over the past 4 years. I wish you and future committee members the very best.

Enrolled Nurses – we do make a difference.

Australasian Rehabilitation Nurses Association National Conference

My Name is Tina Giles and I started working on ward 6 in Kenepuru Hospital 19 months



ago, our ward is a Special Rehabilitation Ward and the majority of our patients have been affected by some type of Stroke, we also receive other special patients who have been affected by things like Legionnaires and Guillain - Barré Syndrome. I was very fortunate to be given an opportunity to attend the Australasian Rehabilitation Nurses Association (ARNA) National Conference which was held in Melbourne in October 2016. The conference was held at the Melbourne Cricket Ground, there were over 250

Nurses from many different rehabilitation services. There were 23 presentations over the two days and I was able to take back with me some new information and skills which I was able to share with my colleagues. The guest speakers ranged from presenting things like Productive Gardening as a Context and Mechanism for Rehabilitation, Sensory Garden and My Guillain - Barré Journey.

The Guillain - Barré journey was one of the presentations which has stuck in my mind and has given me a better insight and understanding to this Syndrome and by listening to the patient's own personal experiences of how it affected him and his family. After being admitted to hospital with spreading paralysis in July 2014, Jay Knight spent the following nine months in medical facilities recovering from Guillain - Barré syndrome. Jay spent the first four months in hospitals until he had enough strength to breathe by himself. From hospital he moved to the Royal Talbot Rehabilitation Centre to continue his recovery. Jay explained about his journey home, detailing his physical limitations, daily therapy sessions, life at the centre, and unwavering support from his partner and family.

Since attending the conference we have had 5 patients all at different stages and severity of Guillain - Barré Syndrome. With each patient I catch myself recalling a part of the presentation given by Jay, and I remember how he said he felt

during specific moments and found myself at time changing how I was doing things. By discussing Jay's story with my colleagues I feel we on the ward have also gained a discussion tool as we are able to access his story on line and look at the different stages and his words on how he felt.

Tina Giles Dip EN

GWENS

Southern Region awards ceremonies

By Robyn Hewlett



L to R: Janelle Rohmets, Robyn Hewlett and Sarah Van Der Hilst

On 5th December 2016 an awards ceremony was held at the Otago Polytechnic Technique Restaurant for 12 Enrolled Nurse students from the inaugural New Zealand Diploma in Enrolled Nursing education programme which commenced at Otago Polytechnic in 2015.

Sarah Van Der Hilst was presented with the Southern Region Enrolled Nurse Section Award for **"Best Overall Student"**, New Zealand Diploma in Enrolled Nursing, at Otago Polytechnic, 2015/2016. Sarah has commenced working at the Otago Community Hospice.

The winner of the Enrolled Nurse Section NZNO 2015/2016 for **"Demonstrating Leadership Skills"** was Janelle Rohtmets. Janelle has commenced working in the operating theatres at Dunedin Hospital.

As Chairperson of the Southern Region Enrolled Nurse Section it was very special and a privilege to attend this inaugural awards ceremony for the first New Zealand Diploma in Enrolled

Nursing programme at Otago Polytechnic, to speak and then present the awards to Janelle and

Sarah, and gifts to all the graduating enrolled nurses from the Southern Region Enrolled Nurse Section.



L to R: Robyn Hewlett, Helen de Wolf and Lisa Mackie

The Southland Polytechnic Awards Ceremony for the New Zealand Diploma in Enrolled Nursing 2015/2016 were held on Tuesday 29th November 2016 at the Civic Theatre in Invercargill, along with other awards for all Southland Polytechnic students.

This year's recipients were:

Lisa Mackie who was the recipient of the Southern Region Enrolled Nurse Section Award

"Contribution within the Acute Environment". Lisa works in an acute medical ward at Dunedin Hospital.

Helen de Wolf was awarded the Enrolled Nurse Section NZNO National award of **"Demonstrating Leadership Skills"**. Helen works on an acute surgical ward at Dunedin Hospital.

Southern Region retirements. Recent retirements of Enrolled Nurses in the Southern Region has seen our membership decline over the past year. Five Enrolled Nurses have retired over the past year from Oamaru

Trust Hospital; with approximately 8-10 from Southland and Dunedin Hospitals and some in the private sector.

We are fortunate that the Southern District Health Board is replacing enrolled nurses with enrolled nurses when an enrolled nurse retires or the position becomes vacant at Dunedin and Southland Hospitals.

In late 2016, Barbara Brown and Patricia McKeown retired from Oamaru Hospital with nearly 100 years of nursing between the two of them. They met each

other while training 48 years ago and left their careers at Oamaru Hospital together.

Barbara was a member of the Southern Region Enrolled Nurse Section Committee, for some years, following the amalgamation of the Oamaru Enrolled Nurse Section with the other Enrolled Nurse Sections in the Southern Region to become the Southern Region Enrolled Nurse Section

The Southern Region Enrolled Nurse Section were delighted to hear that Oamaru has employed

two enrolled nurses this year. We wish all our recently retired Enrolled Nurses throughout New Zealand all the very best for the future.



Patricia McKeown and Barbara Brown on their retirement day from Oamaru Trust Hospital

Upcoming events and awards

Please see NZNO/EN website for full details of Study Days and Conference updates

10th May

EN Study Day – Timaru

12th May

International Nurses Day

17th-19th May

EN Section NZNO Conference, Auckland

17th June

Southern Region EN Section Study Day – Education Centre, Southland Hospital

30th June

National Enrolled Nurse Day

30th September

Southern Region EN Section Study Day - Dunedin

17th November

Midlands Region EN Section Study Day - Hamilton

NZNO Grants and Scholarships available

http://www.nzno.org.nz/support/scholarships_and_grants

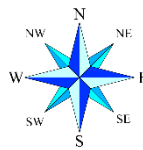
Enrolled Nurse Section Conference 2017



39th NZNO Enrolled Nurse Section Conference

17th -19th May 2017

‘ENcompassing Diversity’



Venue: Crowne Plaza
128 Albert Street
Auckland City



Hosted by the Auckland Regional Enrolled Nurse section

Contact: Maureen Hansen maurhansen@hotmail.com cell 0274179514

Registration forms downloaded from:

http://www.nzno.org.nz/groups/colleges_sections/sections/enrolled_nurses/conferences_events

