

Back row (L-R) Brenda Columbus (Secretary), Leonie Metcalfe (Chairperson), Angela Crespin (Treasurer), Robyn Hewlett (Vice Chair), Suzanne Rolls (PNA)

Front Row Lea Thompson (TR rep), Deborah Urquhart, Sue Goodwin



Enrolled Nurse Section committee 2017 – August meeting

Enrolled Nurse Section Pānui



Issue 7, August 2017

HIGHLIGHTS FROM THE EDITOR

As the new editor of the Enrolled Nurse Section's Pānui I would like to thank those who have contributed to the latest issue of Pānui and look forward to your continued support. Thanks to co-editor Deborah Urquhart and to Sharyne Gordon with her valued assistance with publishing.

The Waikato DHB online Generic EN medicine management 2017 training started in June and is tremendous. This also includes direction and delegation, a component that is also compulsory for registered nurses to complete, substantiating Enrolled nurses, visibility.

Huge congratulations to the Auckland Regional Enrolled Nurse section celebrating the 39th NZNO EN Conference. ENcompassing diversity delivered on its title, the range of speakers captivated the audience with their diversity. The venue was amazing and the

networking opportunities and hospitality was tremendous.

2018 takes us to the other end of Aotearoa, Christchurch. Keep an eye out in the Enrolled Nurse Section page on the NZNO website for information updates.

For now,

- Start thinking about that abstract you have a burning desire to present at the conference.
- Keep those articles and profiles coming in.
- There is a wealth of knowledge out there.
- Please encourage the new Enrolled Nurses in your areas to become involved with the Section, after all, they are the future!

National Committee update – thank you Maree, for your dedication and contribution to the National Enrolled Nurses Section.

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*"He ora te whakapiri"
There is strength in unity*

NEWS FROM THE CHAIRPERSON

Welcome to the August edition of the Enrolled Nurse Section newsletter. I am certainly looking forward to welcoming some nice spring weather and putting the coughs, colds, frosty, windy and wet days behind us.

The Enrolled Nurse Section committee have welcomed a new committee member, congratulations and a big welcome to Sue Goodwin from greater Wellington Regional Enrolled Nurse Section. Sue certainly brings lots of knowledge and wisdom to the team. Sadly, we also said farewell to Denise Kreft who has stepped down from the Enrolled Nurse Section committee, thanks Denise for your huge contribution and commitment to enrolled nursing at a regional and national level, this is certainly very much appreciated

A big thanks to Auckland Regional Enrolled Nurse Section for hosting the very successful 39th Annual Enrolled Nurse Section Conference held at Crowne Plaza 17-19th May 2017. Conference was very well supported with great presentations including a panel discussion on **Enabling enrolled nurse participation in the NZ health system – strategies to assist with employment and workforce planning encompassing the utilisation of Enrolled Nurses.** Panellists included health leaders, stakeholders and employers from across the health sector and this certainly generated lots of discussion from panellists and attendees. While it was agreed that employment opportunities were increasing, that enrolled are valued members of the health team the number of enrolled

nurses entering the New Zealand Diploma in Enrolled Nursing programmes are not matching the number of enrolled nurses exiting the profession. We need employment certainty to attract a potential enrolled nurse workforce. Again, thanks to the 3 enrolled nurses who presented abstracts showcasing their areas of clinical practice. Planning is now underway for the 40th Annual Enrolled Nurse Section Conference being hosted by Canterbury Regional Enrolled Nurse Section 15-17th May 2018. We encourage enrolled nurses to attend conference, to participate in AGM, and to contribute to discussion and debate on enrolled nurse issues.

To the enrolled nurses nominated by their regional Sections and who received National Enrolled Nurse Day awards congratulations and very well deserved.

The Enrolled Nurse Section Committee met on 1-2nd August, again two busy and productive days, we invited Memo Musa, CEO NZNO, Jane O'Malley, Chief Nursing Officer Ministry of Health and Jane Bodkin, Senior Advisor-Nursing, Ministry of Health, issues for discussion continue to focus on workforce data, graduate destination data, enrolled nurse graduate supported into practice framework, the need to have a better understanding by some members of the health team of the enrolled nurse scope of practice. The Enrolled Nurse Section will continue to advocate their inclusion in the ACE programme and have asked that this continues to be progressed. The Section is also seeking clarification on EN's being ACC treatment providers, this clarification is being sought with

ACC, Ministry of Health and Nursing Council of New Zealand.

David Wait, NZNO Industrial Advisor Aged Care joined the discussion with the committee on concerns raised by the section of the implications that the aged care equal pay settlement would have on the aged care regulated workforce which includes many enrolled nurses. There are approximately 1000 enrolled nurses working in aged care facilities. Work will certainly continue supporting our enrolled nurse colleagues and members and the Section would like to be included in discussions when enrolled nurses are affected. We need to encourage NZNO members to become sector reps.

Carolyn Reed Nursing Council of New Zealand gave an update from the annual report. Currently there are 2648 enrolled nurses holding Annual Practising Certificates, again we highlighted the urgency of enrolled nurse graduate employment and the need to increase the number of enrolled nurses entering the New Zealand Diploma in Enrolled Nursing programmes as they are not sufficient to match the number of enrolled nurses exiting the profession. We spoke about the lack of understanding of the Enrolled Nurse scope of practice by some health professionals and the ongoing frustrations at the application of the scope of practice in some areas where enrolled nurses face barriers being enabled to work to their full potential. Enrolled Nurses are positioned at Level 5 on the NZQA framework so are very well positioned to work in all areas of healthcare settings to deliver quality safe health care to all health consumers, family/whanau.

The Enrolled Nurse Section will continue to advocate strongly and at every opportunity with all of our key stakeholders to ensure the enrolled nurse voice is heard and that they are valued and utilised in the health workforce equally as one of the three nursing scopes of practice

It is heartening to hear of enrolled nurse jobs being advertised nationally and to hear of successes of graduating enrolled nurses. To the enrolled nurse students and new graduate enrolled nurses who have presented and are planning on presenting at regional Enrolled Nurse Section study days, what a fantastic opportunity and well done to you.

To enrolled nurse membership, share information with your colleagues on your role as enrolled nurses, talk about your skills and knowledge as valued members of the health team and draw their attention to the Enrolled Nurse Section Pamphlet promoting enrolled nursing in New Zealand.

[ENROLLED NURSE SECTION PAMPHLET](#) (Link)

Thanks to the Regional Enrolled Nurse Sections for your contribution to consultation documents and remember the stronger the membership the louder the voice when advocating for enrolled nursing in New Zealand. It is certainly important to have your say on matters that are important to you.

Leonie Metcalf
Chairperson,
Enrolled Nurse Section
NZNO



NURSES' STORIED EXPERIENCES OF DIRECTION AND DELEGATION IN NEW ZEALAND

Dr Margaret Hughes

Direction and delegation in New Zealand has undergone a number of changes since its inception. Most notably in name, as the professional obligation moved from supervision and delegation, to delegation and direction. While the main message of direction and delegation, that is, Enrolled Nurses must work under the delegation of a Registered Nurse, remains the same, how this message has been communicated, taught and supported has changed. These changes have had a major impact on how direction and delegation is understood and practiced, or in some cases, not practiced.

A recent study that captured the individual perceptions and experiences of 19 Enrolled Nurses, and 17 Registered Nurses through the stories they shared with the interviewer, found that all the nurses interviewed wanted the patient to receive the best care possible. In addition to this, Enrolled Nurses were very clear that they understood their Scope of Practice and worked hard to meet the requirements of the Enrolled Nurse Scope of Practice.

There were some similarities in the stories that Enrolled and Registered Nurse participants told, but there were slight differences too. Enrolled Nurses shared stories about the need for 'Working together' and for this they needed to work as a team, with confident and competent nurses, and a Registered Nurse who could lead the shift. Enrolled Nurses also shared stories about how 'Delegation was a relationship'. This required

working with a Registered Nurse who would acknowledge and include the Enrolled Nurse in the decision-making process, and provide a supportive environment. Some Enrolled Nurses told stories about how they would have to work hard to extract, request or take responsibility for ensuring they received the delegation they needed to work within their Scope of Practice. These stories were reflected in the pattern: 'Seeking delegation'. However, the bulk of the stories Enrolled Nurses shared were related to the communication skills and strategies they used, and wanted to see used, when they were in a delegation interaction with another nurse. The Enrolled Nurse's communication stories were gathered together as 'Communicating well'. They included stories about balance and equity, fairness, supporting two-way communication, respect for others, and being welcomed onto to an unfamiliar ward or workplace.

These stories and the stories Registered Nurses shared over a six-year study can be found in <http://www.nzno.org.nz/resources/library/theses#H>

RAWINIA WALTERS CHAIRWOMAN, RETIRES NORTHLAND/TAITOKERAU

My name is Rawinia Walters known to everyone as Vinnie. I have just retired as the Chairperson for Northland/Taitokerau Enrolled Nurse's Section after holding this position for Eight years. I would just like to share with you what this experience was to me.

I had been a member of our section for many years but did not take an active role in the section

until 2007 when I received a letter stating that our section may close because of a lack of attendance at our AGM. This gave me the jolt I needed, so I attended the AGM that had been set for a later date. This letter must have given a few of us a jolt because many of us attended. As a result, I got elected onto the committee. The following year 2008 we got selected to hold the National Conference to be held in May 2009. I was involved in organising this but a month before the Conference we had our AGM and our existing Chairperson handed in her resignation which left a gaping hole. So, with a lot of reluctance I put my name forward and of course there were no other nominees so all of a sudden, I was the Chairperson for Northland/Taitokerau to take over after the 2009 Conference.

My first job as Chairperson was to attend the after-conference meeting with all the other Chairpersons from around NZ. This was quite daunting as everyone was very formal and serious. Robyn had been re-elected as National Chairperson after a 4-year break, so she was rearing to go. In fact, by the time I got home that evening there were 3 emails from her wanting some sort of reply. I thought to myself what the heck have I let myself in for. But as the years went by things became less daunting. Getting information out to members was hard work especially around transition time. The easiest way I felt was to have a study day which helped a lot and most of the members could transition successfully. I must say, with the transition nothing really changed. Most of us just carried on in the same job we had been in for years.

With the introduction of the new 18mth training course that came to Northland Polytechnic first only a couple of Nurses could get jobs in the hospital and a lot went to Rest Homes. The course ran for another term and then was discontinued for lack of interest. Many of the graduates went on and did their General training. I did go and speak to these students while they were in training to encourage them to join our section some did some didn't.

Study days that we organised were great days we always had great attendances and brilliant feedbacks. These were held every two years, mainly because of the difficulties of getting speakers but we were always being pressed to do them every year.

I was lucky enough to be able to attend the Conferences every year while I was Chair as funding was always an issue. I had great support from My Charge Nurse and Northland Health and I will always be grateful to them.

Attending Conferences was always a boost to us all as Enrolled nurses as we, well at least I felt we were all on the same wave link striving for more for EN's.

Over the years while being Chair I have met so many lovely people and it wasn't until I got involved that I realised there are a lot of people out there working hard for us. Thank you all for the hard work you do.

In closing I must say that while I was reluctant at first at becoming a Chairperson I am glad I have done so. I have enjoyed the job, I've had a great supportive team behind me, a great sense of

achievement and I have gained a lot of confidence in myself. I wish my successor all the best and I hope she gets as much if not more out of this role as I did.

Arohanui
Vinnie Walters

Vinnie, a huge thank you on behalf of the National Enrolled Nurse Section committee and enrolled nurse section membership, for the many years of commitment, and support you have given to all enrolled nurses and enrolled nursing students in both the Northland/Taitokerau region as Chairperson of Northland/Taitokerau Regional Enrolled Nurse Section and at a national level. Thank you for your valued contribution, we wish you well.

PROUD TO BE AN ENROLLED NURSE
Gillian Rahui

I guess I have never really taken the time to think how lucky I have been over the last 43 years working as an Enrolled Nurse (EN).



Having recently taken on the role of Chairperson of the Northland Regional EN section, I was asked to write a few words about my work as an EN, and about my vision for the section.

Having worked in a variety of positions including, general ward work, 5 years of orthopedic nursing, district nursing, elderly care, including Managing both Residential and Dementia Rest homes. Having a Pharmacy dispensary Technician diploma and working as a volunteer for St

John has given me a good knowledge and skills base to help with my current position working as a practice nurse (EN) in a very busy medical center.

As an EN one of the most important things is having the support of your manager, and work colleagues, of which I have been very fortunate through my career enabling me to learn and grow as a person. If you love what you do, and have that support you can work to your full potential as a member of the health team. I work at the Medical Centre with 6 Doctors and 8 Registered Nurses (RNs). My role is varied and interesting. I am trained in cervical screening and immunisations, and work in partnership with the RNs. There are a few things that I need an RN to check however, ACC wound care is one, (this is because ACC only pay for RN's to do wound care in primary health) frustrating, as the EN scope of practice enables me to undertake wound care if I have the underpinning knowledge and skills.

As Chairperson of our Northland Enrolled Nurse Section I would like to see the section grow, not easy when the work force is getting older, and the New Zealand Diploma in Enrolled Nursing course is no longer available at Northtec so we are not seeing new enrolled nurse graduates being employed in our region.

In my new role as Chairperson of the Northland Regional EN section I would like to:

- work with Northland Polytech and the NDHB to reconsider having the New Zealand Diploma in Enrolled Nurse training program and offering employment opportunities.
- network more with our Enrolled Nurses further up North via teleconference.
- work with all providers of health care to encourage enrolled nurse employment.
- Work with Managers and RN's to have a better understanding of the Enrolled Nurse scope of practice.
- be supportive of our ENs with productive and informative study days.

I welcome this new opportunity and encourage all members in the region to be active. I encourage members to contact me. My details are on the EN section website (regional pages)

WINNER!

SHARLENE WALL-MANNING NZNO
39TH EN SECTION 2017
*"ENcompassing Diversity
 Conference – Auckland"*

Winning conference registration at the 2017 study day was a wonderful opportunity to attend a well-organized conference with ENs from around the country. The advantage of this setting is not having to filter out information as it is all appropriate to ENs.

The ENcompassing diversity theme was bang on, hearing the wide variety of areas where ENs work and it was encouraging that Auckland DHB are now after decades actively employing ENs.

There was an interesting and varied line up of speakers but three stood out for me. The most exciting educationally speaking was Martin Harris "Pharmacist with a holistic approach" discussing "Nutrition Essentials for Busy Health Professionals". He shared his extensive knowledge of supplementation with main-stream pharmacy, something he became interested in as his own health required. There were gems included to be shared with patients and co-workers alike as all too often we forget to "look after the looker after-ers".

The other two speakers touched my heart with their open, honest personal accounts as well as being reminded of the importance of support, early intervention and human vulnerability.

The EN abstract from Robyn Hewlett told of her recent diagnosis and treatment for breast cancer including the initially awkward dynamic of working with her surgeon and nursing patients going through similar journeys-she is indeed "empowering womEN" and I look forward to seeing her at conference next year.

Mark Smith spoke about "PTSD: Living with the consequences". He was in the police force in the UK-witness to riots and other horrors that nobody could be unaffected by.

Finally, the conference networking/catching up is invaluable. I had great roomies in Tina (thank you for organizing accommodation) and Anita (thank you for pointing me in Tina's direction). It was a fun

enlightening lessEN in sisterhood.

PROFILE

*TE RUNANGA REPRESENTATIVE,
NATIONAL ENROLLED NURSES
SECTION, editor of EN Pānui*

Kia ora koutou

I work at Rhoda Read a small rural hospital in Morrinsville. We are one of the “T” hospitals which operates under the Waikato DHB banner. There are four enrolled nurses in Rhoda Read’s nursing team.

Our hospital occupancy is of young and old with capacity for 32 patients. Some are long stay residents, others are post-surgery, rehabilitation, medical, cardiac, diabetic or palliative residents. We serve as a readjustment resource facility, or a pathway to returning home confidently.

As enrolled nurses, our roles are flexible so we adapt according to what’s required on the floor. Whether we are working alongside an RN or an HCA, very rarely are two days the same. Situations can change quickly within the duty which adds for variety in our nursing roles.

We care for a diverse range of conditions and our workplace is generally uneventful. Our clinical practice includes patients’ observations and monitoring, performing ECG recording, medication management, as required and provide patient and family /whanau education support. We are included in wound assessment planning, perform removal of sutures/clips and maintain skin graft care. We facilitate in rehabilitation and activity plans with our physiotherapist. Record keeping

and documentation entries give finality to a shift.

Of Ngati Haua decent and long serving staff member, I have been privileged to be recognised as a ‘go to person’ when staff have needed a local iwi contact. I co-ordinate respective Kaumatua presence and networks, in urgent situations.

I am grateful to my manager, who has supported my role as an Enrolled Nurse and Te Runanga representative in a mutually significant nature. A non-fluent reo orator, I continue to gain confidence in delivering Tikanga Māori at our hospital Hui.

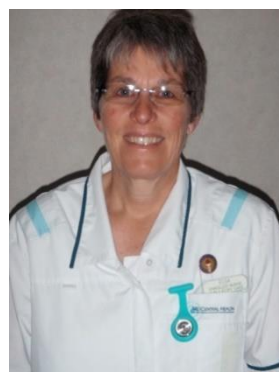
Inspired to enhance Māoritanga we decided to celebrate Matariki. It was an opportunity to describe the significance of this celebration, observe Tikanga Māori, embrace connectivity and promote participation by everyone, in our workplace.

The two-main Hui that we ran this year for the first time were the NZNO nurses’ day and more recently, Matariki. Each of these events were similar but the command from the audience differed.

Nga mihi, kia koutou

PROFILE

ELSA MORGAN – ENROLLED NURSE



After leaving school I enrolled in Community Nurse training at Palmerton North Hospital and became a Registered Community Nurse (Enrolled Nurse) in 1972. There I worked in the Surgical Ward in Palmerton North Hospital.

I went back to nursing in 1986 as Nurse Aide in Karina Rest Home in Palmerston North. On the 9th February 1987 I commenced work as an Enrolled Nurse at Awapuni Hospital for the Elderly Services in Palmerston North Hospital.

In 1996 I joined the nursing team for Medical Imaging at Palmerton North Hospital and then in 2004 I moved to a position in the Orthopaedic Outpatients Clinic for Mid Central Health, Palmerton North.

My first Professional Portfolio in 2000 was the Clinical Career Pathway Level Two. Since then it has changed to the Professional Development and Recognition Programme where I achieved level three (accomplished level) in 2004, 2007, 2010 and 2014.

I have been an NZNO delegate for the workplace from 1998 – 2004. I have been an active member of the Central Enrolled Nurses Section since 1993 and have been the Chairperson of the Central Enrolled Nurse Section since 2003 and “part of the team” for organising the NZNO National Enrolled Nurse Conference in 2007 as well as study days and educational sessions for the

Central Regional Enrolled Nurses Section.

I was a committee member on the National Enrolled Nurse Section NZNO between 2002-2003 and again between 2005-2009, and also a member of Central Regional Council NZNO between 2007- 2015.

Now I am now looking forward to another chapter in life as I retire from nursing, with my last day of work on the 31st August 2017.

Elsa, on behalf of the National Enrolled Nurse Section committee and enrolled nurse section membership, best wishes for a very long, exciting and happy retirement. We thank you for the many years of commitment, dedication and support you have given all enrolled nurses in both the Central region and at a national level. Thank you Elsa for your valued contribution as chairperson of Central Regional Enrolled Nurse Section.

SOUTHERN REGION ENROLLED NURSE SECTION STUDY DAY REPORT – JUNE 2017

Enrolled Nurses from across the Southern Region attended the Southern Region Enrolled Nurse Study day at the Education Centre, Southland Hospital. It was great to meet our enrolled nurse colleagues from Southland.

All the presentations were very well received by those present and were on the following:

Dr Amanda Sommerfeldt, Palliative Care Specialist, Southland Hospice, spoke about **Palliative Care – Difference in USA and NZ Hospices**. This was a very interesting presentation which explained the differences between NZ and USA hospices. In New Zealand our hospices are funded 50-60% by the Ministry of Health and every hospice within New

Zealand fund raises to make up the shortfall. In USA they have public and private hospices.

“Enrolled Nurse Home Haemodialysis, Dunedin” Kristy Booth, Enrolled Nurse, Dunedin Hospital presented on Enrolled Nurses who manage and administer Haemodialysis to patients in the community within Otago/Southland.

Dr Paul Samson, General Surgeon, Invercargill Hospital presented on **“Skin Lesions”**, of which there are many different types which can be pre- cancerous and cancerous. This informative presentation also covered, the medical versus surgical treatment of skin lesions.

“New Zealand Diploma in Enrolled Nursing”, Lucy Prinsloo, Southland Institute of Technology (SIT), Invercargill. It was great to get an update on the New Zealand Diploma in Enrolled Nursing and the education programme. The Nursing Council of New Zealand are open to what Enrolled Nurses can do as long as it is safe practice and within the Enrolled Nurse Scope of Practice, which as we know was broadened in 2010. **“Be the type of Nurse you want to work with”**.

“Principles of Surgical Oncology” presented by Dr Konrad Richter, Consultant General Surgeon and Oncologist at Southland Hospital gave us a great evidence based presentation on bowel surgery and the follow-up treatment. Otago and Southland have a high rate of bowel cancer in New Zealand.

“Enhanced Recovery after Surgery (ERAS)” presented by Jill Fewster, Registered Nurse, at Southland Hospital is a fast track surgical pathway for patients having bowel

surgery. It is still an evolving process and rehabilitation of the patient begins as soon as they return from surgery.

“Practical ideas for working with Stoma patients”, Kim Snoep, Registered Nurses, Southland Hospital. This was a great presentation from Kim and she gave very useful hints and ideas to assist enrolled nurses caring for patients with stomas in the public and private sector.

“Doctor as Patient - A personal Experience”, Dr Mark Smith, Surgeon, Southland Hospital informed us of his experience as a patient receiving care rather than a doctor providing care. “Too busy to get sick”, highlighted that everyone, even if a health professional, needs to seek medical attention from another health professional / facility immediately.

AWARDS**ENROLLED NURSE STUDENTS
ARA INSTITUTE OF CANTERBURY**

On Friday 23rd June, Deborah Urquhart and Maree Hurst attended a morning tea for the students who had just completed their mock exam. Unbeknown to them, there were awards to be given!

The first award was the Enrolled Nurse National Committee NZNO award for Leadership Skills. This was presented by Deborah to Marco Monaco. The following is from Marco's tutors – From the commencement of Marco's studies he has continually shown and given respect to his peers, health professionals in Ara and the clinical placement areas, even when faced with challenging situations.

Clinical staff have acknowledged that Marco is a natural communicator and one who has the attributes of being an intuitive leader, who supports the health team and his peers. Marco has shown, throughout his course of study, great respect to his Academic as well as his Clinical teachers. In addition, Marco has upheld the Nurses Code of Conduct and been an advocate for health consumers by communicating to health professionals the clients' wishes and preferable health outcomes.



Deborah and Marco



Maree and Dawn

Maree presented the Canterbury Regional Enrolled Nurse Section NZNO award for Excellence in Clinical Placement to Dawn Whitaker.

The following is from Dawn's tutors – Throughout Dawn's academic journey she has continued to be diligent, motivated and conscientious in her studies. Whilst in her clinical placements, Dawn has excelled as she continually consolidated her nursing knowledge and skills. In addition, Dawn has continually demonstrated her ability to be an adaptable, dependable and effective member of the health care team, whilst the development of her assessment and planning of care skills has been exemplary. Dawn's compassionate attitude towards those who are vulnerable has been evident from the commencement of her studies.

Consequently, in the clinical setting she has been an advocate for the health consumer when required.

Marco and Dawn received a certificate and a \$100 Prezzy card each. Marco and Dawn were surprised and absolutely delighted to be the recipients of these awards.

All the students present (a class of 42) received an EN pen and a fridge magnet, from the National Enrolled Nurse Section NZNO.

**CELEBRATING NATIONAL ENROLLED
NURSE DAY
TOP OF THE SOUTH**

On the 30th June, thirteen Enrolled Nurses from across the Top of the South regions gathered for a dinner at the Captains Daughter in Havelock, to celebrate National Enrolled Nurse day.



This special day is celebrated annually on the 30th June, and is an opportunity to acknowledge our achievements and the valuable contribution Enrolled Nurses make across the Sectors of our Health Care system. National Enrolled Nurse day was first celebrated in 2004.

With a total of 483.5 years Enrolled Nurse experience, and 359 years of that served with Nelson Marlborough District Health Board, these Enrolled Nurses had plenty to celebrate and reminisce about. District Nursing, Medical, AT&R, Surgical, Paediatrics, Paediatric OPD, Mental Health, Maternity, Older Persons Health clinic, Nursing pool, and Aged care were among the list of workplaces where these Enrolled Nurses have made a difference with their knowledge, skills, dedication and delivery of care.

With the introduction of the 18-month Enrolled Nurse diploma in 2011, seven Polytechnics/Institutes currently delivering this Programme, the resilience and commitment from Enrolled Nurses, the future looks bright.

We have a great deal to offer, and know that we make a difference with Enhancing the health and wellbeing of patients, clients, residents delegated to our care.

Debbie Hawkey Chairperson-
NZNO Top of the South Enrolled
Nurse Section



Upcoming Events and Awards

Please see NZNO/EN website for full details of Study Days and Conference updates

30th September

Southern Region EN Section Study Day – Dunedin

[Registration form](#)

Contact Robyn Hewlett: robyn.hewlett@xtra.co.nz

17th November

Midlands Region EN Section Study Day - Hamilton

[Registration form and Programme](#)

Contact: Leonie Metcalfe, lmecalf@xtra.co.nz

SAVE THE DATE 2018

15th – 17th May 2018

40th Annual Enrolled Nurse Conference 2018

Christchurch

ENS Education Fund available

http://www.nzno.org.nz/groups/colleges_sections/sections/enrolled_nurses/scholarships

NZNO Grants and Scholarships available

http://www.nzno.org.nz/support/scholarships_and_grants