

Back row (L-R) Brenda Columbus, Leonie Metcalfe (Chairperson), Angela Crespin (Treasurer), Robyn Hewlett, Suzanne Rolls (PNA)

Front Row Lea Thompson (TR rep), Deborah Urquhart, Sue Goodwin



Enrolled Nurse Section committee 2017 – August meeting

Enrolled Nurse Section Pānui



Enrolled Nurse Section
NEW ZEALAND NURSES ORGANISATION

Issue 8, April 2018

Highlights from the editor

Lea Thompson & Deborah Urquhart

Nga mihi kia koutou katoa!

Welcome to the April edition of the NZNO Enrolled Nurses Section, Pānui. Another very busy year is well underway for the Enrolled Nurses section.

The National committee work tirelessly ensuring Enrolled nursing is in the minds of key stakeholders. A special shout-out goes to our regular stalwarts, who keep us on top of our game and ahead of the challenges.

The NZNO 40th Annual Enrolled Nurses Section conference in Christchurch is just a few weeks away. Numbers are looking fantastic for the Canterbury's regions registration intake. We're looking forward to a fabulous hui, of high impact learning, networking and being a part of a strong motivated team. Looking forward to seeing you there!

Please give some thought to presenting at the next conference – share your working knowledge and contribution with your fellow Enrolled Nurses.

Articles and portfolio's – we've introduced a word count. That is, 500-word limit on articles and 200-word limit to produce profiles. This is to encourage material for the pānui. Our readers will be directed to a different website where they can enjoy your story if the word count is exceeded.

Nō reira, we'd love to hear from you.

Please encourage our new Enrolled Nurses in your areas to become involved with the section, after all, they are the future!

Nau mai, haere mai.

*Enrolled Nurses – we do
make a difference!*

In this Issue:

- Page 1: [Highlights from the editor](#)
- Page 2: [Chairpersons news](#)
- Page 3: [Snippets from the regions](#)
- Page 5: [40th Annual EN Section NZNO Conference - Update](#)
- Page 6: [Celebrate your success](#)
- Page 7: [Upcoming events & awards](#)
- Page 8: [40th Annual - ENS Conference 2018, advertisement](#)

Chairperson's News

by Leonie Metcalfe

Welcome to the first Enrolled Nurse Section Pānui for 2018. Goodbye to our long hot summer days as Autumn arrives.



Planning is well underway for the 40th Annual Enrolled Nurse Section Conference being hosted by Canterbury Regional Enrolled Nurse Section in Christchurch 15-17th May 2018. Maree Hurst and the conference organising team have certainly put together a great programme. We encourage enrolled nurse participation in the Enrolled Nurse Section AGM, conference discussion, debate, and networking. At conference three enrolled nurses will be presenting abstracts to the conference delegates. Conference details will be updated on the Enrolled Nurse Section website. www.nzno.org.nz/en

We continue to build connections with international nursing groups as we welcome Dianne Martin, Chief Executive Officer of the Registered Practical Nurses Association of Ontario as the Keynote speaker at the 40th Annual Enrolled Nurse Section NZNO conference to be held in May 2018. Diane met with a group from the Enrolled Nurse Section in February 2017 during her global tour visiting several countries with similar health systems to Canada to find out how the EN role (or its equivalent) compared to other countries. We look forward to hearing Dianne's report.

We need to be very strategic as we continually advocate for enrolled nurses and our place as valued members of the wider health team and as we engage with our key stakeholders to continue to progress a funded entry to practice programme for enrolled nurse graduates, full employment for all enrolled nurse graduates, enrolled nurse workforce planning and employment opportunities for enrolled across the health sector.

The section is currently compiling a worksheet highlighting the Barriers for Enrolled Nurses. This was suggested by Jane Bodkin, Chief Advisor, Office of the Chief Nursing Officer Ministry of Health as a means of identifying issues seen as barriers for enrolled nurses and to be used as a platform when engaging with stakeholders. We will set timelines for achieving outcomes and see this as a living document to be reviewed annually.

It is encouraging to hear from enrolled nurse graduates who have gained employment across the health sector, of new enrolled nurse positions being created and that Auckland prison have joined Mount Eden Corrections facility in encouraging enrolled nurses to pick up the challenge to become part of the dedicated Corrections' healthcare teams

Thanks to the enrolled nurses who continue to be our support and liaison people for our enrolled nursing students. In March the Enrolled Nurse Section award was presented at Wintec and UCOL the recipients were enrolled nurse graduates "Demonstrating Leadership Skills".

To the Regional Enrolled Nurse Sections, the National Enrolled Nurse Section Committee and Suzanne Rolls,

NZNO Professional Nursing Advisor thanks for ensuring we continue to be a strong voice for enrolled nursing.

Conference is fast approaching and I look forward to seeing you in Christchurch May 15-17th 2018

Leonie Metcalfe

Chairperson,
Enrolled Nurse Section NZNO



Snippets from the Regions

Bay of Plenty/Tairawhiti Region EN Section

Membership 60

Education in Region

There has not been any education for the Enrolled nurses to date.

The BOP/Tairawhiti study day is now planned for June 2018.

Current Issues in Region

Congratulations to Treve Swan on her election to the Enrolled Nurses National Committee. We in the region know how passionate Treve, is about Enrolled nursing and are sure she will contribute much to the committee.

Not much happening in the region.

When the MECA negotiations resume, it is hoped that the Enrolled nurses encourage their colleagues to get active and do so themselves.

News

Fund raising has begun for the conference in May and we are looking forward to seeing everyone in CHCH.

Val Scott

Chairperson, Bay of Plenty/Tairawhiti Enrolled Nurse Section NZNO

Midlands Region EN Section

Membership 80

Education in Region

Midlands Regional Enrolled Nurse Section celebrate a very successful study day on November 17th with 97 members in attendance. A detailed report was posted in the December

issue of the Enrolled Nurse Section of Pānui.

Waikato DHB held a study day for enrolled nurses on April 23rd, 2018.

- Topics included Direction and Delegation, caring for complex patients, diabetes, difficult conversations.
- This day is also open to non DHB enrolled nurses.

Planning is underway for the next study day, November 15th, 2018.

Current Issues

The aged care pay equity claim is leaving some enrolled nurses unsettled and unsure of their employment.

News

Promoting our section and raising our visibility continues. 2018 looking positive as new members attended the last enrolled nurse section meeting.

A visit with the enrolled nurse students at Wintec in March was held.

- Another presentation awarded at the National EN Section for the enrolled nurse student "Demonstrating Leadership Skills".
- Midlands Enrolled Nurse Section also awarded the enrolled nurse student "Best in Clinical Placement".
- The Enrolled nurse graduation ceremony was on March 21st and special awards evening on March 22nd, 2018.

I continue to work with Waikato DHB Directorate on the Enrolled Nurse orientation programme as we need to have enrolled nurse graduates well supported as they enter the workforce. I have also asked for data on how many enrolled nurses, what areas they work in, if those leaving

were replaced by enrolled nurses and what we can be doing at our DHB to encourage EN employment and change the mind set of those resistant to employing EN's. Lots of work on the agenda.

I would like to convey my thanks to PNA Suzanne Rolls and to the National and Regional Enrolled Nurse Section Committees for your commitment and for advocating strongly for enrolled nursing at a national and regional level.

Leonie Metcalfe

Chairperson, Midlands

Enrolled Nurse Section NZNO

Full reports available on

NZNO/EN website

http://www.nzno.org.nz/groups/colleges_sections/sections/enrolled_nurses/regional/regional_reports

Canterbury Region EN Section

Membership 185

Online learning available to CDHB and WCDHB staff through HealthLearn.

- Ara has put out the courses available for Enrolled Nurses for next year, beginning in February.
- NZNO Canterbury and NZNO West Coast Regional Councils Convention Tuesday 10th April 2018.

Current Issues

The waiting continues for news on MECCA negotiations.

- Submissions and consultation meetings are an issue.

- Material is too long, hard to read on the computer or not always easy to download to hard copy.
- Member's contact details are outdated, so the information is not reaching all the members.

News

Canterbury is well underway with planning for the 40th annual EN conference, **ResiliENT** and **Resourceful**.

- We have a very keen conference committee, full of enthusiasm and great ideas. The dinner theme is Hollywood Red Carpet.
- We continue to do a lucky draw at Section meetings, to pay someone's conference registration.

Maree Hurst
Chairperson, Canterbury Region
Enrolled Nurse Section, NZNO

Education in Region

Nelson Marlborough Health has two Enrolled Nurse study days planned for this year- one at Wairau and one at Nelson. Each Study day will contain the same content, with a focus on Respiratory topics. These Study Days are open to NMH Enrolled Nurses and ENs working within the Nelson-Marlborough region.

Current Issues

None raised

News

We have a New Graduate Enrolled Nurse who has secured employment as an Enrolled Nurse, with Nurse Maude in Blenheim. Her role covers Assessing, Team leader for support workers, educating support workers, and completing appraisals.

One Enrolled Nurse from Wairau Hospital completed the two-day PDRP Assessors training, held at Burwood Hospital on the 29th and 30th August, 2017.

Nelson Marlborough Health currently have positions advertised for Registered Nurse or Enrolled Nurse. These positions are being advertised for the AT&R Unit and Casual Resource Pool at Nelson Hospital.

We look forward to our bi-monthly Nelson Marlborough Health EN and DONM meetings resuming this year. Unfortunately, these meetings have seen poor attendance by Enrolled Nurses in the past, and we are hopeful that we will see an increase in attendance and participation this year.

Debbie Hawkie,
Chairperson, Top of the South
Enrolled Nurse Section NZNO

Te Rūnanga Ō Aotearoa

The Indigenous Nurses Conference & Hui-a-tau, registrations opened 30 April. (Details, NZNO website)

- Tamaki Makaurau
- 9 August, students only,
- 10th – 11th August, Conference & Hui-a-tau
- Theme – Changing tides



Enrolled Nurse Section
NEW ZEALAND NURSES ORGANISATION

40th Annual Enrolled Nurse Section NZNO Conference, Christchurch.

With just over 4 weeks to go (15th-17th May) until the 40th Annual Enrolled Nurse Section NZNO Conference, **ResiliENT** and **Resourceful**, the registrations (120+) are flowing in!

What a great achievement for Enrolled Nurses – 40 years of Conference! The annual conference is a great time for Enrolled Nurses from all over New Zealand, and also our colleagues from Australia, to network and learn from invited speakers and also from Enrolled Nurses sharing their knowledge from their own work areas of clinical practice. It is always interesting to hear the different responsibilities Enrolled Nurses around the country have.

There is a great line up of topics, including Health Workforce New Zealand; NZ Aged Care Association; Pain Management; Ara Institute of Canterbury; Nursing Assessments; Ketosis Diet for Paediatric patients with epilepsy; Mt Eden Corrections Facility; Wound Therapy with larvae; Direction and Delegation; Transverse Myelitis; Watch House Mental Health; 3 presentations from Enrolled Nurses; and a Panel discussion. Canterbury District Health Board (CDHB) Executive Director of Nursing Mary Gordon will give the opening address. The Keynote speaker will be joining us all the way from Canada, Dianne Martin is the Chief Executive Officer of the Registered Practical Nurses Association of Ontario.

To celebrate 40 years, the conference dinner theme is “Hollywood Red Carpet”. Time to dress up and come and walk the red carpet. There will be a band, good food, great company, prizes, and of course the annual Section challenge!

The Canterbury Regional Enrolled Nurse Section NZNO looks forward to welcoming delegates and presenters to our ever-changing Garden City – Christchurch.

Maree Hurst
Chairperson
Canterbury Regional Enrolled Nurse
Section NZNO


**Resilient and
Resourceful**
**40th ANNUAL EN SECTION
NZNO CONFERENCE**
15th -17th May 2018
CHRISTCHURCH



SDHB, Dunedin, Otago

Robyn Hewlett

Posters– Enrolled Nurse students

On March 14th, 2018 I and several enrolled nurses from Dunedin, the SDHB Director of Nursing and Midwifery and representatives from other SDHB health areas/facilities throughout Otago that enrolled nurse student’s complete placements at attended a poster display presented by the 2017/2018 Enrolled Nurse students at Otago Polytechnic.



The enrolled nurse students had to present a relevant topic concerning rehabilitation and a mental health scope of practice. All the posters, which were designed by each group, were fantastically presented and prior to the exhibition in the afternoon each group had to present to their peers on the topics they had chosen.

This is the first year that this event has been organised for enrolled nurse students and the winning poster display of “Mental Health and Addictions and Rehabilitation” was won by Molly Hishon, Danielle Riach, Majorie Dain & Lavinia Takataka. (Photo insert)

The Southern Region Enrolled Nurse Section jointly with the Otago Polytechnic will have the posters on display in the Dunedin Hospital foyer for National Enrolled Nurse Day.

Study Day

Southern Region Enrolled Nurse Section Study day Saturday 6th October 2018, Dunedin Hospital
2018 Wintec graduation

Midlands, Waikato,

Leonie Metcalfe

Representatives from the Midlands Regional Council and Midlands Regional Enrolled Nurse Section of NZNO attended the WINTEC Graduation Ceremony in March 2018.

Graduates were congratulated and presented with gifts from Midlands Regional Council and Midlands Regional Enrolled Nurse Section.

Midlands Regional Council and the Enrolled Nurse Section congratulate all graduates and wish them well in their future nursing careers.



L-R Wendy-Mae Trethowen, Leonie Metcalfe, Sharon Becht, Marianne Lock (Chairperson Midlands Regional Council)

Twelve Enrolled Nurses graduated from Wintec on March 21st, 2018. Midlands Regional Enrolled Nurse Section NZNO presented the graduates with engraved Enrolled Nurse Section pens and Enrolled Nurse pledge (The Three Flame Torch) explaining the meaning of the Enrolled Nurse medal. These were presented to the graduates by Midland Enrolled Nurses Wendy-Mae Trethowen and Sharon Becht. Leonie join the official party as a member of Wintec Employer Engagement Group.

The Special Awards evening was held on March 22nd where Leonie and Kate Phillips presented two awards. The Enrolled Nurse Section award, the recipient being the enrolled nurse graduate ‘Demonstrating Leadership Skills’ and Midlands Regional Enrolled Nurse Section award to the enrolled nurse graduate ‘Best in Clinical Placement’

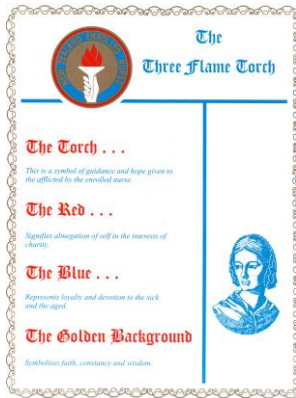
A very proud moment to present our Enrolled Nurse Section awards and to acknowledge the great achievements of our future enrolled nurse workforce.

Award recipients
Enrolled Nurse Section award
'Demonstrating Leadership Skills'

Shoshan Hines
Best Overall Enrolled Nurse Graduate, **Amanda Walker**

Setaita Kaifa
Midlands Regional Enrolled Nurse Section award 'Best in Clinical Placement'

Olive Hamilton Award. Best overall First Year Enrolled Nursing student, **Stacey Raynes**



Upcoming events and awards

2018

Please see NZNO/EN website for full details of Study Days and Conference updates

12th May

International Nurses Day

15th-17th May

EN Section NZNO Conference, Christchurch

June (Date TBC)

Bay of Plenty/Tairāwhiti Region EN Section Study Day – Education

30th June

National Enrolled Nurse Day

6th September

Greater Wellington – Matters of the heart

6th October

Southern Region EN Section Study Day – Dunedin

29 October

Auckland Region EN Section Study Day

15th November

Midlands Region EN Section Study Day - Hamilton

NZNO Grants and Scholarships available

http://www.nzno.org.nz/support/scholarships_and_grants



'ResiliENT and Resourceful

40th ANNUAL

ENROLLED NURSE SECTION NZNO CONFERENCE

15th – 17th May 2018

Venue: Rydges Latimer Hotel- 30 Latimer Square Christchurch



Hosted by Canterbury Regional Enrolled Nurse Section NZNO

