

Left to Right Back: Charmaine Parker, (Secretary); Tam Gibbison, (Committee); Tina Giles (Vice-Chairperson & Treasurer), Front: Robyn Hewlett (Chairperson), Debbie Handisides, (Regional EN Section Liaison Officer); Michelle Prattley, (Membership Officer); Absent: Dalreen Larkin.



November 2020 Committee meeting

Enrolled Nurse Section Pānui



Enrolled Nurse Section
NEW ZEALAND NURSES ORGANISATION

Issue 18, April 2021

Highlights from the editor

Tam Gibbison, Editor

Welcome to our Autumn edition of the Pānui.

The 43rd Annual Enrolled Nurse Section NZNO conference is only a few weeks away. This is being held in Dunedin from 18th -20th May 2021. Theme for the conference is the **“The Year of the Enrolled Nurse”**.

There is a fantastic line up of speakers coming to conference over the consecutive 3 days. Some highlights of what’s to come we have our keynote speaker Jane Wilson from Southern DHB, Nursing council of New Zealand, Jenny Willis NZNO; EN section Survey 2019 results of Survey. Dr Sue Adams’ Establishing NP and EN positions in primary health care. Dr Jason Hill; National Bowel Screening Programme. Suzi Rishworth from NZ Blood service; Safe Transfusions. Anita Te Kahu

DN capital coast; Compassion. And the panel discussion; Breaking down the Barriers & Myths. How do you enable the capabilities to build enrolled nursing workforce. At conference we will be presenting The National Enrolled Nurse Day Awards that have been nominated by the regions to celebrate these EN’s with the commitment they have to their section.

This will be followed by our AGM and conference dinner theme “A night in the Scottish Mist”. Time to get out those tartan skirts and kilts, perhaps you know you a hidden talent and can play the pipes.

As always this is a fantastic time for us all to come together and reconnect with one another, to learn, to laugh and support one another. We are looking forward to seeing you all there at the up and coming 43rd Enrolled Nurse Section NZNO conference.

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**“He ora te whakapiri”
There is strength in unity**

Chairpersons News



Robyn Hewlett, Chair

Welcome to the Chairperson's report and update for all our enrolled nurse section members.

A big welcome to all the enrolled nurses who have joined the enrolled nurse section with our two membership drives. We still have a few new members joining with the membership drives.

Current membership is 702.

When you join the enrolled nurse section you also become a member of a regional enrolled nurse section.

Our regional enrolled nurse sections that are active are: Northland/ Tai Tokerau; Auckland; Midlands; Bay of Plenty/ Tairāwhiti; Greater Wellington, Top of the South; Canterbury; Southern and West Coast.

As mentioned in previous editions most of our regional enrolled nurse sections organise and host regional enrolled nurse study days. These are held towards the end of the year.

Planning is well underway for our 43rd Annual Enrolled Nurse Section NZNO Conference which is only approximately 3 weeks away. The Southern Region Enrolled Nurse

Section have some surprises for those attending.

At each yearly conference a regional enrolled nurse section challenge is held. The hosting region picks the challenge and each section provides two enrolled nurses from their region to compete for the trophy. The challenge has been held every year, except 2020, when the conference was cancelled due to Covid-19. See further article on inter-section challenge further in this newsletter.

Our proposed Marketing Plan has got off to a slow start, to promote Enrolled Nursing and the Enrolled Nurse Section. As we have previously mentioned it is an extensive project for the committee and it will be a step by step work in progress. The Enrolled Nurse Section will have a micro website off the NZNO website, where we will be profiling enrolled nurses and enrolled nurse students. We are looking at pamphlets, posters, advertising etc.

If you are interested in being involved e.g. profiled, please let us know at

enrollednursesnational@gmail.com.

Profiling will involve being interviewed with a set series of questions, which will be sent out prior.

Mental Health and Addictions in Primary Health Care in New Zealand project. Dr Sue Adams, Senior Lecturer, School of Nursing, Auckland University, will be presenting and updating us at the 43rd Enrolled Nurse Section Conference in May 2021.

Two Zui's have been held and those in the group, are from Polytechnics,

iwi providers and the Ministry of Health.

The Enrolled Nurse Section is a partner.

We believe that enrolled nurses have a lot to contribute to the wellbeing of those affected by mental health and addictions and welcome the funding for 40 enrolled nurse positions. The funding will be provided for four years.

Enrolled Nurse Scope of Practice review.

Catherine Byrne, Chief Executive, Nursing Council of New Zealand is presenting at the conference on Wednesday 19th May 2021. She will update those attending on the proposed review of the Enrolled Nurse Scope of Practice.

The Enrolled Nurse Section Committee will keep our Enrolled Nurse Section members updated via by regular emails in regard to the review and consultation process.

Enrolled Nurses as Vaccinators.

The Enrolled Nurse Section wrote to the Minister of Health, Hon Andrew Little, in regard to Enrolled Nurses as authorised vaccinators. We informed him that enrolled nurses who were completing the on-line education via the immunisation Advisory Centre (IMAC) to be provisional vaccinators were being blocked at the DHB level, for being assessed, as it was believed by some, that enrolled nurses could not be vaccinators. IMAC had been raising the issue of Enrolled Nurses going onto to be authorised vaccinators with the immunisation directorate at the Ministry of Health for some

time, but no decisions were forthcoming from this directorate. The Minister of Health passed our letter onto to the Chief Nurse who responded acknowledging that access to peer assessments for many health professionals completing the training had been difficult.

The Chief Nurse also said that in a recent sector update to Directors of Nursing, March 2021, she emphasised that enrolled nurses may be included in the Covid-19 workforce.

Enrolled Nurses who have completed the on-line education and waiting for peer assessments should contact their local DHB Covid-19 Immunisation Co-ordinators.

A lot of DHB's and other health organisations are currently advertising for vaccinators. They are listed on our face book page "Enrolled Nurse Section NZNO"

Retirement of Leonie Metcalfe, Chairperson, Midlands Regional Enrolled Nurse Section.

Leonie Metcalfe, Enrolled Nurse, Waikato District Health Board, retired earlier this year from Nursing. Leonie was the National Chairperson of the Enrolled Nurse Section NZNO from 2014 -2018. Chairperson of the Midlands Regional Enrolled Nurse Section; Member and Vice-Chairperson of the Midlands NZNO Regional Council. Member of Waikato District Health Board Bipartite Action Group (BAG); NZNO/DHB

Member of Waikato District Health Board Women's Health Local Data Council for CCDM, a member of

Joint NZNO/ PSA/DHB Nurses Pay Equity working group and a member of the NZNO Membership Committee.

Leonie also supported new enrolled nurses at Waikato DHB and student enrolled nurses at Wintec by being a Member of the peer support group for ENs new to Waikato DHB.

Involved with Professional Development Unit planning, Waikato DHB enrolled nurse annual study day

EN rep on Wintec Employer Partnership Group (EPG) and Wintec Enrolled Nurse student support person.

Leonie has always been a great advocate for the enrolled nurse and has advocated nationally and regionally.

Leonie will be missed by her enrolled nurse colleagues on the Midlands Regional Enrolled Nurse Section

We wish Leonie all the very best in her retirement.

The Enrolled Nurse Section continues to advertise enrolled nurse positions throughout New Zealand on our face book page.

Newsletter Articles:

We are continually looking for articles from Enrolled Nurses for our newsletter and encourage enrolled nurses to submit to us over the following year. Enrolled Nurses like to hear where other Enrolled Nurses are working and their contribution to the health care of New Zealanders.

Regional Enrolled Nurse Section Study Days:

Most of our Regional Enrolled Nurse Sections have indicated that they will be back on track to organise and host these in 2021.

Enrolled Nurse Section Education Fund:

The Enrolled Nurse Section NZNO also has an Education Fund and the application form and criteria are on our website.

Applications must be received prior to committee meetings, by 1 February, 1 May, 1 July and 1 November each year.

"Whatever it is you want to do, do it. You only have so many tomorrows".

Robyn Hewlett
Chairperson
Enrolled Nurse Section NZNO

Member Profiles



Introducing Hayley Rusbatch, Enrolled Nurse, Burwood Operating Theatre.

I have worked as an Enrolled Nurse for a total of nearly 3 years. I started off in mental health and then the opportunity to work in theatre arose.

I have been in theatre for 18 months now, there is a lot to learn, and I am still finding my way around the different types of operations

and the different instruments that they use. It's a challenge but it's rewarding at the same time.

My role as an EN in theatre is similar to a RN but keeping inside my scope of practice. This includes checking medications used intra-operatively and doing instrument counts with RN's only, there is always a mix of EN's and RN's in theatre, usually up to 4 nurses total in each theatre. Currently there are six EN's in Burwood theatre, ranging from 30 years of theatre experience to only nursing for 4 or 5 years.

During COVID lockdown last year, operations were put on hold while the Rosewood Residents moved to the post-surgical ward, twenty residents went to ward GG and three theatre nurses went to work there (two RN's and myself). Our main role was daily cares, medications, observation, communication with families as well as palliative and end of life cares. It will always be an important part of my nursing journey and I learnt many skills that I will be able to use throughout my career. Once the residents went back to Rosewood, operations continued, and we carried on working on the patients that were cancelled.

I have many exciting things coming in my career and I look forward to what the future holds wherever it may be.



Introducing Linda Wright,

Kia Ora,

My name is Linda Wright, I am Enrolled Nurse at Middlemore Hospital. I work in Theatres pre op and second Stage Post op.

I qualified as an Enrolled Nurse in 2016 and started working in the preop/post op area. The reason why I did the Enrolled Nurse pathway is because firstly that is what suited my budget to study and the time frame of the study suited me better. I absolutely love being an Enrolled Nurse as I have learnt so much along my Journey!

In the Pre op area, I start at 0700am, I get to meet and prepare patients for surgery in theatre and no day is the same. I get given an Elective list each morning which could be a C-Section list, Orthopaedic spinal surgery, Gastro list, Gynae list, Pacemaker list and then there is the Acute lists which are orthopaedic hand list (injuries), Acute Ortho (leg and foot), Gynae Acutes, Plastics Acutes. The number of patients vary from day to day and no day is the same.

I have done a fair amount of Studying on Ko Awatea and have done a few courses which I thoroughly enjoyed. I have also done a Peer Vaccinator course. In Pre op I do ECGs on patients from the age of 60 and above and patients who have a cardiac history. The patient often needs a group in hold for blood that may be required for them in theatre and that would be for our long surgeries for example C-Sections, Joint surgeries and Spinal surgeries as well as some General surgeries. I got to do a Cannulation and phlebotomy course in order to be able to cannulate patients for theatre and take blood for full blood count and a group in hold. The Enrolled Nurse works under the direction of the Registered Nurse always when giving any IV medications and must always get signatures and guidance before giving any IV medications and that is what will always remain in an Enrolled Nurse Scope of practice.

In the second stage post op area, I start at 0930 or 1130am and work until 20:00 pm, there I receive patients who are going home and not going back to a ward after recovery. The patient will usually come over to me only if the patient is stable and doing well after surgery. Once the patient comes over, I get a full hand over from the recovery nurse about the patient's history, what the patient had done in the theatre, what medication the patient received and if the patient's observations are within normal range. I will only accepted patients that are doing well and make sure

that their observations are within normal range, if the patient is complex and not doing well then I will voice that opinion to the recovery nurse stating that I feel that this patient should rather go to a ward for some one on one observations and a longer stay while confirming this with the registered nurse on duty with me as in second stage patients only stay with me for 30 minutes observations, get something to eat and drink, slowly get dressed and make sure that this patients observations are within normal, range and that the patients is fit and well to walk and make their way home with a family member. The patients sometimes need a District nurse referral, then I send the patient home with some spare dressings, do a referral on the system and always Educate the patient on what they have had done, let them know the community nurse will visit them if needed, and how to take care of themselves and their surgery upon returning home and whether they will have an outpatient appointment in a few weeks' time. I make sure that the patient is well enough to go home and give them their Discharge papers, prescription and ACC documents.

I have learnt how to do wound dressings and about the different types of dressing that there are for the different types of wounds. I learn about the new touch screen Vac Machine for wounds and surgical wounds, the importance of elevating injured limbs before and after surgery. I am the smoking

cessation resource nurse on our unit in TADU which stands for Theatre Admin and Discharge Unit. Last year I got top referrer of Smoke Free at Middlemore and received a gift hamper in recognition. I continue to do so up until now as I am so passionate about patients stopping smoking and wound healing, I am always educating the patients about the benefits of not smoking after surgery and how life changing this will be for them.

In December 2019 I worked in Theatre for a month with the Whakaari White Island burns patients. I learnt so much in theatre. I advanced my career even more and it was a privilege to be able to work with such amazing and knowledgeable surgeons and Anaesthetists. We were all working as a team, everything I was required to do and help with always fell within my scope of practice and we worked really hard helping the patients, the surgeon would always call me and educate or explain what he was about to do. I would do duties such as holding a leg up while the surgeon put bandaging on a leg or arm, I helped an Anaesthetist hold a patient's neck taut while she put in a central line, I opened so much packaging for what was ever needed, ran and collected supplies for fellow nurses that could not get out of theatre. I helped cleaned the theatre after the surgeries had been completed. We worked so well as a team and it felt fantastic to be recognised for the hard work that was performed and to hear "Thank You" and well

done! We worked so well as a team and that is something that I will never forget.

I feel that Enrolled Nurses are just as important and needed by the team as a Registered Nurse is, and why I say this is because my lecturer who is a Registered Nurse once said how lovely it was that there were three of them, there was the RN, EN and HCA and she said that they all worked well in collaboration together which made her job as an RN so much easier and she did not feel that she had to do everything on her own. My lecturer stated that when the workload got heavy, she would delegate to her EN and the EN could delegate to the HCA and that is how teamwork should be. Enrolled Nurses are an integral part of the healthcare setting and therefore should be recognised as so. I enjoy my career as an Enrolled Nurse and hope to see more Enrolled Nurses in the Acute Surgical setting.

Linda Wright, Enrolled Nurse



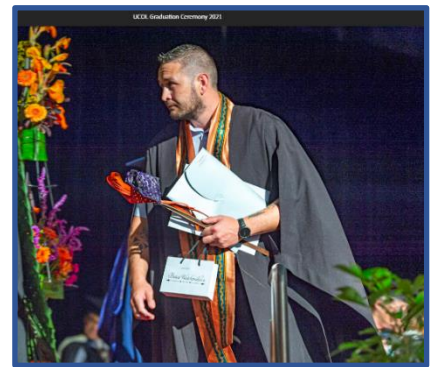
Tanya Dixon - My Journey to Enrolled Nursing

Hi I'm Tanya, Since as long as I remember I wanted to be a nurse. I used to dress up in all the nurse dress-up costumes as a young girl, and my family use to call me nurse Dixon. Well as life progressed, I started to rebel and my dream of becoming a nurse was not on my mind. I got meaningless jobs over the years and in my 30's I decided to take myself to Australia for some more adventures. I worked in the coal mines for a time and really loved the excitement and adventure of it all. Long story short I met a guy, had a baby and moved back to New Zealand. As I was raising my little girl by myself, I realized I wanted to be a role model to her. As I saw her put on those nurses play costumes, all my hopes and dreams came back to me. I started looking into nursing course at M.I.T and decided on Enrolled Nursing course. My daughter started school, I started my journey at 44 years of age. I truly loved being a part of that course. My sense of accomplishment was high, and I felt

a sense of pride that I had not felt in a long time. The time flew and then I was a fully-fledged enrolled nurse. My daughter and mum came to my graduation and I felt on top of the world that day. They beamed at me from the audience. I had done, I had made them and myself proud. I decided to pursue in Mental Health as I had my own struggles with this over the years and I felt a sense of satisfaction in helping others. I worked in at the acute mental health ward at Middlemore Hospital for 4 years and truly loves my time there. Since it was my first nursing role, I decided it was time to move from there and challenge myself to a new role. I have just started my new role as an enrolled nurse at the correctional facility in Auckland, I am busy learning the ropes. My sense of achievement and pride in myself grows every day and I feel truly blessed to do the work I do every day.

Tanya Dixon, Enrolled Nurse

Awards



Luke Archibald, Enrolled Nurse, graduated from the UCOL, Whanganui, New Zealand Diploma in Enrolled Nursing in April 2021. Luke was the recipient of the Enrolled Nurse Section NZNO Award “**Demonstrating Leadership Skills**”.

Luke who had significantly changed his career direction, demonstrated over the 18 month programme his caring nature for his fellow student colleagues. He offered them all support and direction when they approached him with concerns. Luke

In turn, spoke on their behalf to the nursing team at UCOL, then fed back to his colleagues in a very timely and professional manner. He was very reasoned in his responses, listened to all sides and accepted the rationale for the decisions.

Luke, the Enrolled Nurse Section NZNO National Committee wish you all the very best for your future as an enrolled nurse in New Zealand

Eight enrolled nurses graduated from UCOL in April 2021.

Snippets from the Regions

Northland /Tai Tokerau

Education in Region last year's 2020 start year EN student intake at Northtec going well, they are currently into their 2nd week of their Mental Health placement. Northland's Covid-19 positive test in the community halted the first clinical placements being conducted in rest homes, for the 2020 midyear intake EN Students who were moved to Hospital Outpatients instead, causing some disruptions to the EN placements previously organised for January 2021 Chairperson and EN Working Group - encouraging the completion of Preceptor training to best guide new EN Students, email sent out to all Northland EN's to encourage preceptor training. Preceptor training has been completed for 3 x EN's at Northtec, in 2020. Hoping for more existing EN's to complete preceptor training in 2021. Current Issues in Region; Employment, no replacements of our EN's especially in medical, surgical wards. An increase in HCA's doing work that EN's used to do/ and or RN's taking on these roles. A decrease in EN numbers in Northland, but when new EN Students join the workforce, our EN numbers will start to increase. Another committee member retired in Dec 2021, we have been working to increase our committee member numbers for 2021. Maree Tugaga, Senior EN-NDHB Outpatients Dept., completed a marketing video, promoting EN Training for the NorthTec Website. 2021 Year Start EN Program

starting in Feb/March 2021. NorthTec in discussion with EN Working Group NDHB – regards how to roll out a possible part time EN training Programme. This may be more attractive and reduce barriers for HCA's Support Workers and Care Givers already working fulltime and needing to continue bringing in an income while studying.

The Enrolled Nurse (EN) Service Establishment Programme is part of a wider Ministry of Health funded programme to deliver a national Nurse Practitioner (NP) Training Programme (NPTP) and to support the establishment of both NPs and ENs in primary health care and community settings, where they deliver (substantively) mental health and addiction services. The Programme is funded through to Dec 2024. The Programme is being led by the School of Nursing, University of Auckland in partnership with Mahitahi Hauora PHE; The Fono; Victoria University of Wellington; and the University of Otago. Other key partners are Te Rau Ora; Te Ao Māramatanga - NZ College of Mental Health Nurses Inc.; NPNZ (Nurse Practitioners New Zealand); and the Enrolled Nurse Section (NZNO). The initial governance structure is Appendix A. The purpose of the EN Service Establishment Programme is to improve access to mental health and addiction (MH&A) services in primary health care and community settings by supporting ENs (and NPs) into positions with health providers. Equity and achieving equitable outcomes, underpins the Programme. The Programme will seek expressions of interest from health providers and ENs (or EN students).

The National Coordinator (or Regional Coordinators) will work with local stakeholders and health providers to identify, plan, and establish EN positions. The emphasis is on co-design with local Māori and non-Māori stakeholders and the community, anticipating different models being developed for different areas and communities.

Charmaine Parker, Chairperson

Top of the South Regional Enrolled Nurse Section

Education in Region, in house Cannulation training at Wairau Hospital. Current Issues in Region, no concerns to report from the Section

Hello to you all, Happy New Year to you all and hope that this year will be a good one. TOTS has had its first general meeting of the year since last year November, due to COVID 19 and other commitments we were unable to have other meetings beside our AGM in August 2020.

Section Member Jen who works in a GP Practice, will be given training to give COVID 19 vaccinations. Jen also no longer needs a standing order to give flu vaccinations. Jen has a temporary certificate from Ministry of Health of certification for both of these which expires in a years' time. This will be reviewed.

Section Member Tam who works for Nurse Maude reports that Nurse Maude has been advertising for an Enrolled Nurse Position for the Nelson Office, Position as a Case manager –

Assessing new and existing clients on their needs and putting in supports. X2 applicants have

applied and have been interviewed. We hope to offer the position soon. DHB Wairau hospital section members have reported that the EN's are getting training on how to cannulate. They need to complete both theory and practical modules to become competent.

This is optional and not compulsory.

We have 6 section members who will be attending conference this year. We are looking forward to attending. See you there!

Tam Gibbison, Chairperson

Canterbury Regional Enrolled Nurse Section

Education in Region, not a lot to report about education. The last update I had from Ara was that there were approx. 43 enrolled to start the Diploma in March 2021. We are working on our study day for 23rd September more details to follow. Those EN's that have done the theory for the Provisional Vaccinator Course are still continuing to have issues in getting the peer assessment signed off. This is very frustrating especially when you hear that Allied Health workers are putting their names forward to become vaccinators (Physios and OT's). We have the NZNO Regional Convention on the 13th April. Current Issues in Region: Staffing issues continue throughout the DHB. As staff are leaving, they aren't being replaced. There seems to be issues around sick not being replaced and then staff are still being taken to other wards. Staff are starting to feel burnt out and the number of staff off sick seems to be increasing. Trend care has been rolled out throughout most of the DHB now and it seems the consensus is that it is not liked. Staff

are finding this very time consuming and feel that the patients are suffering from this. Nurses feel they are spending more time in the nurse's station on the computer than spending time with their patients. We currently don't have a liaison person from Ashburton or Timaru as we have just recently had Tania Coles resign from committee. We are currently trying to get someone from Mental Health to join our committee as Alice Jamieson has recently resigned to move back to Southland.

Debbie Handisides, Maree Hurst and myself have had a meeting with the DON at Burwood (Kate Lopez) this was very well regarded. Kate was very enthusiastic, supportive and encouraging to EN's at Burwood. Kate is on board with the ENSIPP programme and also EN's as preceptors. We asked Kate if she would support us in setting up regular EN meetings at Burwood with the possibility of holding one at Christchurch Hospital as well. Kate was very open and supportive of this. We are hoping to organise these so there is some sort of education / speaker at these meetings. This is a way forward to find out what is happening in different areas throughout the DHB. I would like to thank the Canterbury EN Section Committee for their continued support, and I look forward to working with them this year. Take care and stay safe everyone.

Michelle Prattley, Chairperson

Southern Region Enrolled Nurse Section

Education in Region Southland Institute of Technology Awards ceremony was held on the 1st

December 2020 in Invercargill. 16 Enrolled Nurses graduated from Southland Institute of Technology in December 2020. Otago Polytechnic graduation was scheduled for the 11th December. However there was postponed due to a terrorist threat. Instead a ceremony on the morning of the 11th December for the EN's and RN's at the Otago Polytechnic. 18 enrolled nurses graduated in December 2020. February 2021- Otago Polytechnic 2021 intake commenced on the 15th February 2021 with 26 enrolled nurse students Southland Institute of Technology (SIT) - have 24 full-time and 1 part-time student in 2021 Intake of enrolled nurse students. Dunedin Hospital are having their first study day for new enrolled nurses on 15th April 2021. I have been invited to present at this day. State Examination: Otago Polytechnic - EN grad sat state in January passed. One final grad sitting in March. 17 Enrolled Nurses sitting state final in June 2021. Current Issues in Region Three Enrolled Nurse positions have been advertised frequently at Ross home and Hospital, Presbyterian Support Otago— hospital level care facility in 2020 and 2021. Enrolled nurse positions were recently advertised at Mercy Hospital, a private surgical hospital in Dunedin and at Ashburn Clinic – private Psychiatric hospital. Ashburn Clinic employed a new graduate enrolled nurse and an enrolled nurse who has worked previously in Mental Health. Enrolled Nurse Positions continue to be advertised at Dunedin Hospital, with recent vacancies at ATRIS, a rehabilitation facility based at Wakari Hospital and in Medical and Orthopaedic wards at Dunedin

Hospital. Enrolled Nurse Positions are also advertised in the community – aged care in Otago and Southland. NZNO issued Health & Safety notices to SDHB re two wards at Dunedin Hospital in 2020. News EN students from Otago were on clinical placements at Dunedin Hospitals during late November and December 2020. 2020 new graduate enrolled nurses are also gaining positions at Dunedin Hospital. Otago and Southland Polytechnics have invited me to present in March and June on the Enrolled Nurse Section and NZNO.

Robyn Hewlett, Chairperson

Midlands Regional Enrolled Nurse Section

Education in Region, Midlands Regional Enrolled Nurse Section NZNO study day was held in November 2020, a great programme and feedback with 74 attendees.

Waikato DHB Enrolled Nurse study day will be held in March 2021, programme yet to be confirmed and study day will be open to enrolled nurses within the Midlands region.

Current Issues in Region, Nil issues have been raised with Midlands EN Section Continue to have poor attendance at Section meetings and membership number declining!

There has been some recruitment of enrolled nurses in the Midlands region, but we need to continue to scope out opportunities within our region wider than Waikato DHB. Waikato DHB Professional Development Unit now have a new graduate page on the intranet accessed through the Nursing Hub which includes information for new

graduate RNs and EN's. The internet is being updated to include information about ENSIPP, ACE, applying to Waikato DHB and orientation and support. The next step is to embed videos of Interviews had with new graduates, ENs and CNMs about the value ENs bring to the workforce.

Great to see his very positive work to profile enrolled nursing within the Midlands region. Wintec nursing graduation and Special Awards ceremony will be held 17-18th March – COVID permitting.

Thanks to the great work that the National Enrolled Nurse Section continue to do to support and advance enrolled nursing throughout our regions.

Leonie Metcalfe, Chairperson

Chris Rimene Trophy For Inter Section Challenge

The trophy was donated by Chris Rimene in 1989, who was an enrolled nurse and a committee member of the Otago Enrolled Nurse Section when the Otago Enrolled Nurse Section hosted the Annual Conference that year.

This trophy has been awarded to regional enrolled nurse sections every year since following a challenge at the annual enrolled nurse section conference, which has been devised by the hosting region of that year's conference.

Some of the challenges over the years have included local regional flavours from playing the bagpipes in Dunedin in 1997; carving a face of a prominent New Zealander from a Southland swede in 1999; performing a Sevi dance in Whangarei in 2002; hula hoops in Auckland, face painting blindfolded, scottish sword dancing, other dances, how many items in a females handbag.

Upcoming events and awards

Please see NZNO/EN website for full details of Study Days and Conference updates

Vaccinator Education & Training: <https://www.immune.org.nz/health-professionals/education-training>

ACE Enrolled Nurse Process: <https://nursing.acenz.net.nz/content/ACE%20Enrolled%20Nurse>

12th May 2021

International Nurses Day

18th -20th May 2021

"The Year of the Enrolled Nurse".

43rd Annual Enrolled Nurse Section NZNO Conference, Dunedin.

30th June 2021

National Enrolled Nurse Day

15th & 16th September 2021 NZNO Conference & AGM

Nurse Section

NZNO
P O Box 2128
Wellington 6140



Scholarships available

[http://www.nzno.org.nz/support/scholarships and grants](http://www.nzno.org.nz/support/scholarships-and-grants)