

Left to Right Back.: Michelle Prattley, Charmaine Parker, Jo Gore, Tam Gibbison, Robyn Hewlett, Suzanne Rolls
 Front row: Melissa Peterson, Debbie Handisides
 Absent: Gwen Ahuriri



August 2021 Committee meeting

Enrolled Nurse Section Pānui



Issue 20, December 2021

Highlights from the editor

Tam Gibbison

Kia Ora, and welcome to our Christmas edition of the Pānui. We can all agree it has been a very interesting, challenging and emotional time. I'd like to make a mention to all our members especially those in the Auckland & Northland area that no matter where you are in the health sector you are amazing. We have some great content for you all to read in this edition, so I urge you to sit down with a cuppa or if it's that time of the day a nice glass of wine and enjoy this fantastic read. Coming up we have a report from our Chair Robyn Hewlett. Robyn contributed many years to this section she has gifted us all with her wisdom and knowledge. We have some Awards to celebrate, NZNO award, Graduation and 50years in Theatre. We also have a wonderful member profile talking about her journey through nursing after 36 years and has now retired.

We also have a wonderful read from Leonie of her continuing journey and bringing awareness of Mesothelioma. And lastly snippets from the regions. If you think you have story to share, please do not hesitate to share, please let us know! We would love to read about your journey or where you work. Please enjoy this Christmas Edition.

I wish you all a Very Merry Christmas and New Year!

Nga Mihi

In this Issue:

- Page 1: Highlights from the editor
- Page 2-3: Chairpersons News
- Page 3-5: Awards
- Page 5-6: Mesothelioma Awareness by Leonie Metcalf
- Page 6: Member Profile - Annie Wooding
- Page 6-8: Snippets from the regions
- Page 9: Events Calendar

**“He ora te whakapiri”
There is strength in unity**

Chairpersons News



Robyn Hewlett

Chairperson
Enrolled Nurse Section NZNO

From the Chairperson

This is our last newsletter for the year, and what a year we have all experienced. The Enrolled Nurse Section has particularly been thinking of all the Enrolled Nurses working in Northland, Auckland wider region and Hamilton, with the lockdowns. 2022 will bring an uncertain time as well for enrolled nurses and nursing in all health care settings across New Zealand.

Advanced Choice Employment:

The great news for our new graduate enrolled nurses is that they will be able to register for the Advanced Choice Employment (ACE), which will occur from 2022. By registering for ACE, if new graduate enrolled nurses apply for positions, they hopefully will be a part of the Enrolled Nurse Supported into Practice Programme (ENSIPP) in a District Health Board, that offer this for enrolled nurses. This is a fully funded programme.

44th Annual Enrolled Nurse Section NZNO Conference, May 2022

The Enrolled Nurse Section NZNO National Committee including extensive discussion with our Regional Enrolled Nurse Section Chairpersons have cancelled the 44th Enrolled Nurse Section Conference due to the uncertainty with Covid-19 and Delta and other variants. It was not an easy decision for us to make, but a lot of planning goes into organizing a 2½ day conference. Working out the budget for the registration fee, catering, organizing technicians for technical support, inviting presenters, planning the programme, etc etc.

BUT, because a lot of enrolled nurses rely on our annual conference for their education hours, the committee are going to organize educational webinars/zooms, approximately four times in 2022. If you have any ideas for education and the name of a good presenter, please let us know at enrollednurses8@gmail.com.

Enrolled Nurse Section NZNO Annual General Meeting:

This will go ahead and will be in May 2022, via zoom. Date and time yet to be advised. All Enrolled Nurses who are members of the Enrolled Nurse Section NZNO will receive an email in regards to this in 2022. Being a member of our Enrolled Nurse Section NZNO Face Book page, does not necessarily mean you are member of the Enrolled Nurse Section NZNO. Enrolled Nurses, who are financial members of NZNO can join at the following

https://www.nzno.org.nz/groups/colleges/sections/sections/enrolled_nurses/join_us

Review of the Enrolled Nurse Scope of Practice

As everyone is/should be aware, the Enrolled Nurse Section NZNO National Committee have been in discussion and lobbying the Nursing Council of New Zealand for a review of the Enrolled Nurse Scope of Practice for some time. The committee met with the Chief Executive and the Director of Policy, Research and Performance of the Nursing Council of New Zealand (NCNZ) at our November National Committee meeting. The review will occur in the next two years. The NCNZ are in the process of doing the new competencies for the Registered Nurse, following a review of the Registered Nurse Education Framework. We are hoping some of that work will transpose into our new Enrolled Nurse Scope of Practice, and result in a staircase approach of Enrolled Nurse to Registered Nurse. Some work will commence on this leading up to the full review.

Leonie Metcalfe Article on Mesothelioma:

Leonie has submitted a great article on Mesothelioma, which is a rare, aggressive form of cancer caused by asbestos. I urge anyone who works in older hospitals and other health facilities within New Zealand to be alert and aware of asbestos in your facilities, especially when it is being removed or facilities are being pulled down in and around you.

Enrolled Nurse Section NZNO Membership Drive:

The recent membership drive only resulted in 19 enrolled nurses, who were financial members of NZNO, joining the Enrolled Nurse Section NZNO. The winner of the free

registration to the 44th Enrolled Nurse Section NZNO Conference was Rebecca Green from Canterbury. Congratulations Rebecca. This will be carried over to the 2023 conference. (Please note the free registration fee to our conference was not transferrable into cash).

Chairperson and Committee Elections 2022:

In May, 2022, I will have completed my 2x2 term as Chairperson of the Enrolled Nurse Section 2022. There will also be a vacancy for a committee member as Debbie Handisides from Canterbury completes her 2x2 term. Also some of our committee members are eligible to be re-nominated and elected for a further 2 years.

Nomination forms will be out in 2022 and these must be signed by the Regional Enrolled Nurse Section Chairperson in your region.

National Enrolled Nurse Section Committee:

My huge thanks to the National Enrolled Nurse Section Committee and Suzanne Rolls, our NZNO Professional Adviser, for their work and input over the past year.

Debbie Handisides, Vice-Chairperson, Regional Enrolled Nurse Section Liaison Officer, Action Plan Co-Ordinator

Charmaine Parker, National Secretary, Enrolled Nurse Section. Chairperson & Secretary of the Tai Tokerau/Northland Regional Enrolled Nurse Section

Michelle Prattley, Treasurer and Membership Officer. Chairperson & Secretary Canterbury Regional Enrolled Nurse Section

Tam Gibbison, Pānui Editor, (Newsletter), Second Minute taker. Chairperson Top of the South Regional Enrolled Nurse Section

Melissa Peterson, National Committee Member and Committee Member Tai Tokerau/Northland Regional Enrolled Nurse Section

Jo Gore, National Committee Member

Gwen Ahuriri, Te Runanga Representative, Enrolled Nurse Section NZNO, National Committee. Secretary & Treasurer, Bay of Plenty/Tairāwhiti Regional Enrolled Nurse Section

Suzanne Rolls, NZNO Professional Nursing Adviser, for Enrolled Nurse Section

Sharyne Gordon, NZNO administrator for the Enrolled Nurse Section, Sharyne sends out all those emails for us, that you all receive.

A huge thanks to our Regional Enrolled Nurse Section's Chairpersons and their Committees for their work this year in their regions. Quite a few of our Regional Enrolled Nurse Sections organize and host yearly study days for enrolled nurses within their regions. Unfortunately, due to lockdowns in the latter part of 2021, Auckland, Midlands and Canterbury cancelled their study day. We hope, that Regional Enrolled Nurse Sections will be able to hold study days later in 2022.

The Enrolled Nurse Section NZNO National Committee join me in wishing you all a very Merry Christmas and a Happy New Year. Stay Strong and Stay Safe

Robyn Hewlett
Chairperson

Awards: NZNO Award



Leonie Metcalfe, 2021 Recipient of the NZNO Award of Honour:

Leonie was nominated jointly by the Enrolled Nurse Section NZNO National Committee and the Midlands NZNO Regional Council for NZNO's highest award the **"Award of Honour"** Leonie was nominated for her following involvement regionally and nationally as follows:

"Leonie trained as a Registered Community Nurse at Wairoa Hospital in Hawke's Bay and moved to Waikato in 1982. She worked as an Enrolled Nurse at Waikato Hospital for 35 years and worked in the Women's Health Service, until she retired in 2020.

Leonie had an extensive history of involvement with NZNO promoting and working for not only the enrolled nurse but the whole nursing profession.

- Enrolled Nurse Section NZNO member since 2004 and received Honorary Membership of the Enrolled Nurse Section NZNO in 2019
- Chairperson of the Midlands Regional Enrolled Nurse Section, involved in arranging yearly study days for Enrolled Nurses in the Midlands Region. Organised and hosted two Enrolled Nurse Section NZNO Conferences in 2014 and 2019.
- National Enrolled Nurse Section national committee member 2011 - 2014

- National Chairperson of the Enrolled Nurse Section NZNO 2014-2018
- NZNO workplace delegate at Waikato DHB since 2005
- Vice Chairperson of the NZNO Midlands Regional Council and Management Committee member
- Leonie was the Enrolled Nurse representative on Waikato DHB PDRP Council
- PDRP EN assessor at Waikato District Health Board
- Member of the peer support group for new ENs to Waikato DHB
- EN representative on the Wintec Engagement Group
- Involved with Professional Development Unit planning, Waikato DHB enrolled nurse annual study day
- Worked with the Professional Development Unit on reviewing WDHB Direction and Delegation of Enrolled Nurses Procedure Responsibilities and Authorisation
- EN rep on Wintec Employer Partnership Group (EPG) and Wintec Enrolled Nurse student support person
- Member of Waikato District Health Board Bipartite Action Group (BAG) NZNO/DHB
- Member of Waikato District Health Board Women's Health Local Data Council for CCDM
- A member of joint NZNO/PSA/DHB Nurses Pay Equity Working Group
- Member of NZNO Membership Committee, representing NZNO Midlands Regional Council
- Leonie's industrial involvement has also included the following: Election Campaign 2014, Member leader; DHB MECA Campaign 2015 Activist; Shout out for Health leader, 2016; DHB MECA Campaign 2017, Super 6 Activist.

Leonie was to receive her Award of Honour at the NZNO Annual General meeting and Conference in September 2021, but due to lockdowns was acknowledged in an on-line event

The Enrolled Nurse Section NZNO National Committee Congratulate Leonie on the NZNO Award of Honour and wish Leonie all the best in her retirement.

Graduation!



Otago Polytechnic EN Graduates

The Otago Polytechnic held a ceremony for the 14 Enrolled Nurses graduating on the 2nd December 2021. The formal Otago Polytechnic graduation ceremony was cancelled due to Covid-19 restrictions.

The recipient of the Enrolled Nurse Section NZNO Award **“Demonstrating Leadership Skills”** was Vanessa Herrero, who is working in the Assessment, Treatment and Rehabilitation ward at Dunedin Hospital.

The recipient of the Southern Region Enrolled Nurse Section Award **“Best Overall Student”** was Aliza Waterhouse, who will be commencing at Mercy Hospital, Dunedin in 2022



We wish all the graduate Enrolled Nurses the very best in their nursing career.

Robyn Hewlett

Chairperson Enrolled Nurse Section NZNO

& Chairperson Southern Region Enrolled Nurse Section

Silaina Sione's 50 years in theatre

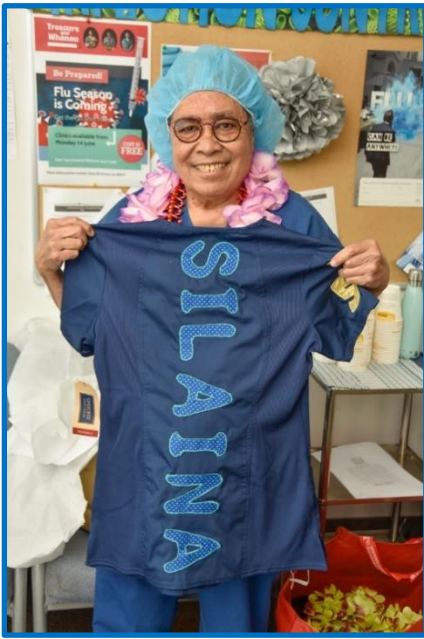


Silaina celebrating 50 years!

On December 6th staff (current and retired) and friends got together at work in theatres and celebrated Silaina's amazing achievement of still working full time, rostered and rotating after 50 years and still working.

Members of the executive team, Pacific Health Unit and senior nursing management also attended.

Silaina has given untiring and exemplary service to Wellington Hospital Operating Theatres where she has led by example, always willing to help wherever.



I am sure Silaina will be enjoying spending the many vouchers she found tied to her lei and in the baskets.

Submitted by Jenny Kendall, Enrolled Nurse, Operating Theatre, Capital Coast DHB

Mesothelioma Awareness



Mesothelioma is a rare, aggressive form of cancer caused by asbestos. It affects the cells that make up the mesothelium, the lining that covers and protects various internal organs of the body.

Mesothelioma most commonly occurs in the lining of the lungs or the abdomen, a terminal disease with a poor prognosis and much more common in males and tradespeople.

This disease has a long latency period (up to seventy years) after inhaling or ingesting asbestos, so can be difficult to diagnose and often presents in advanced stages. Mesothelioma has limited treatment options. It has been described as a cruel, hideous, unlucky, devastating and – sadly – terminal disease.

Fortunately, most people who are exposed to asbestos will not go on to develop mesothelioma but some will. BEWARE – there is no safe amount of asbestos exposure when it comes to mesothelioma.

*Mesothelioma may not be curable, but it is the most **preventable cancer** - because the cause is known – ASBESTOS.*

New Zealand has approximately 100 cases of mesothelioma diagnoses each year, however only about 20 per year lodge ACC claims. I am in regular contact with six others who have been diagnosed with mesothelioma within the last 16 months.

On July 29th 2020 I was admitted to Waikato Hospital for investigations of increasing shortness of breath and a persistent cough.

Extensive investigations showed stage 3b Pleural Mesothelioma, I was told it had a very poor prognosis and my only treatment option was palliative chemotherapy.

A devastating diagnosis for me and my family with a scary journey ahead.

I started chemotherapy in September 2020 and treatment ended December 24th. I became unwell in later chemo treatment requiring sepsis screening, blood transfusions and IV antibiotics and fluids. I'm currently in remission, having 3 monthly surveillance CT scans and feeling really well.

An ACC claim was lodged as almost all mesothelioma is caused by asbestos. I have no known asbestos exposure and

no family members worked in 'high risk' occupations for asbestos exposure.

I was expected to prove where and when I would have been exposed to asbestos. Navigating the ACC process was complicated and stressful. ACC continued to argue that nurses wouldn't have enough exposure to asbestos in the workplace to cause mesothelioma. I had evidence that one of the hospitals I had worked in had asbestos removed and the other had had renovations done while patients and staff remained on site. Along with legal advice we continued to argue my case which was finally accepted as occupational exposure in October 2020.

I now have a copy of an OIA response from one of my DHB employers confirming that the past and present buildings of hospital I had worked in were contaminated with asbestos and were accessible to nursing staff along with other groups of people during my years of employment. Some staff are currently having monitoring for asbestos contact.

Sadly, two months ago my sister was also diagnosed with pleural mesothelioma. We had worked together at the same hospital in the early 70s - 80s.

Again, the debate continued with ACC wanting further evidence of asbestos in the workplace, we were able to use the OIA as supportive evidence and her claim was finally accepted.

A crazy journey ahead for our extended family.

My challenge now is advocacy. I'm working with a group to form a national trust, Mesothelioma Support Asbestos Awareness Trust (MSAA) to support mesothelioma patients and their carers. Our diverse group

includes an Oncologist, Solicitor, Asbestos Consultants/Researchers and patient advocates.

I'm also working with a DHB to ensure those staff who have been affected with asbestos have monitoring and support, have done media interviews and presented my story at education forums.

[Leonie MetCalfe](#)

Member Profiles



I first started my training in 1977, back then it was called Community Nurse, back then we were able to give out medications except for IV, we always worked as a team. We had x2 Geriatric Wards 6&7. Ward 7 being more for the dementia patients, at the end of the Ward we had 4 Hospice beds, 5 years later the Ward was closed. It was a busy Ward, I remember one night shift I was on with the RN and I was the runner between Ward 6 & 7 having to do 2hourly turns (the EN was ALWAYS the runner) through the night. During the shift we had 3 deaths x2 in the hospice and x1 in the ward, there are some nights you never forget. There were times that you were the only one on the Ward and you had an HCA who the running, we had a coordinator on call if they were needed for any IV AB's or pain relief and x2 RNs to double check the D.D drugs.

I started my 6 months post graduate certificate in the Geriatric Ward,

during this time I got married to my husband we then moved, during that time I worked in Rest home, but due to family illness we had to move back to home, 3 months after that buying our own home, we ended up running the family farm while I was still working as a nurse. In 1980 I had my first child, continued working and worked on the Medical Ward in Wairau Hospital, during this time got pregnant and decided to take a break from nursing as I raised soon to be 3 children. I went back to Nursing in 1989 as casual. It was a busy life balancing the farm life and chores before heading to the hospital to change from farmer to Nurse. I worked for the hospital as a casual for some time at times working 10 days in a row, I secured a Job at a local rest home night shift x3 a week, keeping myself available for casual work in the hospital. There was a time I was completing a PM shift at the hospital and then night shift at the rest home till I got to the point I realised I could not sustain this.

I eventually secured a permanent position in the hospital in the Rehab Ward in 1992/93, during this time the Community Nurse became Enrolled Nurse, our scope had been changed and we were told we were not allowed to give out medications to our own patients and the RN had to be present. It has only been in the last 10 years we have been allowed to give out medications to our own patients. It was evident in the time I started nursing and came back to it there was a big change in how we worked and what we could and couldn't do. During my time with new nurses coming through I have put them under my wing reminding them we work as a team, help one another and putting yourself in your patients' shoes.

I've been nursing for 36years, in this time I have enjoyed my nursing, I have made a lot of friends along the way, been a part of the Top of the South EN Section and was the treasurer and secretary for many years, I've attended many Conferences. Now I have retired as it was time and now looking after my 92-year-old father so really you could say I haven't really retired yet. It has been a great privilege looking after people and caring for them. To all of you nurses, you are my HERO. May God Bless you all and keep you safe.

[Signing out – Annie Wooding](#)

Snippets from the Regions

Top of the South Regional Enrolled Nurse Section

Education in Region

Nil at present

Current Issues in Region

Continue for members to join the section and growing our numbers.

Short staffing throughout the health sector.

News

The area has been pretty quiet since the last report however all busy in their areas. We had our last meeting in September it was nice to catch up with everyone while we can during this forever changing time. Debbie was still unable to attend the meeting due to road on the Queen Charlotte not ready for use however since access 1 way has been made.

Nelson area - Jenny who works in the community has been busy with vaccinations and swabbing for Covid. This has added to her current work load.

Nelson DHB ATR had an outbreak of RSV and were used as the isolation area. EN positions have been disestablished & re-advertised as RN positions.

Wairau DHB are busy managing with being short staffed with resignations. The DHB are currently advertising with 5 RN positions.

Tam working from community Agency Nurse Maude, continues to be busy. Email out for negotiations for pay equity and to complete survey. However, this has slowed down and no further communications since the regional meeting.

It has certainly been an interesting year and some trying times which I feel will continue. It is having to keep adapting to the constant changes ahead. Christmas is coming and I hope everyone is able to take some time off to take a step back, relax and being with family and friends.

The Top of South would like to thank the National Committee and Robyn Hewlett for your continued leadership and hard work you do for us as a section and Members.

Tam Gibbison, Chairperson

Canterbury Regional Enrolled Nurse Section

Education in Region:

Unfortunately, our 2021 Study Day was cancelled due to the current COVID situation. We had great support from our guest speakers when we notified them that it had been cancelled, they have all said keep them in mind for when we set a new date. At this stage we are hoping to be able to hold the Study Day early next year.

Current Issues in Region:

Things seem to be pretty quiet around issues in the region. There have been some very challenging conversations around the covid vaccine being made mandatory, with some areas I believe are going to be losing staff. We wish all those

in this situation all the best for their futures.

News:

Things have been pretty quiet over the past few months with no news to report on. It is great to see everyone pulling together and supporting each other through these past few tough months.

From the Canterbury Enrolled Nurse Section, we would like to thank the National Committee for all their support over the past year and we are looking forward to conference in the Bay of Islands next year.

Lastly, we wish you all a Merry Christmas and a Happy New Year, stay safe and take care.

Michelle Prattley, Chairperson

Midlands Regional Enrolled Nurse Section

Education in Region

Unfortunately, Midlands EN Section have had to cancel our yearly education day due to the uncertainty of Covid/Delta lockdowns. Hamilton City at the time of cancellation was at Level 3 and although we debated for a while, was deemed sensible to cancel. Refunds are underway to those who registered early. We had lined up a number of awesome speakers and hope they will be available when we will hopefully be able to resume our education day November 2022. Most other education at the Waikato DHB has also postponed for the same due to workload and lockdown restrictions. Nurses are encouraged to seek out any online education or forums.

Unsure of what's happening nationally with education due to Covid but if it is having a huge impact and preventing nursing employers and employees from providing and accessing education this could be a barrier for nurses to achieve education hours to meet APC requirements. Maybe this is a question for nursing council for some type of leeway for those unable to meet these

requirements due to Covid restrictions and education accessibility.

Current Issues in Region

Decreasing number of EN membership in Midlands Section. With the mandating for Covid vaccinations for health workers, there are likely to be some nurses and midwives who choose to leave the profession in our region which will further contribute to the already staff shortages

News

Exciting news and the biggest congratulations to Leonie Metcalfe who received the NZNO Award of Honour. This is NZNO highest award. Leonie was National chairperson of the Enrolled Nurse Section NZNO from 2014 to 2018 and Chairperson for Midlands Enrolled Nurse Section for many years and has recently retired from nursing.

Blood Donors have a new intake of Enrolled Nurses working in the front line which is a very exciting area to be involved in.

Again, many thanks to National committee and Suzanne Rolls for on-going support of the EN community.

Sharon Becht Chairperson

Auckland Regional Enrolled Nurse Section

Education in Region

For the second year in a row, we have had to make the decision to cancel our planned study day. Unfortunately, due to continued L3 lockdown restrictions we find ourselves in, it was the only decision we could make.

I am optimistic that we will be able to see the light at the end of this long tail soon.

I want to thank the Auckland EN Section committee for all the time and effort and ZOOM meetings that went into planning and cancelling this event, it's been quite a ride of late.

Waitamata DHB

Head down tail up with COVID in the mix

Counties Manukau DHB

Head down tail up with COVID in the mix

Auckland DHB

Head down tail up with COVID in the mix

Totara Ward, where I work, have employed another enrolled nurse on the ENSIPP which is fantastic news, this enrolled nurse was brought to the attention of our charge nurse while working briefly on Totara Ward as a HCA. At that time, she was completing her diploma of enrolled nursing. I will again have the privilege of precepting.

The enrolled nurse, who had been working in perioperative, that spent time on our ward to meet some of her competencies, went on and finished the vaccination course at ADHB and is currently vaccinating for COVID 19. Sadly, she found it increasingly difficult to work as an enrolled nurse in the perioperative environment with the RN's

The other enrolled nurse who has been employed onto Totara Ward is well and truly settling into her role.

In Closing

With COVID 19 well and truly in our neck of the woods, we have had to deal with many daily challenges and changes and at times it's overwhelming.

Please remember it is important to touch base with those that are in long Lockdowns. It's been particularly hard here in Auckland.

Angela Thompson Chairperson

Southern Region Enrolled Nurse Section

Hi Everyone, from the Southern Region.

There have been a lot of enrolled nurse positions advertised from Oamaru to Invercargill over recent weeks in aged care- Dunedin and Invercargill; Dunedin and Invercargill Hospitals in medical and surgical wards; Mercy Hospital (private surgical Hospital in Dunedin) Ashburn Clinic and a private psychiatric Hospital in Dunedin.

Otago Polytechnic held a graduating ceremony for the Enrolled Nurses who graduated this year, on the 30th of November 2021. Disappointing for the Enrolled Nurse and Registered Nurse graduates, in that they didn't have their formal nursing graduation, followed by marching down the main street in Dunedin, to the Dunedin Town Hall, to walk across the stage to receive their New Zealand Diploma in Enrolled Nursing. This was cancelled due to Covid-19 restrictions.

Southland Institute of Technology, Invercargill postponed their awards ceremony and hope to hold the awards in March 2022.

We wish all the new graduate Enrolled Nurses in Otago and Southland the very best in their enrolled nursing careers.

Southern Region Enrolled Nurse Section have commenced planning for a study day in the latter part of 2022, in Dunedin. Month, date and venue to be confirmed in 2022.

Merry Christmas and a Safe Happy New Year from the Southern Region Enrolled Nurse Section Committee

Robyn Hewlett, Chairperson



Upcoming events and awards

Please see NZNO/EN website for full details of Study Days and Conference updates

Vaccinator Education & Training: <https://www.immune.org.nz/health-professionals/education-training>

ACE Enrolled Nurse Process: <https://nursing.acenz.net.nz/content/ACE%20Enrolled%20Nurse>

12th May 2022 **International Nurses Day**

30th June 20 **National Enrolled Nurse Day**

31st May – 2nd June **44th, 2022 Enrolled Nurse Section NZNO Conference, Bay of Islands, cancelled. 2023 venue, dates to be announced in 2022.**

Enrolled Nurse
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NZNO Grants and Scholarships available

http://www.nzno.org.nz/support/scholarships_and_grants