

New committee Photo coming!



Enrolled Nurse Section Pānui



Highlights from the editor

Tam Gibbison

Kia Ora and Welcome to the Winter edition of the Pānui. I hope you are all keeping well and safe.

In this edition we have Get to know your committee with yours truly. We have news from our Chair Person Michelle Prattley.

If you feel you have something you would like to share with your members or know someone, please feel free to send something to us we would love to hear from you.

In this edition we will be introducing our newest three members to our committee, Tina Giles and Angela Ritchie from Wellington and Gillian Rahui from Whangarei. We are so excited to have them on our team and look forward to working together to continue to do the EN work!

We also have a wonderful profile from Pauline Baird sharing her own personal experience.

We also have snippets from our regions to let you know what has been happening in their regions and also Graduation event at Wintec. And an information on where our next Conference will be for 2024.

I hope you enjoy this, Pānui.

Tam



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Get to know your committee:



Tam Gibbison

What are your hobbies: I have a few hobbies that keep me busy, I am a powerlifter and train to compete in competitions. I enjoy walking and doing crochet.

What did you want to be when you grew up: I always wanted to be a Police officer.

What is the furthest you have travelled: Went on a cruise leaving from Brisbane to visit the islands.

Who is your Celebrity crush: Henry Cavill

Favourite food: anything to do with Lamb and I can't say no to Satay!

Favourite hot/cold beverage: A good old Cuppa Tea.

Do you have any pets: 1 black cat named Boris, but we just call him Mr. B.

If you were a superhero, what would your superhero power be: to be able to snap my fingers and all the chores are done.



Chairpersons News

Michelle Prattley
Chairperson
Enrolled Nurse Section NZNO

Kia Ora

Welcome to the August edition of the panui, Firstly I would like to welcome three new members to the national Committee, Tina Giles, Gillian Rahui and Angela Ritchie. I look forward to working with you all.

SCOPE OF PRACTICE REVIEW:

Nursing Council NZ and the design team have continued their hard Mahi on the review of the Scope of Practice. The new scope statement was launched at conference back in May. This was a huge success. Work is continuing on the competencies and education standards. We will bring updates to you as they come to hand.

MEMBERSHIP:

Over the past wee while our numbers have been going up and down, with new members joining and others leaving for one reason or another. Some that have left are due to retirement. Our membership is at

644 . Let's see what we can do to get our numbers back up there. Please encourage Enrolled Nurses in your work areas to join the section if they aren't already members.

CONFERENCE 2023:

Conference was held in Christchurch back in May, this was a great success with a total of 110 registrations. The new Scope of Practice Statement was launched at the beginning of conference, for me this was the biggest highlight. You can access the speaker presentations on the EN page on the NZNO website along with photos of the dinner. It is with great pleasure that I can announce that Conference 2024 is in Hamilton. More information will be updated on the website as it comes to hand.

EDUCATION:

The National Committee going to start planning to hold some more webinars. These are free for you to attend and you will receive a certificate for attending with 1 hour education. If you have any suggestions on what you would like to hear about, please email nationalnursesenrolled@gmail.com any suggestions.

A huge thankyou to the National Enrolled Nurse committee and Suzanne Roles (PNA) for their continued support to Enrolled Nurses. Also, a big thankyou to all Enrolled Nurses for their continued support, enthusiasm and hard work during these trying times.

Take care and look after yourselves.

Michelle.



Meet our three new committee members



Angela Ritchie

I trained as an Enrolled Nurse way back in 1977, at Palmerston North Hospital, needless to say that a lot has changed since then. When I think of the New Diploma Graduates coming out of the Tertiary Facilities now, I am excited for their future, with the opportunities they will have with the upcoming changes to Enrolled Nursing.

I moved to Wellington with my husband Wayne 28 years ago, with his job in what was then Telecom. We have 2 adult children who live in the Wellington Region – and have 6 grandchildren who keep us busy and young at heart.

Since moving to Wellington, I have worked in the aged care sector in a variety of roles. I now work part time at Presbyterian Support Central at Longview Home in Tawa. My work is split between clinical nursing and completing InterRAI assessments and care planning for our residents. My real passion is “Palliative Care”, and I advocate strongly for the people I care for and their Whanau as our residents reach the end of their lives.

I feel, I can bring a different set of eyes to the National Committee as a non Te Whatu Ora employee. I serve on the Greater Wellington Enrolled Nurses Section Committee and have held the office of secretary for the past 6 years and am keen to join the National Committee as we navigate through the exciting changes ahead.



Tina Giles

I am the Chairperson for the Greater Wellington Region and have been a member of the Wellington region for the last 8 years, previously I was the Treasurer. I studied at Whitireia WelTec where I am also a member of their advisory committee.

At the present time I am working as an TrendCare coordinator for the CCDM program, I coordinate scheduled meetings with key groups, work streams and the operational management/governance groups, I am also the NZNO delegate in the IOC, since my previous time on the national committee I have completed a post graduate level 4 certificate in adult and tertiary education, I am also completing my level 3 management papers, I am enthusiastic about being part of a team who makes a difference for Enrolled Nurses in the workplace, I am passionate about working towards removing the barriers that we as Enrolled Nurses face and I also feel that as a national committee we will benefit by having a Wellington representative, I have full support from the GWENS, my manager and colleagues at work.



Gillian Rahui

Starting my Community Nurse training in Greymouth in 1976, gives me 48 years of nursing in a variety of settings including general wards, elderly care homes, community, rest home manager (one being dementia care) and primary health.

Working on the West Coast, Christchurch and Northland.

Having worked in a variety of areas and settings, I feel this could be beneficial and would love to be part of supporting and working on the way forward for all Ens.

For the past 17 years I have been working as a Practice Nurse in Whangarei and Dargaville, which also allowed me to complete my vaccination training in 2009 and cervical screening training in 2010.

There have been many challenges along the way, one including being dyslexic. (Where there's a will there's a way)

I have been an active member of our EN Section for approximately 10 – to 15 years and have helped organise several study days in Northland.

With the EN training back up and running in Northland, I have also been

to talk with students about different areas ENs can work in.

I completed my preceptor training so we could have student nurses at our practice, and we have since gone on to employ a new graduate EN.

With the new EN Scope it is a great step forward, and now to help educate RN' and DHB's so we are all on the same page.

I look forward to the challenge,

Profile



Pauline Baird

Reminders from the other side

I am an enrolled nurse who works at a large rural GPs dept, which is attached to a small hospital, with medical assessment unit, Xray, and physio.

During 2022 my work and personal life became intertwined creating some health learning outcomes. I went into 2022 with seven weeks sick leave with planned surgery requiring four weeks leave. Shingles hit first then Covid which put off the surgery. Prior to the new surgery date, I had a nasal infection, and this nearly cancelled the second surgery and it also used up a lot of my leave. Around this time my partner Ross walked into the lounge at

home one morning at 6.50am and collapsed as he was having a seizure. I called 111 and during this time Ross stopped fitting. I assessed that he was not breathing at the time. I commenced chest compressions with coaching from the emergency team. I clicked into nurse mode managing to take the emotion out of the situation. After six minutes the emergency response team arrived, they took over. Over the next sixteen minutes they used the defibrillator at least twice, but sadly my partner passed away. The St John ambulance arrived at the twenty-minute point. Fortunately, a coroner's autopsy was not required. The ongoing support from family, friends and my work colleagues has been incredible. Two weeks later, I picked up Ross's ashes and I then went back to work that afternoon and I completed the CPR update that was due. This was terrible as I had practically experienced this for myself, and I was really pleased with my technique. The update was really upsetting. At this point I should have thought not to do it, but I guess updates with work responsibilities are important to me, as nurses we often push ourselves personally. Shortly after this time I had my surgery with a month off work to recover. When I returned to work, I felt fine, and the operation site looked healed with no swelling or pain. In my second week back at work I started to feel exhausted in the afternoons. On the Wednesday of that week, I went to bed at 6.30pm and woke at 7am. I did a RAT test that was negative as I had been very unwell overnight. I left two messages with the nursing staff. I also sent a very garbled text message to our Team Leader. She was concerned and discussed this with the team that she intended to go and check on me as I may have needed to see the Doctor. I slept until 2pm then I phoned the Team Leader who happened to just be on her way to check on me. The Team Leader had trouble getting into the

house as I had fallen asleep once again. The Team Leader took me to work to get assessed and I was given a lot of attention. St John Ambulance then took me to Dunedin Public Hospital and my surgeon had booked the theatre for 8am on Thursday morning. A seroma had developed in my suture line. I did not have any pain and septicaemia had developed without me realising. I had six days in DPH and ACC had come to the party for a medical injury. The claim was in for two weeks when Andrea rang to tell me that I had no annual or sick leave left. It was good news to get a text from ACC to say the claim had been accepted. Pauline Baird 02.03.23 In 2022 I was off work for close to three months so work life during this time included setting up the practical things I do in the background to help the GP and Outpatient areas, then something else happened and I was away again. On a personal level a lot of good has come from my experience, tempering the sadness and grieving along with the worry about possibly being cut open again for the third time. Learning outcomes: Needing help and support, love and care allows other people to shine. I am reminded how vulnerable our patients can find themselves and how important good sterile techniques and standards of care are. It has been interesting being a consumer rather than a provider in the health sector seeing things from the other side. Being with Ross when he died and doing CPR required inner strength and this would have been worse if I had not been there with him, and he died on his own. Having the knowledge of health and an understanding of what is available in the sector has really helped me return to a healthy working life. The experience of 2022 has changed my perception of nursing. Being a consumer has been quite confronting and educating. It has given me a resolve to promote nursing and what difference we make to a

person's experience in health. This coming year I am doing the preceptor training course as we are taking our first EN trainee here at my GP practice. I will be looking after her in what will be her first placement in her course. I feel nurturing of new nurses is a wonderful way to promote nursing. Lastly, I am thankful to be in New Zealand which has ACC and a health system with very dedicated people who work hard and care.

Awards

WINTEC GRADUATION 2023!!

On behalf of Midlands Enrolled Nurse Section, Sharon Becht (Chairperson) and Susan Baucke (committee member) attended the June 2023 WINTEC Graduation. Sharon and Susan had the pleasure of congratulating recipients and presenting each with a gift from NZNO.

They also attended the WINTEC special awards and presented a certificate and gift to Jillian Boys for "Excellence in Clinical Placement." On behalf of the National Enrolled Nurse Section, Roberta Wirepa was awarded a certificate and gift for "Demonstrating Leadership Skills." Congratulations to you both on being recognised by WINTEC for your outstanding efforts during your studies.



From left to right: Jillian Boys, Susan Baucke, Roberta Wirepa, Sharon Becht

Snippets from the Regions

Canterbury

Education in Region:

Graduation has taken place at Ara Te Pukenga for the students completing the Diploma of Enrolled Nursing. There were 42 Students graduated and sat state exam in July. The March 2023 intake has got 46 students.

Canterbury Section are not holding a study day this year as we held conference but are planning to have one in 2024.

News:

Conference 2023 was a great success. 110 registrations in total and a great variety of guest speakers. The general feedback was overwhelming and very positive with the odd grumble. We were extremely blessed with the launch of the new Scope of Practice Statement to have happened at the opening of conference. This was a huge milestone for the EN Section.

As I write this report, I am reflecting on the past 6 months, the ups and downs everyone is facing at the moment with all the voting going on. Whether it be for Pay Equity, Collective Agreement, NCNZ Board of Directors etc etc.

All I can say is stay strong, support one another and be kind to yourselves.

Remember take time out for yourself to recharge the batteries.

In closing I would like to acknowledge the Canterbury EN Section Committee for their time and effort that they all put into organising Conference and the continued support that they all give me. A big thankyou to the National Committee for their continued support to Enrolled Nurses and the regional Sections.

Take care of yourselves

Maranga mai, Rise Up Every Nurse Everywhere.

Michelle Prattley, Chairperson

Auckland

Education in Region

Planning is underway for our annual study day, which will be held at Ko Awatea Lecture Theatre, Middlemore Hospital on the 1st November.

Manukau Institute of Technology (MIT)

Dorothy continues to present at MIT to enrolled nurse students on how she works within her scope of practice, as an EN in acute care.

EN students completing their training are sitting their state finals this month and we wish them well.

*Te Whatu Ora
Health New Zealand*

Te Toka Tumai, Auckland

Hayden Erick, Nurse Educator – Student placements and New Graduate Enrolled Nurse Coordinator, has provided the following information:

Currently 39 EN's are employed at Te Toka Tumai, which has dropped from 50 in the last 18 months.

We have had 13 new graduate EN's on the ENSIPP over the last 12 months in 2 intakes. In the first intake 2 have left due to moving out of Auckland and 5 are finishing are awaiting their level 2 portfolio's.

With the second intake 6 are still actively engaging in study days and tracking well.

Some EN's (as do RN's) are requiring extended orientation support.

However, we have ENs that are doing extremely well, including areas that are short staffed.

There is still some resistance in areas not wanting an EN, mostly stating the EN scope won't work in their area due to the complexity of the work. I have met with different NUMs and CNs to promote the scope of ENs.

There are more people in ACE than in the previous year, however we haven't been able to recruit due to more complex family dynamics and the EN not able to commit to full time work and rostered shifts.

Cost of living in Auckland remains a major concern for new graduates.

Many graduated EN's are working at the top of their scope and do go on to study the Bachelor of Nursing. There is many examples of RN pathways that are shorter than an EN to RN pathway which is unfair and creates hardship for EN eg Masters of Nursing and IQN bridging programs. There needs to be a program that is not 3 years long for EN to RN pathway, they need to acknowledge the EN diploma as a qualification and all the experience the EN will bring which sits directly alongside the RN.

North Shore Hospital

Enrolled nurse vacancies are being advertised in the hospital and community, no further news to report.

Te Whatu Ora Counties Manukau

Currently there are 113 EN's employed at Te Whatu Ora Manukau, 15 of these nurses are on the ENSIPP and are doing well.

Turuki Health Care

Report from Rhiannon Carney.

My name is Rhiannon and I have recently joined the Enrolled Nurses of Greater Auckland Committee. I graduated from MIT July last year and currently in my first-year practising as an Enrolled Nurse. I am lucky enough to be currently employed under Turuki Health Care which is one the largest Kaupapa Māori providers in Auckland.

Turuki provide many services for the community including GP practices, Mental health services, Whanau Ora Programmes, Mama and Pepi support, Permanent Caregiver Support services, Housing support services and much more.

I work within the school-based health team that provides health care to local primary schools and intermediate schools within Mangere under the Mana Kidz programme .

Our focus is rheumatic fever prevention, but we also support with skin infections, first aid, hearing and vision testing, asthma support and anything the schools need assistance with.

I am currently the only EN in the School based team, however there is 2 other EN's working within Turuki. This is soon to increase as Turuki have supported 7 Health Workers to complete the Diploma of Enrolled Nursing, 5 of these are due to graduate this year and 2 next year. Once they have completed their studies there will be endless options for them within Turuki working in various teams. I believe Turuki have really seen the benefits of having Enrolled Nurses working alongside our health teams and I am excited for the increasing opportunities on offer throughout the organisation.

In Closing

It's wonderful to see the progress forward for enrolled nursing in NZ with increased job opportunities, a new scope of practice and the lifting the EN profile nationally.

Thank you to all of you on the national committee for your dedication and hard work at a national level to ensure the place of the EN in the NZ workforce.

Ngā mihi

Angela Thompson, Chairperson

Northland

Education in Region

The Northland region offered all EN's the opportunity to attend a couple of training

sessions for their PDRP's. One was a full day face to face training on 'Professional Wellness During Challenging Times' and a Webinar on Assisted Dying. After going through our Survey Monkey results it was voted that we will hold a Study Day this year. We are looking at having it again at Northtec Polytech and will be holding this when most of their students are on break.

We would like to extend our thoughts and well wishes to all of our Student EN's who are sitting their state exams about now.

Current Issues in Region

This Winter has been another tough year all around. I know in my practice where we have 7 fulltime nurses, we have spent many days over the last couple of months with only 2 nurses on the floor. Everybody is still struggling to recruit staff. Particularly in the Rural areas. Covid is still affecting many people. We are also finding wait times in the secondary services to be extending even further out. Ortho is currently 15 months wait for a first consult. This then affects our community, and their health then declines and Primary care struggles to meet the demand and care for those on wait lists.

News

Firstly we would like to thank our Canterbury regional Committee for stepping up and hosting us all for the 43rd Annual NZNO EN Conference in beautiful Christchurch. There were great speakers, lots of learning to be had, and the public announcement of our new EN Scope Statement was definitely a highlight. It was great to hear from current EN Students and new Grad EN's about their personal experiences and journeys. The Golfing Diva Dinner was a lot of fun and as always it is fun to see everyone making an effort dressing up and spending time with old and new friends.

Te Tai Tokerau would also like to congratulate the 3 newest members to the NZNO EN National Committee. Gillian Rahui from Te Tai Tokerau, Tina Giles from Wellington and Angela Ritchie also from Wellington. We know they will be

valuable team members with their support and the knowledge they will bring to the table of the existing national Committee. Fantastic to see we finally have a full committee again.

Top of the South

News

Hello to you all and I hope you are keeping all well. Top of the south were able to meet for our AGM after conference and it was great to catch up with everyone and able to set the next meeting dates including AGM 2024 including the future of Top of the South as a section as I have advised that this could be my last potential year as Chairperson, as in the next few years I will starting my own family.

DHB Wairau have employed x1 new EN has been in employed in ATR. A study was completed in Surgical which showed 3 .5 FTE Nurses down & IPU remains very busy across the floor & short staffed. Nelson-ATR in Nelson remains the Covid ward with 16 Covid beds & 4 ATR beds & remains very busy.

We would like to thank Christchurch for hosting conference 2023 and excited to hear that Midlands will be hosting Conference 2024.

Thank you to the National Committee for your ongoing work for all of us as Enrolled Nurses.

Tam Gibbison, Chairperson

Southern

Education in Southern Region

Student Enrolled Nurses in the Southern Region sat the state examination on 19th July 2023

News:

Southern Region Enrolled Nurse Section are having their Annual Study Day in Invercargill this year at the Southland Hospice on the 4th November 2023.

The Invercargill representative on the Southern Committee has suggested a good list of potential presenters from Southland.

Our next meeting on the 7th of August 2023, will decide on the presenters and programme.

ENSIPP Graduation: Enrolled Nurses who are part of the ENSIPP at Dunedin Hospital are graduating from the programme on the 9th August at this stage, which is also the potential strike day, so day may change.

I have been invited to present, and to ask other enrolled nurses who work in various other areas to present from their area of practice.

Seven new Enrolled Nurses have applied for the next intake of the ENSIPP at Dunedin Hospital, but the ENSIPP co-ordinator has indicated there are currently no positions within Dunedin Hospital being advertised for new graduate Enrolled Nurses. This is very concerning, when we have the programme.

EN positions currently being advertised across the Southern Region - are in Orthopaedic Outpatients Dunedin Hospital, Orthopaedics Department – new position, Long Waitlist and Outsourcing Nurse-Enrolled Nurse to coordinate the outsourcing of surgery for Orthopaedic patients currently on the long waitlist, Identify, contact, and book patients (outsourcing), Coordinate case management of patients on the waitlist, assisting them to receive their surgery, Generate x-ray orders and pre-op investigations .District Nursing, Dunedin & Ashburn Clinic, Dunedin, Enrolled Nurses. EN positions in Outpatients Southland Hospital and Nursing Resource Unit, Southland Hospital. EN position at Ross Home (Aged Care)

Health Vision are setting up in Dunedin and are advertising for an Enrolled Nurse for assessing and planning home care supports for clients.

Life Care Consultant - Dunedin

Recent advertisement for an Enrolled Nurse as a Health Consultant, delivering first aid training courses in a group setting at worksites and Life Care venues and health screening services at worksites and Life Care venues. An Enrolled Nurse in Southland is already working in the same position.

We have an enrolled nurse, graduated about 2 years ago, who is working as an enrolled nurse in our urology department. The Urology department is under pressure again, with two urologists leaving recently. The RNs within the department are now Clinical Nurse Specialists, with another on the Nurse Practitioner pathway.

But great news to share is that the Enrolled Nurse is going to be doing her own Urology Clinic in Queenstown in August, and if successful, this will continue monthly.

Great to see new Enrolled Nurse roles/positions opening in the Southern Region

National Enrolled Nurse Day 30th June 2023. 20 Enrolled Nurses came together in Dunedin to celebrate with a dinner out at a suburban restaurant.

Upcoming events and awards

Please see NZNO/EN website for full details of Study Days and Conference updates

Vaccinator Education & Training:

<https://www.immune.org.nz/health-professionals/education-training>

ACE Enrolled Nurse Process:

<https://nursing.acenz.net.nz/content/ACE%20Enrolled%20Nurse>

Greater Wellington Region Study Day – 7 September 2023

https://www.nzno.org.nz/groups/colleges_sections/sections/enrolled_nurses/regional/regional_study_days#Wellington

Enrolled Nurse
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NZNO Grants and

Scholarships available

http://www.nzno.org.nz/support/scholarships_and_grants