Enrolled Nurse Section

Pānui

Enrolled Nurse Section
NEW ZEALAND NURSES ORGANISATION

Issue 27, June 2024

From the editors

Tina Giles & Angela Ritchie

Kia Ora and welcome to the winter edition of the Pānui. We hope you are all keeping warm, safe and well

We would like to thank Midlands for hosting the 46th Enrolled Nurses conference in Hamilton. There has been some amazing feedback regarding it. We appreciate all the hard work that your committee had put in to run this successful conference. Well done team.

Where to next year?

It was announced during this conference that "The Coolest little Capital in the world" will be hosting the 47th Enrolled Nurse Conference. What a place to celebrate 60 years of Enrolled Nursing here in NZ in New Zealand. Dates for this are yet to be confirmed….. Watch this space!

If you have anything that you would like to share with us in the Pānui, we would really like to hear your story. Contact Tina or Angela, your regional committees have our details.

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Get to know your committee:

Angela Ritchie

What are your hobbies?

Paper crafts, I am an avid scrapbooker and card maker. I enjoy knitting, walking and reading any period drama or historic novels. I also love to bake.

What did you want to be when you grew up?

I wanted to work as an air hostess, until my Mum had major surgery when I was 13 years old. The district nurses would come round and change her dressings and I would watch. That is the moment, I knew I wanted to be a nurse. Here I am after 47 years of nursing. Still doing what I love.

What is the furthest you have travelled?

We have travelled to Australia, the islands plus Europe and the UK extensively. My favourite city would be Prague, it is full of history and amazing culture.

Who was your Celebrity crush?

Donny Osmond (when I was 13!)

Favourite food?

Definitely Thai – a nice green curry.

Favourite hot/cold beverage?

I am a bit boring here, a good old cup of tea, and lemon lime and bitters.

Do you have any pets?

We have had 4 Golden Labradors in our 44 years of marriage. Our last old girl crossed the rainbow bridge in February 2023. She is missed, but, sadly, we have no plans of getting another fur baby. I just go to my friends to have my pet therapy!

If you were a superhero, what would your superhero power be?

To let time slow down a bit – so we could all enjoy a quieter calmer pace of life.

Meet Jenny and Silaina

On December 6th, 2023, two Enrolled nurses celebrated a total of 100 years of fulltime rostered and rotating service to the Operating Theatres at Wellington Hospital. Silaina Sione had clocked up 52 years and Jenny Kendall 48+ years. What an achievement!

<u>This is from Jenny</u> -

We were interviewed by TV One and found ourselves on the main TV One 6pm news that night.

Work ethics and high standards has held us in good stead and has been with us constantly during our long journeys.

Silaina will be retiring this year, and I am aiming for 50 years plus.

A morning tea celebration was held with colleagues, guests and management in attendance.

I could write a book on the changes over the years, but I am too busy working. Maybe when I retire.

Gone are the days where we were rolling bandages, making cloth masks and washing, drying, repowerdering surgical gloves and sterilizing them again to use.

We used to assist the anaesthetists and then run round and get scrubbed and assist the surgeon. Thank you for anaesthetic technicians for coming on board!

One major change I have seen is the introduction of minimal invasive surgery. Others include day stay surgery and paediatric surgery becoming a separate specialty.

Regards
Jenny

WINTEC Graduation 2024!!

On behalf of Midlands Regional Enrolled Nurse Section NZNO, Sharon Becht (Chairperson) attended the May 2024 WINTEC nursing Graduation. Sharon had the pleasure of congratulating Enrolled Nurse recipients and presenting each with a gift from NZNO. She also attended the WINTEC special awards and on behalf of Midlands Regional Enrolled Nurse Section NZNO, presented a certificate and gift to Jovana Brasic for "Best student in Clinical Placement." On behalf of the National Enrolled Nurse Section, Jovana was also awarded a certificate and gift for "Demonstrating Leadership Skills." Congratulations on being recognised by WINTEC for your outstanding efforts during your studies. Jovana is currently working fulltime in Day of Surgery Admission (DOSA) at Te Whatu Ora Waikato.

Snippets from the Regions

Canterbury

Education in Region

Education in the region has started to pick up. Canterbury Section are planning to have a study day later this year.

ENSIPP: 20 EN's started in September 2023 and a further 10 in January 2024, and on the ACE talent Pool two EN's who are both waiting for the right position to come up. There were 43 EN's Graduate from ARA Te Pukenga in July last year so this is a good result for ENSIPP positions. There have been 53 students start the Diploma in March 2024 and have 39 sitting state exam in July 2024.

Canterbury region has 17 representatives attending conference which is great.

Current Issues in Region

EN's are concerned for future careers and the role of the Enrolled Nurses with what is going on regarding the HCA's roles. We have heard that the working group for HCA's is trying to get NCNZ to give them a Scope of Practice, there is also talk around more rumination and another step to be put forward as a claim in the next round of bargaining later this year. They are also wanting a career pathway.

Staffing is still an issue in a lot of areas, this seems to be due to sickness and work-related injuries. With some areas having nursing staff replaced with HCA's as unable to replace with nurses.

Holidays ACT payments, questions are being asked when we will be getting this.

We are struggling to get new committee members and are struggling to get the ENSIPP to join the section. This is a work in progress.

News

Not a lot else to report on at this stage. The Canterbury section would like to take the opportunity to thank the National committee for all the hard work they do. We know it is a uphill battle sometimes, but just want to express our gratitude for all your Mahi that you do.

Take care everyone, enjoy conference and catching up with everyone.

Regards

Michelle Prattley
Chairperson

Te Tai Tokerau Region

Education in Region

We held our study day on 20 March 2024. We had 49 people attend our study day. This year we opened it up to our NorthTec Nursing Students and via ZOOM. Overall, we are pleased that this was a successful day, considering the number of last minute hick ups, changes, cancellation of speakers, etc. that we had to face on the morning of our study day and throughout the day. Our committee even had to do a last minute fill in for a speaker that did not attend. We all spoke about our workplaces, what we do on a daily basis, where we work. From the feedback received this was

actually one of the best received speeches of the day. It gave hope and renewed passion for Enrolled Nursing in Aotearoa for some of the nurses in the room. We had speakers talking about a range of topics including the new HPV screening program, Mental Health and the latest updates from NZNO on the progress of the EN Scope review. We have grown our numbers by a few since the study day by having paper copies of the EN Section registration that people could fill in if they were not already a member of the EN Section. NorthTec will be supporting us by helping the students register at a later date.

Current Issues in Region

As we head in another crazy busy winter season we reflect on the dedication and service all of our nurses put into their mahi and communities. This year is expected to be extra busy with more cases of Influenza, Covid and RSV compared to last year. As you know winter can take out many staff for a number of different reasons. This adds a lot of extra stress and nurses being run down, over tired and overworked. Please look after yourselves, protect yourselves where you can and keep an eye on a colleague.

News

We would like to thank the Midlands Region for hosting our Annual NZNO Conference 'Together, Towards Tomorrow' this year. We are sure it is going to be another great conference full of learning, reconnecting and meeting new friends. We are very much looking forward to the dinner theme of 'Down on The Farm'.

We would like to say a very Happy International Nurses Day for Sunday 12 May. Which just happened to also fall on Mother's Day, so an extra special day for a lot of our nurses. We hope you were all loved and well cared for on that day.

Te Tai Tokerau Regional Committee would like to give a Very Special mention and Thank you to Dolly (one of our Committee members) who has now officially retired after many years as a nurse in Northland and to Debra Peters (our Secretary) who will also be standing down from the committee in June for all of your years of tireless work, commitment and free time to the NZNO Te Tai Tokerau EN Section Regional Committee. You will both be very much missed on the committee. In saying this we are trying hard to recruit new members to our committee and will be holding a Meet and Greet for our Members on Saturday 7 June in a relaxed and welcoming environment to meet the current Committee members to hopefully join the committee.

Melissa Peterson
Chairperson

Auckland (report edited)

Education in Region

The Auckland Enrolled Nurse section hosted a study day on the 1st of November 2023, at Ko Awatea Lecture Theatre, Middlemore Hospital, including the committee there were 46 members in attendance, and numbers were again down from previous years.

Topics presented included, palliative care with information around syringe drivers; the safe use of insulin; delirium in the older adult and information on the Greater Auckland Face Book Page, titled "Online Community". Since our study day the online community has grown.

NZNO, Professional Nurse Adviser, presented on the Enrolled Nurse SOP and discussions around the EN Education Standards consultation document.

Two individual EN's who had been in their practice for approx.12 months also presented, one on her workplace, Turuki Health Care, and the model of health that represents health and wellbeing as a wharenui (meeting house) with four walls, Te Ware Tapa wha, while the other enrolled nurse presented on chest drains and respiratory. The calibre of their presentations were excellent.

Presentations are available on the EN Section NZNO webpage.

Currently our committee are planning our next study day, at Ko Awatea Lecture Theatre, Middlemore Hospital to be held on the 10th March 2025.

Updates on the study day will be emailed to members and advertised on the NZNO EN Section webpage.

Te Whatu Ora
Health New Zealand

Te Toka Tumai Auckland

Hayden Erick, Nurse Educator – Student placements and New Graduate Enrolled Nurse Coordinator Manawa Awhi | Te Toka Tumai | Auckland, provides us with regular up to date information surrounding EN's and he is very supportive of EN's.

7 EN's are currently on the ENSIPP, 3 from September 2023 and 4 from February 2024, unfortunately these numbers are down from the original intakes as some have left due to personal reasons.

Collecting the three month feedback from preceptors/managers has been hit and miss with some areas, so a

shorter version was developed to make it easier for the preceptor with an addition for the manager to make a comment, to ensure they connect with the new graduate.

Recruitment can be a challenge. Managers preferring to employ RN's, unfortunately this shows a bias toward EN's, with managers wanting to process or wait for RN

The current workforce (new graduate nurses) is looking for RN's which means EN positions may be overlooked.

There has however been some improvement with EN's from Manukau Institute of Technology (MIT) entering the ACE programme, but as mentioned above there can be uncertainty around employment. Some of the new graduate EN's are also finding the paperwork around applying for ACE quite involved and often seek independent employment in i.e Resthomes, bearing in mind that further down the track and with some experience under their belts that they may apply for a job at Te Whata Ora, but they will have missed out on the valuable ENSIPP.

Currently there are 44 EN's employed at Te Toka Tumai.

Counties Manukau

EN employment continues to grow, 13 new graduates started in February 2024. On the ENSIPP, 6 have jobs in primary health and the remaining have placements in: inpatient and community, with a further 2 starting in the May cohort. Some EN's are being employed in areas that haven't had EN's before, so it is exciting times for the EN workforce at Counties Manukau Health.

Currently there are 18 new graduates are on the ENSIPP at Counties with a new cohort starting in May.

EN jobs continue to be advertised at Counties Manukau.

ENSIPP Clinical Coach at Counties Manukau

Enrolled nurse Dorothy Browning started the new role as Clinical Coach for EN's as a secondment in January 2023, and over the past year saw what needs to be done and expanded on the role.

Dorothy's key role is to support the new graduate EN's in their first year of practice.

The role also requires Dorothy to attend the1st two weeks of orientation, alongside both RN and EN new graduates.

Another important part of the role is to liaise with Managers and Charge Nurses, in order to find new graduate positions for each cohort.

Waitemata

Currently there are 37 EN's employed at Waitemata Health. Included in the numbers are those at North shore and Waitakere Hospitals.

The EN workforce are working in varied areas of practice; District Nursing, Outpatients, AT and R, Maori Health, Child Health, Theatres, PACU, Medical, Diabetes Services, Bureau.

Regional News

There are employment opportunities advertised in the Auckland region. However sadly, some positions are not being filled due to EN's not applying for the positions.

As a committee we have monthly meetings, mostly these are now virtual meetings via our messenger video link, and we have face to face meetings as required by having dinner together at a central location in Auckland. Having virtual meetings has freed up our work/life balance and we accomplish a lot; however, we enjoy having dinner together and have a lot of laughs.

In Closing,

On behalf of the Auckland Enrolled Nurse Section, I want to say a huge thank you to the Midlands Enrolled Nurse Section for hosting the 46th Annual Enrolled Nurse Section Conference. You always host a wonderful conference, and we know the time and effort that goes into an event like this, well done team Midlands.

I would also like to mention our EN National Section Chair, Committee and PNA Suzanne Rolls for the tireless work that you all accomplish behind the scenes. We are where we are today because of you all.

Also, to all Regional Sections for keeping the ball rolling in your regions.

Finally, I would like to take this opportunity to personally thank the Auckland Enrolled Nurse Section for all your support over the years.

It's been a privilege to be involved with the EN Section, in different rolls over the course of more than 22 years, as Chairperson of the Auckland EN Section, and participating on the National Committee through some really challenging times. Personally, I have grown a lot and these experiences flowed over in a positive way into my nursing practice.

My parting comment would be to encourage that flame that burns bright in you for enrolled nursing to fully ignite, get involved with your local

region and once the flame takes hold, consider a step further and get involved at the national level, be a mover and a shaker. Always be proud to be an enrolled nurse, the health system needs our practical hands and awesome abilities.

Ngā mihi
Angela Thompson
Chairperson

Midlands

Education in Region

Education is easily accessible on Ko Awatere alongside Health New Zealand Te Whatu Ora Waikato education days and off site courses.

Current Issues in Region

Minimal change in membership numbers. Attendance at committee meetings remains low. Recent AGM, had one committee member resign, replaced by a returning ex committee member. We are now a committee of five plus an awesome honorary member!

News

Communications are planned to come out May1st 2025 regarding changes to Enrolled Nurses dispensing oral and IV medications.

ACE applications will close on 30th April for the September intake of Enrolled Nurse graduates.

Midlands and National Committee will be supporting WINTEC at the Enrolled Nurses graduation in May. Midlands sponsor an award for "Best Student in Clinical Placement" and National Committee sponsor an award for "Demonstrating Leadership Skills".

Planning for the 46th Annual Enrolled Nurse conference in May has been exhausting at times, but we have a very supportive and resourceful committee, supported also in decision making by Suzanne Rolls, Michelle Prattley and the National Committee. At time of report, we are on the countdown to D Day!

Thanks again to National committee for their support in conference planning and Suzanne Rolls for her on-going support of the Enrolled Nurse community.

Sharon Becht
Midlands Regional Enrolled Nurse Section NZNO

Greater Wellington Region

Education in Region

We are in the planning stages of our next study day which is exciting. Save the date for the 12th of September "How Well Do You Know Your Brain"!

Current Issues in Region

The issues in the region remain the same which is still round what we can and can't do or should we say what we are and aren't allowed to do.

Job Vacancies

Due to the current funding situation across the region (Country), we are seeing a reduction in positions for Enrolled Nurses, which is sad, we have a possibility of 10-20 places for the next ENSIPP intake which again is much lower that previous. However, we have seen a huge uptake of Enrolled Nurses in Kenepuru hospital, when I first started there, we had 3 of us in the whole hospital we now have 34 in Kenepuru alone which is a huge achievement and something that we at Capital Coast and the GWENS are very proud of.

Other News

We are putting a survey monkey together to see how many central members will be interested in an amalgamation with GWENS.

Stay safe and warm and enjoy the winter 😊

Nga mihi
Tina Giles,
Chairperson for Greater Wellington Region

Top of the South

Education in Region

Education and study days are happening.

Current Issues in Region

Nil

News

Our section membership appears to be getting smaller with retirement and no new members coming through. At this time, it is hard to determine the future of the Top of the South Section and if it is able to still continue. I took chairperson position in 2019 after being vice chair in 2018, however, at most recent AGM meeting, I have announced that I feel that this will be my last year in this position and hope someone will continue with the section, now recently married, my focus is now on our future and starting our new journey.

Te Whatu Ora – Wairau; now at a level of good staffing, however not new employment of Enrolled Nurses. Education and study days within Wairau continue to happen.

Te Whatu Ora – Nelson – Not much to report on this front, however they have employed an Enrolled Nurse from Australia in an HCA position.

Primary Health – it is a busy time of year in the medical centre with flu vaccinations in process and ongoing Covid Vaccinations. Jen who works in Primary health has updated her bi-annual vaccination certification and run onsite clinics as well as working in a team with offsite vaccination, with extra vaccination clinic's running through the weekend. Jen continues to oversee the work closely with their HCAs who are now trained to do phlebotomy and basic BP readings, among other very helpful jobs. The EN Scope needs to grow as the HCA's take more of our role. Jen continues to run two clinic's a week in general nursing with support when needed from the RN team.

We would like to thank Hamilton for their amazing conference and hard work that has been put into it.

We would like to thank the National Committee for their work, as being on the National Committee for four years, it has been enjoyable, and I have grown in that time. I wish the National Committee all the best in the hard work that happens in the time you all meet. Keep fighting the good fight in what you do for us as Enrolled Nurses, I look forward to seeing and hearing the outcomes.

Tamara Gibbison
Chairperson

Bay Of Plenty Tairawhiti

Education in Region

No education has been held for the Enrolled nurses for quite a time now. It is becoming difficult to get the education hours required for APC. We are relying on online programmes for education.

News.

Nothing great to report from our region.
Enrolled nurses at the DHB are still being rushed off their feet and are doing extra hours, Two more E/N's have retired from Gisborne Hospital, and I believe a few have retired in Tauranga.
Gisborne Hospital very proud of the fact that they are training HCAs to upskill in the cares for their patients. Workshops have been held to increase and enhance their knowledge in a variety of nursing skills''. Direction and delegation" is given by the R/N.
An exciting piece of news is that Enrolled nurses are currently being trained at Windermere in Tauranga.
13 students are halfway through their Diploma training and doing well. I have only found out that this course is happening and am currently talking with their coordinator to organise a time to talk to the students.
Many thanks to Midlands for hosting. As always, I know we are going to enjoy renewing friendships and making new ones. Kia Ora.

Val Scott
Chairperson

Southern Region (edited)

Education in Region

Otago Polytechnic Te Pūkenga
30 enrolled nurse students commenced in February 2024. The students range from school leavers to mature students. One student is male.
Southland Institute of Technology Te Pūkenga
No update from Southland despite several attempts to get information. They usually aim for 25 each intake.
The 2023/2024 Enrolled Nurse students from Otago Polytechnic recently completed their acute clinical placements in Dunedin Hospital. Their next placements were to be in mental health. They will sit states in July 2024. There were some great students who were motivated to learn as much as possible on their placements.

Southern Region Enrolled Nurse Section Study Day November 2023
Another very successful Southern Region Enrolled Nurse Section Study Day was held at the Southland Hospice on 4th November 2023, with 45 attending across the region.

Current Issues in Region

The ENSIPP at Dunedin Hospital took 9 new graduate enrolled nurses in September 2023 and 9 in February 2024. Enrolled nurses on the ENSIPP are working in mental health, various wards in Dunedin Hospital, Mercy Hospital- private surgical hospital and aged care facilities.

ENSIPP at Dunedin Hospital – I was approached by the Co-ordinator of the ENSIPP programme who indicated that so far, there is no interest from wards/areas within Dunedin Hospital to have new graduate enrolled nurses for the next September intake.
She had recently attended an ENSIPP Co-Ordinators meeting, and they were all expressing the same in other Health New Zealand facilities.
She has asked if the Enrolled Nurse Section NZNO National Committee could follow up on this.

News

Southern Region Enrolled Nurse Section is having our annual study day on the 5th October 2024 in Dunedin, this year. We are Celebrating Enrolled Nurses and will have enrolled nurses presenting on their areas of practice. We have some great enrolled nurses practising either in the hospital or the community. One Enrolled Nurse holds a urology clinic monthly in Queenstown, booking all the patients for the monthly clinic which is held by a locum urologist from elsewhere in New Zealand and they attend the clinic also. Our urology service is overwhelmed again, and only has 2 urologists, all the RNs were promoted to CNS's and hold clinics, we have one training to be a Nurse Practitioner.
More enrolled nurse positions have also been advertised in General Practice in Dunedin.
We have enrolled nurses working as health consultants for two different organisations across Otago and Southland. Positions involve health wellbeing checks etc.

Awards to Enrolled Nurse Students Otago Polytechnic and Southland Institute of Technology.

The National Enrolled Nurse Section & Southern Region Enrolled Nurse Section gave awards to three graduation ceremonies in 2023. Two at Otago Polytechnic Te Pūkenga and one at Southland Institute of Technology Te Pūkenga
I was invited to two ENSIPP graduations at Dunedin Hospital.

Robyn Hewlett
Chairperson

Te Runanga

My, how the year has flown since the last conference.
From Te Runanga part the Enrolled Nurse.
It has been great working alongside a bunch of dedicated and committed Enrolled Nurses.
Known as the EN National Committee.
Having Whakawhanaungatanga with the New EN Scope
While maintaining the principles of Te Tiriti along with Maranga mai.
Have worked with the committee putting a Karakia (Prayer) and Waiata (Hymn) book in dual format.
So that everyone is included in what is said and sung.
I hope things are only going forward and upward from here on in for us Enrolled Nurses

Kia kaha Maranga mai
Nga mihi
Gwen Ahuriri

Conferences and Events

Please see NZNO/EN website for full details of Study Days and Conference updates

Vaccinator Education & Training:
https://www.immune.org.nz/health-professionals/education-training

ACE Enrolled Nurse Process:
https://nursing.acenz.net.nz/content/ACE%20Enrolled%20Nurse

Enrolled Nurse Section

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NEW ZEALAND NURSES ORGANISATION
TŌPŪTANGA TAPUHI KAITIAKI O AOTEAROA

NZNO Grants and

Scholarships available

http://www.nzno.org.nz/support/scholarships_and_grants