

**NZNO 10TH
NATIONAL GERONTOLOGY
SECTION CONFERENCE**

Rydges Latimer, Christchurch **31 Oct & 01 Nov 2016**



**BACK
TO OUR
FUTURE**



Back to Our Future

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Introducing Careerforce

As the Industry Training Organisation (ITO) for the growing health and wellbeing sectors, Careerforce supports organisations of all sizes to implement **workforce training** which enables employees to achieve recognised New Zealand qualifications.



Te toi pukenga

Attaining skill and knowledge



Careerforce
te toi pūkenga

Residential care
officers

Health promotion
officers

Therapy assistants



Family
support
workers

Diversional therapists

Home and community support workers for disabled, older or injured people

Hospital orderlies

Peer support workers

Kaiāwhina hauora
(Māori health assistants)

Health care assistants

Traditional Māori health practitioners

Community health workers - public health

Vision and hearing technicians

Navigators

Community
health
workers

Whānau Ora workers

Rehabilitation
assistants

Kaiāwhina Workforce

Child or youth residential care assistants

Nursing support workers

Support workers
in residential
facilities

Public health
workers

Disabilities services officers

Sterile service technicians

**Physiotherapist
assistants**



Workforce
in action

Personal care assistants
Health diagnostic and promotion professionals

Dental assistants

Valuing a workforce

2004 =
29

2009 =
3812

2013 =
11,791

2016 =
16,022



Careerforce
te toi pūkenga



Qualified Workforce

- Building a person-centred workforce
- Trainees in Health & Wellbeing levels 2, 3 and 4
- Apprentices in Health & Wellbeing level 4



Building on Workforce Strengths

- Respecting experienced workers competence
- Matching organisational evidence, including observed moments, to qualification requirements



Careerforce
te toi pūkenga



R - respectful

E - efficient

A - applied

L - living



Careerforce
te tahi pūkenga

Evidence rainbow

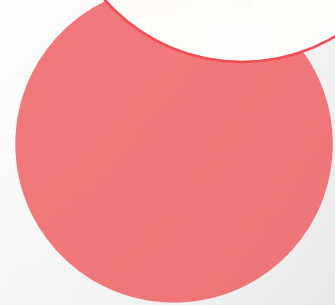




Norma's Story

- Norma has been working as a HCA for over 4 four years
- She completed the orientation and induction programme
- Regularly attends the in-service education sessions
- Acts as a “Buddy” for HCA’s

- Norma's assessor will use evidence from her workplace.
- Evidence that is:
 - Seen
 - Heard
 - Filed



Careerforce
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What does this mean for Norma?

- Her existing skills and abilities will be identified/used
- Training and assessment will be tailored to her gaps
- She will be awarded her first formally recognised qualification



Careerforce
te toi pūkenga



The Future

Leadership & Management

- New Zealand Certificate in Business (L3 & L4)
- New Zealand Diploma in Business (L5 & L6)

Palliative Care

Applied Diploma?

A close-up photograph of two hands clasped together in a firm grip. The hands are light-skinned, and the background is a blurred green, suggesting an outdoor setting. The text "Questions?" is overlaid in the center of the image.

Questions?