Translating Innovation into Direct Care

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...guidelines are not self-implementing.

(Solberg et al., 2000)

adoption

- The individual

- The organizational structure

- The environment of practice

If we are trying to translate best practice into complex long term residential care environments where the individual plays a significant role in the adoption process, then…

What are the patterns information use and knowledge translation of health care assistants ?

I looked to information behaviour research to help answer this question.

However, from those articles found, four types of information behaviour used by healthcare assistants were discussed.

- Sense making

- Use of information as a process of becoming informed

- The use of experiences and data to internally inform ones self.

- Information being seen as a commodity.

Sense making

"Sense-making" focuses on how the individual interprets a situation and acts upon it based on their interpretation of observations of others and their own personal and social constructs (Dervin, 1999)

Use of information as a process
of becoming informed.

Using information as part of the process to become
informed or knowledgeable involves the use of information
sources to arrive at becoming informed (Buckland, 1991).

The use of experiences and data
to internally inform oneself.

Knowledge is the result of the internal processing
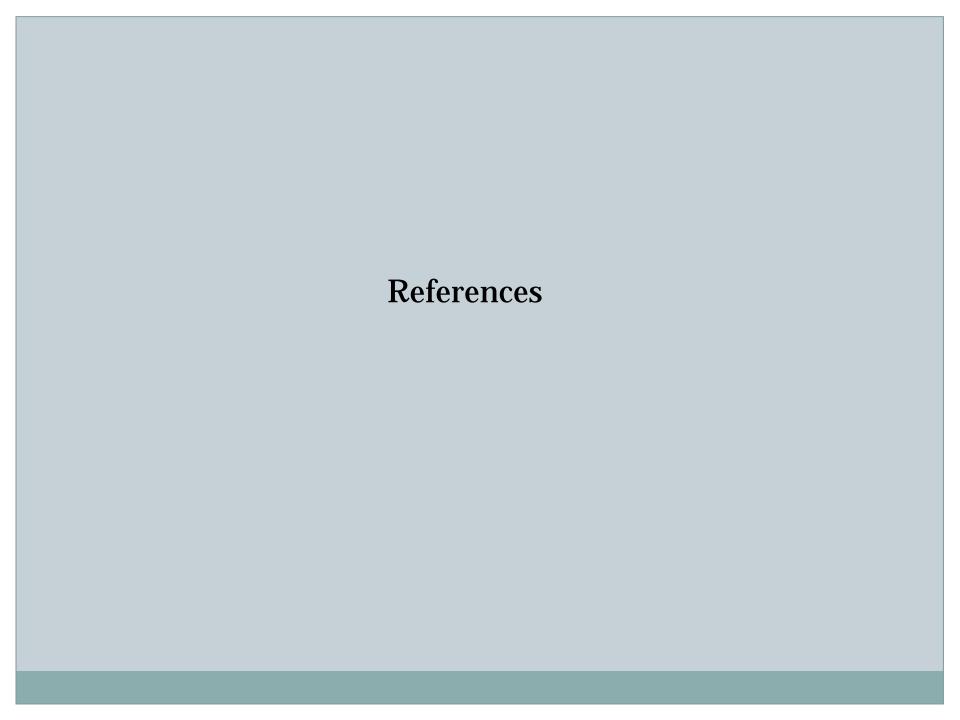of experiences and data. (Hayes, 1993).

Information being seen as a commodity

"Resource as a commodity" embraces idea that information is something that can be controlled and that access is influenced not only by the physicality of the data, but by economics, social, political and personal awareness (McCreadie & Rice, 1999).

So what does this mean for translating innovation in long term care?

Contextualization of an innovation into your environment of care is important for successful adoption.

Thank you

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