




THE ACCORD.....what does it mean for you?

www.nzno.org.nz

- 
- The accord is essentially an agreement between the Ministry of Health, the DHBs and NZNO brokered by the Minister of Health and underpinned by timeframes, reporting and accountability.
 - It is separate and in addition to the proposed MECA.
 - It's purpose is to provide some assurance to nurses and nursing that there is a plan to resolve some of the important issues impacting our work and our workforce.



A place for all new graduate nurses and midwives

- It is the view of NZNO that every new registered nurse, enrolled nurse and midwife deserves a place in a NetP programme or similar however this currently not the case.
- Year on year hundreds of new graduates have been unable to secure a place on a nurse entry to practice or nurse entry to specialist practice (mental health) place largely due to this programme being underfunded.
- That will now change and a strategy to effect that change will be developed. This is huge for the profession as our student nurses now have surety not just of employment but also the opportunity to gain confidence and maintain competence as a newly registered health professional in a supported environment. **The Minister requires a progress report by the end of November 2018.**



TŌPŪTANGA
TAPUHI
KAITIAKI O AOTEAROA

Safe Staffing

- Safe staffing is a priority. We know that trust and confidence in the CCDM programme has been severely undermined over a number of years as nurses have not witnessed any change in resourcing and capacity despite have the data to prove it is necessary.
- There are accountability mechanisms in place already but these will be strengthened to ensure DHBs remain firm in their commitment to implement the CCDM programme by June 2021.
- This means that where the programme identifies the need for additional staff this will now be actioned. The Minister requires a progress report by the end of February 2019.



TŌPŪTANGA
TAPUHI
KAITIAKI O AOTEAROA



Health needs nursing

Health needs nursing and right now we need more nurses. The accord requires the development of a strategy that focuses on the retention of the existing nursing and midwifery workforce and re-employment of those who have left the workforce and/or the profession.

The Minister requires a progress report by the end of May 2019.