

## Holidays Act Compliance at a glance...

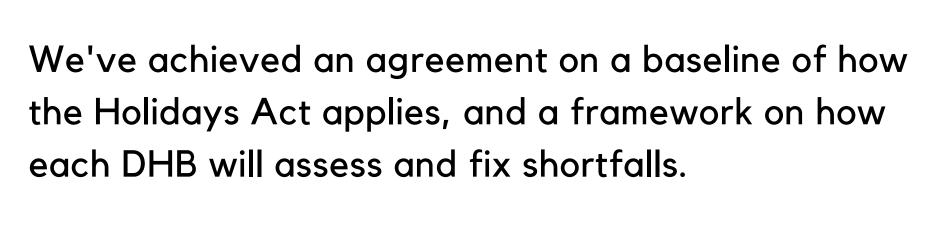
Where the process of reviewing and refunding any holiday pay shortfalls is at...

## We've stopped the clock

Normally the law only allows repayment of up to six years of shortfalls. We've got agreement that we will review holiday pay calculations going back to May 1 2010.



## We've worked out a way to proceed with calculations



The DHBs have been grouped into tranches and the first have already begun in Auckland and Northland, and Canterbury.



## We've mapped a pathway to fix any holiday pay shortfalls

All DHB's will have started the work by April 2020 and it will take around 12 to 18 months to complete the work.

