

Holidays Act Compliance at a glance...

Where the process of reviewing and refunding any holiday pay shortfalls is at...

We've stopped the clock

Normally the law only allows repayment of up to six years of shortfalls. We've got agreement that we will review holiday pay calculations going back to May 1 2010.



We've worked out a way to proceed with calculations

We've achieved an agreement on a baseline of how the Holidays Act applies, and a framework on how each DHB will assess and fix shortfalls.

The DHBs have been grouped into tranches and the first have already begun in Auckland and Northland, and Canterbury.

We've mapped a pathway to fix any holiday pay shortfalls

All DHB's will have started the work by April 2020 and it will take around 12 to 18 months to complete the work.

