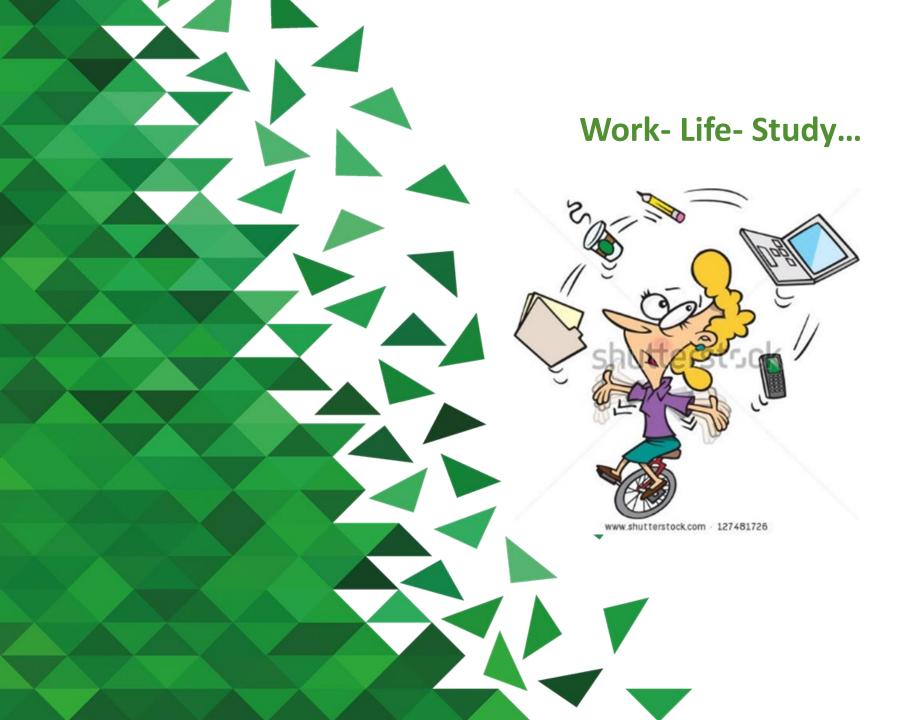


### **Step by Step – Side by Side:**

Weaving together education, practice and work-life balance in neonatal nursing.

Annette Dickinson RN, PhD/ Program Leader Child Health





### Staircase progression .....

- Matching education to career aspirations, clinical development
- Accommodates changes in circumstances e.g. family, lifestyle, location
- Provides opportunities to change, expand career trajectory/specialty
- Allows for pauses and advancement
- Provides multiple exit points while still providing a foundation for future return to academic pathways.

# **Step One – new to practice/specialty.....**

#### Post Graduate Certificate (Child Health) 60pts

#### Neonatal stream

- Neonatal Pathophysiology (30pt)
- Assessment and Diagnostic Reasoning (30pt)

Provides advanced understanding, knowledge and skills related to neonatal pathophysiological sciences and assessment and diagnostic reasoning.

Provides foundational science/diagnostic knowledge for advanced roles e.g. CNS, NP

Completed part time over 2 years



### Next Step - decision point

- Do I want take time to consolidate my clinical practice or do I want to keep moving forward?
- Where do I see my career heading?
  - Clinical expert? Advanced nursing role? Leadership & Management? Education? Research?
- What is happening at work, home, plans ahead?
- What support do I have, work, home, friends, university?





HALFWAY DOW

Halfway down the stairs is a stair where i sit. there isn't any other stair quite like it. i'm not at the bottom, i'm not at the top; so this is the stair where I always stop.

Halfway up the stairs Isn't up And it isn't down. It isn't in the nursery, It isn't in town. And all sorts of funny thoughts Run round my head. It isn't really Anywhere! It's somewhere else Instead!

A.A. Milne

You may pause here for up to 5 years.....

### Step Two – RN - expert clinician

# Post Graduate Diploma (Child Health) 120pts

60 points from PGCert (child Health) +

#### Neonatal stream

- Neonatal Paper Assessment of the Pre-term/sick infant (15pt)
- Core Specialty Paper Children in Context (15pt)
- Core Research Paper (15pt)
- Core Professional Paper (15pt)

#### Completed part time over 3 years

For education/management/research pathways other options available.

### Next Step - decision point

- Where do I see my career heading?
  - Clinical expert? Advanced nursing role? Leadership & Management? Education? Research?
- What is happening at work, home, plans ahead?
- What support do I have, work, home, friends, university?
- Do I want take time to consolidate or do I want to keep moving forward?





You may graduate and pause here for up to 5 years.....

But remember your clinical papers only remain current for 5 years...

# Step Three – RN - expert clinician-Senior Nursing roles

#### Masters Degree:

#### Master of Health Practice (Child Health) – neonatal 180

120pts from PG Diploma +

- Advanced Neonatal Practice 30pts
- Specialty Practicum 30pts

OR

Practice Project – 60pts

#### Masters of Health Science - 240pt

- 120pts from PG Diploma +
- Thesis 120pt



### **Next Step: Nurse Practitioner**

- Master or Health Practice (Child Health) (180pts)
- + PG Certificate Prescribing:
  - Applied Pharmacotherpeutics (15pt)
  - Practicum Prescribing (45pt)
  - = 240pt PG requirement for application to NZNC for NP



#### DHSc OR PhD

#### Working in Shifting Landscapes.....



Practice –national/global

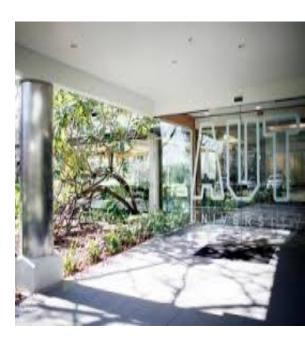
Education

Health providers -DHB's

Professional legislation - NZNC

Professional groups NNCA/CCYN

Technology Student needs and expectations





Class of 2017 -- do you want to join us in 2018?

N.



### **Contact: Annette Dickinson** E-mail: Annette.Dickinson@aut.ac.nz