



Tōpūtanga Tapuhi Kaitiaki o Aotearoa
NEW ZEALAND NURSES ORGANISATION

Proposed **Perioperative Nurses College - New Zealand Nurses Organisation** **Strategic Vision 2027-2032**

The Perioperative Nurses College (PNC) of the New Zealand Nurses Organisation (NZNO) believes its **current regional governance model is no longer fit-for-purpose** and is limiting its ability to meet obligations under the NZNO College and Sections Framework. The committee proposes moving to a **skills-based national structure**, with two possible models for member consultation. **With the changing environment and changing needs of healthcare professionals within New Zealand we believe, as a committee, we need to adapt to survive. Our vision remains the same,**

"To be the leading professional voice for perioperative nursing in Aotearoa New Zealand, shaping excellence in practice, education, leadership, and patient safety."

To successfully achieve this and align with the New Zealand Nurses Organisation (NZNO) College and Sections Framework we need to provide the following:

- Provide expert knowledge and advice
- Participate in guideline and competency development
- Provide professional development
- Communicate through publications and newsletters

Our current PNC rules require the following:

- Seven regional entities
- Regional representatives on the National Committee
- Membership through a regional structure
- Regional financial reporting
- Regional voting rights.



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That model was common historically, but it is more complex than what many professional organisations now operate with. Only one other NZNO college/section still uses this model.

Current Model includes

National Committee (+/- 12 members)

- Chairperson
- Secretary/Treasurer
- One representative from each region (7 regions)
- Membership tied to regional structure with regional financial reporting and voting rights
- Seven regional committees (Auckland/Northland, Central North Island, Hawkes Bay, Taranaki- Manawatu, Greater Wellington Region, Nelson/Marlborough/Canterbury/West Coast, Southern)
- Editorial committee- current PNC rules states no less than 4 members
- Professional practice committee- current PNC rules states no less than 4 members

Key Challenges:

- Vacant regional positions- currently two of the biggest regions inactive
- Inconsistent regional activity
- High volunteer burden
- Difficulty recruiting committee members
- Slow decision-making
- Governance focused on geography rather than strategic skill



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- Substantial funds currently (+- \$30,000) tied up in inactive regions

Likely merging of three more regions within 6–12 months

Proposed Future Direction

Two options are presented for membership consultation, with a final proposal intended for the Annual General Meeting (AGM) vote in May 2027

Option 1= Skills-Based Executive + Regional Advisors

National Executive (7-10 people)

- Chairperson
- Treasurer
- Secretary
- Professional practice Lead
- Membership and communications lead
- Māori Health/Equity lead
- Editorial committee lead
- Co-opted member(s) as required

Regional Advisors (Non-Governance)

- Northern
- Central
- Lower North



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- Upper South Island
- Lower South Island

The advisors:

- No committee to run
- Meet virtually 3-4 times per year
- Provide feedback to the Executive
- Help identify future leaders

Implications:

A lean, skills-focused governance model. Regional input becomes advisory rather than representative. This model moves away from members inheriting portfolios dependent on geographic location. This option limits regional input to an advisory committee.

Option 2 = Skills-Based Executive + Regional Representatives

National Executive (12)

- Chair
- Treasurer
- Secretary
- Professional practice lead
- Membership and communications lead
- Māori Health/Equity lead
- Editorial committee lead



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- Co-opted member(s) as required

Regional Representatives (5)

- Northern
- Central North Island
- Lower North Island
- Upper South Island
- Lower South Island

Implications:

Maintains regional voice while shifting governance to skill-based leadership. There would be no regional committees. Members from that geographical region will nominate/vote for a representative. They would work closely with NZNO and membership lead to enable ongoing interaction with their members. This option incorporates both skill-based committee members and maintains the regional input.

National Committee PNC would like to thank you for reviewing the information and please complete the attached survey. This topic will be discussed further at the PNC AGM on October 10th, 2026, at 12.30pm.