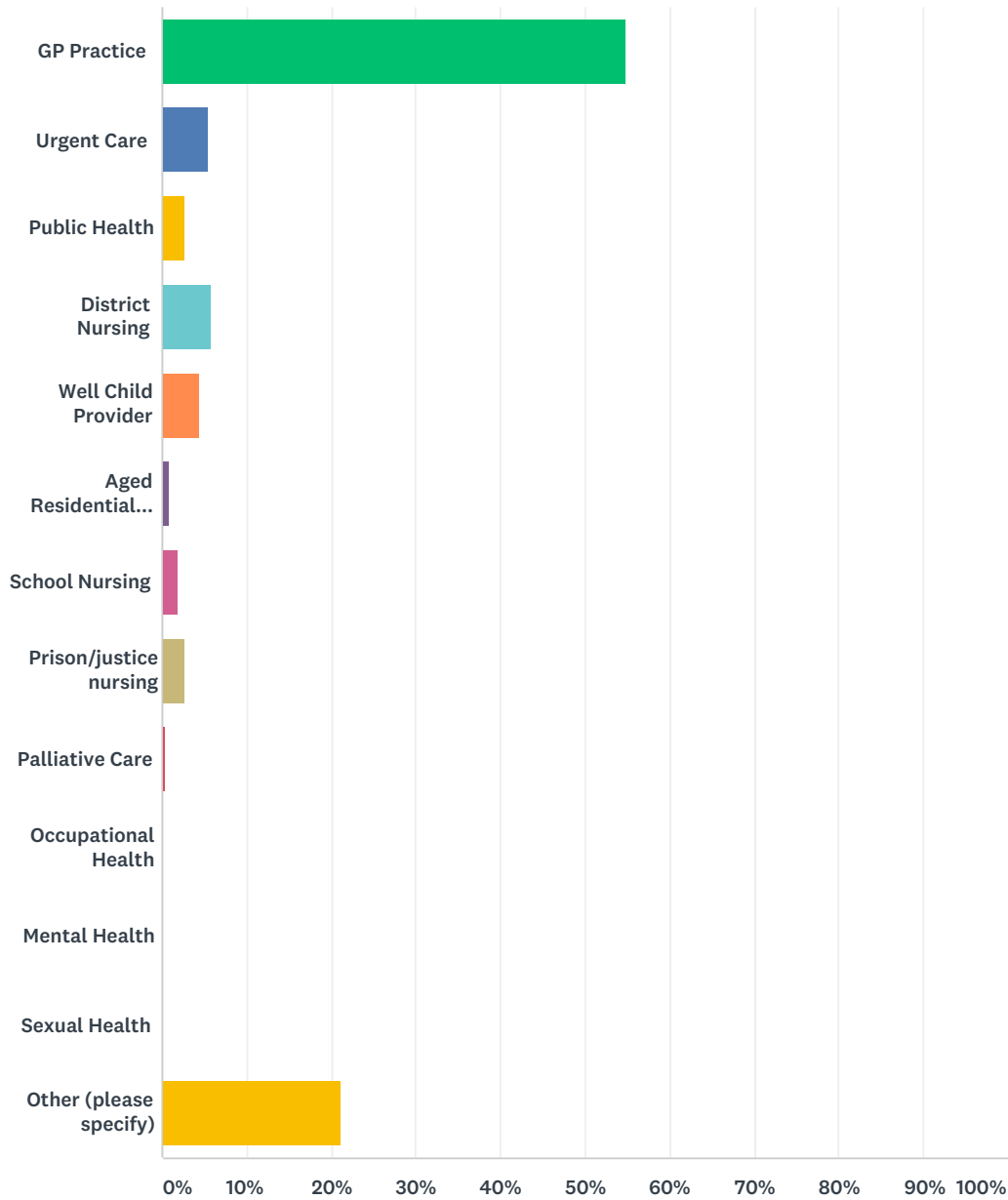


## Q1 What area of practice do you currently work in?

Answered: 223 Skipped: 2



ANSWER CHOICES	RESPONSES	
GP Practice	54.71%	122
Urgent Care	5.38%	12
Public Health	2.69%	6
District Nursing	5.83%	13
Well Child Provider	4.48%	10
Aged Residential Care	0.90%	2

NZNO College of Primary Health Care Nurses - Learning needs analysis

School Nursing	1.79%	4
Prison/justice nursing	2.69%	6
Palliative Care	0.45%	1
Occupational Health	0.00%	0
Mental Health	0.00%	0
Sexual Health	0.00%	0
Other (please specify)	21.08%	47
<b>TOTAL</b>		<b>223</b>

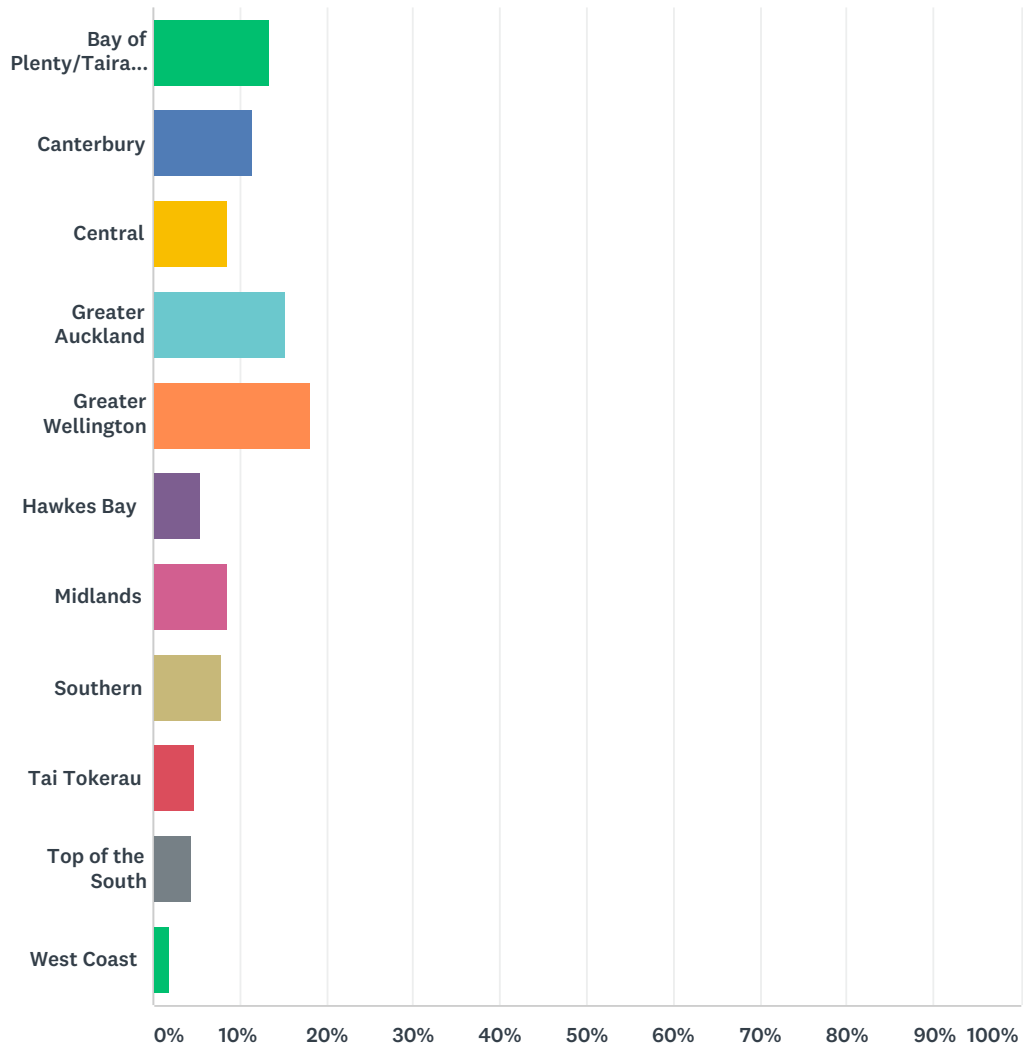
#	OTHER (PLEASE SPECIFY)	DATE
1	Iwi provider	4/23/2018 9:55 PM
2	PHO	4/20/2018 7:29 AM
3	Paediatric Liaison Nurse - part of a family Health team	4/19/2018 8:13 AM
4	DHB Director of Nursing	4/11/2018 7:11 PM
5	Maori Health Trust Long Term Condition Nurse	4/7/2018 5:41 PM
6	Respiratory nursing	4/5/2018 9:43 AM
7	Tele triage	4/5/2018 8:50 AM
8	rural nurse specialist	4/4/2018 8:26 AM
9	NGO Collective	4/3/2018 12:58 PM
10	Maori health provider	4/2/2018 7:58 PM
11	Education	3/29/2018 9:20 PM
12	Rural Primary Health	3/29/2018 6:19 PM
13	General practice not run by a GP and occupational health	3/29/2018 11:29 AM
14	Healthline triage nurse	3/29/2018 11:14 AM
15	long term condions care in community	3/29/2018 8:46 AM
16	Community specialist nurse	3/28/2018 8:53 PM
17	General Practice & PHC Educator	3/28/2018 9:17 AM
18	Cancer Nurse coordination	3/28/2018 9:02 AM
19	Won't let me choose 2 - Urgent Care & School Nursing	3/28/2018 8:24 AM
20	nurse education	3/28/2018 7:52 AM
21	OIS and NASC Asessor	3/28/2018 5:21 AM
22	ADVISOR	3/27/2018 8:18 PM
23	DHB	3/27/2018 6:45 PM
24	GP/Urgent Care combined	3/27/2018 4:39 PM
25	DHB	3/27/2018 3:33 PM
26	PHO Clinical services	3/27/2018 3:23 PM
27	New Zealand Blood Service	3/27/2018 3:18 PM
28	Travel clinic	3/27/2018 3:10 PM
29	PHO	3/27/2018 3:04 PM
30	Private practice - eye clinic	3/27/2018 1:46 PM

## NZNO College of Primary Health Care Nurses - Learning needs analysis

31	Community	3/27/2018 1:45 PM
32	Asthma and COPD education	3/27/2018 1:21 PM
33	Policy	3/27/2018 1:17 PM
34	PHO	3/27/2018 12:39 PM
35	PHO - PHC Nursing Development Leader	3/27/2018 12:31 PM
36	Maori Health/Primary Health	3/27/2018 12:21 PM
37	District Health Board	3/27/2018 12:18 PM
38	University Health Care Provider	3/27/2018 12:11 PM
39	GP Practice and Sexual Health/Women's health (Two separate jobs)	3/27/2018 11:41 AM
40	Primary based sleep specialty	3/27/2018 11:34 AM
41	Nursing Tutor	3/27/2018 11:33 AM
42	Telenursing	3/27/2018 11:22 AM
43	Clinical school Primary care	3/27/2018 11:16 AM
44	Rural	3/27/2018 11:13 AM
45	DHB Practice Development, Primary Health	3/27/2018 11:06 AM
46	Tertiary Education Student Health Nurse Led Clinic	3/27/2018 10:56 AM
47	PHO	3/27/2018 10:55 AM

## Q2 What NZNO region do you current fall under?

Answered: 224 Skipped: 1



ANSWER CHOICES	RESPONSES	
Bay of Plenty/Tairāwhiti	13.39%	30
Canterbury	11.61%	26
Central	8.48%	19
Greater Auckland	15.18%	34
Greater Wellington	18.30%	41
Hawkes Bay	5.36%	12
Midlands	8.48%	19
Southern	8.04%	18
Tai Tokerau	4.91%	11
Top of the South	4.46%	10

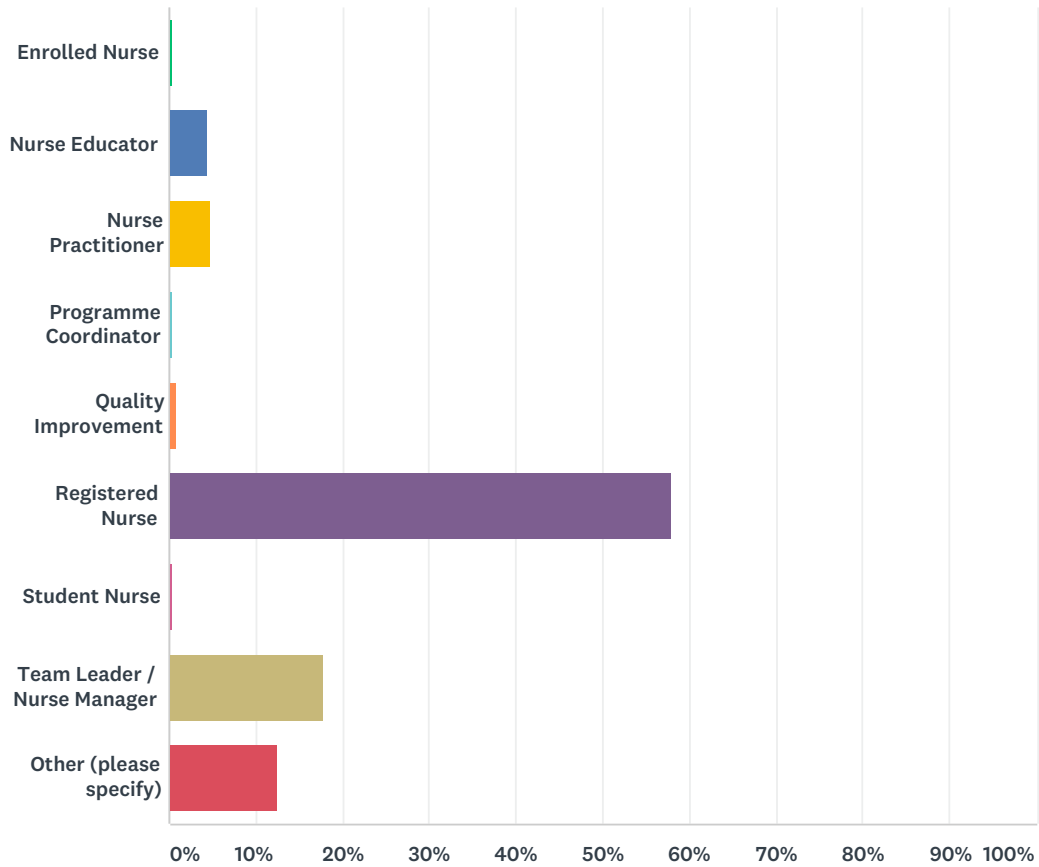
# NZNO College of Primary Health Care Nurses - Learning needs analysis

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West Coast	1.79%	4
TOTAL		224

### Q3 What describes your role best?

Answered: 224 Skipped: 1



ANSWER CHOICES	RESPONSES
Enrolled Nurse	0.45% 1
Nurse Educator	4.46% 10
Nurse Practitioner	4.91% 11
Programme Coordinator	0.45% 1
Quality Improvement	0.89% 2
Registered Nurse	58.04% 130
Student Nurse	0.45% 1
Team Leader / Nurse Manager	17.86% 40
Other (please specify)	12.50% 28
<b>TOTAL</b>	<b>224</b>

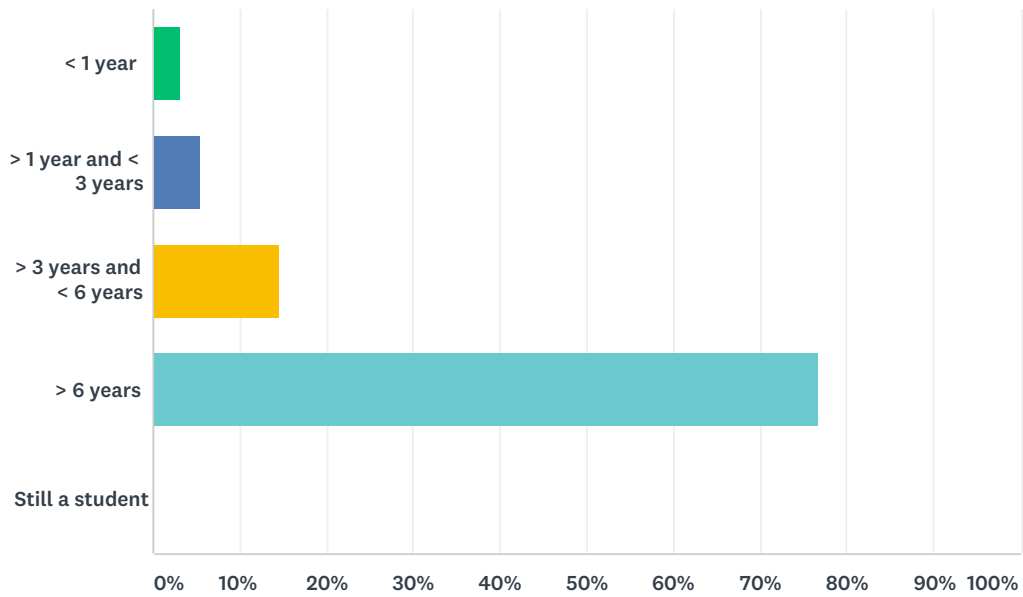
#	OTHER (PLEASE SPECIFY)	DATE
1	Director of Nursing PHO	4/20/2018 7:29 AM
2	Clinical Nurse Consultant	4/12/2018 8:27 PM

## NZNO College of Primary Health Care Nurses - Learning needs analysis

3	Director of Nursing	4/11/2018 7:11 PM
4	practice nurse	4/5/2018 9:18 PM
5	CNS	4/5/2018 2:23 PM
6	practice nurse	4/5/2018 9:01 AM
7	clinical quality advisor	4/4/2018 6:53 PM
8	Clinical co-ordinator	4/3/2018 12:58 PM
9	Registered Nurse in A&M and PRIME work	4/1/2018 6:58 PM
10	practice nurse	3/29/2018 11:47 AM
11	Family Nurse Specialist	3/29/2018 11:29 AM
12	teletriage nurse	3/29/2018 11:14 AM
13	Primary Healthcare Nurse	3/28/2018 9:22 PM
14	Clinical nurse specialist	3/28/2018 8:53 PM
15	Practice Nurse	3/28/2018 7:30 PM
16	Practice nurse & Nurse Educator	3/28/2018 9:17 AM
17	Clinical nurse specialist	3/28/2018 9:02 AM
18	Registered Nurse Prescriber	3/27/2018 6:31 PM
19	Diabetes nurse specialist	3/27/2018 5:44 PM
20	Clinical nurse specialist	3/27/2018 1:30 PM
21	Practice nurse	3/27/2018 1:28 PM
22	Practice Nurse	3/27/2018 1:12 PM
23	Nursing development lead mainly for Practice Nurses	3/27/2018 12:31 PM
24	Specialist Community Nurse	3/27/2018 12:11 PM
25	Registered Nurse Prescriber/NP Intern	3/27/2018 11:41 AM
26	clinical nurse consultant	3/27/2018 11:35 AM
27	Rural nurse	3/27/2018 11:32 AM
28	Plunket/B4School Nurse	3/27/2018 10:46 AM

## Q4 How long have you been practicing within a Primary Health Care setting?

Answered: 224 Skipped: 1

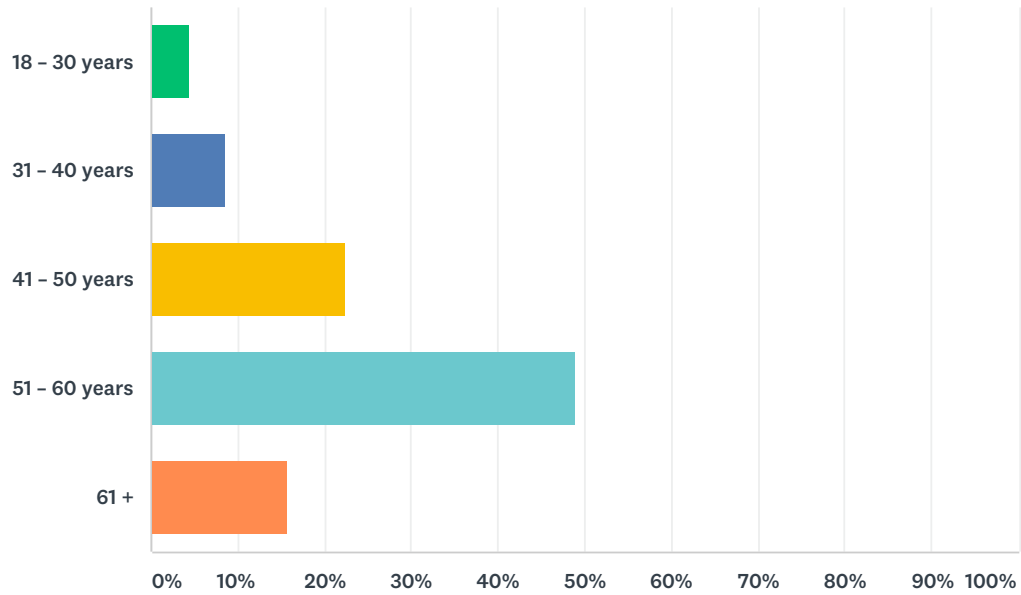


ANSWER CHOICES	RESPONSES	
< 1 year	3.13%	7
> 1 year and < 3 years	5.36%	12
> 3 years and < 6 years	14.73%	33
> 6 years	76.79%	172
Still a student	0.00%	0
<b>TOTAL</b>		<b>224</b>



## Q5 What is your Age?

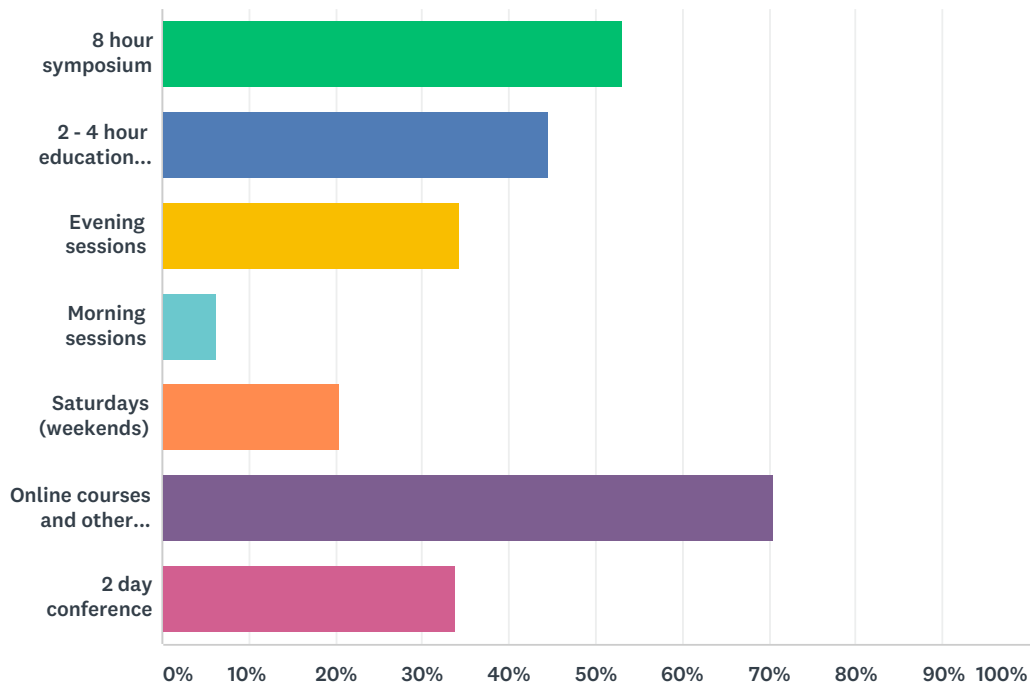
Answered: 223 Skipped: 2



ANSWER CHOICES	RESPONSES	
18 – 30 years	4.48%	10
31 – 40 years	8.52%	19
41 – 50 years	22.42%	50
51 – 60 years	48.88%	109
61 +	15.70%	35
<b>TOTAL</b>		<b>223</b>

## Q6 What is your preference to the structure of the education sessions provided by the NZ College of PHC Nurses? (tick all that are relevant)

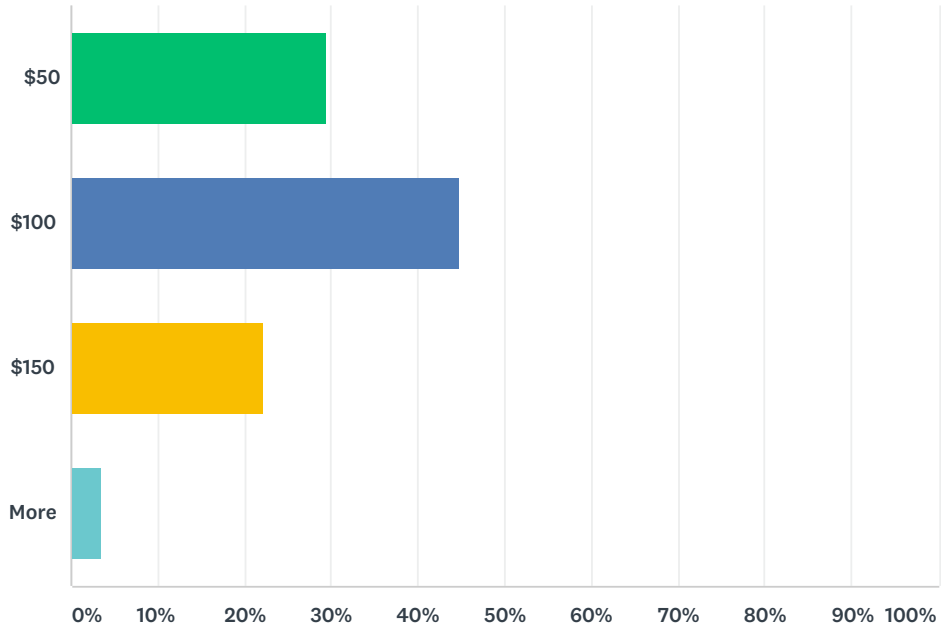
Answered: 224 Skipped: 1



ANSWER CHOICES	RESPONSES	
8 hour symposium	53.13%	119
2 - 4 hour education session	44.64%	100
Evening sessions	34.38%	77
Morning sessions	6.25%	14
Saturdays (weekends)	20.54%	46
Online courses and other self-directed learning opportunities	70.54%	158
2 day conference	33.93%	76
Total Respondents: 224		

### Q7 How much are you prepared to pay for a 1 day symposium?

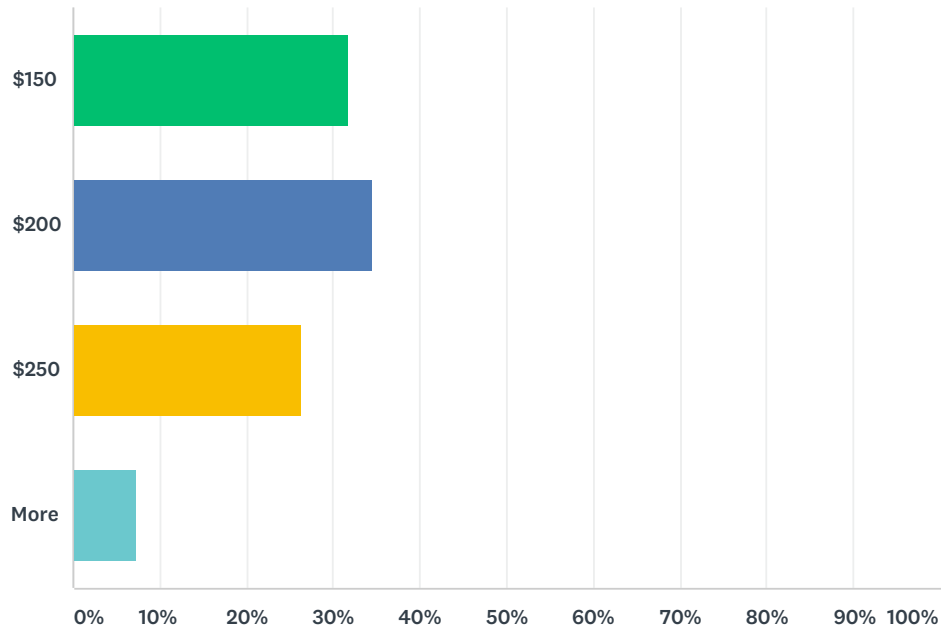
Answered: 221 Skipped: 4



ANSWER CHOICES	RESPONSES	
\$50	29.41%	65
\$100	44.80%	99
\$150	22.17%	49
More	3.62%	8
TOTAL		221

## Q8 How much are you prepared to pay for a 2 day conference?

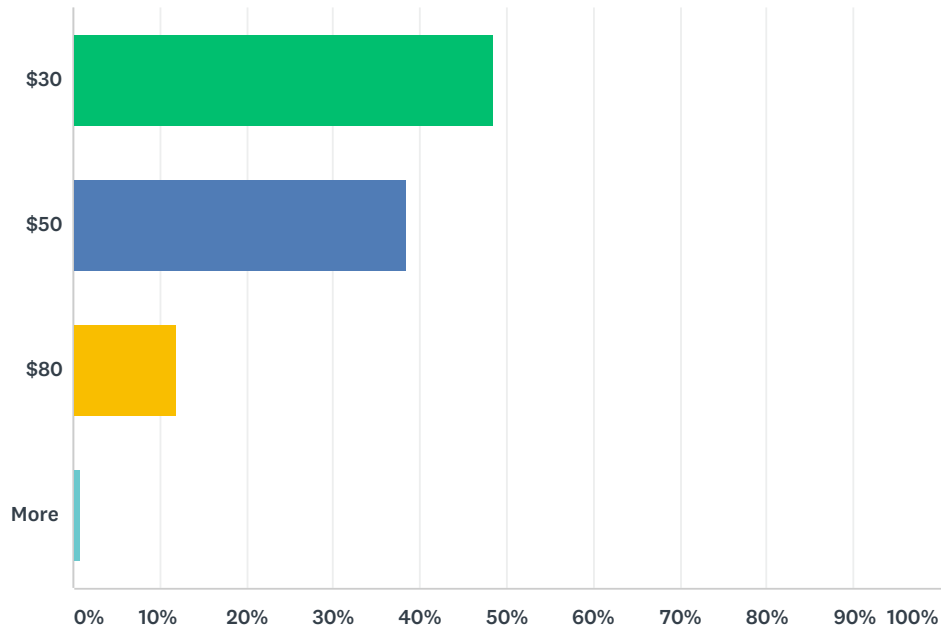
Answered: 220 Skipped: 5



ANSWER CHOICES	RESPONSES	
\$150	31.82%	70
\$200	34.55%	76
\$250	26.36%	58
More	7.27%	16
TOTAL		220

### Q9 How much are you prepared to pay for a 2 to 4 hour regional event?

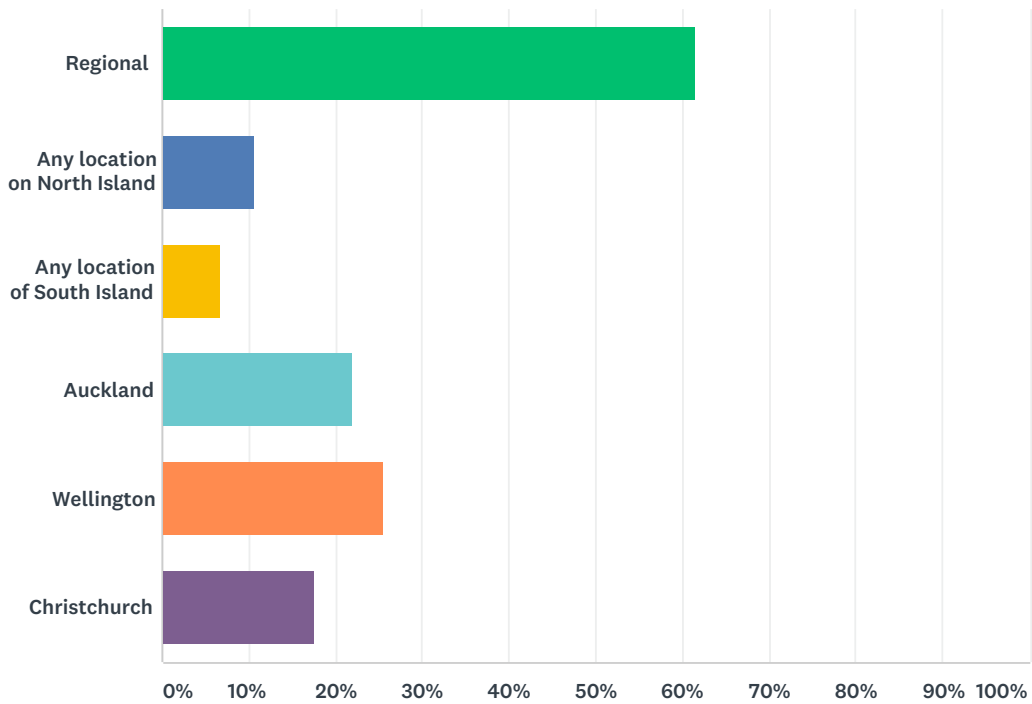
Answered: 218 Skipped: 7



ANSWER CHOICES	RESPONSES	
\$30	48.62%	106
\$50	38.53%	84
\$80	11.93%	26
More	0.92%	2
TOTAL		218

### Q10 What would be your location preference for an education opportunity provided by the NZCPHCN? (tick all that are relevant)

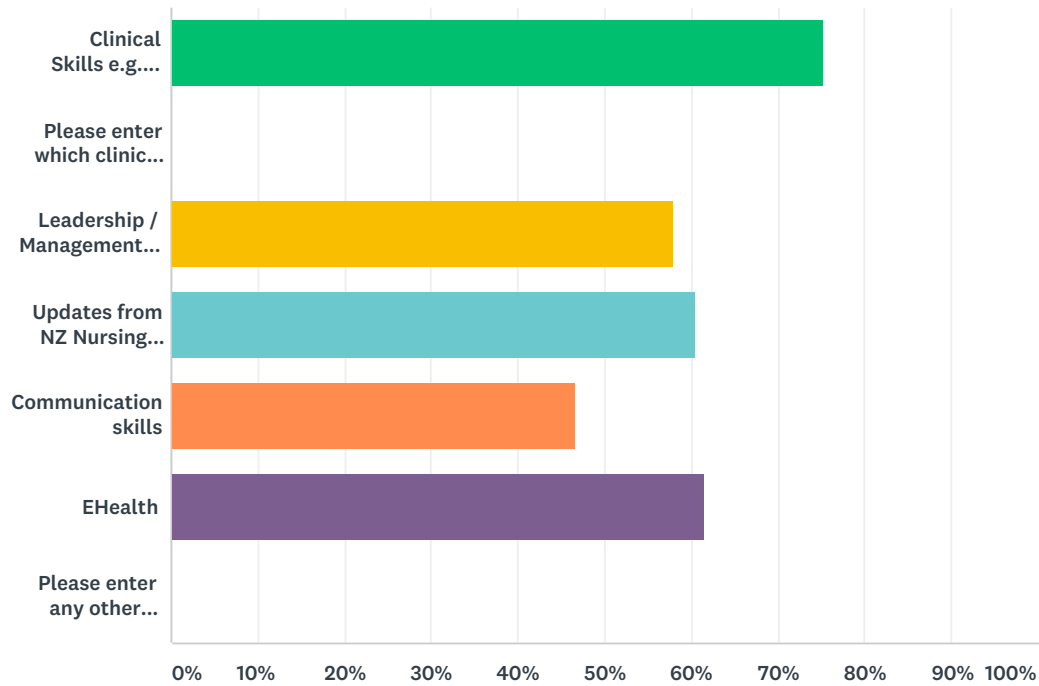
Answered: 223 Skipped: 2



ANSWER CHOICES	RESPONSES	
Regional	61.43%	137
Any location on North Island	10.76%	24
Any location of South Island	6.73%	15
Auckland	21.97%	49
Wellington	25.56%	57
Christchurch	17.49%	39
Total Respondents: 223		

### Q11 What topics would you like to have covered / addressed / presented on at a NZCPHCN regional event or any other education opportunity? (tick all that is relevant)

Answered: 223 Skipped: 2



ANSWER CHOICES	RESPONSES
Clinical Skills e.g. wound care, ear assessments, ECGs	75.34% 168
Please enter which clinical skills you would prefer to be covered:	0.00% 0
Leadership / Management skills	57.85% 129
Updates from NZ Nursing Council, Ministry of Health, NZNO etc	60.54% 135
Communication skills	46.64% 104
EHealth	61.43% 137
Please enter any other topics you would like to have covered / addressed / presented on at a NZ College of PHC Nurses event	0.00% 0
Total Respondents: 223	

## Q12 Please enter which clinical skills you would prefer to be covered:

Answered: 199 Skipped: 26

#	RESPONSES	DATE
1	listening to chests/ throat examination	4/26/2018 4:33 PM
2	Assessment. Triage	4/26/2018 7:17 AM
3	Advanced clinical practice for nurse practitioners	4/23/2018 9:55 PM
4	Assessment revisited for PHC nurses	4/20/2018 7:29 AM
5	There are a range of updates available already via other educational opportunities	4/19/2018 10:28 PM
6	Skin management and eczema care	4/19/2018 8:13 AM
7	Catheterization, Ear assessments, lung assessments,	4/18/2018 11:05 PM
8	suturing, plastering, cervical smears	4/18/2018 12:01 PM
9	acute assessment	4/17/2018 12:47 PM
10	ECG, lung assessments, musculoskeletal assessments	4/15/2018 4:07 PM
11	assessment diagnosis treatment	4/13/2018 12:04 PM
12	Palliative care, ear health	4/12/2018 9:09 PM
13	wound care, fracture management, paediatrics, gynae, sexual health	4/12/2018 2:49 PM
14	Assessment, triage	4/11/2018 7:11 PM
15	ECGs, skin assessments	4/11/2018 9:20 AM
16	phebotomy & IV access updates, minor injury assessments, splints and finger dressings,	4/9/2018 3:42 PM
17	wound care	4/9/2018 10:56 AM
18	updating on hands on assessments	4/9/2018 8:16 AM
19	ecg re Cardiovascular, blds, meds/ insulin re Diabetes & inhalers/Respiratory	4/7/2018 5:42 PM
20	triage, health assessment,	4/5/2018 9:18 PM
21	Suturing; spiromètre; ecg interpretation.	4/5/2018 5:40 PM
22	ear health, skin conditions, sexual health, mental health	4/5/2018 2:23 PM
23	Respiratory assessment skills	4/5/2018 9:43 AM
24	listening to chest sounds, triage.	4/5/2018 9:01 AM
25	Communication	4/5/2018 8:50 AM
26	paediatric assessment	4/4/2018 9:09 PM
27	basic core skills, suturing, dressings, venepuncture, chemo, IV therapy, vac dressings,	4/4/2018 6:53 PM
28	Wound care, ear assessments, ECGs, sexual health checks, mental health screening, post injury advice	4/4/2018 6:45 PM
29	general health assessment, wound care	4/4/2018 11:31 AM
30	Cardiology, respiratory, (including HF) neuro including TBI, pharmacotherapeutics	4/4/2018 8:26 AM
31	Wound care	4/4/2018 5:12 AM
32	Community Nursing	4/3/2018 12:58 PM
33	Podiatry	4/2/2018 7:58 PM
34	ECG's, Diabetes,Acute care in Primary care	4/2/2018 4:11 PM



## NZNO College of Primary Health Care Nurses - Learning needs analysis

35	Ear suction, spirometry, diabetes, respiratory	4/2/2018 8:22 AM
36	wound care, paediatric assessment . mental health, nurse prescribing, sexual health	4/1/2018 6:58 PM
37	ECGs, wound care, IV antibiotic administration,	4/1/2018 12:20 PM
38	general assessment skills	3/31/2018 7:05 PM
39	update wound care/dressings	3/31/2018 1:20 PM
40	Primary response in medical emergency/assessment of the acute patient/ wound care/up-to-date best practice recent changes/	3/30/2018 10:12 AM
41	Palliation symptom management, wound care and latest products, basic disease management - copd, arthritis etc, stoma cares	3/30/2018 8:49 AM
42	adult/paed clinical assessments	3/30/2018 12:10 AM
43	suturing, ecgs, spirometry, etc	3/29/2018 6:33 PM
44	ECG analysis	3/29/2018 6:19 PM
45	Advanced nursing practice (prescribing, differential diagnoses, advanced assessment)	3/29/2018 1:14 PM
46	cervical smear taking advanced clinical assessment skills	3/29/2018 11:47 AM
47	Wound care, skin assessment, spelling - eneter!!	3/29/2018 11:29 AM
48	NA	3/29/2018 11:14 AM
49	Complex wound management / Leadership	3/29/2018 10:11 AM
50	social justice, population focus, epidemiology, health promotion and prevention	3/29/2018 9:23 AM
51	lung/chest/eyes/throat	3/29/2018 8:49 AM
52	assessment skills	3/29/2018 8:46 AM
53	Wound care, advanced assessment, ECG interpretation	3/29/2018 8:30 AM
54	Contraception, Acute assessment, Mental health	3/29/2018 8:29 AM
55	Update on kidney disease, diabeties, cancers.	3/29/2018 7:45 AM
56	Child assessment	3/28/2018 9:22 PM
57	ENT assessments	3/28/2018 9:11 PM
58	Cardiac, CHF, PVD	3/28/2018 8:53 PM
59	Travel medicine	3/28/2018 8:27 PM
60	Vape -ing	3/28/2018 8:09 PM
61	Assessment	3/28/2018 7:56 PM
62	Wound management, ear care, ECG interpretation, Kia Ora Vision Lab interpretations	3/28/2018 7:30 PM
63	wound care, respiratory assessment, pain assessment	3/28/2018 6:16 PM
64	mental health, sexual health,	3/28/2018 6:12 PM
65	open to any	3/28/2018 5:54 PM
66	Suturing	3/28/2018 2:36 PM
67	any clinical education	3/28/2018 1:21 PM
68	ECG,BP,skin tears, local anaesthesia, ear assessment, spirometry,asthma/inhalations,vaccination techniques	3/28/2018 1:20 PM
69	ECG,BP,skin tears, local anaesthesia, ear assessment, spirometry,asthma/inhalations,	3/28/2018 1:19 PM
70	skin infections assessment, mental health	3/28/2018 11:52 AM
71	practical wound dressings, problem solving difficult catheter insertions,	3/28/2018 11:09 AM
72	Daibetes, Wound care, Updates from ministry	3/28/2018 11:06 AM
73	ear assessments, chest auscultation	3/28/2018 10:55 AM

## NZNO College of Primary Health Care Nurses - Learning needs analysis

74	PICC lines, Compression bandaging, Post op complications, support services available	3/28/2018 10:27 AM
75	Ear assessment, ECG's, VG injections, insulin initiation	3/28/2018 9:18 AM
76	suturing, trauma assessments	3/28/2018 9:13 AM
77	My focus is on the screening and early detection of cancer.	3/28/2018 9:02 AM
78	ECG wound management	3/28/2018 8:32 AM
79	Triage skills	3/28/2018 8:28 AM
80	Communicable Diseases including sexual health	3/28/2018 8:15 AM
81	wound care , peg care , ear health	3/28/2018 7:52 AM
82	as above	3/28/2018 7:43 AM
83	Triage,	3/28/2018 6:12 AM
84	Smear taking, woundcare, asthma, I I training, cannulation,cardiac skills, skincare,lung assessments,	3/28/2018 6:08 AM
85	Assessment	3/28/2018 5:21 AM
86	Assessment is the biggest	3/28/2018 4:43 AM
87	Orthopaedic	3/28/2018 4:02 AM
88	ecg	3/28/2018 12:36 AM
89	Ear suction technique,suturing, venapuncture cannulation updates cpr updates	3/27/2018 10:29 PM
90	Joint assessments, reading ecg's,	3/27/2018 10:22 PM
91	advanced assessment, plastering techniques	3/27/2018 8:45 PM
92	Ear Assessments	3/27/2018 8:28 PM
93	ECG	3/27/2018 8:18 PM
94	Cardiac care and assessment	3/27/2018 8:15 PM
95	wound care, ear assessments	3/27/2018 8:07 PM
96	ecg cryotherapy ecg	3/27/2018 7:49 PM
97	wound care, reading ECG's	3/27/2018 7:48 PM
98	I am not prepared to pay for any information sessions	3/27/2018 7:33 PM
99	Advanced clinical skills	3/27/2018 7:24 PM
100	Ears, eyes, throats, asthma inhalers, insulin initiation, ECG interpretation, teaching on psych drugs, travel medicine vaccines, sexual health assessment	3/27/2018 7:22 PM
101	unsure	3/27/2018 7:07 PM
102	Suturing	3/27/2018 7:04 PM
103	Physical assessment	3/27/2018 6:57 PM
104	Any	3/27/2018 6:45 PM
105	ECG, blood interpreting	3/27/2018 6:31 PM
106	ECGS, wound care updates	3/27/2018 6:24 PM
107	Suturing & ROS	3/27/2018 6:15 PM
108	wound care	3/27/2018 6:08 PM
109	child/youth health assessments,	3/27/2018 6:07 PM
110	IV pushes for cellulitis , performing spirometry	3/27/2018 6:03 PM
111	Wound care, respiratory, CLIC, diabetes , paed's assessment	3/27/2018 6:01 PM
112	Smear, womens health,wound care, ecg reading ,ear care, cryotherapy	3/27/2018 5:44 PM

## NZNO College of Primary Health Care Nurses - Learning needs analysis

113	would be great to have ACLS updates in our region	3/27/2018 5:43 PM
114	Wound care	3/27/2018 5:37 PM
115	Wound care	3/27/2018 5:36 PM
116	dermatology	3/27/2018 5:26 PM
117	wound care, ecg's	3/27/2018 5:18 PM
118	Breast checks	3/27/2018 5:09 PM
119	reading ecgs, viral vs bacterial rashes, skin lesions ,	3/27/2018 5:09 PM
120	Any current new practice would be good	3/27/2018 5:04 PM
121	Diabetes, COPD, Hep C and liver disease related topics, renal disease, sexual health	3/27/2018 5:02 PM
122	Assessment Skills	3/27/2018 4:39 PM
123	Wound care	3/27/2018 4:30 PM
124	Suturing, minor surgery/small excisions	3/27/2018 4:24 PM
125	Wound care, skin lesions, IV management in GP Practice, punch biopsy	3/27/2018 4:18 PM
126	wound care, asthma, diabetes, sexual health	3/27/2018 4:00 PM
127	ecgs,wound care, falls assessments,diabetic insulin starts	3/27/2018 3:58 PM
128	assessment of acute patient	3/27/2018 3:56 PM
129	immunisation updates	3/27/2018 3:33 PM
130	Foot care	3/27/2018 3:23 PM
131	patient assessments, wound care	3/27/2018 3:18 PM
132	Ears, wound care, suturing	3/27/2018 3:18 PM
133	HEADSS assessment, youth sexual health assessment	3/27/2018 3:18 PM
134	Ear assessments, wound care, child health, ECG reading.	3/27/2018 2:55 PM
135	suturing, abdominal assessment, ecg analysis	3/27/2018 2:43 PM
136	wound care, immunisations	3/27/2018 2:28 PM
137	wound care	3/27/2018 2:26 PM
138	Chronic health care	3/27/2018 2:16 PM
139	skin conditions and how to treat	3/27/2018 2:13 PM
140	Wound care, suturing, ECG interpretation, skin assessments	3/27/2018 2:12 PM
141	skin assessment and treatments	3/27/2018 2:06 PM
142	Wound care	3/27/2018 1:56 PM
143	Assessment	3/27/2018 1:45 PM
144	triage UCC clinics	3/27/2018 1:37 PM
145	smear taking	3/27/2018 1:35 PM
146	gastrostomy and stoma management	3/27/2018 1:31 PM
147	Wound care	3/27/2018 1:28 PM
148	wound care	3/27/2018 1:21 PM
149	general up date of anything	3/27/2018 1:19 PM
150	n/a	3/27/2018 1:17 PM
151	Respiratory, trauma, acute medical, mental health, youth health	3/27/2018 1:12 PM
152	Immunisation updates. Cervical screenjng	3/27/2018 1:05 PM
153	respiratory assessment, deteriorating patient and patient education	3/27/2018 1:05 PM

## NZNO College of Primary Health Care Nurses - Learning needs analysis

154	wound care, assessments	3/27/2018 12:58 PM
155	mental health assessments	3/27/2018 12:56 PM
156	Cardiac	3/27/2018 12:47 PM
157	nothing specific	3/27/2018 12:44 PM
158	wound care, Respiratory, musculoskeletal, neuro assessment/ head injury	3/27/2018 12:43 PM
159	i cant think of anything specifically	3/27/2018 12:43 PM
160	womens health	3/27/2018 12:39 PM
161	Wound care, focused assessments; foot assessments	3/27/2018 12:31 PM
162	Any	3/27/2018 12:30 PM
163	?	3/27/2018 12:21 PM
164	Advanced assessment and management of acute care needs	3/27/2018 12:20 PM
165	working with well- health; recognising and preventing child abuse; working in a multidisciplinary team, community development	3/27/2018 12:15 PM
166	nutritional assessment, skin assessment , working with FV &Child protection	3/27/2018 12:13 PM
167	Any	3/27/2018 12:11 PM
168	na	3/27/2018 12:07 PM
169	clinical assessment	3/27/2018 12:03 PM
170	wound care, emergency care, diabetes, respiratory, nutrition	3/27/2018 11:50 AM
171	Prescribing	3/27/2018 11:41 AM
172	performing a tympanometry, wellchild checks 6wks,3mths,5mths,15mths, thorough eye checks for diabetic checks, foot checks for diabetic checks.	3/27/2018 11:36 AM
173	code of conduct, treaty updates etc	3/27/2018 11:34 AM
174	Respiratory assessment and management, wound management, diabetes management	3/27/2018 11:33 AM
175	Ears, wound care	3/27/2018 11:32 AM
176	wound care, diabetes management,	3/27/2018 11:23 AM
177	Assessments and communication	3/27/2018 11:23 AM
178	Engagement with men in mens health and wellbeing,	3/27/2018 11:20 AM
179	Diabetes	3/27/2018 11:16 AM
180	Spirometry	3/27/2018 11:13 AM
181	IV in the community, advanced assessment, casting/strapping, suturing, mental health assessment/deescalation	3/27/2018 11:09 AM
182	cardio vascular ECGs ,	3/27/2018 11:09 AM
183	early warning algorithm; ACP;	3/27/2018 11:06 AM
184	wound care	3/27/2018 11:06 AM
185	health assessment of systems and general, triage	3/27/2018 11:01 AM
186	Advanced health assessment	3/27/2018 11:00 AM
187	x	3/27/2018 10:59 AM
188	Mental health	3/27/2018 10:58 AM
189	Suturing ,wound care, auscultation, Paeds(eg ears)	3/27/2018 10:57 AM
190	dermatology	3/27/2018 10:57 AM
191	wound care updates, review of ear assessment with practical component	3/27/2018 10:56 AM
192	Updated guidelines and changes in delivery or practice	3/27/2018 10:55 AM

## NZNO College of Primary Health Care Nurses - Learning needs analysis

193	PUNCH BIOPSIES/ SUTURING	3/27/2018 10:55 AM
194	Liquid Nitrogen application - risks	3/27/2018 10:53 AM
195	Mental Health, emergency management, palliative care	3/27/2018 10:53 AM
196	interpreting lab results / xrays	3/27/2018 10:51 AM
197	wound management	3/27/2018 10:50 AM
198	Nurse led clinics	3/27/2018 10:50 AM
199	My role is not clinical per se - but for me effective notification of notifiable diseases would be great :)	3/27/2018 10:47 AM

## Q13 Please enter any other topics you would like to have covered / addressed / presented on at a NZ College of PHC Nurses event:

Answered: 180 Skipped: 45

#	RESPONSES	DATE
1	Resp health; upcoming changes in MOH/Targets	4/26/2018 4:33 PM
2	Nurse practitioner	4/23/2018 9:55 PM
3	Show and tell from inspiring nurses	4/20/2018 7:29 AM
4	Acute Kidney Injury, Renal Failure prevention/treatment/monitoring	4/19/2018 10:28 PM
5	Community respiratory management	4/19/2018 8:13 AM
6	Management of increasing work load	4/18/2018 11:05 PM
7	diabetes	4/18/2018 12:01 PM
8	mental health, family health	4/17/2018 12:47 PM
9	unsure	4/15/2018 4:07 PM
10	clinical updates	4/13/2018 12:04 PM
11	How to manage difficult conversations with an employer	4/12/2018 9:09 PM
12	as above	4/12/2018 2:49 PM
13	Governance	4/11/2018 7:11 PM
14	Ongoing professional development for Nurse Practitioners	4/11/2018 9:20 AM
15	Primary care nurse practitioner pathways/career development	4/9/2018 3:42 PM
16	ECGs	4/9/2018 10:56 AM
17	communication/ share cared/public sectors/ GPs/ community nurses to	4/7/2018 5:42 PM
18	safer practice, time management/ how to prioritise tasks	4/5/2018 9:18 PM
19	Depression within the nursing profession; preparing for retirement	4/5/2018 5:40 PM
20	as above	4/5/2018 2:23 PM
21	Engaging with Maori	4/5/2018 9:43 AM
22	increasing roles and specialist areas for RNS	4/5/2018 9:01 AM
23	Women's health	4/5/2018 8:50 AM
24	have never attended one	4/4/2018 9:09 PM
25	leadership, how to deal with toxic managers/collagues	4/4/2018 6:53 PM
26	Time management/realities of meeting patient needs in private practice when the patient can't afford care but the practice can't afford to either	4/4/2018 6:45 PM
27	cardiovascular risk, travel vaccines	4/4/2018 11:31 AM
28	highly qualified presenters - either medical or NP, CNS level	4/4/2018 8:26 AM
29	Long term conditions	4/4/2018 5:12 AM
30	Scope of Practice	4/3/2018 12:58 PM
31	Podiatry, ear health, spirometry, cvra, nursing assessments, conflict management, creating change, leadership, employment law	4/2/2018 7:58 PM
32	Standing orders , Nurse prescribing	4/2/2018 4:11 PM

## NZNO College of Primary Health Care Nurses - Learning needs analysis

33	HR / Employment management	4/2/2018 8:22 AM
34	update towards funding changes to allow more independent practice, nursing in rural communities, breaking down the bullying barriers, triage skills/frameworks	4/1/2018 6:58 PM
35	Diabetes, guide to warfarin dosing, acute emergency triage	4/1/2018 12:20 PM
36	immunisations	3/31/2018 7:05 PM
37	?	3/31/2018 1:20 PM
38	Cultural competency	3/30/2018 10:12 AM
39	the future of nursing for next 5 years	3/30/2018 12:10 AM
40	best practice, updated guidelines, etc	3/29/2018 6:33 PM
41	Pharmacology	3/29/2018 6:19 PM
42	Clinical & Leadership Skills	3/29/2018 1:16 PM
43	Latest international nursing research & public health goals/plans	3/29/2018 1:14 PM
44	Triage and advanced clinical assessment	3/29/2018 11:47 AM
45	The future of nursing, integrated healthcare	3/29/2018 11:29 AM
46	triage & assessment skills	3/29/2018 11:14 AM
47	Rheumatic fever / Infectious diseases	3/29/2018 10:11 AM
48	whole population, determinents of health	3/29/2018 9:23 AM
49	not sure	3/29/2018 8:49 AM
50	changes in legislation and health care	3/29/2018 8:46 AM
51	PDRP	3/29/2018 8:30 AM
52	AS per question 11 - NZNO, NZNC and MOH updates.	3/29/2018 8:29 AM
53	Updated statistics on the state of NZ health and issues.	3/29/2018 7:45 AM
54	Interpretation of lab results	3/28/2018 9:22 PM
55	Sexual Health / Youth Health	3/28/2018 9:11 PM
56	Medications - antihypertensives,	3/28/2018 8:53 PM
57	Child health	3/28/2018 8:27 PM
58	No	3/28/2018 8:09 PM
59	Leadership Nurse practitioner	3/28/2018 7:56 PM
60	Obesity in children Dietician session on eating plans	3/28/2018 7:30 PM
61	mental health assessment	3/28/2018 6:16 PM
62	youth health	3/28/2018 6:12 PM
63	ethics, difficult consults, safety, peer support, portfolios	3/28/2018 5:54 PM
64	all	3/28/2018 1:21 PM
65	lavenues of influence safe guarding the well being of colleagues	3/28/2018 1:20 PM
66	lavenues of influence safe guarding the well being of colleagues	3/28/2018 1:19 PM
67	network, pdrp,	3/28/2018 11:52 AM
68	Just getting to know other nurse and the career pathway they have taken.	3/28/2018 11:06 AM
69	spirometry, COPD,	3/28/2018 10:55 AM
70	support services available in the community	3/28/2018 10:27 AM
71	Professional Boundaries	3/28/2018 9:18 AM
72	.	3/28/2018 9:13 AM

## NZNO College of Primary Health Care Nurses - Learning needs analysis

73	Criteria for high suspicion of cancer referrals and cancer prevention activities	3/28/2018 9:02 AM
74	Keeping Nurses safe in the workplace Privacy etc not so much physical	3/28/2018 8:32 AM
75	Dealing with difficult staff members	3/28/2018 8:28 AM
76	Public health	3/28/2018 8:15 AM
77	legal issues, nurse education , new graduate issues ,communication, changes in post graduate education, career planning , immunisation difficulties, nurse practitioner roles	3/28/2018 7:52 AM
78	bullying in the workplace	3/28/2018 7:43 AM
79	Communication with patients who have English as a second language	3/28/2018 6:12 AM
80	Code of conduct, standing orders, writing policies/protocols	3/28/2018 6:08 AM
81	Legal, ethical, documentation	3/28/2018 5:21 AM
82	Similar topics to the good fellow webinars and podcasts	3/28/2018 4:43 AM
83	Wound, ear care,	3/28/2018 4:02 AM
84	antibiotic resistance	3/28/2018 12:36 AM
85	Stress management, work life balance, health and safety regular meetings	3/27/2018 10:29 PM
86	Focus on allocating specific time for mental health consults rather than having to try steal time from routine checkups	3/27/2018 9:05 PM
87	Unsure	3/27/2018 8:28 PM
88	Child protection, alcohol, marijuana, drugs, family violence, suicide prevention	3/27/2018 8:07 PM
89	starting PDRP	3/27/2018 7:49 PM
90	leadership/ teamwork	3/27/2018 7:48 PM
91	Standing Orders	3/27/2018 7:24 PM
92	anything relevant to current practice	3/27/2018 7:07 PM
93	Contraception. Currently Family planning is the only resource but they are always full	3/27/2018 7:04 PM
94	Change. Working to your scope	3/27/2018 6:57 PM
95	Any	3/27/2018 6:45 PM
96	Motivational interviewing	3/27/2018 6:31 PM
97	cervical smears	3/27/2018 6:24 PM
98	Advanced directives	3/27/2018 6:15 PM
99	immunisations	3/27/2018 6:08 PM
100	mental health clinical assessments and treatment options- eg CBT/ACT	3/27/2018 6:07 PM
101	Speaker from nzno- eg of how they help primary health nurses, how to handle bullies in the work place	3/27/2018 6:03 PM
102	Pharmac drug restrictions in nz and why, whats new in research, health coaching	3/27/2018 5:44 PM
103	x	3/27/2018 5:43 PM
104	Behavioural strategy	3/27/2018 5:37 PM
105	Behavioural strategy	3/27/2018 5:36 PM
106	travel vaccinations	3/27/2018 5:26 PM
107	what support is available for staff	3/27/2018 5:18 PM
108	Immunisation, wound care	3/27/2018 5:09 PM
109	Current best practice in community health for any topic	3/27/2018 5:04 PM
110	Nil	3/27/2018 5:02 PM
111	More acute care	3/27/2018 4:39 PM



## NZNO College of Primary Health Care Nurses - Learning needs analysis

112	Bullying in work place. Peer support	3/27/2018 4:30 PM
113	Harassment/bullying update	3/27/2018 4:24 PM
114	Communication skills, telephone triage	3/27/2018 4:18 PM
115	staff management, primary health nursing funding, anything	3/27/2018 4:00 PM
116	diagram of funding streams/ hierarchy	3/27/2018 3:58 PM
117	all related to practice nursing, nurse prescribing	3/27/2018 3:56 PM
118	na	3/27/2018 3:33 PM
119	the value of care in nursing and is it being lost	3/27/2018 3:18 PM
120	Diabetes, Ear care	3/27/2018 3:18 PM
121	professional supervision	3/27/2018 3:18 PM
122	sexual health	3/27/2018 2:43 PM
123	updates in any areas eg/ asthma	3/27/2018 2:28 PM
124	Advanced roles in primary care eg zolendronate,iron infusions,iron	3/27/2018 2:26 PM
125	Assessment skills	3/27/2018 2:16 PM
126	role of practice manager	3/27/2018 2:13 PM
127	asthma, sexual health, ECG's	3/27/2018 2:06 PM
128	How to handle bully at workplace	3/27/2018 1:56 PM
129	Medico - legal	3/27/2018 1:45 PM
130	immunisations	3/27/2018 1:35 PM
131	whats happening around NZ, updates, the future of e Health, patient led notes and how does this change the way we communicate with other health services, are we really communicating with other providers	3/27/2018 1:31 PM
132	IV insertion update, infection control	3/27/2018 1:28 PM
133	anything	3/27/2018 1:21 PM
134	Patient information - what happens to it in the hospital system? How can it be made accessible to primary health? Does any part of the hospital system ever look at it on return of patient?	3/27/2018 1:21 PM
135	happy with anything	3/27/2018 1:19 PM
136	leadership, governance, management, policy	3/27/2018 1:17 PM
137	see above	3/27/2018 1:12 PM
138	.	3/27/2018 1:05 PM
139	future directions/areas to train up on...	3/27/2018 1:05 PM
140	palliative care topics, infection control	3/27/2018 12:58 PM
141	Unsure	3/27/2018 12:47 PM
142	nil	3/27/2018 12:44 PM
143	Primary Health /GP setting where its headed/ meeting targets	3/27/2018 12:43 PM
144	cervical screening	3/27/2018 12:39 PM
145	Ethical dilemmas;examples funding model for top of scope nurses eg prescribing and NP	3/27/2018 12:31 PM
146	Inequalities	3/27/2018 12:21 PM
147	Child health presentations and Child protection issues	3/27/2018 12:20 PM
148	Child and Youth health	3/27/2018 12:18 PM
149	topics related to population health	3/27/2018 12:15 PM
150	Alcohol use/ abuse / FASD	3/27/2018 12:13 PM

## NZNO College of Primary Health Care Nurses - Learning needs analysis

151	leadership, professional supervision, E-health	3/27/2018 12:07 PM
152	eczema, enuresis, reflux, allergies, skin issues	3/27/2018 12:03 PM
153	as above plus women's health	3/27/2018 11:50 AM
154	Prescribing	3/27/2018 11:41 AM
155	Uniting primary care nurses within our region.	3/27/2018 11:36 AM
156	relational leadership practice, influencing clinical quality.	3/27/2018 11:35 AM
157	TOW updates, code of conduct, scope of practice issues	3/27/2018 11:34 AM
158	All topics to date have been useful, current and relevant	3/27/2018 11:33 AM
159	portfolio development	3/27/2018 11:23 AM
160	Emergency nursing	3/27/2018 11:23 AM
161	Mens Health	3/27/2018 11:20 AM
162	rural health	3/27/2018 11:16 AM
163	Assessment teenagers	3/27/2018 11:13 AM
164	NZNO resources, strategy for nursing, Maori models of wellness, self care	3/27/2018 11:09 AM
165	Respiratory , asthma,emphysema COPD	3/27/2018 11:09 AM
166	professional development pathway/s e.g.Masters; Nurse Prescriber; NP	3/27/2018 11:06 AM
167	political issues, mentoring and coaching, strategic management and influence	3/27/2018 11:01 AM
168	Ageing population	3/27/2018 11:00 AM
169	x	3/27/2018 10:59 AM
170	skills to build relationships and manage politics to advance and advocate nursing in the MDT forums	3/27/2018 10:58 AM
171	Smear taking	3/27/2018 10:57 AM
172	anything	3/27/2018 10:57 AM
173	Leadership	3/27/2018 10:56 AM
174	Leadership challenges. Critical conversations	3/27/2018 10:55 AM
175	LATEST IN DIABETES/ WEIGHT Management and lipid lowering	3/27/2018 10:55 AM
176	Wound management- best practice, Current Nursing research on application of mental health Care strategies	3/27/2018 10:53 AM
177	wound management, infection control. leadership programs	3/27/2018 10:50 AM
178	Violence intervention, childhood preventable illnesses, allied agency (police, social worker, mental health) relationship building	3/27/2018 10:50 AM
179	Notifiable diseases	3/27/2018 10:47 AM
180	Vulnerable children Legislation	3/27/2018 10:46 AM

## Q14 Is there anything else that you think is important for us to consider when planning NZ College of PHC Nurses events?

Answered: 150 Skipped: 75

#	RESPONSES	DATE
1	Nurse practitioners mentor support	4/23/2018 9:55 PM
2	Other courses in that region and at that time. Influencing policy. Financial management for PHC nurses- understanding funding	4/20/2018 7:29 AM
3	No	4/19/2018 10:28 PM
4	Food!	4/19/2018 8:13 AM
5	Inability to get time away from work, distance to travel, cost, relevance to practice in own local areas	4/18/2018 11:05 PM
6	not at this stage	4/18/2018 12:01 PM
7	aging nurse workforce,	4/17/2018 12:47 PM
8	not sure	4/15/2018 4:07 PM
9	.	4/13/2018 12:04 PM
10	Study leave	4/12/2018 9:09 PM
11	sufficient time for discussion/questions	4/12/2018 2:49 PM
12	Just keep them going	4/11/2018 7:11 PM
13	travel vaccination skills, cornerstone requirements	4/9/2018 3:42 PM
14	I would not be prepared to pay for any event. I prefer on-line learning.	4/9/2018 10:56 AM
15	send early information re venue/cost/topics & presenters	4/7/2018 5:42 PM
16	that topicsaren't the same as offered by other education providers	4/5/2018 9:18 PM
17	Accessibility and ease of parking; time for networking; post meeting access to speaker's presentation	4/5/2018 5:40 PM
18	no	4/5/2018 2:23 PM
19	yes as there is increasing GP shortage , where is practice nurse role going?	4/5/2018 9:01 AM
20	No	4/5/2018 8:50 AM
21	key note speakers	4/4/2018 9:09 PM
22	no	4/4/2018 6:53 PM
23	No thank you	4/4/2018 6:45 PM
24	supporting nurses through NP & promoting NP's to medical colleagues -NP's are not a threat just a different healthcare provider from traditional model	4/4/2018 8:26 AM
25	No	4/4/2018 5:12 AM
26	No	4/2/2018 7:58 PM
27	As above local after work as hard to get release time for stuff during the day	4/2/2018 4:11 PM
28	Cost as employers won't contribute	4/2/2018 8:22 AM
29	content to appeal to urban and rural, enrolled practices as well as Urgent Care as these are frequently overlapping. If we have to travel, make it long enough to make travel worthwhile!	4/1/2018 6:58 PM
30	Try and offer events/training in the regions. Often staffing levels, required travel time & accommodation cost mean it is not possible to attend events offered in the main centres.	4/1/2018 12:20 PM

## NZNO College of Primary Health Care Nurses - Learning needs analysis

31	varying levels of the PHC nurses at GP practices	3/31/2018 7:05 PM
32	no	3/31/2018 1:20 PM
33	Ministry of Health changes/proposals/etc.	3/30/2018 10:12 AM
34	doing regional sessions	3/30/2018 12:10 AM
35	used to love the 2 day conferences around the country	3/29/2018 6:33 PM
36	Public & School Holiday's	3/29/2018 6:19 PM
37	No	3/29/2018 1:14 PM
38	plenty of advance notice as very difficult to get released from workplace	3/29/2018 11:47 AM
39	online learning best for regional areas	3/29/2018 11:14 AM
40	Include District Nursing more rather than concentrating on the other nursing practices.	3/29/2018 10:11 AM
41	supporting new nurses	3/29/2018 8:49 AM
42	Ease of parking around venue	3/29/2018 8:46 AM
43	Nil	3/29/2018 8:29 AM
44	Ease of access to venue location	3/28/2018 9:22 PM
45	No	3/28/2018 8:27 PM
46	Well ventalated venue more for Whangarei	3/28/2018 7:30 PM
47	central location	3/28/2018 6:16 PM
48	no	3/28/2018 6:12 PM
49	meeting standards required to Practice	3/28/2018 5:54 PM
50	no	3/28/2018 1:21 PM
51	Supportive, accessible, friendly but informative, and relevent	3/28/2018 1:20 PM
52	Supportive, accessible, friendly but informative, and relevent	3/28/2018 1:19 PM
53	I would be willing to travel out of Auckland, but Auckland is my preference	3/28/2018 10:27 AM
54	Length of individual sessions	3/28/2018 9:18 AM
55	Access and cost to attend for geographically isolated nurses	3/28/2018 9:13 AM
56	address the workload and responibilities of the nurse in small communities with high locum turnover	3/28/2018 9:02 AM
57	accessability for all	3/28/2018 8:32 AM
58	Regional forums provide an oppportunity for local networking across the primary care work force	3/28/2018 8:15 AM
59	it would be helpfullif dates be released as soon as possible to allow for planning	3/28/2018 7:52 AM
60	low low cost please as we nurses not that well paid	3/28/2018 7:43 AM
61	Self care for nurses	3/28/2018 6:12 AM
62	Gisborne isolation	3/28/2018 6:08 AM
63	Consistency with delivery.... say monthly sessions	3/28/2018 5:21 AM
64	No	3/28/2018 4:43 AM
65	Hold one in Whangarei	3/28/2018 4:02 AM
66	no	3/28/2018 12:36 AM
67	Car sharing, rosta cover ,best practice updated material	3/27/2018 10:29 PM
68	Level of skills required	3/27/2018 10:22 PM
69	Nurses been allowed time to practice advanced nursing assessment skills rather than just eg vitals	3/27/2018 9:05 PM
70	Varied agenda	3/27/2018 8:45 PM

## NZNO College of Primary Health Care Nurses - Learning needs analysis

71	no	3/27/2018 8:28 PM
72	HEALTH DISPARITIES AND WHANAU ORA	3/27/2018 8:18 PM
73	We can be SO busy - we need to look after ourselves also - MANY nurses are OBESE - this is a HUGE issue - excuse the pun	3/27/2018 8:07 PM
74	food	3/27/2018 7:48 PM
75	Should be provided at no cost	3/27/2018 7:33 PM
76	Clinical skills need to be detailed and have expert teachingPlease get some Drs along too to help teach	3/27/2018 7:22 PM
77	Specialist delivery of topics	3/27/2018 7:04 PM
78	PHC is not just about PNurses	3/27/2018 6:57 PM
79	Na	3/27/2018 6:45 PM
80	no	3/27/2018 6:24 PM
81	a tiered payment system depending on wage bands perhaps?	3/27/2018 6:07 PM
82	Getting Maori and pac nav nurses to primary mtgs	3/27/2018 6:03 PM
83	No	3/27/2018 5:37 PM
84	No	3/27/2018 5:36 PM
85	womens health	3/27/2018 5:26 PM
86	all relevant topics pertaining to general practice	3/27/2018 5:18 PM
87	i'll come back to it.	3/27/2018 5:09 PM
88	Quiet time such as August but I think you already do that	3/27/2018 5:04 PM
89	Nil	3/27/2018 5:02 PM
90	No	3/27/2018 4:30 PM
91	No	3/27/2018 4:24 PM
92	Keeping it local, the cost would be an issue to go away.	3/27/2018 4:18 PM
93	back cover for nurses to attend	3/27/2018 3:58 PM
94	Online easy for every one to have access	3/27/2018 3:56 PM
95	na	3/27/2018 3:33 PM
96	Keep us up to date with political topics	3/27/2018 3:23 PM
97	Not that I can think of	3/27/2018 3:18 PM
98	none	3/27/2018 3:18 PM
99	Events released in time to arrange leave. Scholarship/reduced fee options if possible.	3/27/2018 2:55 PM
100	no	3/27/2018 2:43 PM
101	cost	3/27/2018 2:28 PM
102	Time management	3/27/2018 2:26 PM
103	Nursing in the future	3/27/2018 2:16 PM
104	update on ethics	3/27/2018 2:13 PM
105	What is currently being offered by the P.H.O's for free	3/27/2018 2:12 PM
106	no	3/27/2018 2:06 PM
107	Meeting with nurses around region	3/27/2018 1:56 PM
108	Early notification	3/27/2018 1:45 PM
109	workload management	3/27/2018 1:35 PM

## NZNO College of Primary Health Care Nurses - Learning needs analysis

110	Have a mix of skills stations and lectures	3/27/2018 1:28 PM
111	no	3/27/2018 1:21 PM
112	comming to dunedin	3/27/2018 1:19 PM
113	no	3/27/2018 1:17 PM
114	more regional sessions, it costs a fortune to travel to events in NI or Chch.	3/27/2018 1:12 PM
115	Not being held in depth of winter as makes travelling difficult.	3/27/2018 1:05 PM
116	Unsure	3/27/2018 12:47 PM
117	advance warning to plan attendance. Brief synopsis of planned education for the year.	3/27/2018 12:43 PM
118	information needs to be relevant and practical	3/27/2018 12:39 PM
119	broad range of topic	3/27/2018 12:31 PM
120	No	3/27/2018 12:30 PM
121	Ability or capacity of some providers to cover cost of prof dev	3/27/2018 12:21 PM
122	Cost and location, ease of access for all nurses	3/27/2018 12:20 PM
123	remember than not all of us work with sick people. some of us work with population health and some of us work with well people	3/27/2018 12:15 PM
124	topics to cover the broad range of PHC Nurses ( difficult) , but there will be key topics e.g. smoking, Alcohol, Breastfeeding, diabetes, FV	3/27/2018 12:13 PM
125	send notifications to own/work emails	3/27/2018 11:50 AM
126	How we are going to get there. EG in Wellington allow people to catch the train and start at 0900 rather than 0830, make oppourtuines avialable in multiple places not just one	3/27/2018 11:41 AM
127	Valuing of our worth as feel very undervalued and paid currently.	3/27/2018 11:36 AM
128	Cost, and accessibility	3/27/2018 11:35 AM
129	I would like to thank the College for the ongoing quality of the sessions they provide.	3/27/2018 11:33 AM
130	no	3/27/2018 11:32 AM
131	No	3/27/2018 11:23 AM
132	Marginalisation of males in nursing	3/27/2018 11:23 AM
133	Networking, seeing what other areas are up to	3/27/2018 11:20 AM
134	emphasis on mental health	3/27/2018 11:16 AM
135	many of us won't be entitled to paid leave for study	3/27/2018 11:14 AM
136	Practical hands on	3/27/2018 11:13 AM
137	Effective, good looking advertising, early and frequent notification, opportunities for sponsorship of fees and transport. Regional meet ups/coffee or book groups. Maybe a more relaxed setting for symposium/conferences? Such as Marae or community halls/spaces.	3/27/2018 11:09 AM
138	na	3/27/2018 11:08 AM
139	Portfolio skills	3/27/2018 11:06 AM
140	travel time from the regions if event held in bigger city	3/27/2018 11:01 AM
141	Events closer to home to enable greater participation	3/27/2018 11:00 AM
142	x	3/27/2018 10:59 AM
143	dont pick venues that have major events on at the same time i.e. Field days in Hamilton	3/27/2018 10:58 AM
144	Location location location	3/27/2018 10:57 AM
145	nurse led practices / nurse prescribers workshops	3/27/2018 10:57 AM
146	cost	3/27/2018 10:56 AM

## NZNO College of Primary Health Care Nurses - Learning needs analysis

147	You do a good job.Well done	3/27/2018 10:55 AM
148	Improving Community mental health at primary level	3/27/2018 10:53 AM
149	-	3/27/2018 10:50 AM
150	Think more about the public health side of things	3/27/2018 10:47 AM